



Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

Invoice Number	2430275
Invoice Date	04/23/2025
Client Number	451895
Matter Number	00000
Reference Number	17-CV-6260

For Professional Services Rendered Through March 31, 2025

Re: CPD Monitor

Total Fees	130,508.00
Total Disbursements	212,657.63
Total Amount Due This Invoice	\$343,165.63
Prior Balance Due	44,334.88
Total Balance Due Upon Receipt	\$387,500.51

Taxpayer Identification Number: [REDACTED]

Due Upon Receipt

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Attorneys at Law

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
03/01/25	Alex J. Becker	Reviewed communications with IMT members and related materials regarding IMR12 site visit requests.	0.10	39.50
03/01/25	Anthony-Ray Sepulveda	Preparing for site visits with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.90	405.00
03/01/25	Anthony-Ray Sepulveda	Draft Independent Monitoring Team's responses to records and information from the City of Chicago	0.10	45.00
03/01/25	Stella T. Oyalabu	Revise and finalize IMT responses to training productions.	0.40	158.00
03/03/25	Alex J. Becker	Communications with IMT members regarding Data section.	0.30	118.50
03/03/25	Alex J. Becker	Reviewed communication with IMT and CPD regarding Data section request and orientation visit.	0.10	39.50
03/03/25	Alex J. Becker	Analyzed City's Reply to OAG's Response to IMT's First Draft of IMR-11 Report and reviewed OAG's response comments related to Data section.	0.20	79.00
03/03/25	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG.	0.10	39.50
03/03/25	Anthony-Ray Sepulveda	Draft Independent Monitoring Team's responses to records and information from the City of Chicago	2.30	1,035.00
03/03/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.70	765.00
03/03/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth reporting period	0.30	135.00
03/03/25	Gwendolyn H. Lemley Laurich	Draft response to Parties' IMR-11 compliance comments.	0.90	337.50
03/03/25	Maggie Hickey	Review IMT draft comments.	0.70	350.00
03/03/25	Maggie Hickey	Review City comments, review OAG	1.40	700.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Comments and City responses to OAG Comments regarding IMR-11.		
03/03/25	Maggie Hickey	Communications with IMT regarding draft IMR-11.	0.30	150.00
03/03/25	Sarah M. Oligmueller	Revise IMT no objection notice for an Accountability and Transparency production.	0.50	197.50
03/03/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.30	118.50
03/03/25	Sarah M. Oligmueller	Discussion with IMT member regarding Accountability and Transparency productions.	0.20	79.00
03/03/25	Stella T. Oyalabu	Attend IMT meeting for recruitment and training.	0.30	118.50
03/03/25	Stella T. Oyalabu	Analyze training productions.	0.40	158.00
03/03/25	Vyasa Babu	Revising and submitting IMT No Objection Notice to Community Engagement Framework	1.00	325.00
03/04/25	Alex J. Becker	Reviewed communications with CPD regarding request related to Data section.	0.10	39.50
03/04/25	Alex J. Becker	Prepared for as well as attended IMT Crisis Intervention section meeting.	1.10	434.50
03/04/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention and Data sections.	0.40	158.00
03/04/25	Anthony-Ray Sepulveda	Draft Independent Monitoring Team's responses to records and information from the City of Chicago	0.20	90.00
03/04/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	0.90	405.00
03/04/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	0.80	360.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
03/04/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	1.00	450.00
03/04/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	0.30	135.00
03/04/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the eleventh reporting period	0.30	135.00
03/04/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.60	270.00
03/04/25	Maggie Hickey	Monthly IMT/OAG: Officer Wellness.	0.60	300.00
03/04/25	Sarah M. Oligmueller	Revise and submit IMT no objection notice.	0.40	158.00
03/05/25	Alex J. Becker	Reviewed/analyzed document productions, comments, reports, and materials related to Data section.	0.50	197.50
03/05/25	Alex J. Becker	Reviewed communications with CPD related to Data section and communications with City related to Crisis Intervention section.	0.20	79.00
03/05/25	Alex J. Becker	Revised draft IMR-11 Report related to Data section.	0.50	197.50
03/05/25	Alex J. Becker	Prepared for and attended internal IMT meeting related to Data section and draft IMR-11 Report.	0.80	316.00
03/05/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections.	0.40	158.00
03/05/25	Ana Reyes Sanchez	Correspondence with A. Sepulveda regarding site visits.	0.30	58.50
03/05/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh	2.90	1,305.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		reporting period and compliance efforts in the twelfth reporting period		
03/05/25	Anthony-Ray Sepulveda	Preparing for site visits with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.40	180.00
03/05/25	Maggie Hickey	Chicago IMT leadership team meeting.	1.00	500.00
03/05/25	Maggie Hickey	Review IMT communications, review documents and draft IMT assessments.	1.30	650.00
03/05/25	Maggie Hickey	Community engagement and focus group research and strategies.	2.20	1,100.00
03/05/25	Sarah M. Oligmueller	Revise and submit IMT no objection notice.	0.20	79.00
03/05/25	Vyasa Babu	Weekly IMT Impartial Policing meeting	0.50	162.50
03/06/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections and draft IMR-11 Report.	0.50	197.50
03/06/25	Alex J. Becker	Reviewed/analyzed City and CPD document productions.	0.10	39.50
03/06/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	3.70	1,665.00
03/06/25	Maggie Hickey	IMT leadership meeting to review Associate Monitor Comments and Responses to Parties' comments to draft IMR11.	2.20	1,100.00
03/06/25	Vyasa Babu	Revise IMR11 write-up for Community Policing to add additional explanation on compliance decision.	2.10	682.50
03/06/25	Vyasa Babu	Revise OEMC response letter to reflect changes between informal and formal production	1.60	520.00
03/07/25	Alex J. Becker	Communications with IMT members regarding draft IMR-11 Report, comment deadlines, and document productions.	0.10	39.50
03/07/25	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, City of Chicago, the	1.30	585.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Chicago Police Department, the Office of the Illinois Attorney General, and the Coalition		
03/07/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.70	315.00
03/07/25	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.20	90.00
03/07/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Community Policing Section	0.60	270.00
03/07/25	Anthony-Ray Sepulveda	Reviewing records and information provided to the Independent Monitoring Team by the City of Chicago	0.60	270.00
03/07/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	2.70	1,215.00
03/07/25	Maggie Hickey	Prepare for as well as participate in combined February/March meeting with IMT, OAG, City and Coalition.	2.10	1,050.00
03/07/25	Maggie Hickey	IMT meeting regarding responses to parties' comments to draft IMR11.	2.00	1,000.00
03/07/25	Sarah M. Oligmueller	Attend meeting with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, and reports.	0.20	79.00
03/07/25	Stella T. Oyalabu	Draft IMT response to training production.	0.80	316.00
03/07/25	Vyasa Babu	Revising IMR11 Community Policing to include additional detail	3.30	1,072.50
03/07/25	Vyasa Babu	Weekly IMT Community Policing Meeting	0.50	162.50
03/10/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section, site	0.40	158.00

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		visits, and CPD directives.		
03/10/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	450.00
03/10/25	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.30	135.00
03/10/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the eleventh reporting period	1.20	540.00
03/10/25	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department, the Independent Monitoring Team, and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	1.20	540.00
03/10/25	Anthony-Ray Sepulveda	Preparing for the Chief Judge Rebecca Pallmeyer's upcoming public hearings	0.30	135.00
03/10/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	0.70	315.00
03/10/25	Maggie Hickey	Weekly check-in with CPD.	0.50	250.00
03/10/25	Maggie Hickey	IMT CET meeting.	0.40	200.00
03/10/25	Maggie Hickey	Monthly 668 meeting with City/CPD and OAG and follow-up with CPD leadership.	1.50	750.00
03/10/25	Maggie Hickey	Call with A. Slagel.	0.30	150.00
03/10/25	Maggie Hickey	Communications with Judge Pallmeyer and A. Sepulveda regarding upcoming Status Hearing.	0.70	350.00
03/10/25	Maggie Hickey	Review draft IMT comments.	0.80	400.00
03/10/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.50	197.50
03/10/25	Stella T. Oyalabu	Analyze training productions.	0.30	118.50

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03/10/25	Stella T. Oyalabu	Meeting with internal section for training and requirement.	0.20	79.00
03/10/25	Vyasa Babu	Revise IMR 11 Community Policing write-up with information from CSR	2.80	910.00
03/11/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, site visits, and meeting scheduling.	0.40	158.00
03/11/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	0.30	135.00
03/11/25	Anthony-Ray Sepulveda	Settlement Conference with Chief Judge Rebecca Pallmeyer and members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General	1.00	450.00
03/11/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	0.50	225.00
03/11/25	Anthony-Ray Sepulveda	Preparing for the Chief Judge Rebecca Pallmeyer's upcoming public hearings	1.60	720.00
03/11/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.20	90.00
03/11/25	Anthony-Ray Sepulveda	Meeting with Judge Rebecca Pallmeyer and members of the Independent Monitoring Team	0.60	270.00
03/11/25	Anthony-Ray Sepulveda	Chief Judge Rebecca Pallmeyer's March 2025 public hearing	1.80	810.00
03/11/25	Kaitlin Grace Klamann	Weekly call with Use of Force associate monitor and CNA consultant to discuss IMR11 draft feedback, upcoming site visit and CPD productions.	0.80	360.00
03/11/25	Kaitlin Grace Klamann	Reviewed use of force consent decree paragraphs and drafted list of same for	0.30	135.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		associate monitor to consider discussing with CPD during upcoming site visits.		
03/11/25	Maggie Hickey	Meeting with Supt. Snelling.	1.00	500.00
03/11/25	Maggie Hickey	IMT Meeting regarding draft IMR-11 and IMR-12 priorities.	0.80	400.00
03/11/25	Maggie Hickey	Prepare for as well as lead Consent Decree Settlement Conference.	1.40	700.00
03/11/25	Maggie Hickey	Consent Decree Hearing (virtual).	2.50	1,250.00
03/11/25	Maggie Hickey	Communications with Judge Pallmeyer.	1.10	550.00
03/11/25	Stella T. Oyalabu	Analyze the City, CPD and OAG's comments to recruitment and training sections of IMR11.	0.30	118.50
03/12/25	Alex J. Becker	Reviewed IMT notes from 668 monthly meeting for compliance updates.	0.20	79.00
03/12/25	Alex J. Becker	Reviewed communication with CPD related to Crisis Intervention section meeting agenda items.	0.10	39.50
03/12/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections and site visits.	0.30	118.50
03/12/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	2.50	1,125.00
03/12/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the eleventh reporting period	0.70	315.00
03/12/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.60	270.00
03/12/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.40	180.00
03/12/25	Kaitlin Grace Klamann	Met with other AFS attorneys assigned to consent decree sections to discuss compliance assessment issues, upcoming IMR deadline and site visit.	0.50	225.00

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03/12/25	Kaitlin Grace Klamann	Met with A.R. Sepulveda to discuss updated draft of use of force sections of IMR11.	0.50	225.00
03/12/25	Kaitlin Grace Klamann	Weekly meeting with investigatory stop section associate monitor and CNA consultant to discuss upcoming site visit and IMR 11 draft.	0.50	225.00
03/12/25	Maggie Hickey	Chicago IMT leadership team meeting.	1.50	750.00
03/12/25	Maggie Hickey	Review IMR-11 assessments and supporting materials that OAG and CPD had questions about.	2.30	1,150.00
03/12/25	Sarah M. Oligmueller	Attend meeting with the IMT's AFS team regarding productions, methodologies, and reports.	0.50	197.50
03/12/25	Sarah M. Oligmueller	Revise IMT no objection notice for an Accountability and Transparency production.	0.40	158.00
03/12/25	Sarah M. Oligmueller	Evaluate site visit schedule for the Accountability and Transparency section.	0.20	79.00
03/12/25	Sarah M. Oligmueller	Attend meeting with the IMT's Accountability and Transparency, Use of Force, and Data sections regarding crossover topics.	0.20	79.00
03/12/25	Sarah M. Oligmueller	Attend meeting with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, and reports.	0.50	197.50
03/12/25	Vyasa Babu	Bi-Weekly IMT Associate Meeting to discuss compliance assessment questions.	1.00	325.00
03/12/25	Vyasa Babu	Weekly IMT Impartial Policing Meeting	0.50	162.50
03/13/25	Alex J. Becker	Reviewed City and CPD document productions.	0.10	39.50
03/13/25	Alex J. Becker	Prepared for as well as attended Crisis Intervention section meeting with City, CPD, and OAG.	0.70	276.50
03/13/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections and site visits.	0.20	79.00
03/13/25	Anthony-Ray Sepulveda	Preparing for meetings with the	1.20	540.00

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		Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)		
03/13/25	Anthony-Ray Sepulveda	Preparing for site visits with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.60	270.00
03/13/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	1.30	585.00
03/13/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Community Policing Section	1.40	630.00
03/13/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the eleventh reporting period	0.60	270.00
03/13/25	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	0.20	90.00
03/13/25	Kaitlin Grace Klamann	Revised draft summary and appendix on use of force in IMR11.	2.80	1,260.00
03/13/25	Kaitlin Grace Klamann	Call with associate monitor and CNA consultant on use of force regarding revisions to IMR11 draft.	1.50	675.00
03/13/25	Maggie Hickey	Weekly meeting with R. Monroe and A. Slagel.	0.50	250.00
03/13/25	Maggie Hickey	Monthly IMT/OAG: CIT.	0.80	400.00
03/13/25	Maggie Hickey	Call with A. Sepulveda re Dr. Abrams, expert for ISR section.	0.50	250.00
03/13/25	Maggie Hickey	Meeting with A. Sepulveda and review of IMR-11 Assessments.	3.60	1,800.00
03/13/25	Sarah M. Oligmueller	Attend monthly Accountability and Transparency meeting with COPA, the IMT, and the OAG.	0.60	237.00

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03/13/25	Sarah M. Oligmueller	Revise and submit IMT no objection notice.	0.40	158.00
03/13/25	Vyasa Babu	Revise and submit draft IMT Comments for OEMC Training	1.20	390.00
03/14/25	Alex J. Becker	Reviewed communication with OAG related to Data section.	0.10	39.50
03/14/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, site visits, and draft IMR-11 Report.	0.70	276.50
03/14/25	Alexandra M. Romero	Attend meeting with bargaining team regarding labor updates.	0.30	148.50
03/14/25	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	225.00
03/14/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	0.50	225.00
03/14/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the eleventh reporting period	1.50	675.00
03/14/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.60	270.00
03/14/25	Anthony-Ray Sepulveda	Reviewing the appendices of the Independent Monitoring Team's monitoring report for the eleventh reporting period	2.90	1,305.00
03/14/25	Kaitlin Grace Klamann	Revised drafts of IMR11 for use of force section.	2.80	1,260.00
03/14/25	Maggie Hickey	IMT/OAG check-in.	0.50	250.00
03/14/25	Maggie Hickey	Labor issues update Zoom meeting with A. Slagel and bargaining attorney team.	0.30	150.00
03/14/25	Maggie Hickey	Review OAG responses.	0.30	150.00
03/14/25	Maggie Hickey	Review second draft of IMR-11 and appendices to be delivered to parties.	5.60	2,800.00
03/14/25	Vyasa Babu	Weekly IMT Community Policing Meeting	0.50	162.50

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03/14/25	Vyasa Babu	Revise and submit IMT Comments on OEMC training	1.10	357.50
03/15/25	Anthony-Ray Sepulveda	Reviewing the appendices of the Independent Monitoring Team's monitoring report for the eleventh reporting period	1.80	810.00
03/15/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the eleventh reporting period	3.10	1,395.00
03/15/25	Maggie Hickey	Review second draft of IMR-11 to be delivered to parties.	1.80	900.00
03/17/25	Maggie Hickey	IMT/CPD/City check-in.	0.50	250.00
03/17/25	Sarah M. Oligmueller	Review new and outstanding Accountability and Transparency productions.	0.20	79.00
03/17/25	Stella T. Oyalabu	Attend internal section meeting for training and recruitment.	0.30	118.50
03/17/25	Stella T. Oyalabu	Analyze training productions.	0.20	79.00
03/18/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section.	0.10	39.50
03/18/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.30	135.00
03/18/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	1.10	495.00
03/18/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	1.30	585.00
03/18/25	Kaitlin Grace Klamann	Met with associate monitors and CNA consultants from use of force, training, and investigatory stop sections to discuss issues impacting all three sections and to discuss upcoming site visit.	1.00	450.00
03/18/25	Kaitlin Grace Klamann	Met with associate monitor, CNA	1.10	495.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		consultants and A.R. Sepulveda to discuss use of force paragraphs, upcoming site visit and comments on latest draft of IMR11.		
03/18/25	Maggie Hickey	Review production materials and IMT draft responses, review methodologies and priorities for IMR-12, and review community engagement opportunities/ideas.	3.70	1,850.00
03/19/25	Alex J. Becker	Reviewed/analyzed revisions to second draft of IMR-11 Report submitted to Parties related to Data and Crisis Intervention sections.	1.50	592.50
03/19/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections and second draft of IMR-11 Report.	0.20	79.00
03/19/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	1.30	585.00
03/19/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.80	810.00
03/19/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the twelfth reporting period	1.50	675.00
03/19/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Investigatory Stop, Protective Pat Down, and Enforcement of Loitering Ordinances section	0.80	360.00
03/19/25	Kaitlin Grace Klamann	Weekly meeting with associate monitor and CNA consultant on investigatory stop paragraphs to discuss recent productions, upcoming site visit and revisions to IMR 11.	0.80	360.00
03/19/25	Maggie Hickey	Chicago IMT Leadership Team meeting.	1.50	750.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
03/19/25	Maggie Hickey	Weekly CompStat meeting and follow up.	2.00	1,000.00
03/19/25	Maggie Hickey	Call with K. Bass-Ehler.	0.40	200.00
03/19/25	Maggie Hickey	Follow-up with A. Sepulveda on IMT deliverables.	0.80	400.00
03/19/25	Maggie Hickey	Monthly IMT/OAG: Training.	0.80	400.00
03/19/25	Maggie Hickey	Call with Allan Slagel regarding upcoming deliverables.	0.50	250.00
03/19/25	Maggie Hickey	Call with R. Monroe regarding compliance assessments.	0.70	350.00
03/19/25	Maggie Hickey	Communications with Judge Pallmeyer.	0.40	200.00
03/19/25	Maggie Hickey	CCPSA Special Meeting / Traffic Stop Listening Session.	1.00	500.00
03/19/25	Stella T. Oyalabu	Attend monthly IMT/OAG/CPD training meeting.	0.90	355.50
03/20/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections.	0.20	79.00
03/20/25	Alex J. Becker	Reviewed/analyzed City and CPD document productions related to Data and Crisis Intervention sections.	0.20	79.00
03/20/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.50	225.00
03/20/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	1.30	585.00
03/20/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the twelfth reporting period	0.40	180.00
03/20/25	Anthony-Ray Sepulveda	Settlement Conference with Chief Judge Rebecca Pallmeyer and members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General	0.30	135.00
03/20/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of	0.90	405.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding the Supervision section		
03/20/25	Kaitlin Grace Klamann	Monthly call with IMT members of use of force section, CPD, and OAG.	0.40	180.00
03/20/25	Kaitlin Grace Klamann	Began to review updated production from CPD on Constitutional Policing Foundations training and took notes on same.	0.70	315.00
03/20/25	Kaitlin Grace Klamann	Call with CNA consultant on investigatory stop to discuss recently produced revised constitutional policing foundations training and other section work.	0.30	135.00
03/20/25	Maggie Hickey	Weekly Zoom meeting with R. Monroe and A. Slagel.	0.50	250.00
03/20/25	Maggie Hickey	Monthly IMT/OAG: De-Escalation, Response to Resistance and UoF.	0.80	400.00
03/20/25	Maggie Hickey	IMT/OAG monthly meeting re Accountability.	0.80	400.00
03/20/25	Maggie Hickey	Prepare for, as well as lead Consent Decree Settlement Conference.	1.50	750.00
03/20/25	Maggie Hickey	Court/IMT debrief.	0.70	350.00
03/20/25	Sarah M. Oligmueller	Attend monthly Accountability and Transparency meeting with the CPD, the OAG, and the IMT.	0.50	197.50
03/20/25	Stella T. Oyalabu	Draft and revise IMT responses to training productions.	1.70	671.50
03/21/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections and comment deadlines.	0.10	39.50
03/21/25	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	225.00
03/21/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Community Policing section	0.10	45.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
03/21/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.80	360.00
03/21/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the twelfth reporting period	2.60	1,170.00
03/21/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	0.20	90.00
03/21/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.50	225.00
03/21/25	Maggie Hickey	IMT/OAG check-in.	0.50	250.00
03/21/25	Maggie Hickey	Review IMT draft responses and no objection notices.	1.20	600.00
03/21/25	Maggie Hickey	Review materials for cover letter for IMR-11.	1.60	800.00
03/21/25	Stella T. Oyalabu	Attend meeting with IMT and City of Chicago regarding recruitment and hiring paragraphs.	0.40	158.00
03/21/25	Stella T. Oyalabu	Draft and finalize IMT no objection notices for recruitment and training productions.	0.70	276.50
03/21/25	Vyasa Babu	Weekly IMT Community Policing meeting	0.50	162.50
03/22/25	Stella T. Oyalabu	Draft IMT response to training production.	0.30	118.50
03/23/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the eleventh reporting period	0.10	45.00
03/23/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the twelfth reporting period	0.70	315.00
03/23/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.50	675.00
03/23/25	Stella T. Oyalabu	Draft and finalize IMT response to training production.	4.20	1,659.00
03/24/25	Alex J. Becker	Communications with IMT members	0.10	39.50

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		regarding Data and Crisis Intervention sections.		
03/24/25	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.40	180.00
03/24/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	2.60	1,170.00
03/24/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.10	495.00
03/24/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the twelfth reporting period	1.40	630.00
03/24/25	Kaitlin Grace Klamann	Began to review and analyze CPD's revised production of its Constitutional Policing Foundations training materials.	2.20	990.00
03/24/25	Maggie Hickey	IMT/CPD/City check-in.	0.40	200.00
03/24/25	Maggie Hickey	Follow-up call with A. Slagel on deliverables.	0.20	100.00
03/24/25	Maggie Hickey	Call with R. Monroe regarding site visits.	0.40	200.00
03/24/25	Maggie Hickey	IMT leadership meeting regarding IMR-11 and site visits.	2.40	1,200.00
03/24/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.70	276.50
03/24/25	Stella T. Oyalabu	Analyze training productions.	0.50	197.50
03/24/25	Stella T. Oyalabu	Attend weekly internal meeting for training and recruitment.	0.30	118.50
03/25/25	Alex J. Becker	Preparation for meetings with City, CPD, IMT and OAG.	0.10	39.50
03/25/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections.	0.30	118.50
03/25/25	Anthony-Ray Sepulveda	Communications with members of the	0.70	315.00

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		Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section		
03/25/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	1.10	495.00
03/25/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the twelfth reporting period	1.30	585.00
03/25/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	0.20	90.00
03/25/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	0.50	225.00
03/25/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.80	360.00
03/25/25	Kaitlin Grace Klamann	Completed review of revised Constitutional Policing Foundations training materials and notes on same.	2.00	900.00
03/25/25	Kaitlin Grace Klamann	Weekly use of force call to discuss IMR11 drafts and upcoming site visit.	0.80	360.00
03/25/25	Kaitlin Grace Klamann	Call with A.R. Sepulveda to discuss CPD comments on second draft of IMR 11.	0.30	135.00
03/25/25	Kaitlin Grace Klamann	Reviewed CPD comments on use of force compliance determinations in IMR11.	0.40	180.00
03/25/25	Maggie Hickey	Check in with A. Clark-Henson regarding IMR-11.	0.40	200.00
03/25/25	Maggie Hickey	Meeting with Supt. Snelling, Chief Novalez and A. Clark-Henson.	0.90	450.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
03/25/25	Maggie Hickey	Review community requests.	0.30	150.00
03/25/25	Stella T. Oyalabu	Attend quarterly Recruitment and Hiring Committee meeting.	0.40	158.00
03/26/25	Alex J. Becker	Reviewed/analyzed CPD responses to IMR-11 Report draft related to Data and Crisis Intervention sections.	0.20	79.00
03/26/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections and draft IMR-11 Report.	0.20	79.00
03/26/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	3.20	1,440.00
03/26/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	0.20	90.00
03/26/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's methodologies for the twelfth reporting period	1.40	630.00
03/26/25	Anthony-Ray Sepulveda	Preparing for site visits with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.20	540.00
03/26/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	450.00
03/26/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	0.50	225.00
03/26/25	Kaitlin Grace Klamann	Call with other AFS attorneys assigned to consent decree sections to discuss upcoming site visit and IMR11 final revisions.	0.30	135.00

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03/26/25	Kaitlin Grace Klamann	Call with K. Pannella at OAG to discuss issue on IMR11 and recently revised constitutional policing foundations training.	0.30	135.00
03/26/25	Kaitlin Grace Klamann	Drafted summary of review of constitutional policing foundations training and sent same to associate monitor K. Putney for further discussion.	0.20	90.00
03/26/25	Maggie Hickey	Chicago IMT leadership team meeting.	1.00	500.00
03/26/25	Maggie Hickey	Review production and training materials.	1.40	700.00
03/26/25	Maggie Hickey	Site visits follow-up.	0.70	350.00
03/26/25	Maggie Hickey	Review IMT draft comments and no objections notices.	0.40	200.00
03/26/25	Maggie Hickey	Review community requests and draft language for community responses.	0.70	350.00
03/26/25	Sarah M. Oligmueller	Attend meeting with the IMT's AFS team regarding productions, methodologies, and reports.	0.30	118.50
03/26/25	Sarah M. Oligmueller	Attend meeting with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, and reports.	0.40	158.00
03/26/25	Stella T. Oyalabu	Attend bi-monthly internal attorney meeting.	0.30	118.50
03/26/25	Vyasa Babu	Bi-Weekly IMT Associate Meeting	0.50	162.50
03/27/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections and site visits.	0.10	39.50
03/27/25	Alex J. Becker	Reviewed/analyzed City and CPD document productions.	0.10	39.50
03/27/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	0.70	315.00
03/27/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.80	810.00
03/27/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring	3.50	1,575.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Team's methodologies for the twelfth reporting period		
03/27/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision and the Officer Wellness and Support sections	0.60	270.00
03/27/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.20	90.00
03/27/25	Kaitlin Grace Klamann	Reviewed CPD comments on IMR11 use of force paragraphs, analyzed responses (if any) to same and sent suggestions to associate monitor P. Evans.	0.80	360.00
03/27/25	Kaitlin Grace Klamann	Began to review CPD's production of FTO initial training materials on investigatory stops.	0.40	180.00
03/27/25	Maggie Hickey	Weekly check-in with A. Slagel and R. Monroe.	0.50	250.00
03/27/25	Maggie Hickey	Attend CCPSA meeting regarding traffic stops.	1.00	500.00
03/27/25	Maggie Hickey	Review OAG submission to Court regarding BWC/Public Safety questions.	0.60	300.00
03/27/25	Maggie Hickey	Call with A. Sepulveda regarding IMR deliverables.	0.50	250.00
03/27/25	Maggie Hickey	Emails to community members.	0.30	150.00
03/27/25	Maggie Hickey	Review of draft IMT comments and positions.	1.20	600.00
03/27/25	Sarah M. Oligmueller	Revise the Accountability and Transparency section of Independent Monitoring Report 11.	0.50	197.50
03/27/25	Stella T. Oyalabu	Draft IMT response to training production.	0.50	197.50
03/28/25	Alex J. Becker	Reviewed/analyzed informal CPD comments on draft IMR-11 Report related to Crisis Intervention section.	0.30	118.50
03/28/25	Alex J. Becker	Communications with IMT members regarding comment deadlines and production status updates.	0.10	39.50
03/28/25	Anthony-Ray Sepulveda	Meeting with members of the Independent	0.40	180.00

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		Monitoring Team and the Office of the Illinois Attorney General regarding general updates		
03/28/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	3.20	1,440.00
03/28/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.10	495.00
03/28/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions	0.20	90.00
03/28/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.20	90.00
03/28/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.30	135.00
03/28/25	Kaitlin Grace Klamann	Continued to review CPD's production of FTO initial training materials, took notes on same and sent suggestions to associate monitor K. Putney.	2.80	1,260.00
03/28/25	Kaitlin Grace Klamann	Weekly investigatory stop meeting with associate monitor and CNA consultant to discuss IMR11 and upcoming site visits.	0.60	270.00
03/28/25	Kaitlin Grace Klamann	Drafted revisions to IMR11 for investigatory stop paragraphs and sent same to K. Putney and CNA consultant for review and comment.	0.50	225.00
03/28/25	Maggie Hickey	Weekly check-in with OAG.	0.50	250.00
03/28/25	Maggie Hickey	Associate monitor monthly meeting and follow-up with leadership team.	1.50	750.00
03/28/25	Maggie Hickey	Call with R. Monroe regarding IMR-12 priorities.	0.20	100.00

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03/28/25	Maggie Hickey	Call with K. Klamann regarding Constitutional Policing course.	0.30	150.00
03/28/25	Stella T. Oyalabu	Draft IMT response to training production.	0.40	158.00
03/28/25	Vyasa Babu	Weekly IMT Community Policing Meeting	0.50	162.50
03/29/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section and preparation for site visit.	0.10	39.50
03/29/25	Alex J. Becker	Reviewed prepared notes related to Crisis Intervention in preparation for site visit.	0.20	79.00
03/29/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.10	45.00
03/30/25	Alex J. Becker	Communications with IMT members related to Data and Crisis Intervention sections and site visits.	0.10	39.50
03/30/25	Alex J. Becker	Reviewed CPD site visit schedule and notes related to Crisis Intervention and Data sections.	0.20	79.00
03/30/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	0.20	90.00
03/30/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.90	405.00
03/30/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.10	495.00
03/30/25	Anthony-Ray Sepulveda	Preparing for site visits with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.10	495.00
03/30/25	Kaitlin Grace Klamann	Reviewed draft comments on FTO initial training materials and provided input on same.	0.20	90.00
03/31/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section and	0.10	39.50

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		site visits.		
03/31/25	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG.	0.10	39.50
03/31/25	Ana Reyes Sanchez	Attending Impartial Policing site visit and taking notes during meeting with CHS.	3.20	624.00
03/31/25	Anthony-Ray Sepulveda	Preparing for site visits with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.40	630.00
03/31/25	Anthony-Ray Sepulveda	Meetings with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding the Chicago Police Department's data systems	3.00	1,350.00
03/31/25	Anthony-Ray Sepulveda	Meetings with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding the Training and Recruitment, Hiring, and Promotion sections	3.50	1,575.00
03/31/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	3.80	1,710.00
03/31/25	Kaitlin Grace Klamann	Reviewed and analyzed CPD submission relating to compliance with paragraph 159 and emailed associate monitor thoughts on same.	0.40	180.00
03/31/25	Kaitlin Grace Klamann	Prepared for executive sponsor meeting at site visit for use of force and investigatory stop paragraphs.	0.60	270.00
03/31/25	Kaitlin Grace Klamann	Attended CPD site visit executive sponsor meeting for use of force and investigatory stop paragraphs.	2.70	1,215.00
03/31/25	Maggie Hickey	Site visit meetings at CPD.	2.50	1,250.00
03/31/25	Maggie Hickey	Associate Monitor meeting and follow-up with leadership team regarding day's site visits and upcoming additional site visits.	3.80	1,900.00

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000
April 23, 2025

Invoice Number 2430275

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
03/31/25	Sarah M. Oligmueller	Attend IMT site visit with the Accountability and Transparency executive sponsor.	1.50	592.50
03/31/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	1.00	395.00
03/31/25	Sarah M. Oligmueller	Attend COPA's community event for the Community Mediation Pilot Program.	1.80	711.00
Fee Total			292.40	\$130,508.00

Timekeeper Summary:

		<u>Hours</u>	<u>Rate</u>	<u>Value</u>
Alexandra M. Romero	Partner	0.30	495.00	148.50
Anthony-Ray Sepulveda	Partner	117.00	450.00	52,650.00
Maggie Hickey	Partner	84.50	500.00	42,250.00
Kaitlin Grace Klamann	Of Counsel	29.50	450.00	13,275.00
Alex J. Becker	Associate	13.30	395.00	5,253.50
Gwendolyn H. Lemley Laurich	Associate	0.90	375.00	337.50
Sarah M. Oligmueller	Associate	12.00	395.00	4,740.00
Stella T. Oyalabu	Associate	13.80	395.00	5,451.00
Vyasa Babu	Associate	17.60	325.00	5,720.00
Ana Reyes Sanchez	Project Assistant	3.50	195.00	682.50
Timekeeper Summary Total		292.40		130,508.00

Current Fees \$130,508.00

For Disbursements:

Professional Service Fees

03/31/25	The CNA Corporation - Professional Service Fees March 2025 fees/expenses	128,685.21
03/31/25	Theron L. Bowman - Professional Service Fees March fees (128.50 hours) and site visit expenses	34,134.65
03/31/25	Alfred Durham - Professional Service Fees March 2025 fees (51.75 hours)	8,538.75
03/31/25	Michael Anthony Dirden - Professional Service Fees March fees (48.75 hours) and site visit expenses (NOTE: April site visit time is also included)	7,312.50

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000
April 23, 2025

Invoice Number 2430275

Page 27 of 29

03/31/25	Chicago Hearing Society - Professional Service Fees 2025 03 31 ASL interpretation	620.00
03/31/25	Paul F. Evans Jr. - Professional Service Fees March 2025 fees (51.25 hours)	8,456.25
03/31/25	Julie Solomon - Professional Service Fees March 2025 fees (40.5 hours)	4,785.00
03/31/25	Denise Rodriguez - CPD - Professional Service Fees March 2025 fees (21 hours)	3,465.00
03/31/25	Stephen E. Rickman - Professional Service Fees March 2025 fees (35.50 hours)	5,857.50
03/31/25	Tipping Point Solutions, LLC - Professional Service Fees March 2025 fees (35 hours) and March site visit expenses	5,857.97
03/31/25	Security Global Collaborators, LLC - Professional Service Fees March 2025 fees (20 hours)	3,300.00
Professional Service Fees		211,012.83

Transcripts

03/19/25	Hannah Jagler, RMR, CRR, FCRR - Hearing Transcripts (Jan. 14 and Feb. 11, 2025)	129.80
Transcripts		129.80

eDiscovery Support Services (LSH)

03/31/25	ArentFox Schiff LLP eDiscovery services	1,515.00
eDiscovery Support Services (LSH)		1,515.00

Disbursement Total		212,657.63
Current Disbursements		\$212,657.63
Total Amount Due This Invoice		\$343,165.63
Prior Balance Due		\$44,334.88
Total Balance Due Upon Receipt		\$387,500.51

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000
April 23, 2025

Invoice Number 2430275

Page 28 of 29

Summary of Accounts Receivable:

<u>Date</u>	<u>Invoice #</u>	<u>Amount</u>	<u>Credits</u>	<u>Balance</u>
09/30/24	2367508	407,256.81	394,143.93	13,112.88
10/24/24	2374747	300,827.35	283,322.85	17,504.50
11/25/24	2385268	296,895.58	290,310.08	6,585.50
01/31/25	2402769	325,990.59	323,470.59	2,520.00
02/28/25	2411866	422,398.77	419,639.27	2,759.50
03/19/25	2417840	295,218.69	293,366.19	1,852.50
		2,048,587.79	2,004,252.91	44,334.88

Aging:

0-30	31-90	91-180	181-365	366+
0.00	7,132.00	6,585.50	30,617.38	0.00



Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

Invoice Number 2430275
Invoice Date 04/23/25
Client Number 451895
Matter Number 00000
Reference Number 17-CV-6260

- - REMITTANCE COPY - -

TOTAL AMOUNT DUE THIS INVOICE \$343,165.63

ELECTRONIC PAYMENT INSTRUCTIONS (Preferred Method of Payment):

Bank: [REDACTED]
Address: [REDACTED]
[REDACTED]
ABA # (Wires & ACH): [REDACTED]
SWIFT CODE: [REDACTED]
Account #: [REDACTED]
Beneficiary Name: ArentFox Schiff LLP
Beneficiary Address: 1717 K Street, NW
Washington, DC 20006-5344

Internal policies require independent confirmation of updated electronic payment instructions. Please obtain verbal confirmation of this change from an existing ArentFox Schiff LLP contact prior to making the change.

Payments by Check

ArentFox Schiff LLP
[REDACTED]

Please reference the following:

Client/Matter # 451895.00000
Maggie Hickey as Independent Monitor Involving the
Client Name Chicago Police Department
Invoice Number 2430275

Taxpayer Identification Number: [REDACTED] Due Upon Receipt



2017 N. Mendell St,
STE 3NE,
Chicago IL 60614,
CHSinterp@anixter.org,
P: 866-251-0220 F: 312-525-2057

Invoice

Invoice Date	Due Date	Invoice #
03/31/25	04/30/25	C205709

Bill To

ISAS5500

Law Office of ArentFox Schiff

233 South Wacker Drive,

Suite 7100,

Chicago,

IL 60606 USA

Email: jennifer.nilles@afslaw.com,
anthony-ray.sepulveda@afslaw.com

Phone: 312-258-4811

Terms	PO #	Chicago Hearing Society, a division of Lester and Rosalie Anixter Center		
Net 30		TAX ID #		DUNS
Job	Description	Unit	Unit Price	Line Total
8723661	Interpretation: 03/31/25 1:00 PM - 2:00 PM DeafBlind: tactile (xdt) Requested By: Bridgette Bryson (660-483-1061) - brysonb@cna.org Interpreter: Hershella Ashford (139551) Job Location: CHS 2:00 hrs / Standard Hours 9:00 AM to 5:00 PM Job Details: Tactile and ASL interpreters needed. Site visit with monitoring team. N Mendell St. 60614.	2	\$110.00	\$220.00
8723662	Interpretation: 03/31/25 1:00 PM - 2:00 PM DeafBlind: tactile (xdt) Requested By: Bridgette Bryson (660-483-1061) - brysonb@cna.org Interpreter: Peter Wujcik (139841) Job Location: CHS 2:00 hrs / Standard Hours 9:00 AM to 5:00 PM Job Details: Tactile and ASL interpreters needed. Site visit with monitoring team. N Mendell St. 60614.	2	\$110.00	\$220.00

Job	Description	Unit	Unit Price	Line Total
8723664	Interpretation: 03/31/25 1:00 PM - 2:26 PM American Sign Language (ase) Requested By: Bridgette Bryson (6[REDACTED]) - brysonb@cna.org Interpreter: Emilio Hernandez (160452) Job Location: CHS 2:00 hrs / Standard Hours 9:00 AM to 5:00 PM Job Details: Tactile and ASL interpreters needed. Site visit with monitoring team. N Mendell St. 60614.	2	\$90.00	\$180.00

TOTAL:	\$620.00
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To pay an invoice online, please visit: www.chicagohearingsociety.org
 Please mail check to: CHS/Anixter Center, 1945 W Wilson, Suite 3000, Chicago, IL 60640
 Billing Contact: phone: 773-977-1247 email: AR@anixter.org
 Thank You for your business!

Vendor Name: Security Global Collaborators, LLC

Remit to Address:

City: State: Zip

Contact Name: Kerr Putney

Invoice Date	Invoice Number
31-Mar-25	3
Billing Period From:	Billing Period To:
1-Mar-25	31-Mar-25

Bill to: ArentFox Schiff; 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606; maggie.hickey@afslaw.com

Labor (Description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)			
Date of Service	Description	Hours	
4-Mar-25	Cross section meeting - ISR/Supervision	0.5	
5-Mar-25	IMT weekly meeting	1	
12-Mar-25	IMT weekly meeting	1	
17-Mar-25	Assoc Monitors meeting	1	
18-Mar-25	ISR/UoF/Supervision crossover	1	
19-Mar-25	IMT weekly meeting	1	
	Review of OAG's comments	1	
26-Mar-25	IMT weekly meeting	1	
	Review of Constitutional Training	1	
27-Mar-25	OAG phone update	0.5	
	FTO training review	1	
28-Mar-25	ISR team check in	1	
30-Mar-25	ISR compliance meeting prep	1	
31-Mar-25	CPD Dashboard demo	3	
	Exec Sponsor meeting	2	
	Training eval	1	
	IMT update & alignment discussion	2	
Total Hours		20	
Total Labor		\$165	
			\$3,300

Travel Date (From)	Travel Date (To)	Description	Total
Total Travel			

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the

Signature:



Date:

31-Mar-25

INVOICE

Vendor Name: Denise Rodriguez/Police Reform and Innovation LL

Remit to Address: [REDACTED]

City: State: Zip:

Contact Name: Denise Rodriguez

Phone: [REDACTED] Email: denise.rodriguez@cpdmonitor

Invoice Date	Invoice Number
4/1/2025	29
Billing Period From:	Billing Period To:
3/1/2025	03/31/2025

Remittance Type Requested: ☐ Check ☒ EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours (use .25 hr increments)	Add/Delete	
3/4/2025	3/4/2025	Email communications re interpreters for meeting	0.5	Add	Del
3/4/2025	3/4/2025	Review of draft site visit requests	0.5	Add	Del
3/5/2025	3/5/2025	Weekly Internal IMT IP meeting	0.5	Add	Del
3/5/2025	3/5/2025	Email communication re coordination of CHS meeting	0.5	Add	Del
3/10/2025	3/10/2025	Review of OAG comments on ABLE/IP/CP training and elearning	1	Add	Del
3/11/2025	3/11/2025	Review of draft site visit agenda and email communications re changes	1	Add	Del
3/11/2025	3/11/2025	Review of the meeting notes from the coalition meetings	1	Add	Del
3/12/2025	3/12/2025	Review of notes from 668 meeting	1	Add	Del
3/12/2025	3/12/2025	Internal weekly IMT IP meeting	0.5	Add	Del
3/13/2025	3/13/2025	Review of draft site visit agenda	0.5	Add	Del
3/17/2025	3/17/2025	Biweekly AM meeting	0.5	Add	Del
3/20/2025	3/20/2025	Prep for site visit	1	Add	Del
3/20/2025	3/20/2025	Call with OAG IP to discuss site visit	0.5	Add	Del
3/25/2025	3/25/2025	Document Production Review: S02-01-05 Interactions with Persons with Limited Proficiency	1	Add	Del
3/27/2025	3/27/2025	weekly internal IMT call	0.5	Add	Del
3/30/2025	3/30/2025	Prep for site visit	2	Add	Del
3/31/2025	3/31/2025	site visit day 1, see site visit agenda	8.5	Add	Del
Total Hours			21	Rate	\$165.00
TOTAL LABOR:			\$3,465.00		

☐ Check here if you are not billing for any travel**INVOICE TOTAL DUE: \$3,465.00****Invoice Comments/Notes:**

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Reset Form

Save Form

INVOICE

Denise Rodriguez

Digitally signed by Denise Rodriguez
Date: 2025.03.31 21:27:22 -05'00'

Signature

Date

Vendor Name: Tipping Point Solutions, LLC
 Remit to Address: [REDACTED]
 Contact Name: Cassandra Deck-Brown
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 04/01/2025
 Invoice Number: 2025-0003
 Billing Period: 03/01/2025 to 03/31/2025
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7110, Chicago, IL 60606 - MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
03/04/2025	IMT Weekly Meeting – Discussions of IMR12 Site Visit Requests	1.00
03/04/2025	IMT/OAG/CPD Monthly Meeting – Reschedule from 2/25/2025	1.00
03/10/2025	IMT/Exec. Sponsor Meeting – Discussion Key Points for IMR12 Site Visit	1.00
03/11/2025	IMT Weekly Mtg. - Site Visit Discussion and IMR11 Draft	.50
03/12/2025	IMT Meeting regarding IMR12 Site Visit Prep	1.50
03/17/2025	Associate Monitors Bi-Weekly Meeting	1.00
03/17/2025	IMT/Exec. Sponsor Meeting – Discussion Key Points for IMR12 Site Visit	.50
03/18/2025	IMT Weekly Meeting - Follow-up Discussion on IMR11 and Wellness Survey	.50
03/18/2025	IMT/Exec. Sponsor Meeting- Discussion of TISMP eLearning and Policy	.50
03/18/2025	Meeting with AM Al Durham regarding Supervision/OWS Site Visit Review	1.00
03/20/2025	Review of Pre-Service Training (Supervisors)	5.00
03/21/2025	Production Review – 2025 CPD Chaplains Completed Training Records	.75
03/25/2025	IMT/OAG Monthly Meeting	.50
03/25/2025	IMT Weekly Meeting – IMR12 meetings and IMR 11 Discussion for Site Visit	1.25
03/25/2025	Preparing and Drafting IMR12 Site Visit Questions for Supervision Meeting	3.50
03/27/2025	Production Review and Drafted IMT Comments of FTO Initial Training	5.00
03/28/2025	Associate Monitors' Monthly Meeting	1.00
03/30/2025	IMR12 Site Visit - Associate Monitor's Meeting Prep	1.00
03/31/2025	IMR12 Site Visit & IMT/CPD-IT Training and Software Uploads	3.00
03/31/2025	IMR12 Site Visit & Meeting with Executive Sponsor	2.00
03/31/2025	IMR12 Site Visit & Meeting to Discuss Training & Evaluation Records	1.50
03/31/2025	IMR12 Site Visit – Associate Monitors Training @ ArentFox	2.00
TOTAL		

Total Labor: 35 hours x Rate: \$ 165.00 /hour = Total Amount: \$5,775.00 **\$5,857.97 (includes attached travel expenses)**

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1102 and Title 31, Sections 3729-3730).

Signature: Cassandra Deck-Brown Date: May 12, 2025

Vendor Name: Tipping Point Solutions, LLC
 Remit to Address: [REDACTED]
 Contact Name: Cassandra Deck-Brown
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 04/01/2025
 Invoice Number: 2025-0003
 Billing Period: 03/01/2025 to 03/31/2025
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7110, Chicago, IL 60606 - MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Expense	Travel Voucher – IMR12 Site Visit	Cost
03/30/2025	Per Diem - Dinner Receipt (\$65.88) @ 75% (Travel Day)	45.00
03/30/2025	Lyft Ride from Airport to Hotel	37.97
	TOTAL	\$82.97

Total Travel Amount: \$82.97

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1102 and Title 31, Sections 3729-3730).

Signature:  Date: May 12, 2025

& & & 401 & & &
Marriott Marquis Chicago
Woven & Bound
2121 South Prairie Avenue
Chicago, IL 60616
(312) 824-0500

98651 Bernadette M.

CHK 1025 TBL 76/1
GST 4

30 Mar '25 6:59 PM

1 LEMONADE	4.00
1 SOUTH LOOP CAESAR	18.00
\$ADD CHICKEN DRESSING	10.00
1 BRUSSELS SPROUTS	18.00
20% SERVICE CHARGE	10.00
20.00 %	

Subtotal:	\$50.00
Service Charge:	\$10.00
Tax:	\$5.88

7:44 PM

TOTAL DUE: \$65.88

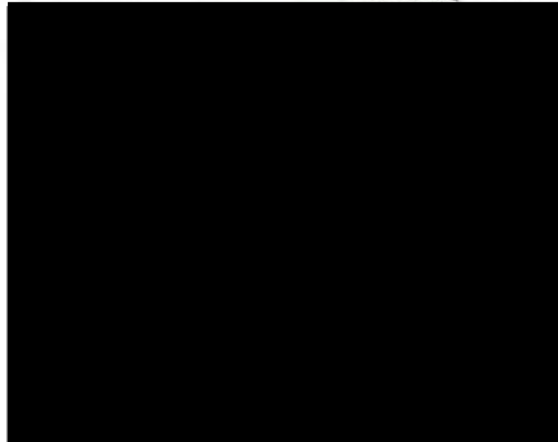
GRATUITY: Included

TOTAL: 65.88

ROOM NUMBER:

PRINT LAST NAME:

SIGNATURE: Cassandra DeRo



Lyft Receipts



www.lyft.com

From: no-reply@lyftmail.com

To: [REDACTED]

Mon, Mar 31 at 10:44 AM



MARCH 30, 2025 AT 9:08 AM

Thanks for riding with Wendy!

100% of tips go to drivers. [Add a tip](#)

Standard fare (21.31mi, 29m 55s)	\$31.74
City of Chicago Accessibility Fee	\$0.10
City of Chicago Fee	\$1.13
City of Chicago Airport, McCormick Place, Navy Pier Surcharge	\$5.00

\$37.97

You've already paid for this ride.

This total may not match the charge on your account statement. The payment for this ride might be combined with any other rides you took on March 30, 2025. Keep in mind that the cost of this ride and the total charge may not reflect refunds, credits, or other changes.

● **Pickup** 9:08 AM

10000 W O'Hare Ave Chicago, IL

● **Drop-off** 9:38 AM

2110 S Prairie Ave, Chicago, IL

Vendor Name: Stephen Rickman

Remit to Address: [REDACTED]

Contact Name: Stephen Rickman

Phone [REDACTED]

Email: [REDACTED]

Invoice Date : 04/02/25

Invoice Number: 71

Billing Period: 03/01/25 to 03/31/25

Bill to: ArentFoxSchiff; Wacker Drive, Suite 7100; Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service	Description of work	Hours
03/03/25	Review of parties first draft to IMR 11	1.5
	Associate monitors bi-weekly meeting re updates	1.5
03/06 /25	Review of submitted justification for # 17 compliance assessment	1.0
	Write up for proposed compliance change for # 17 and submission	1.0
03/07/25	CP Internal team meeting IMR 11 updates	.5
03/10/25	Participation in CET meetings updates	.5
03/11/24	Review of arrest and phone call data re # 31	1.5
03/13/25	CPD bi-weekly check in call re IMR 11 feedback	1.0
	Review of CPD policies posted for public comment	.5
	Review of juvenile transport audit report re # 20	1.5
03/14/25	CP Internal weekly meeting re new deliverables	.5
3/17/25	Initial review of Youth Interaction eLearning training	4.0
	Comments re constitutional policing	.5
	Associates Monitor biweekly meetings re site visit	1.5
3/ 20/25	Review of 3/20 CPD productions re Community policing	1.0
03/21/25	CP weekly internal meeting re updates re deliverables	.5
03/24/25	Review Youth Interaction eLearning training and comments	5.0
03/27/25	Preparation and participation in CP bi-weekly check in	1.0
	Continued review of CPD District Strategic Plans	3.5

03/28/25	CP weekly internal meeting	.5
	Monthly Monitors meeting re program updates	1.5
	Monthly OAG check in call	1.0
3/29/25	Review and Comments on CP sections of FTO training	3.5
	Review and comments on Preliminary investigation policy	1.0

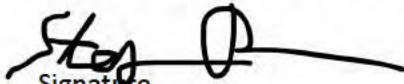
Labor

Total hours: 35.5

Rate: \$ 165.00

Amount Due: \$ 5857.50

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature

Stephen Rickman

Date. 04/02/25

Chicago Independent Monitoring Team Inv

Vendor Name: Paul F Evans

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email: [REDACTED]

Remittance Type Requested: ☒ EFT ☐ Check

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

Invoice Date	Invoice Number
4/6/2025	Chicago#73
Billing Period From:	Billing Period To:
3/1/2025	3/31/2025

Labor (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)	Description	Hours
3/2/2025	3/2/2025	Review recent productions and foot pursuits and firearm pointing dashboards	1 hour 50
3/3/2025	3/3/2025	Discussion with Ms Kunard on data and FRB and review productions	2 hours
3/4/2025	3/4/2025	Prepare agendas for weekly and bi-weekly with CPD and UOF team actual weekly with Mr Sepúlveda, Ms Melendez, Melendez and Clements, CPD bi-weekly with Clark Henson, Lt DeFilice and Ms Salgado	2 hours 25
3/7/2025	3/7/2025	Read, review TRR reports and narratives of officers and supervisors, review dashboards	1 hour
3/9/2025	3/9/2025	Review IDRs from OIS case and review reports and video of 2 impact weapon cases	1 hour 75
3/10/2025	3/10/2025	Explore reviewing COPA and CPD reports and video for Level 3 use of force incidents	1 hour 50
3/11/2025	3/11/2025	Prepare agenda, review notes for UOF weekly with Deputy Monitor Monroe, Ms Melendez and Klamann, read reports and view FRB, respond to Ms Clements' site visit questions	2 hours 75
3/12/2025	3/12/2025	Review e-mails and read 668 notes and brief cross section meeting	.50
3/13/2025	3/13/2025	Review 2 policies; Firearm Pointing and Community Engagement, review paragraphs OAG has issues with in IMR-11 for meeting, meeting with OAG Sam Kennedy, address 25	3 hours 50

		paragraphs have issues IMR-11 on phone with Ms Klamann and Melendez	
3/14/2025	3/14/2025	Review all paragraphs for IMR11 and provide comments and provide revisions to IMR 11 introduction for UOF section	2 hour 50
3/17/2025	3/17/2025	Call with Al Dirden, Associate monitor for Supervision, preparation for meeting with CPD	1 hour50
3/18/2025	3/18/2025	Review UOF priorities in preparation for site visit, meeting with CPD Deputy Cruz and Allison Clark Henson, cross section meeting with Deputy Monroe, Associate Monitors Putney and Dirden, UOF weekly with Mr Sepúlveda, Ms Clements, Melendez and Klamann	3 hours 25
3/20/2025	3/20/2025	Review March 20 th production on FPI training for Captains, UOF monthly with CPD, Monitor Hickey and Deputy Monroe	1 hour 75
3/21/2025	3/21/2025	Review e-mails and latest updated draft, address issues raised by Mr Sepúlveda in IMR-11	1 hour
3/22/2025	3/22/2025	Review latest version of IMR-11, make revisions and notes for final production	1 hour 25
3/23/2025	3/23/2025	Review recently approved TRRs with focus on supervisors investigatory narratives, review recent public dashboard	1 hour
3/24/2025	3/24/2025	Respond to Ms Clements' request relative to site visit and draft memo seeking additional information on 2 paragraphs from the CPD	1 hour
3/25/2025	3/25/2025	Prepare agenda and address final issues with IMR-11 paragraphs, review CPD latest critique of IMR-11 report and draft e-mail to UOF team	2 hours 25
3/26/2025	3/26/2025	Review e-mails and latest media clips as they relate to CPD UOF issues	.75
3/27/2025	3/27/2025	Respond to e-mail from Ms Klamann on IMR-11 paragraphs and related research and read CPD draft proposal on FRB Quarterly report	1 hour 75
3/28/2025	3/28/2025	Monthly Associate Monitor meeting with Monitor Hickey	1 hour
3/29/2025	3/29/2025	Prepare, organize data and papers for site visit, review	1 hour

		latest memos from CPD regarding paragraph 159	
3/30/2025	3/30/2025	Review following in preparation for site visit: draft FRB proposal, disputed paragraphs and OAG brief on Public Safety Briefing, Associate Monitor meeting with Deputy Monroe at hotel	3 hours 50
3/31/2025	3/31/2025	Preparation for meetings for the day, meeting with Executive sponsor, review paragraphs, meeting with CPD IT people for access to IDR dashboard et al. and training evaluations, meeting with leadership and associate monitors for Consent Decree progress	11 hours
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Total:			51.25
			Rate: \$165.00

Check here if you are not billing for any travel: ☒

Purpose of Travel:Click or tap here to enter text.

Travel/ODCs (itemize and provide receipts as specified on your contract)

Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Travel/ODC's:					Click or tap here to enter text.	Click or tap here to enter text.

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description (including starting location and ending location)	Miles	Rate	Total:
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Mileage (rounded):		Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Total Travel:			Click or tap here to enter text.	

INVOICE TOTAL DUE: \$8456.25

Invoice Comments/Notes: [Click or tap here to enter text.](#)

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Paul F. Evans

4/6/2025

Signature

Date

INVOICE

Vendor Name: Durham Security Consulting Services

Remit to Address: [REDACTED]

City: State: Zip:

Contact Name: [REDACTED]

Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
4/7/2025	2025-003
Billing Period From:	Billing Period To:
3/1/2025	3/31/2025

Remittance Type Requested: ☒ Check ☐ EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours (use .25 hr increments)	Add/Delete	
3/4/2025	3/4/2025	Prepared Response to CPDs Comments to the First Draft of IMR-11	0.5	Add	Del
3/4/2025	3/4/2025	Meeting with Kerr Putney Regarding ISR/UoF/Supervision Crossover Paragraphs	0.25	Add	Del
3/5/2025	3/5/2025	Reviewed Emails from Gwen Laurich, Claire Sheahan, Monique Jenkins and Anthony-Ray Sepulveda	0.25	Add	Del
3/5/2025	3/5/2025	Weekly Supervision Meeting with Analyst Monique Jenkins	0.5	Add	Del
3/5/2025	3/5/2025	CPD Supervision Bi-Weekly Meeting	0.5	Add	Del
3/5/2025	3/5/2025	IMR-12 Site Visit- Reviewed Draft of Schedule	0.25	Add	Del
3/7/2025	3/7/2025	Reviewed Emails from Jennifer Nilles, Heleana Melendez and Cynthia Linzy	0.25	Add	Del
3/7/2025	3/7/2025	Chicago IMT Internal Meeting- Supervision	0.5	Add	Del
3/7/2025	3/7/2025	Reviewed IMT Productions for March 6, 2025	0.25	Add	Del
3/7/2025	3/7/2025	Reviewed IMT Tracker Updates for March 7, 2025	0.25	Add	Del
3/10/2025	3/10/2025	IMT Bi-Weekly Check-in with Executive Sponsor	0.75	Add	Del
3/10/2025	3/10/2025	Reviewed Emails from Anthony-Ray Sepulveda, Jennifer Nilles, Heleana Melendez, Cynthia Linzy, Office of Constitutional Policing and Reform and Monique Jenkins	0.25	Add	Del
3/11/2025	3/11/2025	Reviewed IMR-12 Meeting Requests and Prepared Comments	0.5	Add	Del
3/11/2025	3/11/2025	Reviewed Directives Issued February 2025 for IMT	0.5	Add	Del
3/11/2025	3/11/2025	Call with Bridgette Bryson Regarding Site Visit Meetings	0.25	Add	Del
3/11/2025	3/11/2025	Reviewed CPD Special Order (SO8-01-08) Post-Investigation Log Number Procedures	0.5	Add	Del
3/11/2025	3/11/2025	Reviewed CPD Special Order (SO8-01-04) Initial Investigatory Responsibilities In Log Number Investigation	0.5	Add	Del
3/11/2025	3/11/2025	Reviewed CPD General Order G08-01-01 Complaint Disciplinary Definitions	0.25	Add	Del
3/11/2025	3/11/2025	Call with Chief Rodney Monroe Regarding Site Visit Meetings	0.25	Add	Del
3/12/2025	3/12/2025	IMT/OAG Supervision Check-In	1	Add	Del
3/12/2025	3/12/2025	IMR-12 Site Visit Prep (Field Operations and Supervisory Responsibilities)	1.5	Add	Del
3/13/2025	3/13/2025	Reviewed Updated IMR-12 Meeting Requests and Prepared Comments	0.25	Add	Del
3/13/2025	3/13/2025	Call with Cynthia Linzy Regarding Site Visit Meetings	0.25	Add	Del
3/13/2025	3/13/2025	Reviewed Emails from Cynthia Linzy, Anthony-Ray Sepulveda, Sgt. Cornelius Greenwood, Elena Meth, Monique Jenkins and Bridgette Bryson	0.5	Add	Del
3/13/2025	3/13/2025	Call with Kerr Putney Regarding Site Visit Meetings	0.25	Add	Del
3/13/2025	3/13/2025	Call with Bridgette Bryson Regarding Site Visit Schedule	0.25	Add	Del
3/13/2025	3/13/2025	Prepared Written IMT Status Updates to CPDs IMR-12 Deliverables Document	2	Add	Del
3/14/2025	3/14/2025	Reviewed Emails from Heleana Melendez, Cynthia Linzy, and Bridgette Bryson	0.25	Add	Del
3/14/2025	3/14/2025	Reviewed IMT Productions for March 13, 2025	0.5	Add	Del
3/14/2025	3/14/2025	Reviewed IMT Tracker for March 14, 2025	0.25	Add	Del
3/14/2025	3/14/2025	Prepared Tracking Sheets for all Consent Decree Supervision Paragraphs to Monitor CPD Progress	2	Add	Del
3/17/2025	3/17/2025	Associate Monitor Bi-Weekly Meeting with Chief Rodney Monroe and Dr. Theron Bowman	0.5	Add	Del
3/17/2025	3/17/2025	IMR-12 Site Visit Prep with Monique Jenkins	1.5	Add	Del
3/17/2025	3/17/2025	IMR-12 Site Visit Prep- Call with Paul Evans Regarding Supervisor Responsibilities Meeting	0.5	Add	Del
3/18/2025	3/18/2025	IMR-12 Site Visit Prep- Reviewed CPD Special Order (SO03-03-03) Watch Operations Lieutenant	0.5	Add	Del
3/18/2025	3/18/2025	IMR-12 Site Visit Prep- Call with Cassandra Deck-Brown Regarding TISMP	0.75	Add	Del
3/18/2025	3/18/2025	IMT ISR/UoF/Supervision Monthly Crossover Meeting	1	Add	Del
3/18/2025	3/18/2025	Reviewed Emails from Chief Rodney Monroe, Heleana Melendez, Cynthia Linzy, and Julie Solomon	0.5	Add	Del
3/18/2025	3/18/2025	IMR-12 Site Visit Prep- Reviewed CPD Employee Resource Order (E06-03) Traumatic Incident Stress Management Program	0.5	Add	Del
3/18/2025	3/18/2025	IMR-12 Site Visit Prep- Call with Chief Rodney Monroe	0.25	Add	Del
3/19/2025	3/19/2025	Weekly Call with Supervision Analyst Monique Jenkins	0.5	Add	Del
3/19/2025	3/19/2025	Supervision Bi-weekly Check-In with CPD	1.25	Add	Del
3/19/2025	3/19/2025	Call with Chief Rodney Monroe Regarding Change of Executive Sponsor	0.25	Add	Del
3/20/2025	3/20/2025	Chicago IMT Internal Meeting- Supervision	1	Add	Del

3/20/2025	3/20/2025	Reviewed Emails from Monique Jenkins, Anthony-Ray Sepulveda, and Julie Solomon	0.25	Add	Del
3/20/2025	3/20/2025	Reviewed Parties Comments to the First Draft of IMR-11	0.5	Add	Del
3/21/2025	3/21/2025	Reviewed Emails from Sgt. Cornelius Greenwood, Monique Jenkins, Bridgette Bryson, Heleana Melendez and Stella Oyalabu	0.25	Add	Del
3/21/2025	3/21/2025	Reviewed IMT Productions for March 20, 2025	0.5	Add	Del
3/21/2025	3/21/2025	Reviewed IMT Tracker for March 21, 2025	0.25	Add	Del
3/21/2025	3/21/2025	Reviewed and Commented on CPD Pre-Service Promotional Training for Lieutenants	2.75	Add	Del
3/21/2025	3/21/2025	Call with Sgt. Greenwood Regarding Case System and Supervisor Evaluations	0.25	Add	Del
3/24/2025	3/24/2025	Weekly Call with Supervision Analyst Monique Jenkins- Site Visit Prep	0.5	Add	Del
3/24/2025	3/24/2025	IMT Bi-Weekly Check-in with Executive Sponsor	0.5	Add	Del
3/24/2025	3/24/2025	Reviewed IMT Comments on CPD Pre-Service Promotional Training for Lieutenants	0.25	Add	Del
3/24/2025	3/24/2025	Call with Chief Rodney Monroe Regarding CPD Training Needs Assessment for 2026	0.25	Add	Del
3/24/2025	3/24/2025	Call with Chief Jon Hein Regarding Site Visit	0.25	Add	Del
3/25/2025	3/25/2025	Reviewed Emails from Heleana Melendez, Monique Jenkins, Chief Rodney Monroe, Anthony-Ray Sepulveda, Bridgette Bryson, and Cassandra Deck-Brown	0.5	Add	Del
3/25/2025	3/25/2025	Reviewed Second Draft of Parties' Comments to the First Draft of IMR-11	0.5	Add	Del
3/25/2025	3/25/2025	IMR-12 Site Visit Prep- Officer Wellness TISMP	0.25	Add	Del
3/25/2025	3/25/2025	Reviewed and Commented on CPD Training Needs Assessment for 2026	0.5	Add	Del
3/26/2025	3/25/2025	Call with Chief Rodney Monroe Regarding Supervisor Responsibilities Across All Sections	0.25	Add	Del
3/26/2025	3/26/2025	IMR-12 Site Visit Prep- Executive Sponsor, Office Of Constitutional Policing and Reform, Field Operations, Watch Operations Lieutenant and Sergeants and Superintendent Meeting Questions and Policy Reviews	3.5	Add	Del
3/27/2025	3/27/2025	Chicago IMT Internal Meeting- Supervision	0.75	Add	Del
3/28/2025	3/28/2025	Reviewed Emails from Bridgette Bryson, Heleana Melendez	0.25	Add	Del
3/28/2025	3/28/2025	Monthly Chicago IMT Associate Monitor Meeting	1.25	Add	Del
3/28/2025	3/28/2025	Reviewed IMT Productions for March 27, 2025	0.5	Add	Del
3/28/2025	3/28/2025	Reviewed IMT Tracker for March 21, 2025	0.25	Add	Del
3/29/2025	3/29/2025	IMR-12 Site Visit- Meeting Materials Prep	1.25		
3/30/2025	3/30/2025	IMR-12 Site Visit- Team Prep with Chief Rodney Monroe	1.25	Add	Del
3/31/2025	3/31/2025	IMR-12 Site Visit- CPD ID Card Issuance	0.5	Add	Del
3/31/2025	3/31/2025	IMR-12 Site Visit- CPD/IT Meeting	3	Add	Del
3/31/2025	3/31/2025	IMR-12 Site Visit- Executive Sponsor Meeting	2	Add	Del
3/31/2025	3/31/2025	IMR-12 Site Visit- Training Evaluation Records	1	Add	Del
3/31/2025	3/31/2025	IMR-12 Site Visit- IMT Refresher with Leadership	2.5	Add	Del
Total Hours			51.75	Rate	\$165
TOTAL LABOR:					8,538.75

☒ Check here if you are not billing for any travel

Purpose of Travel: Chicago Site Visit

Travel/ODC'S - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date(To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add I Delete
							Add I Delete
							Add I Delete
							Add I Delete
							Add I Delete
							Add I Delete
							Add I Delete
Subtotal Travel/ODC's						\$0.00	

Privately Owned Vehicle Mileage Reimbursement

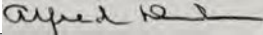
Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add I Delete
Subtotal Mileage				\$0	
TOTAL TRAVEL:					

INVOICE TOTAL DUE: \$8,538.75

Invoice Comments/Notes

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CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)


Signature

4/7/2025
Date

Reset Form

Save Form

From: [REDACTED]
 To: [Niles, Jennifer](#)
 Subject: Re: Site Visit Invoice
 Date: Monday, April 7, 2025 10:55:01 AM

This Message Is From an External Sender

This message came from outside ArentFox Schiff LLP. Please treat this email with caution.

[Report Suspicious](#)

				\$ -	
CPD			March 2025 Monthly Overview		Invoice Submitted: Payment Received: Yes

Julie Solomon, LCSW, MBA

Associate Monitor

Independent Monitoring Team

Chicago Police Department



Julie.Solomon@cpdmonitoringteam.com



Billing Number: 1499.0006.0001
 Invoice Number: INV-375518

Invoice Date: 04/10/2025

Bill To:
 ArentFox Schiff LLP
 Attn: Maggie Hickey, Monitor
 233 South Wacker Drive
 Suite 7100
 Chicago, IL 60606

Remit To:
 The CNA Corporation
 c/o PNC Bank N.A.
 P.O. Box 820661
 Philadelphia, PA 19182-0661

Customer Number: SCHIFF
 Prime Contract Number: Engagement Letter
 Subcontractor Number:

Cost: \$1,050,000.00
 Fee: \$0.00
 Total: \$1,050,000.00
 Percent of Total Billed: 12.26%

Project Number: 1499.0006.F537
 Project Name: CPD Monitor Year 7
 Project POP: 03/01/2025 to 12/31/2025
 Terms: NET 30
 Due Date:
 VAT/Tax ID Number:

Cumulative Amount Billed: \$128,685.21

Billing Period From: 03/01/2025
 To: 03/31/2025

	Hours	Rate	Current Amount
CNA Monitoring Team Support			
Bond, Amada	36.50	174.3700	\$6,364.51
Bryson, Bridgette	113.50	141.2800	16,035.28
CNA Monitoring Team Support			
Felix, Tammy L	28.50	236.3500	6,735.98
CNA Monitoring Team Support			
Gutierrez, Melissa A	30.00	118.6500	3,559.50
CNA Monitoring Team Support			
Jenkins, Monique	19.50	174.3700	3,400.22
Jordan, Elliot	5.00	130.9800	654.90
CNA Monitoring Team Support			
Melendez, Heleana E	108.00	141.2800	15,258.24
CNA Monitoring Team Support			
Schmitt, Valerie K	21.00	168.4700	3,537.87
CNA Project Director			
Kunard, Laura L	74.00	272.4000	20,157.60
CNA SME			
Christoff, Thomas E	4.00	228.3600	913.44
CNA SME			
Clancey, Lindsey A	29.00	174.3700	5,056.73
Monitoring Team Support			
Bennett, John S	31.00	93.4400	2,896.64
Smith, Stephanie L	8.50	93.4400	794.24
V Deputy Monitor			
R Monroe Public Safety Co	96.25	367.3600	35,358.40
V Laura McElroy			
McElroy Media Group	19.75	190.1100	3,754.67
V Subcontractor NSTE			
UIC - Anna Panova	4.50	92.1900	414.86
UIC - Joseph K. Hoereth	3.50	138.0400	483.14
UIC - Norma Ramos	8.50	109.7300	932.71
UIC - Sam Theno	12.00	39.7800	477.36
Professional Service	653.00		\$126,786.29
Consultants ODC			\$1,898.92
Other Direct Costs			\$1,898.92

Invoice Total \$128,685.21

I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

Felicia G. Jordan
 Felicia Y. Jordan
 Sr. Project Accounting Manager

04/10/2025
 Date



Billing Number:	1499.0006.0001	Project Number:	1499.0006.F537	
Invoice Number:	INV-375518	Project Name:	CPD Monitor Year 7	
			Invoice Date:	04/10/2025

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor		Empl/Vendor	Hours	Rate	Current
Cat	Desc				Amount
MONT4	CNA Monitoring Team Support	Bond, Amada	36.50	174.3700	\$6,364.51
MONT4	CNA Monitoring Team Support	Bryson, Bridgette	113.50	141.2800	\$16,035.28
MONT4	CNA Monitoring Team Support		150.00		\$22,399.79
MONT1	CNA Monitoring Team Support	Felix, Tammy L	28.50	236.3500	\$6,735.98
MONT1	CNA Monitoring Team Support		28.50		\$6,735.98
MONT3	CNA Monitoring Team Support	Gutierrez, Melissa A	30.00	118.6500	\$3,559.50
MONT3	CNA Monitoring Team Support		30.00		\$3,559.50
MONT4	CNA Monitoring Team Support	Jenkins, Monique	19.50	174.3700	\$3,400.22
MONT4	CNA Monitoring Team Support	Jordan, Elliot	5.00	130.9800	\$654.90
MONT4	CNA Monitoring Team Support		24.50		\$4,055.12
MONT3	CNA Monitoring Team Support	Melendez, Heleana E	108.00	141.2800	\$15,258.24
MONT3	CNA Monitoring Team Support		108.00		\$15,258.24
MONT5	CNA Monitoring Team Support	Schmitt, Valerie K	21.00	168.4700	\$3,537.87
MONT5	CNA Monitoring Team Support		21.00		\$3,537.87
PJDIR	CNA Project Director	Kunard, Laura L	74.00	272.4000	\$20,157.60
PJDIR	CNA Project Director		74.00		\$20,157.60
SME2	CNA SME	Christoff, Thomas E	4.00	228.3600	\$913.44
SME2	CNA SME		4.00		\$913.44
SME	CNA SME	Clancey, Lindsey A	29.00	174.3700	\$5,056.73
SME	CNA SME		29.00		\$5,056.73
MONT6	Monitoring Team Support	Bennett, John S	31.00	93.4400	\$2,896.64



Billing Number: 1499.0006.0001 Project Number: 1499.0006.F537
Invoice Number: INV-375518 Project Name: CPD Monitor Year 7 Invoice Date: 04/10/2025

Group Description: Professional Service

Labor		Empl/Vendor	Hours	Rate	Current Amount	Cumulative Hours
Cat	Desc					
MONT	S6 Monitoring Team Support	Smith, Stephanie L	8.50	93.4400	\$794.24	8.50
MONT S6 Monitoring Team Support			39.50		\$3,690.88	39.50
DEPM	ON V Deputy Monitor	R Monroe Public Safety Co	96.25	367.3600	\$35,358.40	96.25
DEPM ON V Deputy Monitor			96.25		\$35,358.40	96.25
COMM	EN V Laura McElroy	McElroy Media Group	19.75	190.1100	\$3,754.67	19.75
COMM EN V Laura McElroy			19.75		\$3,754.67	19.75
SUBN	V Subcontractor NSTE	UIC - Anna Panova	4.50	92.1900	\$414.86	4.50
SUBN	V Subcontractor NSTE	UIC - Joseph K. Hoereth	3.50	138.0400	\$483.14	3.50
SUBN	V Subcontractor NSTE	UIC - Norma Ramos	8.50	109.7300	\$932.71	8.50
SUBN	V Subcontractor NSTE	UIC - Sam Theno	12.00	39.7800	\$477.36	12.00
SUBN V Subcontractor NSTE			28.50		\$2,308.07	28.50
Professional Service			653.00		\$126,786.29	653.00



Billing Number:	1499.0006.0001	Project Number:	1499.0006.F537
Invoice Number:	INV-375518	Project Name:	CPD Monitor Year 7
		Invoice Date:	04/10/2025

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

Description	Transaction	JE No. / Vchr No.	FY/Pd	Vendor	Invoice ID	Current Amount
Line Description:	Consultants ODC					
Consultant Travel	3/30/25-4/3/2025	285131	2025/7	R Monroe	CPD042025	\$1,898.92
DC	Travel			Public Safety Co		
Total: Consultants ODC						\$1,898.92
Other Direct Costs						\$1,898.92

Row Labels	Sum of Hours
Amada Bond	36.5
Bridgette Bryson	113.5
John Bennett	31
Elliot Jordan	5
Stephanie Smith	8.5
Tom Christoff	4
Valerie Schmitt	21
Tammy Felix	28.5
Melissa Gutierrez	30
Monique Jenkins	19.5
Lindsey Clancey	29
Heleana Melendez	108
Joe Hoereth	3.5
Norma Ramos	8.5
Sam Theno	12
Anna Panova	4.5
Laura McElroy	19.75
Rodney Monroe	96.25
Laura Kunard	74
Grand Total	653

Name	Month/ Year	Date	Description of Labor	Hours
Amada Bond	March 2025	03/05/25	Prepared outline for COPA training observation notes	0.50
Amada Bond	March 2025	03/05/25	Attended COPA Sexual Misconduct - DV in-service training	2.50
Amada Bond	March 2025	03/05/25	Cleaned up training observation notes and discussed with A&T and Training sections	1.00
Amada Bond	March 2025	03/11/25	Updated ISR tracker with productions and discussed with AM on production updates and responses	1.00
Amada Bond	March 2025	03/11/25	Reviewed notes from a discussion about ISR policies/traffic stops	0.50
Amada Bond	March 2025	03/11/25	Updated A&T tracker for CCPSA	1.00
Amada Bond	March 2025	03/12/25	Discuss ISR methodology	0.50
Amada Bond	March 2025	03/12/25	Reviewed CCPSA website	0.50
Amada Bond	March 2025	03/12/25	Prepared agenda/discussion items for team meeting	0.50
Amada Bond	March 2025	03/12/25	Attended internal IMT weekly ISR meeting	1.00
Amada Bond	March 2025	03/12/25	Attended internal IMT weekly A&T meeting & crossover meeting with Data and UoF	1.00
Amada Bond	March 2025	03/13/25	Reviewed best practices and 668 notes	0.50
Amada Bond	March 2025	03/13/25	CCPSA scan + tracker update and discussions with leadership	1.00
Amada Bond	March 2025	03/13/25	Reviewed COPA meeting agenda items and notes from previous meeting	0.50
Amada Bond	March 2025	03/13/25	Attended monthly COPA meeting	0.50
Amada Bond	March 2025	03/17/25	Attended A&T IMT/OAG monthly meeting	0.50
Amada Bond	March 2025	03/18/25	Cleaned up notes and discussed with the A&T team	0.50
Amada Bond	March 2025	03/18/25	Attended ISR/UoF/Supervision crossover meeting	1.00
Amada Bond	March 2025	03/19/25	Reviewed training production	0.50
Amada Bond	March 2025	03/19/25	Updated ISR tracker with productions and discussed with AM on production updates and responses	1.00

Amada Bond	March 2025	03/19/25	Prepared outline for COPA training observation notes	0.50
Amada Bond	March 2025	03/19/25	Attended COPA Intake in-service training	1.50
Amada Bond	March 2025	03/19/25	Cleaned up training observation notes and discussed with A&T and Training sections	1.00
Amada Bond	March 2025	03/19/25	Attended internal IMT weekly ISR meeting	1.00
Amada Bond	March 2025	03/19/25	Attended CCPSA Traffic Stops Listening Session	1.50
Amada Bond	March 2025	03/20/25	Cleaned up listening session notes and disseminated	2.00
Amada Bond	March 2025	03/24/25	Updated production and assessment tracker and discussed with ISR AM	1.00
Amada Bond	March 2025	03/24/25	Follow up correspondence with ISR team and IMT PM	0.50
Amada Bond	March 2025	03/25/25	Developed comprehensive tracker for A&T	3.50
Amada Bond	March 2025	03/26/25	Updated A&T tracker	0.50
Amada Bond	March 2025	03/26/25	Attended internal IMT weekly A&T meeting	0.50
Amada Bond	March 2025	03/27/25	Reviewed traffic stops update and ISR attorney's notes on training	1.00
Amada Bond	March 2025	03/27/25	Updated ISR tracker	0.50
Amada Bond	March 2025	03/27/25	Check-in with ISR attorney	0.50
Amada Bond	March 2025	03/27/25	Discussed with IMT PM	0.50
Amada Bond	March 2025	03/28/25	Reviewed ISR production and discussed with AM	1.50
Amada Bond	March 2025	03/28/25	Attended internal IMT weekly ISR meeting	0.50
Amada Bond	March 2025	03/28/25	Reviewed formal CPF training production alongside informal production	1.50
Amada Bond	March 2025	03/28/25	Reviewed FTO ISR training production and sent notes to ISR team	1.00
Bridgette Bryson	March 2025	03/03/25	IMT Project Management	2.50
Bridgette Bryson	March 2025	03/03/25	Training/RHP weekly team discussion	0.50
Bridgette Bryson	March 2025	03/04/25	IMT Project Management	1.50
Bridgette Bryson	March 2025	03/04/25	Reviewing IMT community newsletter	0.25
Bridgette Bryson	March 2025	03/04/25	OWS weekly team discussion	1.00
Bridgette Bryson	March 2025	03/04/25	CIT weekly team discussion	1.00
Bridgette Bryson	March 2025	03/04/25	Site Visit prep	0.25

Bridgette Bryson	March 2025	03/04/25	UOF weekly team discussion	1.00
Bridgette Bryson	March 2025	03/05/25	IMT Project Management	3.00
Bridgette Bryson	March 2025	03/05/25	Weekly discussion with Casey McKenzie	0.25
Bridgette Bryson	March 2025	03/05/25	IMT Leadership weekly call	1.00
Bridgette Bryson	March 2025	03/05/25	IP weekly team discussion	0.25
Bridgette Bryson	March 2025	03/05/25	Site Visit prep	1.00
Bridgette Bryson	March 2025	03/06/25	IMT Project Management	0.75
Bridgette Bryson	March 2025	03/06/25	Review of productions and disseminating to the team	0.75
Bridgette Bryson	March 2025	03/06/25	Site Visit prep	0.50
Bridgette Bryson	March 2025	03/06/25	IMR11 report: Leadership discussion	2.00
Bridgette Bryson	March 2025	03/07/25	IMT Project Management	2.00
Bridgette Bryson	March 2025	03/07/25	IMT/OAG weekly call	0.25
Bridgette Bryson	March 2025	03/07/25	City/Coalition Monthly Meeting	1.50
Bridgette Bryson	March 2025	03/07/25	Productions discussion with Allyson Clark Henson	0.25
Bridgette Bryson	March 2025	03/07/25	IMR11 report: Leadership discussion	2.00
Bridgette Bryson	March 2025	03/07/25	Check-in with Leadership	0.50
Bridgette Bryson	March 2025	03/10/25	Site Visit prep	1.00
Bridgette Bryson	March 2025	03/10/25	IMT/City weekly call	0.25
Bridgette Bryson	March 2025	03/10/25	IMT Project Management	2.50
Bridgette Bryson	March 2025	03/10/25	Training/RHP weekly team discussion	0.25
Bridgette Bryson	March 2025	03/10/25	668 Meeting and Debrief	1.50
Bridgette Bryson	March 2025	03/11/25	IMT Project Management	1.00
Bridgette Bryson	March 2025	03/11/25	Settlement Conference and Debrief	1.25
Bridgette Bryson	March 2025	03/11/25	Site Visit prep	3.00
Bridgette Bryson	March 2025	03/11/25	Monthly Public Hearing	1.75
Bridgette Bryson	March 2025	03/12/25	Weekly discussion with Casey McKenzie	0.25
Bridgette Bryson	March 2025	03/12/25	IMT Leadership weekly call	1.00
Bridgette Bryson	March 2025	03/12/25	Site Visit prep	1.50
Bridgette Bryson	March 2025	03/12/25	IMT Project Management	0.75
Bridgette Bryson	March 2025	03/12/25	A&T/UOF/Data crossover meeting and A&T weekly team discussion	0.75
Bridgette Bryson	March 2025	03/12/25	ISR and IP weekly team discussions	0.75
Bridgette Bryson	March 2025	03/13/25	Site Visit prep	2.00
Bridgette Bryson	March 2025	03/13/25	IMT Project Management	0.50
Bridgette Bryson	March 2025	03/13/25	Review of productions and disseminating to the team	1.00
Bridgette Bryson	March 2025	03/13/25	COPA monthly call and debrief	1.00

Bridgette Bryson	March 2025	03/14/25	Discussion about productions and review of various productions across sections	0.50
Bridgette Bryson	March 2025	03/14/25	Site Visit prep	0.50
Bridgette Bryson	March 2025	03/14/25	IMT/OAG weekly call	0.50
Bridgette Bryson	March 2025	03/14/25	IMT Project Management	0.50
Bridgette Bryson	March 2025	03/14/25	Reviews of IMR11 section drafts	3.00
Bridgette Bryson	March 2025	03/17/25	Associate Monitor bi-weekly call	0.50
Bridgette Bryson	March 2025	03/17/25	IMT Project Management	1.50
Bridgette Bryson	March 2025	03/17/25	IMT/City weekly call	0.50
Bridgette Bryson	March 2025	03/17/25	Training/RHP weekly team discussion and debrief	0.50
Bridgette Bryson	March 2025	03/18/25	IMT Project Management	1.50
Bridgette Bryson	March 2025	03/18/25	OWS weekly team discussion	0.50
Bridgette Bryson	March 2025	03/18/25	Site Visit prep	0.75
Bridgette Bryson	March 2025	03/18/25	CIT weekly team discussion	0.75
Bridgette Bryson	March 2025	03/18/25	ISR/UOF/Supervision monthly crossover	1.00
Bridgette Bryson	March 2025	03/18/25	Check-in with leadership	1.75
Bridgette Bryson	March 2025	03/18/25	UOF weekly team discussion	0.75
Bridgette Bryson	March 2025	03/19/25	Weekly discussion with Casey McKenzie	0.25
Bridgette Bryson	March 2025	03/19/25	IMT Project Management	1.25
Bridgette Bryson	March 2025	03/19/25	IMT Leadership weekly call	1.00
Bridgette Bryson	March 2025	03/19/25	Site Visit prep	1.00
Bridgette Bryson	March 2025	03/19/25	ISR weekly team discussion	0.75
Bridgette Bryson	March 2025	03/19/25	IMT/CPD/OAG Training monthly call	0.75
Bridgette Bryson	March 2025	03/20/25	IMT Project Management	2.00
Bridgette Bryson	March 2025	03/20/25	Review of productions and disseminating to the team	2.25
Bridgette Bryson	March 2025	03/20/25	Supervision weekly team discussion	0.75
Bridgette Bryson	March 2025	03/20/25	Settlement Conference and Debrief	1.00
Bridgette Bryson	March 2025	03/21/25	IMT Project Management	2.00
Bridgette Bryson	March 2025	03/21/25	IMT/OAG weekly call	0.50
Bridgette Bryson	March 2025	03/21/25	Site Visit prep	0.50
Bridgette Bryson	March 2025	03/24/25	Site Visit prep	1.75
Bridgette Bryson	March 2025	03/24/25	IMT/City weekly call	0.25
Bridgette Bryson	March 2025	03/24/25	Leadership Site Visit prep	2.25
Bridgette Bryson	March 2025	03/24/25	IMT Project Management	1.00
Bridgette Bryson	March 2025	03/24/25	Training/RHP weekly team discussion	0.25
Bridgette Bryson	March 2025	03/25/25	IMT Project Management	2.50
Bridgette Bryson	March 2025	03/25/25	OWS weekly team discussion	0.25

Bridgette Bryson	March 2025	03/25/25	UOF weekly team discussion	0.75
Bridgette Bryson	March 2025	03/25/25	Site Visit discussion with Casey McKenzie	0.50
Bridgette Bryson	March 2025	03/25/25	Site Visit prep	2.50
Bridgette Bryson	March 2025	03/26/25	IMT Project Management	0.50
Bridgette Bryson	March 2025	03/26/25	Site Visit prep	2.50
Bridgette Bryson	March 2025	03/27/25	Site Visit prep	2.00
Bridgette Bryson	March 2025	03/27/25	IMT Project Management	1.50
Bridgette Bryson	March 2025	03/28/25	IMT/OAG weekly call	0.50
Bridgette Bryson	March 2025	03/28/25	Site Visit Prep	0.50
Bridgette Bryson	March 2025	03/28/25	Associate Monitor Monthly call	1.50
Bridgette Bryson	March 2025	03/28/25	IMT Project Management	0.50
Bridgette Bryson	March 2025	03/28/25	Bi-weekly Document Requests and Productions call with IMT/OAG/City	1.00
Bridgette Bryson	March 2025	03/30/25	Site Visit Prep	4.00
Bridgette Bryson	March 2025	03/30/25	Associate Monitor Site Visit Prep Meeting	1.00
Bridgette Bryson	March 2025	03/30/25	Site Visit Prep with Leadership	1.00
Bridgette Bryson	March 2025	03/31/25	Site Visit Meetings (CPD IT/Admin, CIT Executive Sponsor, Training Evaluation Records, Debrief)	7.00
Bridgette Bryson	March 2025	03/31/25	Check-in with Leadership	0.50
Bridgette Bryson	March 2025	03/31/25	Associate Monitor Strategy Planning Meeting	2.50
John Bennett	March 2025	03/03/25	Reviewed Data section team productions, requests, and outstanding items.	1.00
John Bennett	March 2025	03/03/25	Reviewed CPD and OAG IMR11 comments	1.00
John Bennett	March 2025	03/04/25	Reviewed CPD Par. 606 Assessment	1.00
John Bennett	March 2025	03/04/25	Reviewed CPD and OAG IMR11 comments	1.00
John Bennett	March 2025	03/10/25	Reviewed IMR11 revisions	2.00
John Bennett	March 2025	03/11/25	Updated IMR12 tracker for Data Section	1.50
John Bennett	March 2025	03/11/25	Reviewed IMR12 productions.	1.00
John Bennett	March 2025	03/12/25	A&T/UOF/Data team meeting	0.50
John Bennett	March 2025	03/12/25	Reviewed IMR11 revisions	1.00
John Bennett	March 2025	03/13/25	Reviewed IMR12 productions.	1.00
John Bennett	March 2025	03/13/25	Updated IMR12 tracker for Data Section	1.00
John Bennett	March 2025	03/14/25	Reviewed IMR tracker	1.00
John Bennett	March 2025	03/18/25	Reviewed IMR tracker	1.00
John Bennett	March 2025	03/19/25	Reviewed latest IMR11 draft	2.00

John Bennett	March 2025	03/20/25	Updated IMR12 tracker for Data Section	2.00
John Bennett	March 2025	03/21/25	Updated IMR12 tracker for Data Section	1.00
John Bennett	March 2025	03/24/25	Reviewed IMR12 productions.	2.00
John Bennett	March 2025	03/25/25	Reviewed ISDG meeting notes	1.00
John Bennett	March 2025	03/25/25	Reviewed Data section team productions, requests, and outstanding items.	1.00
John Bennett	March 2025	03/26/25	Reviewed Data section team productions, requests, and outstanding items.	1.00
John Bennett	March 2025	03/26/25	Reviewed CPD UOF data dashboard.	1.00
John Bennett	March 2025	03/27/25	Quarterly ISDG Meeting	1.00
John Bennett	March 2025	03/27/25	Reviewed IMR12 productions.	1.00
John Bennett	March 2025	03/28/25	Updated IMR12 tracker for Data Section	1.00
John Bennett	March 2025	03/28/25	Edited ISDG quarterly meeting notes	1.00
John Bennett	March 2025	03/31/25	Reviewed IMR12 productions.	2.00
Elliot Jordan	March 2025	03/05/25	Web Development, Updates, Maintenance, Fixes, etc.	0.50
Elliot Jordan	March 2025	03/06/25	Web Development, Updates, Maintenance, Fixes, etc.	1.00
Elliot Jordan	March 2025	03/13/25	Web Development, Updates, Maintenance, Fixes, etc.	1.00
Elliot Jordan	March 2025	03/19/25	Web Development, Updates, Maintenance, Fixes, etc.	1.00
Elliot Jordan	March 2025	03/26/25	Web Development, Updates, Maintenance, Fixes, etc.	1.50
Stephanie Smith	March 2025	03/03/25	Updated internal production and response tracking documents	0.50
Stephanie Smith	March 2025	03/05/35	Weekly internal Impartial Policing section meeting to discuss productions, requests, and outstanding items	0.50
Stephanie Smith	March 2025	03/13/25	Updated internal production and response tracking documents	0.50
Stephanie Smith	March 2025	03/20/25	Updated internal Impartial Policing current and upcoming production tracker to IMR 12	2.00

Stephanie Smith	March 2025	03/20/25	Updated internal Impartial Policing paragraph compliance tracker to IMR 12	2.00
Stephanie Smith	March 2025	03/20/25	Analyst meeting to discuss Impartial Policing section, IMT updates, and analyst growth opportunities	1.00
Stephanie Smith	March 2025	03/24/25	Updated internal production and response tracking documents	0.50
Stephanie Smith	March 2025	03/25/25	Drafted no objection notice for S02-01-05	0.50
Stephanie Smith	March 2025	03/27/25	Weekly internal Impartial Policing section meeting to discuss productions, requests, and outstanding items	0.50
Stephanie Smith	March 2025	03/28/25	Updated internal production and response tracking documents	0.50
Tom Christoff	March 2025	03/03/25	Emails and other communication with IMT members and CPD	0.50
Tom Christoff	March 2025	03/04/25	Emails and other communication with IMT members and CPD	0.50
Tom Christoff	March 2025	03/05/25	Review CPD and OAG comments to report. Meetings with IMT members.	2.50
Tom Christoff	March 2025	03/06/25	Review revisions to report.	0.50
Valerie Schmitt	March 2025	03/03/25	Weekly internal Training/RHP team call	1.00
Valerie Schmitt	March 2025	03/04/25	Review Training Production for response	2.00
Valerie Schmitt	March 2025	03/05/25	Review RHP Production for response	1.50
Valerie Schmitt	March 2025	03/06/25	Review Training Production for response	2.00
Valerie Schmitt	March 2025	03/07/25	Compile Training production responses	2.00
Valerie Schmitt	March 2025	03/10/25	Weekly internal Training/RHP team call and review new production materials	1.50
Valerie Schmitt	March 2025	03/11/25	Draft RHP Response	1.50
Valerie Schmitt	March 2025	03/13/25	Draft RHP Response	1.00
Valerie Schmitt	March 2025	03/14/25	Revise RHP responses	1.50
Valerie Schmitt	March 2025	03/24/25	Weekly internal Training/RHP team call and review new production materials	1.50

Valerie Schmitt	March 2025	03/25/25	Monthly CPD/IMT/OAG RHP Meeting	1.00
Valerie Schmitt	March 2025	03/26/25	Compile Training production responses	2.00
Valerie Schmitt	March 2025	03/27/25	Draft Training Response	2.50
Tammy Felix	March 2025	03/03/25	Worked with AM for Community Policing on IMR 12 review requirements.	2.00
Tammy Felix	March 2025	03/04/25	Worked with AM for Community Policing on IMR 12 review requirements.	1.00
Tammy Felix	March 2025	03/05/25	Worked with AM for Community Policing on IMR 12 review requirements.	1.00
Tammy Felix	March 2025	03/06/25	Worked with AM for Community Policing on IMR 12 review requirements.	1.00
Tammy Felix	March 2025	03/07/25	Participated in weekly internal community policing status meeting. Worked with AM for Community Policing on IMR 12 review requirements.	1.50
Tammy Felix	March 2025	03/10/25	Worked with AM for Community Policing on IMR 12 review requirements.	1.00
Tammy Felix	March 2025	03/11/25	Worked with AM for Community Policing on IMR 12 review requirements.	1.00
Tammy Felix	March 2025	03/12/25	Worked with AM for Community Policing on IMR 12 review requirements.	1.00
Tammy Felix	March 2025	03/13/25	Worked with AM for Community Policing on IMR 12 review requirements.	1.00
Tammy Felix	March 2025	03/14/25	Participated in weekly internal community policing status meeting. Worked with AM for Community Policing on IMR 12 review requirements.	2.00
Tammy Felix	March 2025	03/17/25	Worked with AM for Community Policing on IMR 12 review requirements.	2.00
Tammy Felix	March 2025	03/18/25	Worked with AM for Community Policing on IMR 12 review requirements.	1.00
Tammy Felix	March 2025	03/19/25	Worked with AM for Community Policing on IMR 12 review requirements.	1.00
Tammy Felix	March 2025	03/20/25	Worked with AM for Community Policing on IMR 12 review requirements.	1.00

Tammy Felix	March 2025	03/21/25	Participated in weekly internal community policing status meeting. Worked with AM for Community Policing on IMR 12 review requirements.	2.00
Tammy Felix	March 2025	03/24/25	Worked with AM for Community Policing on IMR 12 review requirements.	1.00
Tammy Felix	March 2025	03/25/25	Worked with AM for Community Policing on IMR 12 review requirements.	1.00
Tammy Felix	March 2025	03/26/25	Worked with AM for Community Policing on IMR 12 review requirements.	1.00
Tammy Felix	March 2025	03/27/25	Worked with AM for Community Policing on IMR 12 review requirements.	2.00
Tammy Felix	March 2025	03/28/25	Participated in weekly internal community policing status meeting. Worked with AM for Community Policing on IMR 12 review requirements.	2.00
Tammy Felix	March 2025	03/31/25	Worked with AM for Community Policing on IMR 12 review requirements.	2.00
Melissa Gutierrez	March 2025	03/03/25	Drafted no objection notice for BIA training	1.50
Melissa Gutierrez	March 2025	03/03/25	Reviewed IMR12 progress for Accountability and Transparency	1.00
Melissa Gutierrez	March 2025	03/04/25	Reviewed procedural history for BIA training	2.00
Melissa Gutierrez	March 2025	03/05/25	Updated sustainment period tracker for Accountability and Transparency	1.50
Melissa Gutierrez	March 2025	03/07/25	Weekly Accountability team meeting to discuss productions, requests, and outstanding items	1.00
Melissa Gutierrez	March 2025	03/07/25	Reviewed OAG response to BIA training	0.50
Melissa Gutierrez	March 2025	03/10/25	Discussion with Parties re: Biweekly meeting with BIA	0.50
Melissa Gutierrez	March 2025	03/11/25	Drafted no objection notice for BIA training	1.50
Melissa Gutierrez	March 2025	03/12/25	Monthly meeting with Use of Force and Data section to discuss crossover productions, requests, and outstanding items	0.25

Melissa Gutierrez	March 2025	03/12/25	Weekly Accountability team meeting to discuss productions, requests, and outstanding items	0.75
Melissa Gutierrez	March 2025	03/13/25	Reviewed procedural history for BIA training	1.50
Melissa Gutierrez	March 2025	03/14/25	Updated sustainment period tracker for Accountability and Transparency	2.00
Melissa Gutierrez	March 2025	03/14/25	Preparation for monthly Accountability and Transparency meeting with OAG	1.00
Melissa Gutierrez	March 2025	03/17/25	Discuss with Parties re: Monthly OAG meeting	0.50
Melissa Gutierrez	March 2025	03/17/25	Reviewed AM assessment of BIA surveys	0.50
Melissa Gutierrez	March 2025	03/17/25	Reviewed OAG response to BIA training	1.00
Melissa Gutierrez	March 2025	03/18/25	Preparation for monthly Accountability and Transparency meeting with parties	2.00
Melissa Gutierrez	March 2025	03/20/25	Discussion with Parties re: Monthly IMT/OAG Accountability (BIA) Meeting	1.00
Melissa Gutierrez	March 2025	03/20/25	Developed and distributed monthly Accountability notes	1.50
Melissa Gutierrez	March 2025	03/21/25	Debrief on monthly Accountability meeting	1.00
Melissa Gutierrez	March 2025	03/24/25	Discussion with Parties: Biweekly meeting with BIA	0.50
Melissa Gutierrez	March 2025	03/25/25	Reviewed monthly Accountability and Transparency notes	1.00
Melissa Gutierrez	March 2025	03/26/25	Reviewed Accountability and Transparency paragraphs in full compliance	2.00
Melissa Gutierrez	March 2025	03/30/25	Drafted no objection notice for BIA policy	1.50
Melissa Gutierrez	March 2025	03/30/25	Reviewed IMR12 progress for Accountability and Transparency	0.75
Melissa Gutierrez	March 2025	03/30/25	Reviewed IMR12 site visit preparations for Accountability and Transparency	0.75
Melissa Gutierrez	March 2025	03/31/25	Updated no objection notice for BIA policy	1.00

Monique Jenkins	March 2025	03/04/25	IMR-11 Responses	1.00
Monique Jenkins	March 2025	03/05/25	Weekly Meeting with AM Durham	0.50
Monique Jenkins	March 2025	03/05/25	Bi-weekly CPD Supervision Meeting	0.50
Monique Jenkins	March 2025	03/07/25	Weekly Supervision team meeting to discuss productions, requests, and outstanding items	1.00
Monique Jenkins	March 2025	03/11/25	IMR-12 Site Visit Preparation	0.50
Monique Jenkins	March 2025	03/17/25	IMR-12 Site Visit Discussion with AM Durham & Preparation	2.00
Monique Jenkins	March 2025	03/18/25	ISR/UOF/Supervision Crossover Meeting	1.00
Monique Jenkins	March 2025	03/19/25	Weekly Meeting with AM Durham	0.50
Monique Jenkins	March 2025	03/19/25	Bi-weekly CPD Supervision Meeting	0.50
Monique Jenkins	March 2025	03/20/25	Weekly Supervision team meeting to discuss productions, requests, and outstanding items	0.75
Monique Jenkins	March 2025	03/20/25	IMR-12 Site Visit Preparation	0.75
Monique Jenkins	March 2025	03/21/25	IMR-12 Site Visit Preparation	2.00
Monique Jenkins	March 2025	03/24/25	Weekly Meeting with AM Durham	0.50
Monique Jenkins	March 2025	03/31/25	Site Visit Meetings	6.00
Monique Jenkins	March 2025	03/31/25	Site Visit Note Development and Cleaning	1.00
Monique Jenkins	March 2025	03/31/25	Site Visit Meeting Debrief	1.00
Lindsey Clancey	March 2025	03/03/25	IMR11 - Appendix and Intro OWS, (1)	1.00
Lindsey Clancey	March 2025	03/04/25	IMT/OAG Monthly Meeting OWS and notes, (1.5); Internal meeting CIT, (1.5); Appendix and Intro, OWS and CIT, (.5)	3.50
Lindsey Clancey	March 2025	03/05/25	IMR11 - Appendix and Intro OWS, (.5)	0.50
Lindsey Clancey	March 2025	03/08/25	IMR11 - OWS, (1); IMR11 - CIT, (.5)	1.50
Lindsey Clancey	March 2025	03/11/25	Internal Meeting OWS, (1.5)	1.50
Lindsey Clancey	March 2025	03/12/25	IMR12 OWS site visit planning (2); IMR12 CIT site visit planning (.5)	2.50
Lindsey Clancey	March 2025	03/13/25	IMT/OAG Monthly Meeting CIT and notes (1.5)	1.50
Lindsey Clancey	March 2025	03/16/25	IMR12 CIT Production List and Updates (.5)	0.50
Lindsey Clancey	March 2025	03/17/25	OWS: BLE production review and comment (1)	1.00

Lindsey Clancey	March 2025	03/18/25	OWS Bi-Weekly Executive Sponsor Meeting and OWS Internal Meeting (2); CIT Internal Meeting (1.5)	3.50
Lindsey Clancey	March 2025	03/19/25	OWS and CIT - IMR12 Site Visit prep.	1.00
Lindsey Clancey	March 2025	03/20/25	OWS - IMR12 Site Visit Prep.	1.00
Lindsey Clancey	March 2025	03/22/25	OWS and CIT - IMR12 production review and updates	0.50
Lindsey Clancey	March 2025	03/24/25	OWS and CIT - comment review	0.50
Lindsey Clancey	March 2025	03/25/25	IMT/OAG - Monthly Meeting OWS, Internal OWS Meeting, IMR11 comment review (1.5); IMR12 site visit prep for CIT (.5)	2.00
Lindsey Clancey	March 2025	03/26/25	CIT/OWS - IMR11	0.50
Lindsey Clancey	March 2025	03/27/25	CIT/OWS - IMR11	0.50
Lindsey Clancey	March 2025	03/29/25	CIT site visit prep (1.5); OWS site visit prep (1.5)	3.00
Lindsey Clancey	March 2025	03/30/25	IMR11 - CIT/OWS review draft to parties (1)	1.00
Lindsey Clancey	March 2025	03/31/25	IMR11 - CIT/OWS review draft to parties (1); OWS site visit prep (1)	2.00
Heleana Melendez	March 2025	03/03/25	IMT Project Management	0.50
Heleana Melendez	March 2025	03/04/25	Review CPIC notifications	0.25
Heleana Melendez	March 2025	03/04/25	IMT Project Management	0.25
Heleana Melendez	March 2025	03/04/25	UOF executive sponsor call	0.50
Heleana Melendez	March 2025	03/04/25	Weekly UOF check-in	1.00
Heleana Melendez	March 2025	03/04/25	Review executive sponsor call notes	0.75
Heleana Melendez	March 2025	03/04/25	IMT Project Management	2.00
Heleana Melendez	March 2025	03/04/25	Develop and update IMT productions/deadlines trackers	0.75
Heleana Melendez	March 2025	03/05/25	Develop and update IMT productions/deadlines trackers	0.50
Heleana Melendez	March 2025	03/05/25	IMT Project Management	1.00
Heleana Melendez	March 2025	03/05/25	Review City response to IMR11	0.75
Heleana Melendez	March 2025	03/05/25	IMT Project Management	2.25
Heleana Melendez	March 2025	03/06/25	IMT Project Management	2.00
Heleana Melendez	March 2025	03/06/25	Develop and update IMT productions/deadlines trackers	0.50
Heleana Melendez	March 2025	03/06/25	IMT Project Management	2.75
Heleana Melendez	March 2025	03/06/25	Review procedural history Foot Pursuits eLearning	0.75
Heleana Melendez	March 2025	03/07/25	IMT Project Management	1.00

Heleana Melendez	March 2025	03/07/25	Review procedural history Foot Pursuits eLearning	1.00
Heleana Melendez	March 2025	03/07/25	Review UOF site visit requests	1.00
Heleana Melendez	March 2025	03/07/25	IMT Project Management	1.75
Heleana Melendez	March 2025	03/07/25	Develop and update IMT productions/deadlines trackers	0.25
Heleana Melendez	March 2025	03/10/25	IMT Project Management	1.75
Heleana Melendez	March 2025	03/10/25	Review scenario-based foot pursuit training	0.25
Heleana Melendez	March 2025	03/10/25	Develop and update IMT productions/deadlines trackers	0.75
Heleana Melendez	March 2025	03/10/25	IMT Project Management	0.50
Heleana Melendez	March 2025	03/10/25	668 meeting	1.00
Heleana Melendez	March 2025	03/10/25	Review 668 meeting notes	0.75
Heleana Melendez	March 2025	03/11/25	IMT Project Management	0.50
Heleana Melendez	March 2025	03/11/25	Weekly UOF check-in	0.50
Heleana Melendez	March 2025	03/11/25	Compile data on motor vehicle pursuits	0.25
Heleana Melendez	March 2025	03/11/25	Review 668 meeting notes	2.00
Heleana Melendez	March 2025	03/11/25	Review UOF site visit requests	0.50
Heleana Melendez	March 2025	03/11/25	Review UOF best practices	0.25
Heleana Melendez	March 2025	03/11/25	IMT Project Management	0.75
Heleana Melendez	March 2025	03/11/25	Public hearing prep	0.25
Heleana Melendez	March 2025	03/11/25	IMT public hearing	2.00
Heleana Melendez	March 2025	03/12/25	IMT Project Management	0.75
Heleana Melendez	March 2025	03/12/25	Review public hearing notes	2.25
Heleana Melendez	March 2025	03/12/25	A&T/Data/UOF crossover call	0.25
Heleana Melendez	March 2025	03/12/25	IMT Project Management	2.75
Heleana Melendez	March 2025	03/13/25	IMT Project Management	1.75
Heleana Melendez	March 2025	03/13/25	CIT monthly meeting prep	0.50
Heleana Melendez	March 2025	03/13/25	Review UOF site visit schedule for AM	0.25
Heleana Melendez	March 2025	03/13/25	IMT Project Management	0.75
Heleana Melendez	March 2025	03/13/25	IMT community engagement call	0.50
Heleana Melendez	March 2025	03/13/25	Weekly productions/deadlines discussion	1.00
Heleana Melendez	March 2025	03/13/25	Monthly CIT City/OAG meeting	0.50
Heleana Melendez	March 2025	03/13/25	Review CIT meeting notes	0.25
Heleana Melendez	March 2025	03/13/25	UOF call: IMR11 revisions	1.50
Heleana Melendez	March 2025	03/13/25	Develop and update IMT productions/deadlines trackers	0.50
Heleana Melendez	March 2025	03/13/25	IMR11 UOF revisions	2.50
Heleana Melendez	March 2025	03/14/25	IMR11 UOF revisions	0.75

Heleana Melendez	March 2025	03/14/25	IMT Project Management	0.25
Heleana Melendez	March 2025	03/14/25	Review CIT meeting notes	0.50
Heleana Melendez	March 2025	03/17/25	IMT Project Management	1.50
Heleana Melendez	March 2025	03/17/25	Develop and update IMT productions/deadlines trackers	1.25
Heleana Melendez	March 2025	03/17/25	UOF monthly meeting prep	0.50
Heleana Melendez	March 2025	03/17/25	Review site visit forms	0.75
Heleana Melendez	March 2025	03/17/25	IMT Project Management	1.50
Heleana Melendez	March 2025	03/18/25	IMT Project Management	1.00
Heleana Melendez	March 2025	03/18/25	IMT Project Management	2.25
Heleana Melendez	March 2025	03/18/25	UOF executive sponsor call	0.50
Heleana Melendez	March 2025	03/18/25	ISR/UOF/Supervision crossover call	1.00
Heleana Melendez	March 2025	03/18/25	Weekly UOF check-in	1.00
Heleana Melendez	March 2025	03/18/25	Review executive sponsor call notes	1.25
Heleana Melendez	March 2025	03/19/25	IMT Project Management	2.00
Heleana Melendez	March 2025	03/20/25	Weekly IMT tracker/deadlines discussion	1.50
Heleana Melendez	March 2025	03/20/25	Mmonthly UOF City/OAG meeting	0.50
Heleana Melendez	March 2025	03/20/25	Review UOF monthly meeting notes	1.00
Heleana Melendez	March 2025	03/20/25	IMT Project Management	2.50
Heleana Melendez	March 2025	03/21/25	Develop and update IMT productions/deadlines trackers	1.75
Heleana Melendez	March 2025	03/21/25	IMT Project Management	2.00
Heleana Melendez	March 2025	03/21/25	Compile notes on UOF IMR11 draft	0.50
Heleana Melendez	March 2025	03/21/25	Review UOF policy suite	0.75
Heleana Melendez	March 2025	03/24/25	IMT Project Management	0.50
Heleana Melendez	March 2025	03/25/25	IMT Project Management	2.00
Heleana Melendez	March 2025	03/25/25	IMT paragraphs discussion	1.00
Heleana Melendez	March 2025	03/25/25	Weekly UOF check-in	1.00
Heleana Melendez	March 2025	03/25/25	Review UOF production	0.25
Heleana Melendez	March 2025	03/25/25	Review City response to second UOF IMR11 draft	0.50
Heleana Melendez	March 2025	03/25/25	Review CPD CompStat presentations	0.25
Heleana Melendez	March 2025	03/26/25	IMT Project Management	3.50
Heleana Melendez	March 2025	03/27/25	Review UOF best practices	0.50
Heleana Melendez	March 2025	03/27/25	IMT Project Management	2.25
Heleana Melendez	March 2025	03/27/25	Weekly productions/deadlines discussion	1.25
Heleana Melendez	March 2025	03/27/25	IMT Leadership call re: productions	0.25
Heleana Melendez	March 2025	03/27/25	IMT community engagement call	0.50
Heleana Melendez	March 2025	03/27/25	IMT Project Management	0.50

Heleana Melendez	March 2025	03/27/25	Develop and update IMT productions/deadlines trackers	1.75
Heleana Melendez	March 2025	03/28/25	Document requests and productions call	0.50
Heleana Melendez	March 2025	03/30/25	IMR12 site visit prep	1.25
Heleana Melendez	March 2025	03/30/25	Review OAG position statement	1.25
Heleana Melendez	March 2025	03/30/25	Review UOF best practices	1.00
Heleana Melendez	March 2025	03/30/25	Review FPIR policy and training	1.50
Heleana Melendez	March 2025	03/30/25	IMT Project Management	1.00
Heleana Melendez	March 2025	03/30/25	AM site visit meeting	1.00
Heleana Melendez	March 2025	03/31/25	Review CALEA certifications	0.75
Heleana Melendez	March 2025	03/31/25	CPD IT/Admin walkthrough	3.00
Heleana Melendez	March 2025	03/31/25	CPD IT/Admin debrief	0.75
Heleana Melendez	March 2025	03/31/25	UOF executive sponsor site visit meeting	2.00
Heleana Melendez	March 2025	03/31/25	Training evaluation records	1.00
Heleana Melendez	March 2025	03/31/25	Training/RHP OCPR site visit meeting	1.00
Joe Hoereth	March 2025	03/10/25	CET Check in call	1.00
Joe Hoereth	March 2025	03/25/25	Meeting with potential partner Access Living	1.00
Joe Hoereth	March 2025	03/28/25	Associate Monitor's call	1.50
Norma Ramos	March 2025	03/03/25	Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	2.00
Norma Ramos	March 2025	03/13/25	Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	2.00

Norma Ramos	March 2025	03/17/25	Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	1.00
Norma Ramos	March 2025	03/27/25	Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	2.00
Norma Ramos	March 2025	03/10/25	Attend IMT CET Bi-Weekly Meeting	0.50
Norma Ramos	March 2025	03/25/25	Meet with potential community organization Access Living to discuss next co-hosted community engagement listening session opportunity.	1.00
Sam Theno	March 2025	03/13/25	Meeting with Heleana to discuss IMT website update strategies	1.00
Sam Theno	March 2025	03/14/25	Mapping/researching previous community partners in ArcGIS Online for website	1.50
Sam Theno	March 2025	03/18/25	Mapping previous community partners in ArcGIS Online for website	2.00
Sam Theno	March 2025	03/20/25	Creating additional info graphics for previous IMT community surveys	2.00
Sam Theno	March 2025	03/21/25	Mapping previous community partners in ArcGIS Online for website	2.00
Sam Theno	March 2025	03/24/25	Creating additional info graphics for previous IMT community surveys	2.00
Sam Theno	March 2025	03/26/25	Mapping previous community partners in ArcGIS Online for website	1.00
Sam Theno	March 2025	03/27/25	Meeting with Heleana to discuss IMT website update strategies	0.50

Anna Panova	March 2025	03/20/25	Community Engagement Team Management	4.50
Laura McElroy	March 2025	03/03/25	Email and call with IMT leadership regarding media inquiry. Call and email with the reporter, directed inquiry to comprehensive assessment.	1.00
Laura McElroy	March 2025	03/04/25	Made final edits to the community newsletter and distributed to the community and local media	1.50
Laura McElroy	March 2025	03/05/25	Email correspondence and call with leadership regarding media coverage. Email correspondence with the reporting regarding the coverage.	1.25
Laura McElroy	March 2025	03/06/25	Email correspondence with CPD's internal communications POC setting up in-person meeting. Additional correspondence to set up in-person meeting with News Affairs.	0.50
Laura McElroy	March 2025	03/07/25	Call with leadership about media issues. Call with the reporter.	1.00
Laura McElroy	March 2025	03/10/25	Sent out flyer on status hearing before the judge. Shared with CPD and asked News Affairs to share on its social media to reach a larger audience. Attended the Community Engagement Team meeting about focus groups, the next community meeting, and content for upcoming newsletters and website. Shared a reporter's email with leadership.	1.75
Laura McElroy	March 2025	03/11/25	Attended public hearing before the court. Correspondence with the team about the next newsletter prompted by the public hearing.	2.25

Laura McElroy	March 2025	03/13/25	Created Message from the Monitor with CPD policies for public input and community observation days. Shared for approval, updated document.	3.00
Laura McElroy	March 2025	03/14/25	Updated Message from the Monitor and distributed on constant contact.	0.75
Laura McElroy	March 2025	03/17/25	IMT Correspondence regarding media inquiry. Responded to reporter's inquiry.	0.50
Laura McElroy	March 2025	03/20/25	Correspondence and call with the IMT about anticipated news coverage on portions of the comprehensive assessment. Returned call to the reporter.	1.25
Laura McElroy	March 2025	03/24/25	In-person meetings with CPD News Affairs and Communications Coordinator for Constitutional Policing.	4.00
Laura McElroy	March 2025	03/25/25	Email and telephone call with members of IMT leadership about media inquiry.	1.00
Rodney Monroe	March 2025	03/01/25	Reviewed and commented on 668 agenda items	0.50
Rodney Monroe	March 2025	03/01/25	Reviewed and commented on draft IMT site visit plans	1.00
Rodney Monroe	March 2025	03/01/25	Reviewed and noted Crisis Intervention revised IMR11 draft based on comments	1.50
Rodney Monroe	March 2025	03/01/25	Reviewed OAG comments on S02-07 Interactions with Persons With Disabilities	0.75
Rodney Monroe	March 2025	03/02/25	Reviewed IMT/CPD Production meeting notes	0.25
Rodney Monroe	March 2025	03/04/25	Reviewed notes from UOF check-in, followed up on areas of concern	0.75
Rodney Monroe	March 2025	03/05/25	IMT weekly collaboration	1.75
Rodney Monroe	March 2025	03/05/25	Check in w/AM Dirden to discuss COPA reviews	0.50
Rodney Monroe	March 2025	03/05/25	Reviewed notes and followed up on identified issues	0.75
Rodney Monroe	March 2025	03/06/25	Reviewed notes from OW monthly meeting, follow discussion w/AM identified.	2.00

Rodney Monroe	March 2025	03/06/25	IMT collaboration on CPD/OAG responses to IMR-11 draft	2.00
Rodney Monroe	March 2025	03/06/25	Additional reviews and proposed responses to CPD/OAG responses	1.50
Rodney Monroe	March 2025	03/07/25	Check-in w/OAG	0.25
Rodney Monroe	March 2025	03/07/25	Check in w/Coalition	2.00
Rodney Monroe	March 2025	03/07/25	IMT collaboration on CPD/OAG responses to IMR-11 draft	2.00
Rodney Monroe	March 2025	03/08/25	Reviewed 3/7 CPD productions for follow up w/Ams	1.00
Rodney Monroe	March 2025	03/10/25	Check-in with City/IMT	0.50
Rodney Monroe	March 2025	03/10/25	Monthly 668 meeting	1.00
Rodney Monroe	March 2025	03/10/25	Reviewed and made notes on CPD revised BWC and OIS policies	2.00
Rodney Monroe	March 2025	03/11/25	Check in w/Superintendent Snelling	1.00
Rodney Monroe	March 2025	03/11/25	Follow check in with Chief Novalez	0.75
Rodney Monroe	March 2025	03/11/25	CD Settlement Conference Hearing	1.00
Rodney Monroe	March 2025	03/11/25	Reviewed and made notes for discussion on ISR Needs Assessment	1.75
Rodney Monroe	March 2025	03/11/25	Check-in with AM Evans on his responses to both City and OAG comments on IMR-11	0.50
Rodney Monroe	March 2025	03/11/25	Reviewing, modifying, and consulting on IMT upcoming site visit	1.25
Rodney Monroe	March 2025	03/11/25	FRB check-in	0.50
Rodney Monroe	March 2025	03/11/25	Public Status Hearing	2.00
Rodney Monroe	March 2025	03/12/25	Reviewed Public Hearing notes for follow up discussions	0.50
Rodney Monroe	March 2025	03/12/25	Reviewed and commented on Search Warrant revised policies	1.50
Rodney Monroe	March 2025	03/12/25	IMT leadership check-in	1.00
Rodney Monroe	March 2025	03/12/25	Reviewed IMT final draft of IMR-11 report	2.75
Rodney Monroe	March 2025	03/16/25	Reviewed CPD 3/13 productions Audits, SO2-01-05	1.75
Rodney Monroe	March 2025	03/16/25	Reviewed IMT/OAG weekly check-in notes	0.25

Rodney Monroe	March 2025	03/17/25	Reviewed for discussion w/AM Dirden BIA PPT presentation , focus on investigations completion rate	0.75
Rodney Monroe	March 2025	03/18/25	Weekly check-in with UOF/Sup/ISR crossover	1.00
Rodney Monroe	March 2025	03/18/25	CIT weekly check-in	1.00
Rodney Monroe	March 2025	03/18/25	Meeting w/Allan to discuss leadership changes and assignments	0.75
Rodney Monroe	March 2025	03/18/25	CPD TCAC engagement	1.50
Rodney Monroe	March 2025	03/18/25	Briefed and discussed recent CPD assignment changes with IMT Ams	0.50
Rodney Monroe	March 2025	03/18/25	Reviewed notes from UOF ES meeting for discussion and follow up	0.25
Rodney Monroe	March 2025	03/19/25	Additional review and comments on IMR-11 final draft report	1.25
Rodney Monroe	March 2025	03/19/25	IMT leadership check-in	1.25
Rodney Monroe	March 2025	03/19/25	Reviewed CPD Constitutional Policing Training	2.50
Rodney Monroe	March 2025	03/19/25	Monthly parties check-in with Training	1.00
Rodney Monroe	March 2025	03/19/25	Check -in with ISR IMT team	0.75
Rodney Monroe	March 2025	03/19/25	CCPSA Listening Session Traffic Stops	1.50
Rodney Monroe	March 2025	03/20/25	Weekly check-in w/Allan and Maggie	0.50
Rodney Monroe	March 2025	03/20/25	UOF monthly check-in	0.50
Rodney Monroe	March 2025	03/20/25	Reviewed and made notes on advanced PPT for A&T check-in	0.25
Rodney Monroe	March 2025	03/20/25	A&T monthly check-in	0.50
Rodney Monroe	March 2025	03/20/25	Consultation w/Allyson	0.75
Rodney Monroe	March 2025	03/21/25	Check in with OAG/IMT	0.50
Rodney Monroe	March 2025	03/21/25	Reviewed 3/19 CPD CompStat presentation	0.75
Rodney Monroe	March 2025	03/21/25	Reviewed notes from Settlement Conference and Constitutional Policing Train the Trainer	0.75
Rodney Monroe	March 2025	03/21/25	Reviewed 3/20 CPD/City productions G04-01	0.50
Rodney Monroe	March 2025	03/24/25	IMT check-in with City	0.50
Rodney Monroe	March 2025	03/24/25	IMT check-in with ED Allyson	0.50
Rodney Monroe	March 2025	03/24/25	IMT collaboration to discuss IMR-11 final draft and upcoming site visit.	2.00

Rodney Monroe	March 2025	03/24/25	Check-in with ED Allyson to discuss CPD responses to IMR-11 report	1.00
Rodney Monroe	March 2025	03/26/25	IMT weekly check-in w/Leadership	1.00
Rodney Monroe	March 2025	03/27/25	Check-in w/Allan	0.75
Rodney Monroe	March 2025	03/27/25	Meetings to discuss final site visit schedules and focus areas	1.00
Rodney Monroe	March 2025	03/27/25	Reviewed and noted for discussion several CPD productions from 3/27	1.25
Rodney Monroe	March 2025	03/27/25	Reviewed and noted OAG response to BWC policy and Court submission.	0.50
Rodney Monroe	March 2025	03/28/25	Reviewed OIG Annual Report plans	0.75
Rodney Monroe	March 2025	03/28/25	Weekly OAG/IMT check-in	0.50
Rodney Monroe	March 2025	03/28/25	Monthly IMT team check-in	1.50
Rodney Monroe	March 2025	03/28/25	FRB check-in	0.75
Rodney Monroe	March 2025	03/29/25	Reviewed site visit schedules and focus area topics for discussion	2.00
Rodney Monroe	March 2025	03/29/25	Developed questions and discussion topics for meeting w/Supt	1.25
Rodney Monroe	March 2025	03/29/25	Collaboration w/Ams to discuss site visit logistics	1.75
Rodney Monroe	March 2025	03/29/25	Reviewed CPD responses to IMR-11 for discussion w/ED Clark-Henson	1.50
Rodney Monroe	March 2025	03/30/25	Site visit collaborations, check-ins, w/Executive Sponsors	8.00
Rodney Monroe	March 2025	03/30/25	IMT debrief and collaboration and prep for check-ins	2.00
Rodney Monroe	March 2025	03/31/25	Site visit meeting IT, Ex Sponsors, ED Clark Henson	8.00
Rodney Monroe	March 2025	03/31/25	IMT collaboration	2.25
Laura Kunard	March 2025	03/03/25	IMT leadership team check in: 1 Conversation with AM Evans: 1 Site Visit prep: 1	3.00
Laura Kunard	March 2025	03/04/25	Site visit prep: 1 IMR-11: 1	2.00
Laura Kunard	March 2025	03/05/25	Weekly IMT leadership team check in: 1 Data team IMR-11 discussion: 1 Site visit prep: 1	3.00

Laura Kunard	March 2025	03/06/25	conversations with leadership team: 1.5 IMR-11 revisions: 2 Site visit planning: 1 IMT communications: .5	5.00
Laura Kunard	March 2025	03/07/25	Check in with OAG: .5 City and Coalition monthly: 1 IMR-11 reviews and revisions: 3 Associate Monitor conversations: .5	5.00
Laura Kunard	March 2025	03/10/25	Weekly city check in: .25 IMT leadership calls: .75 Monthly 668: 1.5 IMR-11: .5	3.00
Laura Kunard	March 2025	03/11/25	CPD training observation, Constitutional Policing, am session: 3 Monthly settlement conference: 1 CPD training observation, Constitutional Policing, pm session: 4	8.00
Laura Kunard	March 2025	03/12/25	Observe CPD constitutional policing training, am session: 3.5 Observe CPD training, pm session: 3.5 IMT site visit prep: 1	8.00
Laura Kunard	March 2025	03/13/25	Monthly CIT check-in: 1 Site visit prep: 1	2.00
Laura Kunard	March 2025	03/14/25	Check in with OAG: .5 IMT leadership team conversations: 1 IMR-11: .5	2.00
Laura Kunard	March 2025	03/17/25	Associate Monitor check in: 1 City/CPD weekly check in: .5 IMT leadership team discussions: 1.5	3.00
Laura Kunard	March 2025	03/18/25	IMT AM conversation: 1 Site visit prep: .5 Data conversation: .5	2.00
Laura Kunard	March 2025	03/19/25	Weekly IMT leadership team check-in: 1 Site visit planning: 1 Conversations with analysts: 1	3.00

Laura Kunard	March 2025	03/20/25	Settlement Conference: .5 Site visit prep: .5 Review productions: .5 IMT communications and scheduling: .5 Conversations with IMT monitors: 1	3.00
Laura Kunard	March 2025	03/21/25	weekly check in with OAG: .5 weekly leadership team calls: .5 site visit prep: 1	2.00
Laura Kunard	March 2025	03/22/25	site visit prep: 1	1.00
Laura Kunard	March 2025	03/24/25	City / CPD weekly check in: .5 IMT leadership team: 1 Leadership site visit planning: 1 Discussion with analysts: 1 Production review: 1.5	5.00
Laura Kunard	March 2025	03/25/25	IMT UOF call: 1 Site visit prep: 2	3.00
Laura Kunard	March 2025	03/30/25	Site visit prep discussions: 2	2.00
Laura Kunard	March 2025	03/31/25	Site visit technology: 3 Site visit wellness: 2 site visit evaluation: 1 associate monitor discussions: 2.5 analyst conversations: .5	9.00

Chicago IMT Site Visit – Note that this project has project-specific travel guidance and allowances set forth by the City of Chicago.

3/30-4/3

LODGING: Project follows City of Chicago's travel guidance of up to \$225/base nightly rate.

Rodney Monroe

Lodging - \$220/room rate + \$40.28/taxes x 4 nights = \$1,033.12.

Expense	Amount	Direct	Unallowable
Airfare	718.97	718.97	0
Travel Agency Fee	0	0	0
Baggage Fees	0	0	0
Other (Lodging)	1033.12	1033.12	0
Other (Per Diem)	96.83	96.83	0
Other (Grd. Trnsp.)	168.47	50	118.47
In flight wifi	0	0	0
Total	\$2017.39 (Total Expense)	\$1898.92	118.47

*City will reimburse based on actuals/receipts up to the allowance of \$45 on travel days and \$60 on full days. Over GSA per diem is non-reimbursable. So, the calculation for per diem is:

3/30 – \$28.80 (all direct)

3/31 – \$15.38 (all direct)

4/1 – \$14.85 (all direct)

4/2 – \$14.85 (all direct)

4/3 – \$22.95 (all direct)

PER DIEM: This project has specific travel guidelines to follow that are different from CNA's. Per diem is reimbursed based on ACTUAL expenses up to \$45 per travel day and \$60 per full day.

GROUND TRANSPORTATION: This project has specific travel guidelines to follow that are different from CNA's. Ground Transportation, including Ubers and airport parking, can be reimbursed up to \$50 for the entire trip. All remaining amounts of ground transportation will go to unbillable.

From: American Airlines no-reply@info.email.aa.com
Subject: Your trip confirmation (CLT - ORD)
Date: March 24, 2025 at 11:11 AM
To: [REDACTED]



American



Issued: March 24, 2025

Your trip confirmation and receipt

You can check in via the American app 24 hours before your flight and get your mobile boarding pass.

Confirmation code: [REDACTED]

Sunday, March 30, 2025

CLT
Charlotte
11:19 AM

AA 2279

ORD
Chicago O'Hare
12:32 PM

Seat: 12F
Class: Economy (K)
Meals:

Thursday, April 3, 2025

ORD
Chicago O'Hare
5:00 AM

AA 2842

CLT
Charlotte
5:04 AM

Seat: 12D
Class: Economy (L)

0.01 AM

Meals:

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Your purchase

Rodney Monroe - AAdvantage® #: [REDACTED]

New ticket ([REDACTED])	\$718.97
[\$640.34 + Taxes & carrier-imposed fees \$78.63]	

Total cost	\$718.97
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Your payment

[REDACTED]	\$599.96
[REDACTED]	\$119.01

Total paid	\$718.97
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Bag information

Checked Bag (Airport)

1st bag No charge

2nd bag No charge

Checked Bag (Online*)

1st bag No charge

2nd bag No charge

Maximum dimensions: 62 inches or 158 centimeters calculated as (length +



MARRIOTT

MARRIOTT MARQUIS CHICAGO

GUEST FOLIO

ROOM LK	MONROE/R NAME	220.00 RATE	04/03/25 DEPART	12:00 TIME	43725 ACCT#	35443 GROUP
TYPE 5			03/30/25 ARRIVE	13:33 TIME		
ROOM CLERK	ADDRESS	PAYMENT			MBV#	
DATE	REFERENCES		CHARGES	CREDITS	BALANCES DUE	
03/30	GP ROOM	2713.1	220.00			
03/30	ROOM TAX	2713.1	26.18			
03/30	CITY TAX	2713.1	9.90			
03/30	CNTY TAX	2713.1	2.20			
03/31	GP ROOM	2713.1	220.00			
03/31	ROOM TAX	2713.1	26.18			
03/31	CITY TAX	2713.1	9.90			
03/31	CNTY TAX	2713.1	2.20			
04/01	GP ROOM	2713.1	220.00			
04/01	ROOM TAX	2713.1	26.18			
04/01	CITY TAX	2713.1	9.90			
04/01	CNTY TAX	2713.1	2.20			
04/02	GP ROOM	2713.1	220.00			
04/02	ROOM TAX	2713.1	26.18			
04/02	CITY TAX	2713.1	9.90			
04/02	CNTY TAX	2713.1	2.20			
04/03	MC CARD					
					\$1033.12	

TO BE SETTLED TO: [REDACTED] CURRENT BALANCE .00

THANK YOU FOR CHOOSING MARRIOTT! TO EXPEDITE YOUR CHECK-OUT,
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This statement is given only receipt. You have agreed to pay in cash or by approved personal check or to authorize us to charge your credit card for all amounts charged to you. This receipt does not constitute the credit terms applicable to any credit card. Any late or delinquent charges will be charged to the credit card number set forth above. (The credit card company will bill in the usual manner.) If for any reason the credit card company does not make payment on the account, you will remain obligated to pay the amount billed, in the next payment or not made within 25 days after check-out. You will owe us interest from the check-out date on any unpaid amount at the rate of 1.5% per month (ANNUAL RATE 18%), or the maximum allowed by law, plus the reasonable cost of collection, including attorney fees.

Signature X

From: Lyft Receipts no-reply@lyftmail.com
Subject: Your ride with Pratik on March 30
Date: March 30, 2025 at 5:05 PM
To: [REDACTED]

LR



HOTEL to dinner

MARCH 30, 2025 AT 2:12 PM

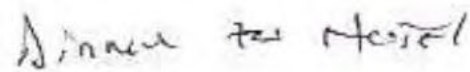
Thanks for riding with Pratik!

Extra Comfort fare (3.88mi, 20m 23s)	\$16.26
City of Chicago Airport, McCormick Place, Navy Pier Surcharge	\$5.00
City of Chicago Fee	\$1.13
Downtown Zone Surcharge	\$1.50
City of Chicago Accessibility Fee	\$0.10

\$23.99

© OpenStreetMap





Thanks for riding with Anthony!

© 2006 The Authors

\$21.35



From: Lyft Receipts no-reply@lyftmail.com
Subject: Your ride with Answele on April 3
Date: April 3, 2025 at 5:58 PM
To: [REDACTED]



HOTEL to Airport

APRIL 3, 2025 AT 11:51 AM

Thanks for riding with Answele!

Extra Comfort fare (20.52mi, 50m 29s)	\$72.94
City of Chicago Airport, McCormick Place, Navy Pier Surcharge	\$5.00
City of Chicago Accessibility Fee	\$0.10
City of Chicago Fee	\$1.13

\$79.17



From: Lyft Receipts no-reply@lyftmail.com
Subject: Your ride with Mustafa on April 3
Date: April 4, 2025 at 8:20 AM
To: [REDACTED]



Airport to Home

APRIL 3, 2025 AT 6:13 PM

Thanks for riding with Mustafa!

**\$0.26 was removed
from the amount for
reimbursement
because it was a wait
time fee. This receipt
is for \$43.96.**

Lyft fare (18.78mi, 29m 29s)	\$39.86
Wait time fee - 1 min 39 sec	\$0.26
Priority Pickup Upgrade	\$4.10

\$44.22

[REDACTED]

[REDACTED]

& & 401 & &
Marriott Marquis Chicago
Woven & Bound
2121 South Prairie Avenue
Chicago, IL 60616
(312) 824-0500

98651 Bernadette M.

CHK 1049 TBL 76/3
GST 1
30 Mar '25 7:35 PM

~~4 TITO'S~~ ~~16.00~~
Tonic
1 BRUSSELS SPROUTS 18.00
20% SERVICE CHARGE 6.80
20.00 %

Subtotal: \$34.00
Service Charge: \$6.80
Tax: \$4.00

7:36 PM

TOTAL DUE: \$44.80

GRATUITY:

TOTAL: ~~44.80~~ 28.80

ROOM NUMBER:

PRINT LAST NAME: Manaw

SIGNATURE:

SIGN UP FOR MARRIOTT BONVOY BY SCANNING
BELOW



INSHOP

Jimmy Johns #850
3506 South State St
773-302-8111

03-31-2025 Chk# 59 Open 12:07 PM
Tkr 212 Reg# 1 12:07 PM

Wrap Combo 13.89
Chicken Caesar Wrap

Subtotal 13.89
Sales Tax (10.75%) 1.49

Total \$ 15.38

*** PAID ***

15.38 Tip: 0.00

INSHOP

Order Taker: Anthony

Chk# 59

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telljjs.com.

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jimmyjohns.com.

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& & & 440 & & &
Marriott Marquis Chicago
2121 Pantry
2121 South Prairie Avenue
Chicago, IL 60616
(312) 824-0500

98674 Yuliya M.

CHK 6971 GST 1
3 Apr'25 8:53 AM

1 16 OZ CAFE MOCHA	5.50
1 BAGEL CC CINNAMON	6.00

Subtotal:	\$11.50
Tip:	\$1.00
Tax:	\$1.35
Total:	\$13.85
Change Due	\$0.00
CHARGE TIP \$	\$1.00
	\$13.85

Check Closed
3 Apr'25 8:55 AM

& & & 440 & & &
Marriott Marquis Chicago
2121 Pantry
2121 South Prairie Avenue
Chicago, IL 60616
(312) 824-0500

98679 Jeremy W.

CHK 6601 GST 2
RODNEY
2 Apr'25 9:07 AM

1 16 OZ CAFE MOCHA	5.50
1 BAGEL CC CINNAMON	6.00

Subtotal:	\$11.50
Tip:	\$2.00
Tax:	\$1.35
Total:	\$14.85
Change Due	\$0.00
CHARGE TIP \$	\$2.00
	\$14.85

Check Closed
2 Apr'25 9:08 AM

& & & 440 & & &
Marriott Marquis Chicago
2121 Pantry
2121 South Prairie Avenue
Chicago, IL 60616
(312) 824-0500

98676 Rekeyla M.

CHK 6309 GST 1
RODNEY
1 Apr'25 8:09 AM

1 16 OZ CAFE MOCHA	5.50
1 BAGEL CC PLAIN	6.00

Subtotal:	\$11.50
Tip:	\$2.00
Tax:	\$1.35
Total:	\$14.85
Change Due	\$0.00
CHARGE TIP \$	\$2.00
	\$14.85

Check Closed
1 Apr'25 8:10 AM

774

Buy One Get One Any Sandwich
(equal or lesser value)
by visiting www.mcdvoice.com
Validation code:

Expires in 30 days

Survey Code:

17275-07740-40325-13088-00091-0

McDonald's Restaurant #17275

TERMINAL 3 CONCOURSE K

CHICAGO, IL 60666

TEL# (773) 686-1176

Thank You Valued Customer

KS# 7

04/03/2025 01:08 PM

Side1

Order 74

PAID

1 6 McNuggets	4.32
1 BBQ Sauce	
1 M French Fries	3.82
Subtotal	8.14
Tax	0.96
Take-Out Total	9.10
Cashless	9.10
Change	0.00

MER# 256931

CARD ISSUER

ACCOUNT#

TRANSACTION AMOUNT 9.10

CHIP READ

AUTHORIZATION CODE - 131022

SEQ# 424763

ATD: A0000000041010

Now Hiring
From \$18 to \$18.50/Hr
text IL795 to 38000

Have A Nice Day!

TLBSI- 2025111



Issue date: 04/13/2025

Due date: 05/13/2025

Bill from

The Bowman Group, Dr. Theron Bowman



Bill to

Arent Schiff Fox Law

233 S. Wacker Drive, Suite 7100;
Chicago, IL 60606

Your Invoice

ITEM TYPE	DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
Service	03/03/2025 - Chicago PD CD - Meeting - IMT Weekly Internal Meeting: RHP/Training	0.25	USD250.00	USD62.50
Service	03/03/2025 - Chicago PD CD - Review and respond to messages - 025 Site Visits - 12th Reporting Period, IMT Responses - (1) 2025 ABLE Refresher and (2) 2025 Impartial and Community Policing Course, Parties' Comments to the First Draft of IMR11, DRAFT IMT No Objection Notice - COPA Implicit Bias Training, Productions and Reminders	1.00	USD250.00	USD250.00
Service	03/04/2025 - Chicago PD CD - Review and respond to messages - ZOOM LINK for Officer Wellness & Support Weekly Meeting, DRAFT IMT No Objection Notice - CPD BIA Onboard Training: Identifying Misconduct and Writing Allegations, Message from the Monitor, OWS - CPD Monthly Meeting (rescheduled from February), Use of Force Biweekly Executive Sponsor Meeting Notes - March 4, 2025, IMT No Objection Notice - COPA Implicit Bias Training	0.75	USD250.00	USD187.50
Service	03/05/2025 - Chicago PD CD - Meeting - Chicago IMT Leadership Team Meeting	1.75	USD250.00	USD437.50
Service	03/05/2025 - Chicago PD CD - Review and respond to messages - March Draft Agenda 668, IMT: Responses to Parties Comments to IMR11, Recruit Stress Management Training - OAG No Objection, IMT No Objection Notice - CPD BIA Onboard Training: Identifying Misconduct and Writing Allegation, Training Observation - COPA Sexual Misconduct and DV Training	1.25	USD250.00	USD312.50

Service	03/06/2025 - Chicago PD CD - Review and respond to messages - IMR12 Site Visit Travel, COPA File Review Codes, IMT Productions: March 6, 2025, IMT Productions: March 6, 2025, IMT: Responses to Parties Comments to IMR11	1.00	USD250.00	USD250.00
Service	03/07/2025 - Chicago PD CD - Review and respond to messages - IMT Tracker Updates: March 7, 2025, IMT Internal Deadlines: March 7-16, IMT Internal Deadlines: March 7-16, CPD Training Meeting, OAG Comment Letter - Pre-Service Promotional Training for Lieutenants, Site Visit, DRAFT IMT Extension Notice - CPD Pre-service Promotional Training for Lieutenants, Scenario Based Foot Pursuit Training, IMT Productions: February 27, 2025, IMT Big Picture Items for Leadership Team Discussion	1.25	USD250.00	USD312.50
Service	03/10/2025 - Chicago PD CD - Meeting - CONSENT DECREE 668 MEETING	1.00	USD250.00	USD250.00
Service	03/10/2025 - Chicago PD CD - Meeting - IMT Weekly Internal Meeting: RHP/Training	0.25	USD250.00	USD62.50
Service	03/10/2025 - Chicago PD CD - Review and respond to messages - IMT Extension Notice - CPD Pre-service Promotional Training for Lieutenants, Scenario Based Foot Pursuit Training, CPD Draft Search Warrant Policies--March 7 Meeting, Public hearing, IMT/City Check-in Notes 3/10/2025, Directives Issued February 2025 for IMT, 2025 Site Visits - 12th Reporting Period, Informal Production of the FTO Initial Training, Productions and Reminders, PowerPoint and Agenda for 13MAR Crisis Intervention IMT/OAG Meeting, 2025 Site Visits - 12th Reporting Period- COPA Mediation Community Events, Coalition/CPD Notes 3/7/2025, OAG Comments - 2025 ICP/ABLE Training, Disability Policy Suite eLearning Course	1.50	USD250.00	USD375.00
Service	03/11/2025 - Chicago PD CD - Document review - Review productions FTO/PPO Quarterly Surveys, S11-10-01 Recruit Training, Training Academy Inspections Response Report 2025, DHR SOP on Sworn Jobs	3.00	USD250.00	USD750.00
Service	03/11/2025 - Chicago PD CD - Meeting - Consent Decree Monthly Settlement Conference	1.00	USD250.00	USD250.00
Service	03/11/2025 - Chicago PD CD - Meeting - Officer Wellness and Support weekly internal meeting	0.50	USD250.00	USD125.00
Service	03/11/2025 - Chicago PD CD - Review and respond to messages - Webinar host invited you to be panelist for 17 cv 6260 - Consent Decree Status	0.50	USD250.00	USD125.00

Hearing, Settlement Conference Notes: 3/11/2025,
Community Training Observation Days, IMT Notes:
668 Monthly Meeting, Productions and Reminders

Service	03/12/2025 - Chicago PD CD - Meeting - IMT Weekly Leadership Meeting	0.50	USD250.00	USD125.00
Service	03/12/2025 - Chicago PD CD - Review and respond to messages - 2025 Site Visits - 12th Reporting Period- COPA Mediation Community Events, Traffic Stops training + scenarios, DRAFT IMT No Objection Notice - CPD BIA Onboard Training: Sexual Misconduct Intake and TIRSA Review, Monthly IMT/OAG: Training, Public Hearing Notes: 3/11/2025	2.00	USD250.00	USD500.00
Service	03/13/2025 - Chicago PD CD - Review and respond to messages - 2025 Site Visits - 12th Reporting Period, CPD Policies Posted for Public Comment, 17 March 2025 - Weekly Recruit Schedule, IMT No Objection Notice - CPD BIA Onboard Training: Sexual Misconduct Intake and TIRSA Review, DRAFT IMT Comments - OEMC Diversity Awareness Training Materials, IMT Productions: March 13, 2025, Promotional List Inquiry	1.00	USD250.00	USD250.00
Service	03/14/2025 - Chicago PD CD - Meeting - Weekly Meeting IMT:OAG	0.50	USD250.00	USD125.00
Service	03/14/2025 - Chicago PD CD - Review and respond to messages - DRAFT IMT Comments - OEMC Diversity Awareness Training Materials, 2025 Site Visits - 12th Reporting Period, Provide Your Feedback, IMT Tracker Updates: March 14, 2025, IMT Internal Deadlines: March 14-23, IMT/OAG Check-in Notes 3/14/2025, First Revision - 17 March 2025 Weekly Schedule, Community Training Observation Days-April 12th-19th 8:00-4:30 PM, Chicago IMT Data Section Team Meeting	1.00	USD250.00	USD250.00
Service	03/15/2025 - Chicago PD CD - Review and respond to messages - Chicago IMT Data Section Team Meeting, 2025.01.30 Independent Monitoring Report 11 DRAFT	0.50	USD250.00	USD125.00
Service	03/16/2025 - Chicago PD CD - Document review - Pre-service supervisor training document review and comments	5.00	USD250.00	USD1,250.00
Service	03/17/2025 - Chicago PD CD - Document review - Pre-service supervisor training document review and comments	8.50	USD250.00	USD2,125.00
Service	03/17/2025 - Chicago PD CD - Document review - Review FTO in-service productions	3.25	USD250.00	USD812.50

Monitor00383924, 885, 909, 868 (pdf & PPTX), 851
(pdf & PPTX), 841, 790 (pdf & PPTX)

Service	03/17/2025 - Chicago PD CD - Meeting - Biweekly AM Meeting	0.50	USD250.00	USD125.00
Service	03/17/2025 - Chicago PD CD - Meeting - Chicago IMT Weekly Meeting:RHP/Training	0.25	USD250.00	USD62.50
Service	03/17/2025 - Chicago PD CD - Review and respond to messages - CCPSA Traffic Stops "Special Meeting" followed by Community Listening session, IMT/City Check-in Notes 3/17/2025, Productions and Reminders, RHP paragraphs for review during the site visit,	0.75	USD250.00	USD187.50
Service	03/18/2025 - Chicago PD CD - Review and respond to messages - Monthly COPA Call Notes, 24 March 2025 - Weekly Recruit Schedule, Use of Force Biweekly Executive Sponsor Meeting Notes - March 18, 2025, State of Illinois v. City of Chicago, Case No. 17-cv-6260: 2025 Constitutional Policing Foundations class, IMT Informal Production: March 18, 2025, Compstat	0.75	USD250.00	USD187.50
Service	03/19/2025 - Chicago PD CD - Meeting - CPD IMT Monthly Training Meeting	1.25	USD250.00	USD312.50
Service	03/19/2025 - Chicago PD CD - Meeting - Chicago IMT Leadership Team Meeting	1.25	USD250.00	USD312.50
Service	03/19/2025 - Chicago PD CD - Review and respond to messages - Notes discussing Settlement Conference tomorrow, Parties' Comments to the First Draft of IMR11, Proposed 2025 Public Hearing Schedule and Topics, Training Observation - COPA Intake Training, Proposed 2025 Public Hearing Schedule and Topics	1.00	USD250.00	USD250.00
Service	03/20/2025 - Chicago PD CD - Review and respond to messages - SHOTS FIRED AT / BY THE POLICE, CPD Site Visits, Training Observation - COPA Intake Training, CPD Site Visits, Pre-Service Promotional Training, CPD/IMT/OAG Monthly UOF Call Notes - March 20, 2025, DRAFT IMT No Objection Notices, Settlement Conference Notes: 3/20/2025, Site Visit Meetings - Maggie/Rodney review, IMT Productions: March 20, 2025, IMT NOTES: Constitutional Policing Train-the-Trainer, City/CPD Labor Issues Call NOTES	1.50	USD250.00	USD375.00
Service	03/21/2025 - Chicago PD CD - Meeting - IMT/OAG Weekly meeting	0.50	USD250.00	USD125.00

Service	03/21/2025 - Chicago PD CD - Meeting - IMT/RHP Executive Sponsor meeting	0.50	USD250.00	USD125.00
Service	03/21/2025 - Chicago PD CD - Meeting - IMT/Training weekly Executive Sponsor meeting	0.50	USD250.00	USD125.00
Service	03/21/2025 - Chicago PD CD - Review and respond to messages - IMT/OAG Check-in Notes 3/21/2025, Site Visit, Pre-Service Promotional Training - TRAINING REQUEST FOR INPUT, IMT Tracker Updates: March 21, 2025, IMT Internal Deadlines: March 21-30, CompStat, IMT + City of Chicago Meeting on RHP Items, IMT No Objection Notices: (1) IAP 07-01; (2) DHR Sworn Class Specification SOP; and (3) S11-10-01 Recruit Training	1.50	USD250.00	USD375.00
Service	03/22/2025 - Chicago PD CD - Document review - FTO Pre-service Training Monitor00383938, 924, 885, 909, 868, 851, 841	5.00	USD250.00	USD1,250.00
Service	03/23/2025 - Chicago PD CD - Document review - FTO Pre-service Training Monitor00383790/777/736/695/693/686/595/512/470 /427/389	5.50	USD250.00	USD1,375.00
Service	03/24/2025 - Chicago PD CD - Document review - FTO Pre-service Training Monitor00383384, 383, 351, 338, 337, 299, 252, 241, 238, 226, 221, 122, 116	6.25	USD250.00	USD1,562.50
Service	03/24/2025 - Chicago PD CD - Meeting - Chicago IMT Leadership Team Meeting re Site Visit	1.50	USD250.00	USD375.00
Service	03/24/2025 - Chicago PD CD - Meeting - IMT Internal Meetings: RHP/Training	0.50	USD250.00	USD125.00
Service	03/24/2025 - Chicago PD CD - Meeting - Weekly check in with Allyson/follow up call with Rodney	0.75	USD250.00	USD187.50
Service	03/24/2025 - Chicago PD CD - Review and respond to messages - DRAFT IMT Comments - CPD Pre-Service Promotional Training for Lieutenants, Constitutional Policing Foundations - Comments Required, IMT/City Check-in Notes 3/24/2025, Productions and Reminders, Site Visit, IMT Productions: March 20, 2025, Re: Constitutional Policing Foundations - Comments Required, Responses from Allyson, TCAC presentation	1.25	USD250.00	USD312.50
Service	03/25/2025 - Chicago PD CD - Document review - FTO Pre-service Training Monitor00383081/060/057/052; Monitor00382918/851/772/708/687/583/681/545/489 /466/442/427/402/381/380/367/366	7.50	USD250.00	USD1,875.00

Service	03/25/2025 - Chicago PD CD - Meeting - Recruitment and Hiring Committee Meeting	0.50	USD250.00	USD125.00
Service	03/25/2025 - Chicago PD CD - Review and respond to messages - TCAC presentation, Site Visit, media reports	0.50	USD250.00	USD125.00
Service	03/26/2025 - Chicago PD CD - Document review - FTO Pre-service Training Monitor00382312/264/263/246/099; Monitor00381911/890/878/858/813/828/796/727/673 /703/645	6.50	USD250.00	USD1,625.00
Service	03/26/2025 - Chicago PD CD - Meeting - Chicago IMT leadership meeting	1.00	USD250.00	USD250.00
Service	03/26/2025 - Chicago PD CD - Review and respond to messages - DRAFT IMT No Objection Notice - CPD S02-01-05 Interactions with Persons with Limited Proficiency, Site Visit Meetings - Maggie/Rodney review, TCAC - 08 APR 4-6pm	0.50	USD250.00	USD125.00
Service	03/27/2025 - Chicago PD CD - Review and respond to messages - Proposed 2025 Public Hearing Schedule and Topics, FTO Pre-Service Training Productions, DRAFT IMT Comments - CPD Interactions with Youth eLearning, 2025 Site Visits - 12th Reporting Period, Site Visit Meetings - Maggie/Rodney review, IMT Productions: March 27, 2025, 31 March 2025 - Weekly Recruit Schedule	1.25	USD250.00	USD312.50
Service	03/28/2025 - Chicago PD CD - Meeting - Chicago IMT AM Monthly meeting	1.25	USD250.00	USD312.50
Service	03/28/2025 - Chicago PD CD - Review and respond to messages - Site Visit Meetings - Maggie/Rodney review, FTO Initial Training - TRAINING REQUEST FOR INPUT, IMT Tracker Updates: March 28, 2025, IMT Internal Deadlines: March 28-April 6, 2025.03.28 OAG Call, Document Requests and Productions Call Notes: 3/28/2025	1.25	USD250.00	USD312.50
Service	03/30/2025 - Chicago PD CD - Document review - Review documents and productions to prepare for site visit	4.00	USD250.00	USD1,000.00
Service	03/30/2025 - Chicago PD CD - Meeting - IMT meeting with Ams	1.50	USD250.00	USD375.00
Service	03/30/2025 - Chicago PD CD - Review and respond to messages - FTO Initial Training - TRAINING REQUEST FOR INPUT, FTO - Police Community Relations, 2025.01.30 Independent Monitoring Report 11 DRAFT, Promotional List Inquiry	1.00	USD250.00	USD250.00

Service	03/31/2025 - Chicago PD CD - Document review - Prepare and organize meeting notes	0.50	USD250.00	USD125.00
Service	03/31/2025 - Chicago PD CD - Meeting - Site visit- prep, IT, Exec Sponsors, Training Evals, Allison, Team meeting	11.00	USD250.00	USD2,750.00
Service	03/31/2025 - Chicago PD CD - Review and respond to messages - FTO Initial Training E-Learning, Responses from Allyson, DRAFT slides Monday night, Public Facing Dashboards Link, media reports	0.75	USD250.00	USD187.50
Product	Flight	1.00	USD472.96	USD472.96
Product	Lodging (ex: hotel room costs)	1.00	USD1,033.12	USD1,033.12
Product	Transportation	1.00	USD145.84	USD145.84
Service	04/01/2025 - Chicago PD CD - Document review - Review/organize meeting notes from today	0.75	USD250.00	USD187.50
Service	04/01/2025 - Chicago PD CD - Meeting - Prepare for and participate in meetings with Training/Lt. Preservice, BOP chief	8.00	USD250.00	USD2,000.00
Service	04/02/2025 - Chicago PD CD - Meeting - Attend Pre- service training, meet with Supt, close out meeting, IMT leadership meeting	12.50	USD250.00	USD3,125.00
Product	Transportation	1.00	USD357.73	USD357.73
			SUBTOTAL	USD34,134.65
			TOTAL	USD34,134.65

Expense report



TLBSI- 2025111

Total: USD2,009.65 Billable: USD2,009.65

03/30/2025

USD59.92

Project Chicago PD CD: Meeting - Arent Schiff Fox Law

Category Transportation

User T. Bowman

Uber- to DFW Airport

Uber

March 30, 2025

Thanks for tipping, Theron

Time is your precious commodity, and we want

Total \$59.92

Tippers: \$25.00

Subtotal	\$38.86
Dallas Fort Worth Airport Terminal 1 Fee	\$2.00
Tip	\$8.00
Basing Fee	\$4.24
DFW Airport Surcharge	\$4.00
Taxes, Regulatory Baseline Fee	\$0.73

Payments

 Citi Platinum Select MC **** 342025 806 AM \$59.92

[Visit the app page](#) for more information, including invoices (where available)

You rode with Gregory

UberX 32.46 miles | 16

File photo not available. Photo may be cropped to your device. Please contact your bank directly for inquiries.

Project Chicago PD CD: Meeting - Arent Schiff Fox Law
 Category Transportation
 User T. Bowman
 ORD to hotel

From: Curb support@gocurb.com
 Subject: Your Curb Ride Receipt
 Date: Mar 30, 2025 at 12:43:47 PM
 To: [REDACTED]

curb



Total

\$66.90

Confirmation [REDACTED]

March 30 at 12:08 PM

Fare	\$51.25
Rate #1 (STANDARD RATE) - 20.98 mi	\$51.25
Toll	\$0.00
Extras	\$4.00
Service Fee	\$0.00
Tech. Fee	\$0.50
Tip	\$11.15
Subtotal	\$66.90



\$66.90

*A temporary hold was placed on your payment method at the start of the trip. This is not a charge and has or will be removed. It should disappear from your bank statement shortly. [Learn More](#)

A PDF copy of your receipt is attached below.
Questions regarding a charge? Email support@gocurb.com


|


Pickup
O'hare Commercial Arrivals, Rosemont, IL 60666 at 12:08 PM

Dropoff
2121 South Prairie Avenue, Chicago, IL 60616 at 12:43 PM

Vehicle #0543

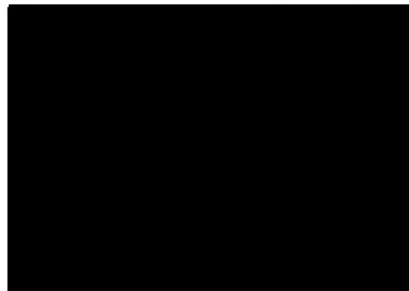
Trip #1897



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March 30 at 12:08 PM

Serviced by

Project Chicago PD CD: Meeting - Arent Schiff Fox Law
Category Flight
User T. Bowman
DFW to ORD

Monday, March 17, 2025 at 21:01:13 Central Daylight Time

Subject: Your trip confirmation (DFW - ORD)
Date: Wednesday, March 12, 2025 at 1:22:00 PM Central Daylight Time
From: American Airlines
To: [REDACTED]

Issued: March 12, 2025

Your trip confirmation and receipt

You can check in via the American app 24 hours before your flight and get your mobile boarding pass.

1 of 6

Confirmation code: [REDACTED]

Sunday, March 30, 2025

DFW

Dallas/Fort Worth

12:50 PM

AA 2988

ORD

Chicago O'Hare

3:13 PM

Seat:

Class: **Economy (M)**

Meals:

Thursday, April 3, 2025

ORD

Chicago O'Hare

10:15 AM

AA 1109

DFW

Dallas/Fort Worth

1:00 PM

Seat: **16F**

Class: **Economy (O)**

Meals:

[Manage your trip](#)

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Your purchase

Theron Bowman - AAdvantage® #: [REDACTED]

New ticket [REDACTED]
[\$411.50 + Taxes & carrier-imposed fees]

\$472.96

2 of 6

\$61.46]

Total cost **\$472.96**

Your payment

\$472.96

Total paid **\$472.96**

Bag information

Checked Bag (Airport)

1st bag No charge

2nd bag No charge

Checked Bag (Online*)

1st bag No charge

2nd bag No charge

Maximum dimensions: 62 inches or 158 centimeters calculated as (length + width + height)
Maximum weight: 50 pounds or 23 kilograms

Bag fees apply at each Check-in location. Additional allowances and/or discounts may apply. For information regarding American Airlines checked baggage policies, please visit: [Bag and optional fees](#).

If your flight is operated by a partner airline, see the [other airline's](#) website for carry-on and checked bag policies.

*Online payment available beginning 24 hours (and up to 4 hours) before departure.

Carry-on bags (American Airlines)

Personal item A small purse, briefcase, laptop bag, or similar item that must fit under the seat in front of you.

Carry-on Maximum dimensions must not to exceed: 22" long x 14" wide x 9" tall (56 x 35 x 23 cm).

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*Offers may vary over time and this offer may not be available in other places where the card is offered. Offer available if you apply here on the day that this email was sent unless an offer expiration date is provided.

You have up to 24 hours from the time of ticket purchase to receive a full refund if you booked at least 2 days before departure. Once canceled, your refund will be processed automatically.

If you have purchased a NON-REFUNDABLE fare, the itinerary must be canceled before the ticketed departure time of the first unused coupon or the ticket has NO VALUE. If the fare allows changes, a fee may be assessed for changes and restrictions may apply.

Some American Airlines check-in counters do not accept cash as a form of payment. For more information, visit our [Airport Information](#) page.

4 of 6

Some everyday products, like e-cigarettes and aerosol spray starch, can be dangerous when transported on the aircraft in carry-on and/or checked baggage. Changes in temperature or pressure can cause some items to leak, generate toxic fumes or start a fire. Carriage of prohibited items may result in fines or in certain cases imprisonment. Please ensure there are no forbidden hazardous materials in your baggage like:

Some Lithium batteries (e.g. spares in checked baggage, batteries over a certain size), Explosives / Fireworks, Strike anywhere matches/ Lighter fluid, Compressed gases / Aerosols Oxygen bottles/ Liquid oxygen, Flammable liquids, Pesticides/ Poison, Corrosive material.

There are special exceptions for small quantities (up to 70 ounces total) of medicinal and toilet articles carried in your luggage, spare lithium batteries for most consumer electronic devices in carry-on baggage, and certain smoking materials carried on your person.

Certain items are required to be carried with you onboard the aircraft. For example, spare lithium batteries for portable electronic devices, cigarette lighters and e-cigarettes must be removed from checked or gate-checked baggage and carried onboard the aircraft. However, e-cigarettes may not be used on-board the aircraft.

Traveling with medical oxygen, liquid oxygen, mobility aids and other assistive devices may require airline pre-approval or be restricted from carriage entirely. Passengers requiring these items should contact the airline operator for information on use of such devices.

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Air Transportation, whether it is domestic or international (including domestic portions of international journeys), is subject to the individual terms of the transporting air carriers, which are herein incorporated by reference and made part of the contract of carriage. Other carriers on which you may be ticketed may have different conditions of carriage. International air transportation, including the carrier's liability, may also be governed by applicable tariffs on file with the U.S. and other governments and by the Warsaw Convention, as amended, or by the Montreal Convention. Incorporated terms may include, but are not restricted to: 1. Rules and limits on liability for personal injury or death, 2. Rules and limits on liability for baggage, including fragile or perishable goods, and availability of excess valuation charges, 3. Claim restrictions, including time periods in which passengers must file a claim or bring an action against the air carrier, 4. Rights on the air carrier to change terms of the contract, 5. Rules on reconfirmation of reservations, check-in times and refusal to carry, 6. Rights of the air carrier and limits on liability for delay or failure to perform service, including schedule changes, substitution of alternate air carriers or aircraft and rerouting.

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03/30/2025

USD1,033.12

Project Chicago PD CD: Meeting - Arent Schiff Fox Law

Category Lodging (ex: hotel room costs)

User T. Bowman

Marriott Marquis lodging expenses 3/30- 4/3/2025



MARRIOTT MARQUIS CHICAGO

GUEST FOLIO

ROOM	BOWMAN/THERON/MR	220.00	04/03/25	13:22	43695	35443
GK	233 S WACKER	RATE	DEPART	TIME	ACCT#	GROUP
TYPE	STE 6600		03/30/25	12:46		
83	CHICAGO IL 60606		ARRIVE	TIME		
ROOM					MBV#:	
CLECK	ADDRESS					

DATE	REFERENCES	CHARGES	CREDITS	BALANCES DUE
03/30	GP ROOM 1536.1	220.00		
03/30	ROOM TAX 1536.1	26.18		
03/30	CITY TAX 1536.1	9.90		
03/30	CNTY TAX 1536.1	2.20		
03/31	GP ROOM 1536.1	220.00		
03/31	ROOM TAX 1536.1	26.18		
03/31	CITY TAX 1536.1	9.90		
03/31	CNTY TAX 1536.1	2.20		
04/01	GP ROOM 1536.1	220.00		
04/01	ROOM TAX 1536.1	26.18		
04/01	CITY TAX 1536.1	9.90		
04/01	CNTY TAX 1536.1	2.20		
04/02	GP ROOM 1536.1	220.00		
04/02	ROOM TAX 1536.1	26.18		
04/02	CITY TAX 1536.1	9.90		
04/02	CNTY TAX 1536.1	2.20		
04/03	CCARD-MC		1033.12	
	PAYMENT RECEIVED BY			
	***** AUTHORIZATION			
	APPROVED			
	Total: \$1,333.12 Card Type:		approval Code:	
	***** EMV AUTHORIZATION			
	App Label: Mastercard Mode: Issuer			
	AID: A0000000041010 TVR: 0000008000 IAD: 0110607001220000EB9300000000000000FF TSI: E800 ARC: 00			
	AC: 6206743ADFFA5E50 CVM: 1E0300			

EXP. REPORT SUMMARY				.00
03/30	GP ROOM	220.00		
	ROOM TAX	26.18		
	CITY TAX	9.90		
	CNTY TAX	2.20		
03/31	GP ROOM	220.00		
	ROOM TAX	26.18		
	CITY TAX	9.90		
	CNTY TAX	2.20		
04/01	GP ROOM	220.00		
	ROOM TAX	26.18		
	CITY TAX	9.90		
04/01	CNTY TAX	2.20		



MARRIOTT MARQUIS CHICAGO
2121 S. PRAIRIE AVE.
CHICAGO IL 60616
312-824-0500 FAX: 312-824-0501

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This statement is your only receipt. You have agreed to pay in cash or by approved personal check or to authorize us to charge your credit card for all amounts charged to you. The amounts shown in the credit column opposite any credit card entry in the reference column above will be charged to the credit card number set forth above. (The credit card company will bill in the usual manner.) If for any reason the credit card company does not make payment on this account, you will owe us such amount. If you are billed in the event payment is not made within 25 days after check-out, you will owe us interest from the check-out date on any unpaid amount at the rate of 1.5% per month (ANNUAL RATE 18%) or the maximum allowed by law, plus the reasonable cost to collect, including attorney fees.

Signature X

**MARRIOTT MARQUIS CHICAGO****GUEST FOLIO**

ROOM	BOWMAN/THERON/MR	220.00	04/03/25	13:22	43695	35443
GK	233 S WACKER	DATE	DEPART	TIME	ACCT#	GROUP
TYPE	STE 6600		03/30/25	12:46		
83	CHICAGO IL 60606		ARRIVE	TIME		
ROOM					MBV#:	
CLEER	ADDRESS					

DATE	REFERENCES	CHARGES	CREDITS	BALANCES DUE
===== EXP REPORT SUMMARY =====				
04/02	CP ROOM	220.00		
	ROOM TAX	26.18		
	CITY TAX	9.90		
	CNTY TAX	2.20		

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Signature X

03/31/2025

USD19.02

Project Chicago PD CD: Meeting - Arent Schiff Fox Law

Category Transportation

User T. Bowman

To IMT meeting

Project Chicago PD CD: Meeting - Arent Schiff Fox Law
Category Transportation
User T. Bowman
to Police Academy meeting

Uber

April 1, 2025

Thanks for tipping, Theron

Here's your updated Tuesday morning ride receipt.

Total	\$61.40
<hr/>	
Trip fare	\$51.17
<hr/>	
Subtotal	\$51.17
Tip	\$10.23

Payments

\$61.40

[Visit the trip page](#) for more information, including invoices (where available)

You rode with KENNETH

Route included in KENNETH

Black car

4.25 miles | 13 min

8:29 AM | 2121 S Prairie Ave Marriot Marquis Chicago, Chicago, IL 60616, Chicago, IL, US

8:42 AM | 1300 W Jackson Blvd, Chicago, IL 60607, US

Fare (does not include fees that may be charged by your bank. Please contact your bank directly for inquiries)

Project Chicago PD CD: Meeting - Arent Schiff Fox Law
Category Transportation
User T. Bowman
Police Academy to Headquarters

Uber

April 1, 2025

Thanks for tipping, Theron

Here's your unpaid Tuesday morning ride receipt.

Total	\$22.94
-------	---------

Taxi fare	\$14.12
Subtotal \$14.12	
Chicago Congestion Surcharge	\$1.50
Booking Fee	\$2.07
Chicago Ground Transportation Surcharge	\$1.13
Tip	\$8.00
Chicago TNP Administrative Surcharges	\$0.02
Chicago Accessibility Surcharge	\$0.10

Payments

\$22.94

[Visit the trip page](#) for more information, including invoices (where available)

You rode with Juli

Transaction Network Company: Uber Technologies, Inc.

UberX

5.40 miles | 12 min

10:36 AM

1000 W Jackson Blvd, Chicago, IL 60607, US

10:49 AM

3510 S Michigan Ave, Chicago, IL 60653, US

Fare does not include fees that may be charged by your bank. Please contact your bank directly for inquiries.

Project Chicago PD CD: Meeting - Arent Schiff Fox Law
Category Transportation
User T. Bowman
Police Academy to Hotel



April 1, 2025

Thanks for tipping, Theron

Here's your updated Tuesday afternoon ride receipt

Total	\$29.94
<hr/>	
Taxi fare	\$14.66
<hr/>	
Subtotal	\$14.66
Booking Fee	\$2.53
Tip	\$5.00
Chicago Congestion Surcharge	\$1.50
Chicago Accessibility Surcharge	\$0.10
Chicago Special Vehicle Surcharge	\$5.00
Chicago TJP Administrative Surcharge	\$0.02
Chicago Ground Transportation Surcharge	\$1.13

Payments

<div></div>	\$29.94
-------------	---------

[Visit the trip page](#) for more information, including invoices (where available)

You rode with Tom

Transportation Network Company: Uber Technologies, Inc.

UberX 4.63 miles | 17 min

- 3:11 PM | 1300 W Jackson Blvd, Chicago, IL 60607, US
- 3:26 PM | 2121 S Prairie Ave Marriott Marquis Chicago, Chicago, IL 60616, Chicago, IL, US

Fare does not include fees that may be charged by your bank. Please contact your bank directly for inquiries.

Project Chicago PD CD: Meeting - Arent Schiff Fox Law

Category Transportation

User T. Bowman

to Police Academy



April 2, 2025

Thanks for tipping, Theron

Here's your updated Wednesday morning ride receipt

Total \$58.75

Taxes \$37.28

Subtotal	\$37.28
Chicago Ground Transportation Surcharge	\$1.13
Chicago TNP Administrative Surcharge	\$0.02
Chicago Special Venues Surcharge	\$5.00
Chicago Accessibility Surcharge	\$0.10
Booking Fee	\$3.93
Tip	\$6.79
Chicago Congestion Surcharge	\$1.50

Payments

 \$58.75

[Visit the trip page](#) for more information, including invoices (where available)

You rode with John
Transaction Network Company, Uber Technologies, Inc.

UberX 4.38 miles | 16 min

- 8:31 AM | 2121 S Prairie Ave Marriott Marquis Chicago, Chicago, IL 60616, Chicago, IL, US
- 8:49 AM | 1300 W Jackson Blvd, Chicago, IL 60607, US

Fare does not include fees that may be charged by your bank. Please contact your bank directly for inquiries

Project Chicago PD CD: Meeting - Arent Schiff Fox Law
Category Transportation
User T. Bowman
Police Academy to Headquarters

Uber

April 2, 2025

Thanks for tipping, Theron

Here's your updated Wednesday morning ride receipt

Total	\$22.93
-------	---------

Trip fare	\$13.24
Subtotal \$13.24	
Chicago Accessibility Surcharge	\$0.10
Chicago TNR Administrative Surcharge	\$0.02
Chicago Congestion Surcharge	\$1.80
Booking Fee	\$2.94
Chicago Ground Transportation Surcharge	\$1.13
Tip	\$4.60

Payments

\$22.93

[Visit the trip page](#) for more information, including invoices (where available)

You rode with JINGGLIX

Transaction Reference Company: Uber Technologies, Inc.

UberX

5.40 miles | 13 min

■

11:02 AM | 1000 W Jackson Blvd, Chicago, IL 60607, US

■

11:16 AM | 3510 S Montkian Ave, Chicago, IL 60653, US

Fare does not include fees that may be charged by your bank. Please contact your bank directly for inquiries.

Project Chicago PD CD: Meeting - Arent Schiff Fox Law
Category Transportation
User T. Bowman
Headquarters to hotel

Uber

April 2, 2025

Thanks for tipping, Theron

Here's your updated Wednesday afternoon ride receipt.

Total	\$20.94
-------	---------

Trip fees	\$8.27
Subtotal	\$8.27
Seating Fee	\$2.42
Chicago Accessibility Surcharge	\$0.10
Chicago TNP Administrative Surcharge	\$0.02
Chicago Ground Transportation Surcharge	\$1.13
Chicago Special Vehicle Surcharge	\$5.00
Tip	\$6.00

Payments

\$20.94

[Visit the trip page](#) for more information, including invoices (where available)

You rode with RAMÓN

Transaction Network Company: Uber Technologies, Inc.

UberX

2.03 miles | 8 min

3:33 PM | 3510 S Michigan Ave, Chicago, IL 60653, US

3:41 PM | 2121 S Prairie Ave Merrill Menquis Chicago, Chicago, IL 60615, Chicago, IL, US

Fare does not include fees that may be charged by your bank. Please contact your bank directly for inquiries.

Project Chicago PD CD: Meeting - Arent Schiff Fox Law
Category Transportation
User T. Bowman
Hotel to ORD

Uber

April 3, 2025

Thanks for tipping, Theron

Here's your updated Thursday afternoon ride receipt

Total	\$69.92
<hr/>	
Trip fees	\$47.19
<hr/>	
Subtotal	\$47.19
Booking Fee	\$4.48
Tip	\$12.00
Chicago TNP Administrative Surcharge	\$0.02
Chicago Special Venues Surcharge	\$5.00
Chicago Accessibility Surcharge	\$0.10
Chicago Ground Transportation Surcharge	\$1.13

Payments

<div></div>	\$57.92
<div></div>	\$12.00

[Visit the trip page](#) for more information, including invoices (where available)

You rode with Blazer

Transwestern (Uber) Company, Uber Technologies, Inc.

UberX 20.61 miles | 11 to 0 min

- 12:01 PM | 2121 S Prairie Ave Marriot Marquis Chicago, Chicago, IL 60616, Chicago, IL, US
- 1:01 PM | Terminal 3, O'Hare International Airport (ORD), Chicago, IL 60666, US

Fare does not include fees that may be charged by your bank. Please contact your bank directly for inquiries.

Project Chicago PD CD: Meeting - Arent Schiff Fox Law

Category Transportation

User T. Bowman

from DFW airport

Uber

April 3, 2025

Thanks for tipping, Theron

Here's your updated Thursday evening ride receipt.

Total **\$70.91**

Trip fare \$47.48

Subtotal **\$47.48**

DFW Airport Surcharge \$4.00

Booking Fee \$8.55

Dallas Fort Worth Airport Terminal Toll \$2.00

Tip \$12.00

Texas Regulatory Recovery Fee \$0.87

Payments



\$70.91

[Visit the trip page](#) for more information, including invoices (where available)

You rode with MARIE

UberX 24.42 miles | 32 min



Fare does not include fees that may be charged by your bank. Please contact your bank directly for inquiries.

INVOICE

Vendor Name: Michael A. Dirden

Remit to Address:

City: State: Zip:

Contact Name: Michael A. Dirden

Phone: Email:

Invoice Date	Invoice Number
4/13/2025	03.25.01
Billing Period From:	Billing Period To:
3/1/2025	03/31/2025

Remittance Type Requested: ☐ Check ☒ EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours (use .25 hr increments)	Add/Delete	
3/3/2025	3/3/2025	Review COPA COPA Production status re file review project	2	Add	Del
3/5/2025	3/5/2025	Review-technical assistance re CPD production annual inservice	2	Add	Del
3/10/2025	3/10/2025	Review COPA allegations categories, analyze to CD paragraphs	3	Add	Del
3/12/2025	3/12/2025	A&T weekly meeting	0.75	Add	Del
3/13/2025	3/13/2025	Attend COPA-IMT monthly meeting	1	Add	Del
3/14/2025	3/14/2025	Review BIA Training Surveys	1.5	Add	Del
3/17/2025	3/17/2025	Associate Monitor meeting	0.5	Add	Del
3/18/2025	3/18/2025	Review COPA intake training slides, lesson plan	1	Add	Del
3/20/2025	3/20/2025	Discussion review with COPA re site visit & CCPSA & paragraph 525	1.5	Add	Del
3/20/2025	3/20/2025	TA to CPD re paragraph 518 compliance projections and production	1	Add	Del
3/19/2025	3/19/2025	Review CPD slide deck, productions, monthly meeting items	1	Add	Del
3/20/2025	3/20/2025	IMT CPD Monthly meeting & followup	1.5	Add	Del
3/24/2025	3/24/2025	CPD Productions, BIA Intake, PCRIA, SV Prep, IMR 11 challenges; GO4-01	3.5	Add	Del
3/26/2025	3/26/2025	Review COPA 2022-2024 Completed investigations; Proposed IMR 12 productions	3.5	Add	Del
3/27/2025	3/27/2025	TRevie & TA CPD Intake and Override Proposed Training	1	Add	Del
3/31/2025	3/31/2025	SV activities IT Administration, Executive Sponsor, BIA	7	Add	Del
3/31/2025	3/31/2025	Associate Monitor Meeting	2.5	Add	Del
4/1/2025	4/1/2025	SV Activities-OPCR meeting, COPA File Review, Mediation, IMR 12 productions, COPA leadership, disciplinary consistency, BIA	6.5	Add	Del
4/2/2025	4/2/2025	Review & Research & planning file review tools, surveys	2	Add	Del
4/2/2025	4/2/2025	Review OAG Court brief re Public Safety BWC, GO3-06, SO8 Production	2.5	Add	Del
4/2/2025	4/2/2025	SV Activities CMS access, Superintendent meeting, debrief	3.5	Add	Del
Total Hours			48.75	Rate	\$150.00
TOTAL LABOR:			\$7,312.50		

☐ Check here if you are not billing for any travel

Purpose of Travel: IMT On-Site Meetings with CPD and COPA

TRAVEL/ODC'S - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date (To)	Expense Type	Description	QTY	Rate	Total	Add/Delete	
3/30/25	4/2/25	Air, Train, Baggage Fe	Airfare	1	\$1,011.69	\$1,011.69	Add	Del
3/30/25	3/30/25	Taxi, Bus or Shuttle S	Travel ORD to Hotel	1	\$57.25	\$57.25	Add	Del

Reset Form

Save Form

INVOICE

3/30/25	3/30/25	Hotel, Hotel Fees, Ho	Lodging	1	\$220.00	\$220.00	Add	Del
3/30/25	3/30/25	Hotel, Hotel Fees, Ho	Lodging Tax	1	\$38.28	\$38.28	Add	Del
3/30/25	3/30/25	Per Diem	Dinner	1	\$21.00	\$21.00	Add	Del
3/31/25	3/31/25	Hotel, Hotel Fees, Ho	Lodging	1	\$220.00	\$220.00	Add	Del
3/31/25	3/31/25	Hotel, Hotel Fees, Ho	Lodging Tax	1	\$38.28	\$38.28	Add	Del
4/1/25	4/1/25	Hotel, Hotel Fees, Ho	Lodging	1	\$220.00	\$220.00	Add	Del
4/1/25	4/1/25	Hotel, Hotel Fees, Ho	Lodging Tax	1	\$38.28	\$38.28	Add	Del
4/1/25	4/1/25	Per Diem	Dinner	1	\$28.00	\$28.00	Add	Del
4/2/25	4/2/25	Per Diem	Breakfast	1	\$14.00	\$14.00	Add	Del
4/2/25	4/2/25	Taxi, Bus or Shuttle S	Uber Hotel to CPD	1	\$12.86	\$12.86	Add	Del
4/2/25	4/2/25	Taxi, Bus or Shuttle S	Uber CPD to Hotel	1	\$22.25	\$22.25	Add	Del
Subtotal Travel/ODC's:						\$1,941.89		

Privately Owned Vehicle Mileage Reimbursement					
Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/Delete
					Add Del
Subtotal Mileage (rounded):				\$0	
TOTAL TRAVEL:				\$1,941.89	

INVOICE TOTAL DUE: \$9,254.39

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

e0ced95e-8a3b-4486-8cf4-96e03e9a547a
3e9a547a

Digitally signed by
e0ced95e-8a3b-4486-8cf4-96e03e9a547a
Date: 2025.04.06 14:17:51 -05'00'

Signature

Date

Reset Form

Save Form

eTicket Itinerary and Receipt for Confirmation GRF06P

From United Airlines <Receipts@united.com>

Date Thu 3/6/2025 10:58 AM

To [REDACTED]



Thu, Mar 06, 2025

Thank you for choosing United.

A receipt of your purchase is shown below. Please retain this email receipt for your records.

Get ready for your trip: [Visit the Travel-Ready Center](#), your one-stop digital assistant, to find out about important travel requirements specific to your trip.

Confirmation Number:

[REDACTED]

Flight 1 of 2 UA1100

~~Class: United Economy (E)~~

Sun, Mar 30, 2025

Sun, Mar 30, 2025

08:40 AM

11:31 AM

Houston, TX, US (IAH)

Chicago, IL, US (ORD)

Flight 2 of 2 UA2155

~~Class: United Economy (K)~~

Wed, Apr 02, 2025

Wed, Apr 02, 2025

07:55 PM

10:58 PM

Chicago, IL, US (ORD)

Houston, TX, US (IAH)

Traveler Details

DIRDEN/MICHAELANTHONY

eTicket number:

[REDACTED]

Seats: IAH-ORD 11D

Frequent Flyer: UA

[REDACTED]

ORD-IAH 11D

Purchase Summary

Method of payment:

Date of purchase:

Thu, Mar 06, 2025

Airfare:

912.64

U.S. Transportation Tax:

68.45

U.S. Flight Segment Tax:

10.40

Passenger Civil Aviation Security Service Fee:

11.20

U.S. Passenger Facility Charge:

9.00

Total Per Passenger:

1011.69 USD

Total:

1011.69 USD

Fare Rules

Additional charges may apply for changes in addition to any fare rules listed.

REFUNDABLE

MileagePlus Accrual Details

Date	Flight	From/To	Award Miles	PQP	PQF
Sun, Mar 30, 2025	1100	Houston, TX, US (IAH) to Chicago, IL, US (ORD)	6930	770	1
Wed, Apr 02, 2025	2155	Chicago, IL, US (ORD) to Houston, TX, US (IAH)	1296	144	1
MileagePlus accrual totals:			8226	914	2

Baggage allowance and charges for this itinerary

Origin and destination for checked baggage	1st bag charge	2nd bag charge	1st bag weight and dimensions	2nd bag weight and dimensions
Sun, Mar 30, 2025 Houston, TX, US (IAH - Intercontinental) to Chicago, IL, US (ORD - O'Hare)	0.00 USD	0.00 USD	70lbs(32kg) - 62in(157cm)	70lbs(32kg) - 62in(157cm)
Wed, Apr 02, 2025 Chicago, IL, US (ORD - O'Hare) to Houston, TX, US (IAH - Intercontinental)	0.00 USD	0.00 USD	70lbs(32kg) - 62in(157cm)	70lbs(32kg) - 62in(157cm)

Baggage check-in must occur with United or United Express, and you must have valid MileagePlus Premier® Platinum membership at time of check-in to qualify for waiver of service charges for up to three checked bags (within specified size and weight limits).

Important Information about MileagePlus Earning

- Accruals vary based on the terms and conditions of the traveler's frequent flyer program, frequent flyer status, and the selected itinerary. United MileagePlus® mileage accrual is subject to the rules of the MileagePlus program. Once travel has started, accruals will no longer display. You can always view your MileagePlus account for posted accrual.



MARRIOTT MARQUIS CHICAGO

GUEST FOLIO

ROOM	NAME	RATE	DEPART	TIME	43702	35443
LQ	233 S WACKER		03/30/25	08:25	ACCT#	GROUP
TYPE	STE 6600		ARRIVE	TIME		
142	CHICAGO IL 60606					
ROOM	ADDRESS				MBV#:	
CLERK						

DATE	REFERENCES	CHARGES	CREDITS	BALANCES DUE
03/30	GP ROOM 3215, 1	220.00		
03/30	ROOM TAX 3215, 1	26.18		
03/30	CITY TAX 3215, 1	9.90		
03/30	CNTY TAX 3215, 1	2.20		
03/31	GP ROOM 3215, 1	220.00		
03/31	ROOM TAX 3215, 1	26.18		
03/31	CITY TAX 3215, 1	9.90		
03/31	CNTY TAX 3215, 1	2.20		
04/01	FRESH B 25253215	36.88		
04/01	GP ROOM 3215, 1	220.00		
04/01	ROOM TAX 3215, 1	26.18		
04/01	CITY TAX 3215, 1	9.90		
04/01	CNTY TAX 3215, 1	2.20		
04/02	CCARD-VS		811.72	

PAYMENT RECEIVED BY:

***** AUTHORIZATION

APPROVED

Total: \$999.84 Card Type:

***** EMV AUTHORIZATION

Approval Code: 07458D

App Label: VISA CREDIT Mode: Issuer

AID: A0000000031010 TVR: 0000008000 IAD: 0602120360A002 TSI: E800 ARC: 00 AC: D83A806646E3F65E CVM: 5E0000

EXP. REPORT SUMMARY				
03/30	GP ROOM		220.00	
	ROOM TAX		26.18	
	CITY TAX		9.90	
	CNTY TAX		2.20	
03/31	GP ROOM		220.00	
	ROOM TAX		26.18	
	CITY TAX		9.90	
	CNTY TAX		2.20	
04/01	FRESH B		36.88	
	GP ROOM		220.00	
	ROOM TAX		26.18	
	CITY TAX		9.90	
	CNTY TAX		2.20	

See our "Privacy & Cookie Statement" on Marriott.com

Your Marriott Bonvoy points/miles earned on your eligible earnings will be credited to your account. Check your Marriott Bonvoy Account Statement for updated activity. See members.marriott.com for new Marriott Bonvoy benefits.



MARRIOTT MARQUIS CHICAGO
2121 S. PRAIRIE AVE.
CHICAGO IL 60616
312-824-0500 FAX: 312-824-0501

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This statement is your only receipt. You have agreed to pay in cash or by approved personal check or to authorize us to charge your credit card for all amounts charged to you. The amounts shown in the credit column opposite any credit card entry in the reference column above will be charged to the credit card number set forth above. (The credit card company will bill in the usual manner.) If for any reason the credit card company does not make payment on this account, you will owe us such amount. If you are direct billed, in the event payment is not made within 25 days after check-out, you will owe us interest from the check-out date on any unpaid amount at the rate of 1.5% per month (ANNUAL RATE 18%), or the maximum allowed by law, plus the reasonable cost of collection, including attorney fees.

Signature X

Sunday March 20, 2025

CREDIT CARD SALE

*****DRIVER COPY*****

Merchant ID: 778

ENTRY METHOD:

CONTACT CHIP

AID: A000000025010801

APPL. NAME:

AMERICAN EXPRESS

ATC: Q10F

AC: A796CEBF88B32EDE

Mode: Issuer

TERMINAL 025

DRIVER **282

CAB 146

PASSENGERS 1

DATE 3/20/25

START 13:32:33

END 14:15:47

TRIP 6409

STANDARD RATE 1

DISTANCE 21.29 mi

TIME R1 \$52.25

EXTRA \$5.00

TOTAL \$57.25

TIP \$14.44

TICK FEE: \$0.50

TOTAL \$72.19

NO SIGNATURE REQUIRED

CALL 311 FOR

COMPLIMENTS OR

COMPLAINTS

& & & 401 & & &
Marriott Marquis Chicago
Woven & Bound
2121 South Prairie Avenue
Chicago, IL 60616
(312) 824-0500

98651 Bernadette M.

1

CHK 1053 TBL 76/7

GST 1

30 Mar '25 7:35 PM

1 TITO'S	16.00
TONIC	
1 SUPERFOOD SALAD	21.00
\$ADD CHICKEN	10.00
20% SERVICE CHARGE	9.40
20.00 %	

Subtotal:	\$47.00
Service Charge:	\$9.40
Tax:	\$5.52

7:45 PM

TOTAL DUE: \$61.92

GRATUITY: _____

TOTAL: _____

ROOM NUMBER: _____

PRINT LAST NAME: _____

SIGNATURE: _____

SIGN UP FOR MARRIOT BONVOY BY SCANNING
BELOW



& & & 402 & & &
Marriott Marquis Chicago
A La Carte
2121 South Prairie Avenue
Chicago, IL 60616
(312) 824-0500

999900000 MOBILE 1

CHK 2525 TBL 3215/1
GST 1

1 Apr '25 7:50 PM

1 STEAKHOUSE BURGER 28.00
1 DELIVERY CHARGE 5.00

Subtotal: \$33.00
Tax: \$3.88

7:52 PM

TOTAL DUE: \$36.88

RES#:
L.N:Dirden
ROO:3215
LOC:Deliver to Room
COV:1
COM:
REQ:2025-04-01 19:50:44
GV:Guest In House

& & & 401 & & &
Marriott Marquis Chicago
Woven & Bound
2121 South Prairie Avenue
Chicago, IL 60616
(312) 824-0500

98655 Kasey T.

CHK 1777 TBL 91/1
GST 1
2 Apr '25 10:29 AM

1 MIRACLE BUFFET 32.00

Subtotal: \$32.00
Tax: \$3.76

10:29 AM
TOTAL DUE: \$35.76

GRATUITY: _____

TOTAL: _____

ROOM NUMBER: _____

PRINT LAST NAME: _____

SIGNATURE: _____

SIGN UP FOR MARRIOTT BONVOY BY SCANNING
BELOW



Your Wednesday morning trip with Uber

Hotel to CPD

From Uber Receipts <noreply@uber.com>

Date Wed 4/2/2025 11:02 AM

To

Uber

Total \$12.86

April 2, 2025

Thanks for riding, Michael

We hope you enjoyed your ride
this morning.



Total

\$12.86

Trip fare

\$11.74

Subtotal

\$11.74

Booking Fee ?


\$1.12

[Download PDF](#)

This is not a payment receipt. It is a trip summary to acknowledge the completion of the trip. You will receive a trip receipt when the payment is processed with payment information.

You rode with Michael

4.98 ★ Rating

 Has passed a multi-step safety screen

Rate or tip

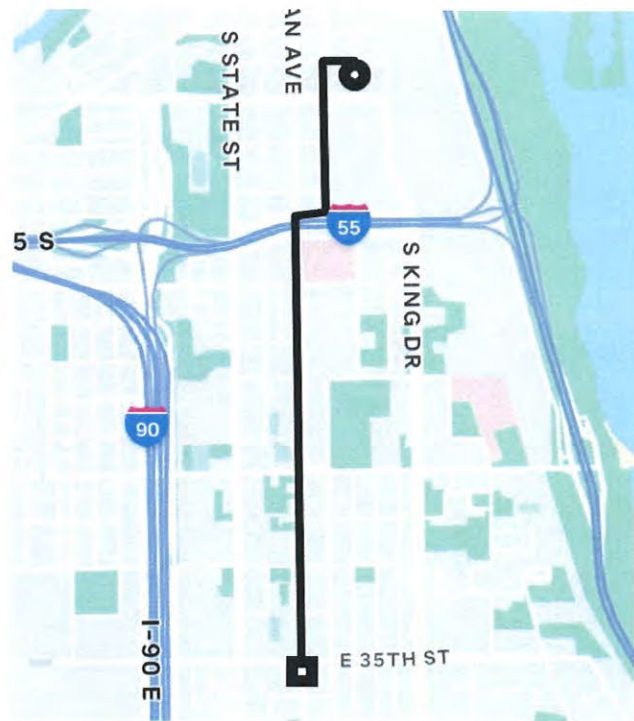
Issued on behalf of Michael

When you ride with Uber, your trips are insured in case of a covered accident.

[Learn more >](#)

UberXL 1.86 miles | 6 min

- **10:54 AM**
2121 S Prairie Ave Marriott
Marquis Chicago, Chicago,
IL, 60616, Chicago, IL, US
- **11:01 AM**
3510 S Michigan Ave,
Chicago, IL 60653-1020, US



[Report lost item >](#)

[Contact support >](#)

[My trips >](#)

Your Wednesday afternoon trip with Uber

CPD TS HOKI

From Uber Receipts <noreply@uber.com>

Date Wed 4/2/2025 2:23 PM

To [REDACTED]

Uber

Total \$22.25

April 2, 2025

Thanks for riding, Michael

We hope you enjoyed your ride
this afternoon.



Total

\$22.25

Surcharges mandated by the City of Chicago may make your trip more expensive. [Learn more.](#)

Trip fare	\$13.48
Subtotal	\$13.48
Chicago TNP Administrative Surcharge ?	\$0.02
Chicago Ground Transportation Surcharge ?	\$1.13

Chicago Special Venues Surcharge ?	\$5.00
Chicago Accessibility Surcharge ?	\$0.10
Booking Fee ?	\$2.52

[Download PDF](#)

This is not a payment receipt. It is a trip summary to acknowledge the completion of the trip. You will receive a trip receipt when the payment is processed with payment information.

You rode with Olouwole

4.92★ Rating



Has passed a multi-step safety screen



Transportation Network Company: Uber Technologies, Inc.

When you ride with Uber, your trips are insured in case of a covered accident.

[Learn more >](#)

UberXL 2.03 miles | 8 min

- 2:14 PM
3510 S Michigan Ave,
Chicago, IL 60653-1020, US
- 2:22 PM
2121 S Prairie Ave,
Chicago, IL 60616-1305, US

UNITED STATES DISTRICT COURT
Northern District of Illinois

INVOICE 51408

MAKE CHECKS PAYABLE TO: _____

Maggie Hickey
ArentFox Schiff LLP
233 S. Wacker Drive
Suite 7100
Chicago, IL 60606

Hannah Jagler, RMR, CRR, FCRR
219 S. Dearborn Street
Room 2504
Chicago, IL 60604
(312) 435-5561
Hannah_Jagler@ilnd.uscourts.gov

☐ CRIMINAL ☒ CIVIL

DATE ORDERED:
03-19-2025

DATE DELIVERED:

In the matter of: 17-cv-6260, City of Chicago v State of Illinois

1-14-25 hearing (65 pages)
2-11-25 hearing (53)

CATEGORY	ORIGINAL			1 ST COPY			ADDITIONAL COPY			TOTAL CHARGES
	PAGES	PRICE	SUBTOTAL	PAGES	PRICE	SUBTOTAL	PAGES	PRICE	SUBTOTAL	
30-Day				118	1.10	129.80				129.80
14-Day										
7-Day										
3-Day										
Next-Day										
2-Hour										
Realtime										
Misc.	Misc. Charges									
Subtotal										129.80
Less Discount for Late Delivery										
Tax (If Applicable)										
Less Amount of Deposit										
Total Refund										
Total Due										129.80

ADDITIONAL INFORMATION

Full price may be charged only if the transcript is delivered within the required time frame. For example, if an order for expedited transcript is not completed and delivered within (7) calendar days, payment would be at the 14-day delivery rate, and if not completed and delivered within 14 days, payment would be at the ordinary delivery rate.

CERTIFICATION

I certify that the transcript fees charged and page format used comply with the requirements of this court and the Judicial Conference of the United States.

SIGNATURE:

/s/ Hannah Jagler

DATE:

03-19-2025

DISTRIBUTION: TO PARTY (2 copies - 1 to be returned with payment) COURT REPORTER COURT REPORTER SUPERVISOR

eDiscovery Fees



Period: 3/1/2025 to 3/31/2025

Maggie Hickey as Independent Monitor Involving the Chicago Police Department - [451895.00000] CPD Monitor

Name	Date	Description	Activity	Hours	Units	Rate	Total
	3/31/2025	Hosting of Review Data - \$10 per GB, per month	E411		126	10.00	1,260.00
	3/31/2025	Database Licenses - \$85 per person, per month	E411		3	85.00	255.00
Data Licenses							
						Total	\$1,515.00