



Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

Invoice Number	2417840
Invoice Date	03/19/2025
Client Number	451895
Matter Number	00000
Reference Number	17-CV-6260

For Professional Services Rendered Through February 28, 2025

Re: CPD Monitor

Total Fees	141,343.50
Total Disbursements	153,875.19
Total Amount Due This Invoice	\$295,218.69
Prior Balance Due	785,592.24
Total Balance Due Upon Receipt	\$1,080,810.93

Taxpayer Identification Number: [REDACTED]

Due Upon Receipt

ArentFox Schiff LLP
Attorneys at Law

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
02/03/25	Alex J. Becker	Communication with CPD regarding scheduling of Data section monthly meeting with City, CPD, IMT, and OAG.	0.10	39.50
02/03/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.80	360.00
02/03/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.30	135.00
02/03/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth reporting period	0.60	270.00
02/03/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	0.20	90.00
02/03/25	Brian J Hamilton	Prepare no objection notice for in-service supervisors training and discussion with B. Bryson re same	1.00	420.00
02/03/25	Kaitlin Grace Klamann	Continued to review Constitutional Policing training.	3.70	1,665.00
02/03/25	Maggie Hickey	Weekly meeting with City/CPD.	0.40	200.00
02/03/25	Maggie Hickey	COPA meeting regarding methodology of investigation review.	0.60	300.00
02/03/25	Maggie Hickey	Review of draft comments and notices.	0.80	400.00
02/03/25	Maggie Hickey	Communication with A. Sepulveda regarding court deliverables.	0.40	200.00
02/03/25	Sarah M. Oligmueller	Review new and outstanding Accountability and Transparency productions.	0.20	79.00
02/03/25	Sarah M. Oligmueller	Review and analyze notes from call with COPA, the IMT, and the OAG regarding file review.	0.20	79.00
02/03/25	Stella T. Oyalabu	Attend weekly internal meeting for training and recruitment.	0.40	158.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
02/03/25	Vyasa Babu	Analyzing production history for CPD Community Engagement Plan and following up on response	2.70	877.50
02/04/25	Alex J. Becker	Reviewed draft IMT comments related to training across sections.	0.20	79.00
02/04/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	3.90	1,755.00
02/04/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the eleventh reporting period	1.50	675.00
02/04/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth reporting period	1.30	585.00
02/04/25	Brian J Hamilton	Revise and supplement no objection notice for in-service supervisor training	0.50	210.00
02/04/25	Brian J Hamilton	Attend and participate in weekly check-in meeting with crisis intervention section	0.50	210.00
02/04/25	Kaitlin Grace Klamann	Continued to review Constitutional Policing Training materials for IMT comment	5.00	2,250.00
02/04/25	Kaitlin Grace Klamann	Weekly meeting with CNA consultant, associate monitor and others to discuss upcoming deadlines and IMR 11 draft.	0.90	405.00
02/04/25	Maggie Hickey	Call with R. Monroe regarding site visits.	0.40	200.00
02/05/25	Alex J. Becker	Reviewed CPD list of published directives.	0.10	39.50
02/05/25	Alex J. Becker	Communications with IMT members regarding meeting scheduling and site visits.	0.20	79.00
02/05/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	1,125.00
02/05/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the eleventh reporting period	1.00	450.00
02/05/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth reporting	0.80	360.00

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		period		
02/05/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth reporting period	0.50	225.00
02/05/25	Kaitlin Grace Klamann	Meeting with associate monitor and CNA consultant on investigatory stops to discuss IMR draft and upcoming deadlines.	0.60	270.00
02/05/25	Sarah M. Oligmueller	Attend meeting with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, and reports.	0.60	237.00
02/06/25	Alex J. Becker	Communications with IMT members regarding Data section, staffing, and meeting scheduling.	0.40	158.00
02/06/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.70	315.00
02/06/25	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	0.90	405.00
02/06/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth reporting period	0.50	225.00
02/06/25	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	2.50	1,125.00
02/06/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Investigatory Stop, Protective Pat Down, and Enforcement of Loitering Ordinances section	1.30	585.00
02/06/25	Kaitlin Grace Klamann	Drafted IMT comments on behalf of ISR section on CPD Constitutional Policing training materials.	2.50	1,125.00
02/06/25	Maggie Hickey	Weekly Zoom check-in with R. Monroe	0.50	250.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		and A. Slagel.		
02/06/25	Maggie Hickey	Review IMT communications and draft responses.	2.80	1,400.00
02/06/25	Maggie Hickey	Calls with IMT members regarding upcoming due responses.	0.60	300.00
02/07/25	Alex J. Becker	Communications with IMT members regarding Data section, meeting scheduling, IMT staffing, public comments, and upcoming IMT deadlines.	0.50	197.50
02/07/25	Alex J. Becker	Reviewed/analyzed City and CPD productions related to Data section.	0.30	118.50
02/07/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.40	180.00
02/07/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	0.10	45.00
02/07/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.90	1,305.00
02/07/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Investigatory Stop, Protective Pat Down, and Enforcement of Loitering Ordinances section	0.30	135.00
02/07/25	Maggie Hickey	IMT/OAG check-in.	0.50	250.00
02/07/25	Maggie Hickey	IMT debrief regarding priorities and deliverables.	0.60	300.00
02/07/25	Maggie Hickey	Review CPD materials, IMT draft responses and follow up.	1.70	850.00
02/07/25	Maggie Hickey	Call with Karyn Bass Ehler.	0.40	200.00
02/07/25	Maggie Hickey	Review Public Safety Investigation updates, questions and recommendations of IMT and Court.	2.30	1,150.00

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02/07/25	Stella T. Oyalabu	Attend meeting with City and IMT regarding recruitment section of Consent Decree.	0.60	237.00
02/07/25	Stella T. Oyalabu	Analyze training production for IMT response.	0.70	276.50
02/10/25	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG regarding Data and Crisis Intervention sections.	0.10	39.50
02/10/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section.	0.90	355.50
02/10/25	Anthony-Ray Sepulveda	Paragraph 668 meeting with Superintendent of the Chicago Police Department, the Independent Monitoring Team, and the Parties to the Consent Decree (the City of Chicago and the Illinois Attorney General's Office)	1.20	540.00
02/10/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	3.30	1,485.00
02/10/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Training section	0.30	135.00
02/10/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	0.30	135.00
02/10/25	Brian J Hamilton	Confer with A. Becker re crisis intervention section and upcoming action items re same	0.20	84.00
02/10/25	Brian J Hamilton	Review new productions for crisis intervention in preparation of discussing same during check-in meeting	1.10	462.00
02/10/25	Gwendolyn H. Lemley Laurich	Attend meeting with M. Jenkins regarding site visit planning.	0.50	187.50
02/10/25	Gwendolyn H. Lemley Laurich	Revise production response.	1.00	375.00

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02/10/25	Kaitlin Grace Klamann	Reviewed CPD production of ABLE refresher course for comment.	0.40	180.00
02/10/25	Kaitlin Grace Klamann	Reviewed CPD draft policy S03-05 for comment.	0.30	135.00
02/10/25	Kaitlin Grace Klamann	Reviewed recent productions from CPD for compliance with investigatory stop paragraphs.	0.50	225.00
02/10/25	Kaitlin Grace Klamann	Continued to draft comments on CPD 2025 Constitutional Policing Foundations production.	1.60	720.00
02/10/25	Maggie Hickey	Weekly IMT/CPD/City check-in.	0.50	250.00
02/10/25	Maggie Hickey	Bi-weekly IMT CET meeting.	1.00	500.00
02/10/25	Maggie Hickey	Review materials and IMT draft responses.	1.60	800.00
02/10/25	Maggie Hickey	Review IMT and City communications.	0.80	400.00
02/10/25	Maggie Hickey	Prepare for 668 monthly meeting and follow-up.	2.30	1,150.00
02/10/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.40	158.00
02/10/25	Stella T. Oyalabu	Attend internal section meeting for recruitment and training sections.	0.80	316.00
02/10/25	Stella T. Oyalabu	Analyze training production to prepare IMT response.	0.70	276.50
02/11/25	Alex J. Becker	Reviewed document productions and comment deadlines related to Crisis Intervention section.	0.20	79.00
02/11/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections and site visits.	0.50	197.50
02/11/25	Anthony-Ray Sepulveda	Preparing for the Chief Judge Rebecca Pallmeyer's upcoming public hearings	1.30	585.00
02/11/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.40	630.00
02/11/25	Anthony-Ray Sepulveda	Meeting with members of the Independent Monitoring Team and Judge Rebecca	0.20	90.00

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		Pallmeyer regarding the Consent Decree		
02/11/25	Anthony-Ray Sepulveda	Settlement Conference with Chief Judge Rebecca Pallmeyer and members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General	0.50	225.00
02/11/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	0.20	90.00
02/11/25	Anthony-Ray Sepulveda	Chief Judge Rebecca Pallmeyer's February 2025 public hearing	1.60	720.00
02/11/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	0.20	90.00
02/11/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	1.40	630.00
02/11/25	Brian J Hamilton	Research and respond to leadership requests in preparation of upcoming site visits	1.50	630.00
02/11/25	Kaitlin Grace Klamann	Weekly meeting with use of force section associate monitor and CNA consultant.	0.70	315.00
02/11/25	Kaitlin Grace Klamann	Finished draft of IMT comments on Constitutional Policing Foundations for leadership review.	0.80	360.00
02/11/25	Maggie Hickey	Zoom meeting with Court.	0.50	250.00
02/11/25	Maggie Hickey	Prepare for as well as attend Consent Decree monthly settlement conference.	1.60	800.00
02/11/25	Maggie Hickey	Prepare for as well as address Consent Decree monthly status hearing.	2.40	1,200.00
02/11/25	Maggie Hickey	Attend critical incident meeting and FRB.	1.30	650.00
02/11/25	Maggie Hickey	Review IMT communications and respond.	0.70	350.00
02/11/25	Sarah M. Oligmueller	Analyze COPA's questions regarding the	0.20	79.00

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		file review.		
02/11/25	Vyasa Babu	Tracing production history for S06-04-06 and providing revised comments on productions.	2.80	910.00
02/12/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	1.70	765.00
02/12/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	0.20	90.00
02/12/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.70	315.00
02/12/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	0.40	180.00
02/12/25	Kaitlin Grace Klamann	Meeting with CNA consultants and associate monitors for Use of Force, Data and Training sections of consent decree to discuss common issues.	0.40	180.00
02/12/25	Kaitlin Grace Klamann	Meeting with other attorneys assigned to sections of consent decree to discuss upcoming deadlines, updates on enforcement actions, and IMR 11 drafts.	0.50	225.00
02/12/25	Kaitlin Grace Klamann	Drafted no-objection notice to S03-05, In-Car Video Systems for associate monitor review.	0.70	315.00
02/12/25	Kaitlin Grace Klamann	Drafted IMT response to CPD production of D24-06, Firearm Pointing Incidents Pilot Program for associate monitor review.	0.50	225.00
02/12/25	Maggie Hickey	Chicago IMT Leadership Team meeting.	1.20	600.00
02/12/25	Maggie Hickey	Review materials and draft IMT response.	3.40	1,700.00
02/12/25	Sarah M. Oligmueller	Attend meeting with the IMT's AFS team	0.60	237.00

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		regarding productions, methodologies, and reports.		
02/12/25	Sarah M. Oligmueller	Attend meeting with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, and reports.	0.60	237.00
02/12/25	Sarah M. Oligmueller	Attend meeting with the IMT's Accountability and Transparency, Use of Force, and Data sections regarding crossover topics.	0.40	158.00
02/12/25	Stella T. Oyalabu	Attend internal bi-weekly attorney meeting.	0.60	237.00
02/12/25	Vyasa Babu	Bi-Weekly IMT Associate meeting	1.00	325.00
02/12/25	Vyasa Babu	Weekly IMT Impartial Policing meeting	0.50	162.50
02/12/25	Vyasa Babu	Organizing and creating spreadsheet for productions.	6.20	2,015.00
02/13/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections.	0.10	39.50
02/13/25	Alex J. Becker	Reviewed/analyzed City and CPD document productions related to Data and Crisis Intervention sections.	0.20	79.00
02/13/25	Alex J. Becker	Reviewed sections of draft IMR-11 Report submitted to Parties related to Crisis Intervention section.	0.50	197.50
02/13/25	Alex J. Becker	Reviewed/analyzed materials and Consent Decree paragraphs related to Crisis Intervention section.	0.60	237.00
02/13/25	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG.	0.10	39.50
02/13/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.70	315.00
02/13/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	1.00	450.00
02/13/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of	0.30	135.00

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		Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)		
02/13/25	Kaitlin Grace Klamann	Drafted IMT proposal for Force Review Board quarterly report to IMT and sent same to associate monitor for review and comment.	2.80	1,260.00
02/13/25	Maggie Hickey	Weekly check-in with A. Slagel and R. Monroe.	0.50	250.00
02/13/25	Maggie Hickey	Monthly COPA check-in.	0.80	400.00
02/13/25	Maggie Hickey	Monthly IMT/OAG: CIT.	0.60	300.00
02/13/25	Maggie Hickey	Review materials, IMT communications and drafts responses.	2.30	1,150.00
02/13/25	Sarah M. Oligmueller	Revise IMT comments for an Accountability and Transparency production.	0.50	197.50
02/13/25	Sarah M. Oligmueller	Attend monthly Accountability and Transparency meeting with COPA, the OAG, and the IMT.	1.00	395.00
02/14/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections.	1.20	474.00
02/14/25	Alex J. Becker	Prepared for and attended internal IMT Data section meeting.	1.00	395.00
02/14/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	450.00
02/14/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.60	270.00
02/14/25	Anthony-Ray Sepulveda	Call with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	225.00
02/14/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	2.60	1,170.00

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02/14/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions	0.40	180.00
02/14/25	Kaitlin Grace Klamann	Finalized formal feedback on D24-06 and S03-05 (including incorporating comments from IMT leadership) and sent same to OAG and City/CPD.	0.40	180.00
02/14/25	Kaitlin Grace Klamann	Met with associate monitor and CNA consultation assigned to investigatory stops section to discuss IMR 11 changes, upcoming site visit and latest CPD productions.	0.90	405.00
02/14/25	Maggie Hickey	IMT/OAG check-in.	0.50	250.00
02/14/25	Maggie Hickey	Teams meeting with CCPSA commissioners regarding Officer Wellness and IMT officer wellness Associate Monitor C. Deck-Brown.	1.00	500.00
02/14/25	Maggie Hickey	Preparations for site visits, including review IMT communications and draft response and supporting materials.	3.20	1,600.00
02/14/25	Sarah M. Oligmueller	Revise and submit IMT comments.	0.30	118.50
02/16/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.10	45.00
02/17/25	Alex J. Becker	Communications with IMT members related to Data and Crisis Intervention sections.	0.10	39.50
02/17/25	Alex J. Becker	Reviewed/analyzed City and OAG comments on first draft of IMR11.	0.80	316.00
02/17/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.20	540.00
02/17/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in	0.10	45.00

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		the twelfth reporting period		
02/17/25	Anthony-Ray Sepulveda	Preparing for the Chief Judge Rebecca Pallmeyer's upcoming public hearings	0.80	360.00
02/17/25	Maggie Hickey	Review training course material as well as communications with A. Sepulveda regarding IMT responses and constitutional policing training course.	3.80	1,900.00
02/18/25	Alex J. Becker	Drafted IMT comments related to Crisis Intervention section.	0.70	276.50
02/18/25	Alex J. Becker	Prepared for and attended internal IMT meeting related to Crisis Intervention section.	1.00	395.00
02/18/25	Alex J. Becker	Reviewed/analyzed City and CPD comments on IMR11 first draft related to Crisis Intervention section and IMT Associate Monitor's preliminary response.	0.80	316.00
02/18/25	Alex J. Becker	Communications with IMT members related to Data and Crisis Intervention sections and draft IMT comments.	0.70	276.50
02/18/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.10	495.00
02/18/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	0.80	360.00
02/18/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	0.20	90.00
02/18/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.80	1,260.00
02/18/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	0.90	405.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
02/18/25	Kaitlin Grace Klamann	Reviewed and analyzed feedback from the City/CPD and the OAG on IMT compliance determinations in IMR 11 for use of force paragraphs.	1.10	495.00
02/18/25	Kaitlin Grace Klamann	Reviewed CPD production of community engagement plan and drafted comments on behalf of investigatory stop section on same for associate monitor's review.	1.20	540.00
02/18/25	Kaitlin Grace Klamann	Meeting with CNA consultant and associate monitor on use of force to discuss CPD/OAG feedback on IMR 11, upcoming site visit, and responses to recent productions.	0.80	360.00
02/18/25	Kaitlin Grace Klamann	Meeting with associate monitors and CNA consultants assigned to Use of Force, Investigatory Stop and Supervision sections to discuss issues related to all three sections.	0.90	405.00
02/18/25	Kaitlin Grace Klamann	Drafted updated language for investigatory stop section of IMR 11 and sent same to associate monitor for review and comment.	0.70	315.00
02/18/25	Maggie Hickey	IMT internal meeting re Public Safety Briefings and Constitutional Policing Course.	1.20	600.00
02/18/25	Maggie Hickey	IMT communications and review of draft comments, responses and No Objection notice.	2.60	1,300.00
02/18/25	Maggie Hickey	Communications with A. Sepulveda regarding draft IMR-11 and parties' responses.	1.30	650.00
02/18/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.40	158.00
02/18/25	Sarah M. Oligmueller	Review and analyze the Parties' comments regarding the Accountability and Transparency section of Independent Monitoring Report 11.	1.00	395.00
02/18/25	Stella T. Oyalabu	Attend internal section meeting regarding training and recruitment.	0.30	118.50
02/18/25	Vyasa Babu	Weekly IMT Community Policing meeting	0.50	162.50

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
02/18/25	Vyasa Babu	Creating and editing production and paragraph status tracker for Community Policing	5.70	1,852.50
02/19/25	Alex J. Becker	Reviewed/analyzed City and CPD document productions and Associate Monitor analysis and comments related to Crisis Intervention section.	0.40	158.00
02/19/25	Alex J. Becker	Revised draft IMT comments related to Crisis Intervention section.	0.50	197.50
02/19/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section, draft IMT comments, and IMR11 draft report.	0.30	118.50
02/19/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.80	1,260.00
02/19/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	3.00	1,350.00
02/19/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.50	225.00
02/19/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	0.70	315.00
02/19/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding training materials	0.70	315.00
02/19/25	Kaitlin Grace Klamann	Meeting with members of City, CPD, outside consultants and IMT members to discuss constitutional policing foundations training.	0.50	225.00
02/19/25	Maggie Hickey	Chicago IMT Leadership Team meeting.	1.00	500.00
02/19/25	Maggie Hickey	Monthly IMT/OAG: Training.	0.80	400.00

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02/19/25	Maggie Hickey	Monthly IMT/OAG: Community Policing.	0.80	400.00
02/19/25	Maggie Hickey	Zoom meeting with CPD regarding Constitutional Policing Training course.	1.00	500.00
02/19/25	Maggie Hickey	IMT debrief regarding training course.	0.50	250.00
02/19/25	Maggie Hickey	Call with A. Alikahn regarding training.	0.40	200.00
02/19/25	Maggie Hickey	Review IMT communications and draft responses.	1.20	600.00
02/19/25	Maggie Hickey	Weekly CompStat meeting and follow-up.	1.20	600.00
02/19/25	Sarah M. Oligmueller	Attend monthly Accountability and Transparency meeting with the Police Board, the OAG, and the IMT.	0.30	118.50
02/19/25	Sarah M. Oligmueller	Attend meeting with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, and reports.	0.80	316.00
02/19/25	Stella T. Oyalabu	Attend monthly IMT/OAG/CPD meeting for training section.	0.70	276.50
02/19/25	Vyasa Babu	Weekly IMT Impartial Policing meeting	0.50	162.50
02/19/25	Vyasa Babu	Monthly IMT/OAG Community Policing meeting	1.10	357.50
02/20/25	Alex J. Becker	Reviewed/analyzed City document productions related to Crisis Intervention section.	0.10	39.50
02/20/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections, upcoming comment deadlines, and draft IMT comments.	0.70	276.50
02/20/25	Alex J. Becker	Revised IMT comments related to Crisis Intervention section.	0.20	79.00
02/20/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.40	630.00
02/20/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	2.90	1,305.00

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02/20/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.80	360.00
02/20/25	Kaitlin Grace Klamann	Revised and circulated draft of IMT response to CPD 2025 Constitutional Policing Foundations training.	0.30	135.00
02/20/25	Kaitlin Grace Klamann	Meeting with associate monitor and CNA consultants on use of force and City executive sponsor for demonstration of Universal Stop Application.	0.80	360.00
02/20/25	Kaitlin Grace Klamann	Meeting with associate monitor and CNA consultants on investigatory stop section to discuss new productions, and IMR 11 feedback and revisions.	0.50	225.00
02/20/25	Kaitlin Grace Klamann	Monthly meeting with IMT members, OAG representatives and CPD members to discuss de-escalation and use of force developments.	0.50	225.00
02/20/25	Maggie Hickey	Weekly check-in with A. Slagel and R. Monroe.	0.50	250.00
02/20/25	Maggie Hickey	Monthly IMT/OAG: De-Escalation, Response to Resistance and Use of Force.	1.00	500.00
02/20/25	Maggie Hickey	IMT/OAG monthly meeting re Accountability.	1.00	500.00
02/20/25	Maggie Hickey	Follow-up communications with IMT regarding deliverables.	1.30	650.00
02/20/25	Sarah M. Oligmueller	Attend monthly meeting with the CPD, the OAG, and the IMT.	0.40	158.00
02/20/25	Stella T. Oyalabu	Analyze training production to prepare IMT response.	0.30	118.50
02/21/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections.	0.50	197.50
02/21/25	Alex J. Becker	Reviewed/analyzed City comments related to IMR11 and productions related to Crisis Intervention section.	0.20	79.00
02/21/25	Alex J. Becker	Revised/finalized IMT comments related to Crisis Intervention section.	0.40	158.00
02/21/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the	0.40	180.00

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		Office of the Illinois Attorney General regarding general updates		
02/21/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	0.20	90.00
02/21/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	0.20	90.00
02/21/25	Anthony-Ray Sepulveda	Preparing for site visits with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.80	810.00
02/21/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.20	540.00
02/21/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.90	855.00
02/21/25	Maggie Hickey	IMT/OAG check-in.	0.50	250.00
02/21/25	Maggie Hickey	IMT meeting regarding site visits.	1.20	600.00
02/21/25	Maggie Hickey	Review CPD and OAG responses to IMR-11 as well as follow up with IMT members regarding same.	3.20	1,600.00
02/21/25	Sarah M. Oligmueller	Attend meeting with the OAG and the IMT regarding the Accountability and Transparency section.	0.40	158.00
02/21/25	Sarah M. Oligmueller	Draft IMT comments for an Accountability and Transparency production.	3.00	1,185.00
02/21/25	Stella T. Oyalabu	Draft extension notice for IMT response to training production.	0.50	197.50
02/21/25	Stella T. Oyalabu	Draft IMT response to training production.	1.90	750.50
02/21/25	Vyasa Babu	Weekly IMT Community Policing meeting	0.50	162.50
02/21/25	Vyasa Babu	Drafting response letter to Community	2.20	715.00

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		Engagement Plan and Framework		
02/22/25	Sarah M. Oligmueller	Revise and submit IMT comments.	0.40	158.00
02/24/25	Alex J. Becker	Reviewed/analyzed materials and document productions related to IMR-11 draft report and Crisis Intervention section.	2.90	1,145.50
02/24/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention and Data sections and IMR-11 draft.	0.30	118.50
02/24/25	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG.	0.20	79.00
02/24/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.50	225.00
02/24/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.40	180.00
02/24/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	2.20	990.00
02/24/25	Anthony-Ray Sepulveda	Reviewing the City of Chicago's and the Office of the Illinois Attorney General's responses to a draft of the Independent Monitoring Team's monitoring report for the eleventh reporting period	1.10	495.00
02/24/25	Anthony-Ray Sepulveda	Preparing for site visits with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.80	360.00
02/24/25	Kaitlin Grace Klamann	Reviewed the City and the OAG's responses to draft of IMR 11 for Investigatory Stop paragraphs and updated review matrix with suggestions on how to address.	0.80	360.00
02/24/25	Kaitlin Grace Klamann	Reviewed the City and the OAG's comments on IMR 11 Use of Force paragraphs and updated review matrix	3.10	1,395.00

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		with suggestions on how to address comments.		
02/24/25	Kaitlin Grace Klamann	Meeting with Use of Force associate monitor and CNA Analyst to discuss review matrix and responses to the City and the OAG's comments on IMR 11 draft.	1.50	675.00
02/24/25	Maggie Hickey	Weekly IMT/CPD/City check-in.	0.50	250.00
02/24/25	Maggie Hickey	Bi-weekly IMT CET meeting.	0.50	250.00
02/24/25	Maggie Hickey	Review CPD materials and IMT communications.	1.30	650.00
02/24/25	Maggie Hickey	Calls with R. Monroe and L. Kunard regarding draft IMR-11 and site visits and review materials.	2.60	1,300.00
02/24/25	Sarah M. Oligmueller	Review new and outstanding Accountability and Transparency productions.	0.20	79.00
02/24/25	Stella T. Oyalabu	Attend internal section meeting for recruitment and training.	0.50	197.50
02/24/25	Stella T. Oyalabu	Analyze training productions.	0.30	118.50
02/25/25	Alex J. Becker	Revised draft response from Crisis Intervention section related to City comments on IMR-11 Draft Report.	2.80	1,106.00
02/25/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section and draft IMR-11 Report.	0.20	79.00
02/25/25	Alex J. Becker	Preparation for meetings with City, CPD, IMT, and OAG regarding Data section.	0.20	79.00
02/25/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.50	675.00
02/25/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	0.70	315.00
02/25/25	Anthony-Ray Sepulveda	Preparing for the Chief Judge Rebecca Pallmeyer's upcoming public hearings	0.60	270.00
02/25/25	Anthony-Ray Sepulveda	Communications with members of the	1.50	675.00

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		Independent Monitoring Team regarding methodologies and comprehensive assessment		
02/25/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.30	135.00
02/25/25	Anthony-Ray Sepulveda	Preparing for site visits with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.60	270.00
02/25/25	Kaitlin Grace Klamann	Met with associate monitor and CNA Analyst on use of force paragraphs and discussed IMR11 revisions and responses to CPD/OAG.	0.70	315.00
02/25/25	Kaitlin Grace Klamann	Reviewed production from CPD of Community Engagement Policy Notes.	0.30	135.00
02/25/25	Kaitlin Grace Klamann	Revised investigatory stop portions of IMR11 based on CPD/OAG feedback.	0.80	360.00
02/25/25	Maggie Hickey	Meeting with Superintendent Snelling and team.	0.50	250.00
02/25/25	Maggie Hickey	Monthly Recruitment meeting with CPD/OAG.	0.60	300.00
02/25/25	Maggie Hickey	IMT meeting with R. Monroe and A. Sepulveda regarding draft proposal clarifying sustainment period.	1.10	550.00
02/25/25	Maggie Hickey	Prepare for as well as attend 18th District Council meeting and follow-up with Attendees.	3.60	1,800.00
02/25/25	Sarah M. Oligmueller	Revise the Accountability and Transparency section of Independent Monitoring Report 11.	1.50	592.50
02/25/25	Stella T. Oyalabu	Attend monthly RHP with IMT/OAG/CPD.	0.60	237.00
02/25/25	Vyasa Babu	Drafting, revising, and submitting IMT NON for D22-08	2.20	715.00
02/26/25	Alex J. Becker	Prepared for and attended internal IMT Crisis Intervention section meeting.	1.00	395.00
02/26/25	Alex J. Becker	Prepared for and attended IMT attorneys meeting.	1.20	474.00
02/26/25	Alex J. Becker	Revised draft IMR-11 Report related to	2.00	790.00

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		Crisis Intervention section.		
02/26/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections and draft IMR-11 Report.	0.30	118.50
02/26/25	Alex J. Becker	Prepared for and attended Data section monthly meeting with City, CPD, IMT, and OAG.	0.60	237.00
02/26/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	2.70	1,215.00
02/26/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.80	360.00
02/26/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Impartial Policing section	0.30	135.00
02/26/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Accountability and Transparency section	0.20	90.00
02/26/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding recommendations related to the comprehensive assessment	0.70	315.00
02/26/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.10	45.00
02/26/25	Kaitlin Grace Klamann	Revised drafts of IMR 11 for investigatory stop section and updated response matrix for IMT leadership review.	1.30	585.00
02/26/25	Kaitlin Grace Klamann	Met with other AFS lawyers assigned to different consent decree paragraphs to discuss common issues, IMR11, site visits,	1.00	450.00

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		and review of recent productions.		
02/26/25	Kaitlin Grace Klamann	Reviewed CPD production of S03-22 and provided draft response for associate monitor approval on Use of Force paragraphs.	0.70	315.00
02/26/25	Kaitlin Grace Klamann	Consultation with associate monitor and CNA Analyst on investigatory stop paragraphs to discuss CPD comments on IMR11 draft, revisions to draft and timeline for updated draft to IMT leadership.	0.40	180.00
02/26/25	Maggie Hickey	Lead IMT leadership meeting.	1.00	500.00
02/26/25	Maggie Hickey	Attend weekly CPD CompStat and follow up with State's Attorney and command staff members.	1.80	900.00
02/26/25	Maggie Hickey	Monthly Impartial Policing meeting with CPD/OAG.	0.50	250.00
02/26/25	Maggie Hickey	Review of IMT communications and draft responses.	1.40	700.00
02/26/25	Sarah M. Oligmueller	Attend meeting with the IMT's AFS team regarding productions, methodologies, and reports.	1.20	474.00
02/26/25	Sarah M. Oligmueller	Attend meeting with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, and reports.	0.50	197.50
02/26/25	Stella T. Oyalabu	Attend internal bi-monthly attorney meeting.	1.00	395.00
02/26/25	Vyasa Babu	Bi-Weekly IMT Associate meeting	1.00	325.00
02/26/25	Vyasa Babu	Weekly IMT Impartial Policing Meeting	0.50	162.50
02/26/25	Vyasa Babu	Monthly IMT/OAG Impartial Policing Meeting	1.00	325.00
02/27/25	Alex J. Becker	Revised draft IMR-11 Report related to Crisis Intervention section.	1.20	474.00
02/27/25	Alex J. Becker	Reviewed/analyzed City and CPD document productions.	0.10	39.50
02/27/25	Alex J. Becker	Communications with IMT members regarding Crisis Intervention section and draft IMR-11 Report.	0.30	118.50
02/27/25	Anthony-Ray Sepulveda	Preparing for meetings with the	2.20	990.00

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		Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)		
02/27/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the eleventh reporting period	0.10	45.00
02/27/25	Gwendolyn H. Lemley Laurich	Attend monthly IMT/OAG call with CPD regarding updates and productions.	0.30	112.50
02/27/25	Gwendolyn H. Lemley Laurich	Attend weekly Supervision call regarding IMR-11 compliance determinations.	0.20	75.00
02/27/25	Kaitlin Grace Klamann	Monthly meeting with investigatory stop IMT team, OAG and CPD.	0.50	225.00
02/27/25	Kaitlin Grace Klamann	Drafted IMT response to CPD production of S22-03 Firearm Pointing Incidents and circulated same to associate monitor and IMT leadership.	0.40	180.00
02/27/25	Maggie Hickey	Monthly ISR meeting with CPD/OAG.	0.50	250.00
02/27/25	Maggie Hickey	Review draft IMT comments and No Objections notice.	0.80	400.00
02/27/25	Maggie Hickey	Review of draft IMR-11 and issues raised by CPD and OAG.	2.30	1,150.00
02/27/25	Sarah M. Oligmueller	Revise the Accountability and Transparency section of Independent Monitoring Report 11.	1.10	434.50
02/27/25	Vyasa Babu	Prepare and finalize meeting notes for 2/26 IMT/OAG Impartial Policing monthly meeting and send to Leadership team and other Associate Monitors.	0.70	227.50
02/27/25	Vyasa Babu	Drafting and revising comment letters for D08-22 and Community Engagement Framework	2.90	942.50
02/28/25	Alex J. Becker	Communications with IMT members regarding Data and Crisis Intervention sections and revisions to draft IMR-11 Report.	0.70	276.50
02/28/25	Alex J. Becker	Prepared for and attended internal IMT Data section meeting.	0.90	355.50
02/28/25	Alex J. Becker	Revised draft IMR-11 Report related to Crisis Intervention section.	1.70	671.50

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02/28/25	Alex J. Becker	Reviewed IMT updates and comment deadlines.	0.10	39.50
02/28/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.40	180.00
02/28/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	2.80	1,260.00
02/28/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.20	90.00
02/28/25	Anthony-Ray Sepulveda	Preparing for site visits with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.10	495.00
02/28/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions	0.60	270.00
02/28/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.90	405.00
02/28/25	Maggie Hickey	OAG weekly check-in.	0.50	250.00
02/28/25	Maggie Hickey	Meeting with IMT leadership regarding upcoming site visit.	0.60	300.00
02/28/25	Maggie Hickey	Prepare for as well as lead monthly Associate Monitor meeting.	2.70	1,350.00
02/28/25	Maggie Hickey	Follow up communications with A. Sepulveda regarding IMT responses.	0.80	400.00
02/28/25	Sarah M. Oligmueller	Revise the Accountability and Transparency section of Independent Monitoring Report 11.	0.50	197.50
02/28/25	Stella T. Oyalabu	Draft IMT response to training productions.	1.10	434.50
02/28/25	Vyasa Babu	Weekly IMT Community Policing meeting	0.50	162.50

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 19, 2025

Invoice Number 2417840

Page 26 of 29

<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Fee Total	321.40	\$141,343.50

Timekeeper Summary:

		<u>Hours</u>	<u>Rate</u>	<u>Value</u>
Anthony-Ray Sepulveda	Partner	94.80	450.00	42,660.00
Maggie Hickey	Partner	86.30	500.00	43,150.00
Kaitlin Grace Klamann	Of Counsel	42.00	450.00	18,900.00
Alex J. Becker	Associate	31.30	395.00	12,363.50
Gwendolyn H. Lemley Laurich	Associate	2.00	375.00	750.00
Sarah M. Oligmueller	Associate	16.70	395.00	6,596.50
Stella T. Oyalabu	Associate	11.00	395.00	4,345.00
Vyasa Babu	Associate	32.50	325.00	10,562.50
Brian J Hamilton	Senior Attorney	4.80	420.00	2,016.00
Timekeeper Summary Total		321.40		141,343.50

Current Fees \$141,343.50

For Disbursements:

Professional Service Fees

02/28/25	Security Global Collaborators, LLC - Professional Service Fees February 2025 fees (17.50 hours)	2,887.50
03/01/25	Denise Rodriguez - CPD - Professional Service Fees February 2025 fees (32 hours)	5,280.00
03/02/25	Stephen E. Rickman - Professional Service Fees February 2025 fees (37.50 hours)	6,187.50
03/03/25	Julie Solomon - Professional Service Fees February 2025 fees (29 hours)	4,785.00
03/04/25	Alfred Durham - Professional Service Fees February 2025 fees (23.75 hours)	3,918.75
03/05/25	Paul F. Evans, Jr. - Professional Service Fees February 2025 fees (52 hours)	8,580.00
03/07/25	Tipping Point Solutions, LLC - Professional Service Fees February 2025 fees (24.75 hours)	4,083.75
03/11/25	Theron L. Bowman - Professional Service Fees February 2025 time (55 hours)	13,750.00
03/11/25	The CNA Corporation - Professional Service Fees February 2025 Fees	99,812.69
03/13/25	Michael Anthony Dirden - Professional Service Fees February 2025 fees (20.50 hours)	3,075.00

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000 CPD Monitor
March 19, 2025

Invoice Number 2417840

Page 27 of 29

Professional Service Fees

152,360.19

eDiscovery Support Services (LSH)

02/28/25 ArentFox Schiff LLP eDiscovery services

1,515.00

eDiscovery Support Services (LSH)

1,515.00

Disbursement Total

153,875.19

Current Disbursements

\$153,875.19

Total Amount Due This Invoice

\$295,218.69

Prior Balance Due

\$785,592.24

Total Balance Due Upon Receipt

\$1,080,810.93

ArentFox Schiff LLP
Attorneys at Law

451895 Maggie Hickey as Independent Monitor Involving the Chicago Police
Department
00000
March 19, 2025

Invoice Number 2417840

Page 28 of 29

Summary of Accounts Receivable:

<u>Date</u>	<u>Invoice #</u>	<u>Amount</u>	<u>Credits</u>	<u>Balance</u>
09/30/24	2367508	407,256.81	394,143.93	13,112.88
10/24/24	2374747	300,827.35	283,322.85	17,504.50
11/25/24	2385268	296,895.58	290,310.08	6,585.50
01/31/25	2402769	325,990.59	0.00	325,990.59
02/28/25	2411866	422,398.77	0.00	422,398.77
		<u>1,753,369.10</u>	<u>967,776.86</u>	<u>785,592.24</u>

Aging:

0-30	31-90	91-180	181-365	366+
422,398.77	325,990.59	37,202.88	0.00	0.00

Taxpayer Identification Number: XXXXXXXXXX Due Upon Receipt



Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

Invoice Number 2417840
Invoice Date 03/19/25
Client Number 451895
Matter Number 00000
Reference Number 17-CV-6260

- - REMITTANCE COPY - -

TOTAL AMOUNT DUE THIS INVOICE \$295,218.69

ELECTRONIC PAYMENT INSTRUCTIONS (Preferred Method of Payment):

Bank: [REDACTED]
Address: [REDACTED]
[REDACTED]
ABA # (Wires & ACH): [REDACTED]
SWIFT CODE: [REDACTED]
Account #: [REDACTED]
Beneficiary Name: ArentFox Schiff LLP
Beneficiary Address: 1717 K Street, NW
Washington, DC 20006-5344

Internal policies require independent confirmation of updated electronic payment instructions. Please obtain verbal confirmation of this change from an existing ArentFox Schiff LLP contact prior to making the change.

Payments by Check

[REDACTED]

Please reference the following:

Client/Matter # 451895.00000
Maggie Hickey as Independent Monitor Involving the
Client Name Chicago Police Department
Invoice Number 2417840

Taxpayer Identification Number: [REDACTED] Due Upon Receipt

Vendor Name: Security Global Collaborators, LLC

Remit to Address:

City: State: Zip:

Contact Name: Kerr Putney

Invoice Date	Invoice Number
28-Feb-25	2
Billing Period From:	Billing Period To:
1-Feb-25	28-Feb-25

Bill to: ArentFox Schiff; 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606; maggie.hickey@afslaw.com

Labor (Description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)			
Date of Service	Description	Hours	
3-Feb-25	COPA reviews methodology discussion	1	
5-Feb-25	IMT weekly meeting	1	
	Review of Constitutional compliance record	1	
6-Feb-25	ISR Executive Sponsor discussion	1	
	CPD compliance records review	1	
12-Feb-25	IMT weekly meeting	1	
14-Feb-25	IMT follow up meeting	1	
18-Feb-25	IMT ISR/UoF/Supervision crossover meeting	1	
19-Feb-25	IMT Constitutional Policing review	1	
20-Feb-25	ISR Executive Sponsor - Allyson meeting	1	
	ISR team follow up meeting	0.5	
22-Feb-25	OAG comments review	1	
25-Feb-25	Review and Prep for CPD Sponsor meeting	1	
26-Feb-25	ISR Executive Sponsor meeting	1	
	ISR weekly meeting	1	
	IMR-11 comments review and response prep	1	
27-Feb-25	ISR/OAG monthly meeting	1	
28-Feb-25	IMT Associate Monitors meeting	1	
Total Hours		17.5	
Total Labor		\$165	
			2,887.50

Travel Date (From)	Travel Date (To)	Description	Total
Total Travel			

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the

Signature:



Date: 28-Feb-25

INVOICE

Vendor Name: Denise Rodriguez/Police Reform and Innovation LL

Remit to Address: [REDACTED]

City: State: Zip:

Contact Name: Denise Rodriguez

Phone: [REDACTED] Email: denise.rodriguez@cpdmonitor

Invoice Date	Invoice Number
3/1/2025	28
Billing Period From:	Billing Period To:
2/1/2025	02/28/2025

Remittance Type Requested: ☐ Check ☒ EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours (use .25 hr increments)	Add/Delete	
2/4/2025	2/4/2025	Prep for and participate in biweekly check in call with CPD	1	Add	Del
2/5/2025	2/5/2025	Internal weekly IMT IP call	0.5	Add	Del
2/6/2025	2/6/2025	Review of Document Production: Constitutional Policing Training	2	Add	Del
2/11/2025	2/11/2025	Review of Document Production: ABLE/CP/IP policing Training	2	Add	Del
2/11/2025	2/11/2025	Attend TCAC meeting on the ABLE/CP/IP Training	2	Add	Del
2/12/2025	2/12/2025	Internal weekly IMT IP call	0.5	Add	Del
2/12/2025	2/12/2025	Site visit planning	1.5	Add	Del
2/17/2025	2/17/2025	Review of 668 meeting notes	1	Add	Del
2/17/2025	2/17/2025	Review of the Public Hearing notes	1.5	Add	Del
2/17/2025	2/17/2025	Review of OAG's NON and feedback on D22-08	0.5	Add	Del
2/18/2025	2/18/2025	Review of City and OAG response to IMR-11	0.5	Add	Del
2/18/2025	2/18/2025	Prep for and conduct biweekly IMT IP/CPD check in	1	Add	Del
2/19/2025	2/19/2025	Prep for and conduct IMT/OAG Check in call	1.5	Add	Del
2/19/2025	2/19/2025	Prep for and conduct Internal IMT weekly IP call	1	Add	Del
2/20/2025	2/20/2025	Review of Document Production: ABLE/CP/IP policing Training	3	Add	Del
2/20/2025	2/20/2025	Email communications with Community groups and CPD re site visit	0.5	Add	Del
2/21/2025	2/21/2025	Email communications and phone discussion with IMT re doc production review	0.5	Add	Del
2/24/2025	2/24/2025	Biweekly AM meeting	1	Add	Del
2/24/2025	2/24/2025	Call with IMT leadership re production and email communications re site visit planning and meeting with CHS	1	Add	Del
2/24/2025	2/24/2025	Document Production Review: Persons with Disabilities e-learning	1	Add	Del
2/25/2025	2/25/2025	Document Production Review: Persons with Disabilities e-learning	2	Add	Del
2/25/2025	2/25/2025	Document Production Review: D22-08	1	Add	Del
2/25/2025	2/25/2025	Updates to IMR-11 based on comments received	0.5	Add	Del
2/26/2025	2/26/2025	Weekly IMT IP Meeting	0.5	Add	Del
2/26/2025	2/26/2025	prep for and conduct Monthly IMT/CPD/OAG call	2	Add	Del
2/27/2025	2/27/2025	prep for and participate in Call with CPD to discuss production	1	Add	Del
2/28/2025	2/28/2025	Monthly IMT AM call	1.5	Add	Del
Total Hours			32	Rate	\$165.00
TOTAL LABOR:			\$5,280.00		

Reset Form

Save Form

INVOICE

☒ Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$5,280.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Denise Rodriguez

Digitally signed by Denise Rodriguez
Date: 2025.03.03 10:01:50 -06'00'

Signature

Date

Reset Form

Save Form

Vendor Name: Stephen Rickman

Remit to Address: [REDACTED]

Contact Name: Stephen Rickman

Phone: [REDACTED]

Email: [REDACTED]

Invoice Date : 03/02/25

Invoice Number: 065

Billing Period: 02/01/2025 to 02/28/2025

Bill to: ArentFoxSchiff; Wacker Drive, Suite 7100; Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

Date of service	Description of work	Hours
02/03/25	Review of IMR 11 delivered draft and suggested corrections	1.00
02/05/25	Review of CPD recent directives	.50
02/06/25	Completion and submission of site visit questionnaire	1.50
02/07/25	Review and comments on ABLE training	4.00
02/10/25	Review and comments on Constitutional Policing training	3.50
	Participation in Bi-weekly CET meeting	.50
02/ 11/25	Completion of review of de-escalation training and comments	3.00
	Observation of TTAC training review	1.50
02/12/25	Additional review of community engagement documentation and policy and framework	2.50
02/13/25	Preparation and participation in bi-weekly check in	1.50
02/14/25	Participation in weekly cp meeting	.50
	Review of 668 meeting notes and public hearing	.50
02/17/25	Review of parties' feedback on initial IMR 11 draft	2.00
02/19/25	Preparation and participation in monthly CP/CPD meeting	2.00
02/24/25	Participation and preparation in associate monitors bi-weekly	1.50
	Follow-up call with Deputy re policy and training review issues	1.00
02/25/25	Review of CPD dashboards and CompStat reports	1.00
02/26/25	Final review of parties IMR 11 feedback and recommended changes to Compliance assessment	1.00
02/27/25	Preparation and briefing on Youth pilot program and challenges	1.50
	Preparation and participation in CPD bi-weekly	1.00
	Initiated review of CPD District strategies	3.00

02/28/25	CP weekly team meeting re IMR 11 updates	.50
	Participation in monthly monitoring meeting re site visit updates	1.50
	Monthly call with OAG re IMR 11 updates and IMR 12 opportunities	1.00

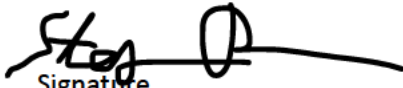
Labor

Number of hours: 37.5

Rate: \$165.00

Amount Due: \$ 6187.50

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature

Stephen Rickman

Date. 03/02/25

From: [Julie Solomon](#)
 To: [Niles Jennifer](#)
 Subject: Feb Invoice
 Date: Monday, March 3, 2025 11:08:41 AM

This Message Is From an External Sender

This message came from outside ArentFox Schiff LLP. Please treat this email with caution.

[Report Suspicious](#)

Here you go! Thank you!

				\$ -	
CPD		February 2025 Monthly Overview		Invoice Submitted: Payment Received:	
				Yes	No
Hourly Rate: \$	165.00	Total Hours:	29	Total Tax: \$	1,674.75
Tax Rate:	35%	Total Invoiced: \$	4,785.00	Total Net: \$	3,110.25
Date	Description	Hours			Total
4-Feb	Internal weekly CI meeting + internal/external email	1	\$		165.00
2/10/25	Meeting with OAG + CCMHE meeting + internal/external email	3.5	\$		577.50
2/11/25	Internal weekly CI meeting + review revised OEMC refresher training with comments + internal/external email	3	\$		495.00
	Cross check all paragraphs with CPD IMR 12 compliance chart and methodologies plus complete site visit questionnaire for leadership + update IMR 12 deliverables chart + internal/external email	3	\$		495.00
2/12/25	Monthly Meeting with the IMT/OAG/CPD + internal email	1	\$		165.00
2/13/25	Review and respond to the City's comments on IMR 11 + internal CIT weekly meeting + production review + review productions 380132, 131, 130 (OEMC MHh audit) + 378725, 671,667,664 MH Awareness training and Neurobiology training + NON +378571, 577,574,8615,380029, 22,25.80001, 379994, 987 (CIT Basic and Refresher evals) + 668 notes + internal/external email	4	\$		660.00
2/18/25	Finalize response to City re: IMR 11 + NON review for training + internal/external email	1.25	\$		206.25
2/19/25					
2/20/25	Phone call with CCMHE Chair re: CD 11's	0.5	\$		82.50
	All AM meeting + bi-weekly meeting with CPD + review revisions on IMR 11 response to the city + internal/external email	2.5	\$		412.50
2/24/25					
2/25/25	Training Observation 8am-1pm	5	\$		825.00
2/26/25	Internal weekly CI meeting + internal/external email	1.25	\$		206.25
			\$		-
2/27/25	Finalize IMR 11 revisions + internal/external email	1	\$		165.00
	Monthly all AM meeting + review leadership revisions of IMR 11 + internal/external email	2	\$		330.00
2/28/25			\$		-
			\$		-
			\$		-

Julie Solomon, LSCSW, MBA

Associate Monitor
 Independent Monitoring Team
 Chicago Police Department

Julie Solomon@cpdmonitoringteam.com

INVOICE

Vendor Name: Durham Security Consulting Services

Remit to Address: [REDACTED]

City: [REDACTED] State: [REDACTED] Zip: [REDACTED]

Contact Name: Alfred Durham

Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
3/4/2025	2025-002
Billing Period From:	Billing Period To:
2/1/2025	2/28/2025

Remittance Type Requested ☒ Check ☐ EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHikey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours (use .25 hr increments)	Add/Delete	
2/2/2025	2/2/2025	Call with Chief Rodney Monroe Regarding ISR/Use of Force/ Supervision Overlap	0.25	Add	Del
2/3/2025	2/3/2025	Reviewed Use of Force and ISR Paragraphs	0.75	Add	Del
2/3/2025	2/3/2025	Reviewed Emails from Paul Evans, Edward Stanford, Elizabeth Callazo and Helana Melendez	0.25	Add	Del
2/3/2025	2/3/2025	Introductory Call with Commander Elizabeth Callazo- New Executive Sponsor	0.75	Add	Del
2/3/2025	2/3/2025	Reviewed IMT Tracker Updates for January 31, 2025	0.25	Add	Del
2/3/2025	2/3/2025	Reviewed IMT Productions for January 30, 2025	0.5	Add	Del
2/4/2025	2/4/2025	Call with Chief Rodney Monroe Regarding CPD Supervisor Duties and Responsibilities	0.5	Add	Del
2/4/2025	2/4/2025	Reviewed CPD G004-01 Preliminary Investigations	0.25	Add	Del
2/4/2025	2/4/2025	Reviewed CPD S03-14 Body Worn Cameras	0.5	Add	Del
2/16/2025	2/16/2025	Reviewed Emails from Gwen Laurich, Monique Jenkins, Edward Stanford, Elana Meth, Helana Melendez, Bridgette Bryson and MDD Allyson Clark-Henson	0.75	Add	Del
2/16/2025	2/16/2025	Reviewed IMT Productions for February 6-7	0.5	Add	Del
2/16/2025	2/16/2025	Reviewed IMT Tracker Updates for February 7, 2025	0.25	Add	Del
2/18/2025	2/18/2025	Reviewed Emails from Officer Claire Sheahan, Office of Reform, Cynthia Linzy, Helana Melendez, and Edward Stanford	0.5	Add	Del
2/19/2025	2/19/2025	Reviewed IMT Productions for February 13, 2025	0.5	Add	Del
2/19/2025	2/19/2025	Reviewed IMT Tracker Updates for February 14, 2025	0.5	Add	Del
2/20/2025	2/20/2025	Reviewed CPD Audit Division Advisement Report on Unity of Command and Span of Control Dashboard	0.75	Add	Del
2/20/2025	2/20/2025	Reviewed CPD Summary of Department Performance Management/Early Intervention Efforts	0.25	Add	Del
2/20/2025	2/20/2025	Call with Analyst Monique Jenkins	0.25	Add	Del
2/20/2025	2/20/2025	Call with Officer Claire Sheahan	0.25	Add	Del
2/20/2025	2/20/2025	Reviewed February 10th Paragraph 668 Monthly Meeting Notes	0.5	Add	Del
2/21/2025	2/21/2025	Reviewed February 11th Public Hearing Notes	0.5	Add	Del
2/21/2025	2/21/2025	Reviewed IMT Productions for February 20, 2025	0.25	Add	Del
2/21/2025	2/21/2025	Reviewed IMT Tracker Updates for February 14, 2025	0.25	Add	Del
2/24/2025	2/24/2025	Associate Monitor Bi-Weekly Meeting with Chief Rodney Monroe and Dr. Theron Bowman	1	Add	Del
2/24/2025	2/24/2025	IMT Bi-Weekly Check-in with Executive Sponsor	0.5	Add	Del
2/24/2025	2/24/2025	Call with AD Lakeshia Royal Regarding Performance Evaluation System	0.5	Add	Del
2/26/2025	2/26/2025	Reviewed Emails from Bridgette Bryson, Maggie Hickey, Cynthia Linzy and Monique Jenkins	0.25	Add	Del
2/26/2025	2/26/2025	Review of Pre-Service Promotional Training for Lieutenants	3	Add	Del
2/26/2025	2/26/2025	Weekly Call with Supervision Analyst Monique Jenkins	1	Add	Del
2/26/2025	2/26/2025	Call with Chief Rodney Monroe Regarding Supervision Status and Site Visit	0.5	Add	Del
2/27/2025	2/27/2025	Supervision IMT/OAG Monthly Call with CPD	0.5	Add	Del
2/27/2025	2/27/2025	Chicago IMT Internal Meeting- Supervision	0.75	Add	Del
2/27/2025	2/27/2025	Reviewed Emails from Heleana Melendez, Gwen Laurich and Anthony Sepulveda	0.25	Add	Del
2/27/2025	2/27/2025	Reviewed and Commented on Parties Comments to the First Draft of IMR-11	2	Add	Del
2/28/2025	2/28/2025	Monthly Chicago IMT Associate Monitor Meeting	1.5	Add	Del
2/28/2025	2/28/2025	Call with Lt. Seung Cho Regarding Supervision Paragraphs	0.75	Add	Del
2/28/2025	2/28/2025	Reviewed IMT Productions for February 27, 2025	0.25	Add	Del
2/28/2025	2/28/2025	Reviewed IMT Tracker Updates for February 28, 2025	0.25	Add	Del
2/28/2025	2/28/2025	Reviewed Emails from Bridgette Bryson, Edward Stanford and Heleana Melendez	0.25	Add	Del
2/28/2025	2/28/2025	Reviewed CPD Dashboards Listings and Prepared Response	0.25	Add	Del
2/28/2025	2/28/2025	Call with Chief Rodney Monroe Regarding New Executive Sponsor	0.25	Add	Del
TOTAL			23.75	Rate	\$165

☐ Check here if you are not billing for any travel

Purpose of Travel Chicago Site Visit

Travel/ODC's - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date(To)	Expense Type	Description	QTY	Rate	Total	Add/Delete
							Add I
							Add I
							Delete
							Add I
							Delete
							Add I
							Delete
							Add I
							Delete
Subtotal Travel/ODC's						\$0.00	

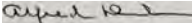
Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/Delete
					Add I
TOTAL TRAVEL:				\$0	

INVOICE TOTAL DUE: \$3,918.75

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

3/4/2025

Date

Reset Form

Save Form

Chicago Independent Monitoring Team Inv

Vendor Name: Paul F Evans

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email: [REDACTED]

Remittance Type Requested: ☒ EFT ☐ Check

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

Invoice Date	Invoice Number
3/5/2025	Chicago#72
Billing Period From:	Billing Period To:
2/1/2025	2/28/2025

Labor (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)	Description	Hours
2/1/2025	2/1/2025	Identify and provide the number and content of paragraphs in consent decree that deal with supervision and forward to Associate Monitors Dirden and Putney	1 hour 50
2/2/2025	2/2/2025	Complete memo on supervision for Supervision and ISR monitors	1 hour 25
2/3/2025	2/3/2025	Review methodology for COPA review and methodology and participate in zoom call on how process will work with Monitor Hickey, Deputy Monroe, Associate Monitor Drden and Putney	1 hour
2/4/2025	2/4/2025	Preparation for 2 meetings and actual meetings with CPD and UOF weekly, 1 st with Lt DeFilice and Ms Salgado and 2 nd with Dep Monroe, Ms Klamann, Bryson, Kunard and Melendez, phone call with Dep Monroe on CD paragraph	2 hours 50
2/5/2025	2/5/2025	Review recent e-mails and productions, e-mail Ms Salgado on PP 174&175	.50
2/6/2025	2/6/2025	Respond to Ms Clements questionnaire on site visit	1 hour 50
2/7/2025	2/7/2025	Prepare site visit criteria, contrast CPD and IMT expectations on IMR11	.75
2/8/2025	2/8/2025	Review IMT community survey first part, review e-mails, CPD proposal On FRB reviewed.	1 hour 50
2/9/2025	2/9/2025	Review compliance paragraphs that are at odds with CPD assessments,	1 hour 50

		review various dashboards for access, review responding sergeant's narratives on TRRs.	
2/10/2025	2/10/2025	Send email on site visit to IMT team for comments, review TRRs on TRR dashboard and review productions and comment.	1 hour
2/11/2025	2/11/2025	Prepare agenda for UOF weekly and actual meeting, read TRRs for upcoming Force Review Board, watch FRB concerning OIS in February	2 hours 25
2/12/2025	2/12/2025	Revise and amend site visit questionnaire, respond to e-mails regarding productions and FRB.	1 hour 50
2/13/2025	2/13/2025	Review monthly graphics from CPD for monthly meeting and review IMR Paragraph changes for meeting with OAG, meet with Sam Kennedy.	1 hour 75
2/15/2025	2/15/2025	Review Constitutional Policing slides, take notes on potential recommended revisions	1 hour 75
2/16/2025	2/16/2025	Continue reviewing the Constitutional Policing production and prepare comments.	2 hour 50
2/17/2025	2/17/2025	Review 15 paragraphs that CPD believes should have received a higher compliance level and prepare response	4 hours 75
2/18/2025	2/18/2025	Bi-weekly meeting with CPD discuss FRB reports and review applicable policy in advance. UOF weekly meeting with Deputy Monroe, Mr Sepulveda, Ms Melendez, Clements and Klamann, discussion with Deputy Monroe, and Associate Monitors Durham and Putney, cross section meeting	3 hours 50
2/19/2025	2/19/2025	Review OAG comments on IMR11 and research and prepare to respond.	2 hours 50
2/20/2025	2/20/2025	Review OAG issues with 9 UOF consent decree paragraphs, prepare for monthly UOF meeting and subsequent UOF monthly with CPD, OAG and IMT, discussion with Deputy Monroe regarding progress on compliance.	3 hours
2/21/2025	2/21/2025	Draft e-mail regarding response to parties IMR11	.50

		assessment.	
2/22/2025	2/22/2025	Researching, drafting responses to OAG issues on 9 IMR11 paragraphs	5 hours 75
2/23/2025	2/23/2025	Further response to 3 paragraphs; 190,218 and 219 for OAG	1 hour 50
2/24/2025	2/24/2025	Review IMT draft response to both OAG and CPD, 25 challenges to assessments with Ms Klamann and Melendez, Associate Monitor bi-weekly meeting	3 hours
2/25/2025	2/25/2025	Prepare agenda and actual UOF weekly meeting with Mr Sepulveda, Ms Clements, Melendez and Klamann	1 hour 50
2/26/2025	2/26/2025	Read COPA 2024 Annual Report, respond with e-mail to Ms Kunard on data issues	1 hour 50
2/27/2025	2/27/2025	Review Firearm Pointing Incident Policy, SO3-22 and draft comments for same.	.75
2/28/2025	2/28/2025	Associate Monitor Monthly meeting	1 hour
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Total:			52
			Rate: \$165.00

Check here if you are not billing for any travel: ☒

Purpose of Travel:Click or tap here to enter text.

Travel/ODCs (itemize and provide receipts as specified on your contract)						
Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Travel/ODC's:					Click or tap here to enter text.	Click or tap here to enter text.

Privately Owned Vehicle Mileage Reimbursement				
Date of Expense	Description (including starting location and ending location)	Miles	Rate	Total:
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Mileage (rounded):		Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Total Travel:				Click or tap here to enter text.

INVOICE TOTAL DUE: \$8580.00

Invoice Comments/Notes:Click or tap here to enter text.

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Paul F. Evans

3/5/2025

Signature


Date

Vendor Name: Tipping Point Solutions, LLC
 Remit to Address: [REDACTED]
 Contact Name: Cassandra Deck-Brown
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 03/07/2025
 Invoice Number: 2025-0002
 Billing Period: 02/02/2025 to 02/28/2025
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7110, Chicago, IL 60606 - MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
02/04/2025	IMT Weekly Meeting – Discussions of IMR12	.50
02/04/2025	Executive Sponsor Bi-Weekly Meeting - Peer Support	.50
02/04/2024	Review of Productions – EAP Referrals and EAP Accomplishments	1.0
02/04/2025	Telephone Call with Mr. Anthony Ray to Discuss IMT Comments	.25
02/06/2025	Review of the PowerPoint Supervisor's In-Service Training	3.00
02/09/2025	Review of the Chaplain's eLearning Policy SOP 20-01	2.25
02/11/2025	IMT Weekly Mtg. - Site Visit Discussion Follow-up on Chaplain's eLearning	2.00
02/11/2025	IMT/OAG Monthly Meeting Discussion on eLearning Training Post -Tests	.50
02/11/2025	Completion of Site Visit Report with Planned Discussion and Review	3.00
02/14/2025	Meeting with Maggie and Community Members on Wellness	1.00
02/17/2025	IMT/Exec. Sponsor Meeting – Discussion of Prevention and Intervention	1.00
02/17/2025	Production Review of Recruit BLE Stress Mgmt.	4.00
02/17/2025	Final Review and Submission of Recruit BLE Stress Mgmt.	2.00
02/18/2025	IMR11 Review of OAG/CPD Comments – 1 st Draft	1.00
02/18/2025	IMT/Executive Sponsor Team Meeting –	.25
02/24/2025	Associate Monitor's Meeting – Discussion of the IMR12 Site Visit	1.00
02/24/2025	IMT/Executive Sponsor Meeting - Discussion on IMR12 Site Visit	1.00
02/26/2025	IMT Meeting to Discuss IMR11 Review & OAG to formulate Response	1.50
	TOTAL	

Total Labor: 24.75 hours x **Rate:** \$ 165.00 /hour = **Total Amount:** **\$4,083.75**

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1102 and Title 31, Sections 3729-3730).

Signature:  Date: March 7, 2025

TLBSI- 2025106



Issue date: 03/11/2025

Due date: 04/10/2025

Bill from

The Bowman Group, Dr. Theron Bowman



Bill to

Arent Schiff Fox Law

233 S. Wacker Drive, Suite 7100;
Chicago, IL 60606

Your Invoice- February 2025

ITEM TYPE	DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
Service	02/03/2025 - Chicago PD CD - Meeting - IMT weekly internal meeting: RHP and Training	0.50	USD250.00	USD125.00
Service	02/03/2025 - Chicago PD CD - Review and respond to messages - COPA Discussion on Investigative Reviews Methodology and Scope, Chicago IMT Leadership Team meeting, UPDATED -> IMT Productions: January 23, 2025, Productions and Reminders, 11 FEB 2025 TCAC: Impartial and Community Policing, Training Oversight Committee Meetings, Please review and comment: DRAFT site visit requests for Spring 2025	1.50	USD250.00	USD375.00
Service	02/04/2025 - Chicago PD CD - Review and respond to messages - Survey Results, 2025.02.04 IMT No Objection Notice - CPD 2025 In-Service Supervisors Training, Use of Force Biweekly Executive Sponsor Meeting Notes - February 4, 2025, Re: City of Chicago + IMT Meeting on RHP items, Meeting Availability, 2025 In-Service Supervisors Training, Training Clarification Questions	1.50	USD250.00	USD375.00
Service	02/05/2025 - Chicago PD CD - Meeting - Call with Chief Hein	0.25	USD250.00	USD62.50
Service	02/05/2025 - Chicago PD CD - Review and respond to messages - 2025.01.30 Independent Monitoring Report 11 DRAFT, Department Directives January 2025, IMT List, 2025 Community Engagement Plan, 2025 Promotion Schedule & Exams, Upcoming Captain Application, Spring 2025 Site Visit Guidance,	2.00	USD250.00	USD500.00
Service	02/06/2025 - Chicago PD CD - Meeting - CPD	0.75	USD250.00	USD187.50

FTEP/Acadis meeting

Service	02/06/2025 - Chicago PD CD - Review and respond to messages - Spring 2025 Site Visit Guidance, Considerations for Ongoing Public Safety Briefing Discussions, SOP and Directives Proposal	0.50	USD250.00	USD125.00
Service	02/07/2025 - Chicago PD CD - Meeting - IMT/OAG Weekly meeting	0.50	USD250.00	USD125.00
Service	02/07/2025 - Chicago PD CD - Review and respond to messages - Spring 2025 Site Visit Guidance, SOP and Directives Proposal, UPDATED -> IMT Productions: January 23, 2025, IMT/OAG Check-in Notes 2/7/2025, ISR Comments on Constitutional Policing Training, Matrix Updates, 2025.02.07 Joint Status Report (re Comprehensive Assessment, IMT Productions: February 6-7, 2025, IMT Tracker Updates: February 7, 2025, IMT Internal Deadlines: February 7-16	1.50	USD250.00	USD375.00
Service	02/10/2025 - Chicago PD CD - Meeting - IMT weekly internal meeting: RHP and Training	1.00	USD250.00	USD250.00
Service	02/10/2025 - Chicago PD CD - Meeting - Monthly 668 Meeting	1.50	USD250.00	USD375.00
Service	02/10/2025 - Chicago PD CD - Meeting - Weekly call with Allyson and Chief Novalez	0.25	USD250.00	USD62.50
Service	02/10/2025 - Chicago PD CD - Review and respond to messages - Matrix Updates, IMT/City Check-in Notes 2/10/2025, FTEP Acadis Working Session, Productions and Reminders, ABLE Training Comments, IMT Productions: February 6-7, 2025, Join the Next Public Hearing on CPD Reforms, No Objection Letter - Chaplain Training	1.50	USD250.00	USD375.00
Service	02/11/2025 - Chicago PD CD - Meeting - Consent Decree Monthly Status Hearing	1.50	USD250.00	USD375.00
Service	02/11/2025 - Chicago PD CD - Meeting - Monthly Settlement Conference	0.50	USD250.00	USD125.00
Service	02/11/2025 - Chicago PD CD - Meeting - Monthly TCAC meeting	2.00	USD250.00	USD500.00
Service	02/11/2025 - Chicago PD CD - Meeting - Officer Wellness and Support weekly internal meeting	1.00	USD250.00	USD250.00
Service	02/11/2025 - Chicago PD CD - Review and respond to messages - 2025.02.11 Public Hearing - IMT Opening Remarks, Monthly IMT/OAG: Training, CIT - Compliance Chart as of 2/11/2025, Spring 2025 Site Visit Guidance, IMT Comments - Chaplain's SOP	2.25	USD250.00	USD562.50

eLearning, Chicago IMT Leadership Team meeting

Service	02/12/2025 - Chicago PD CD - Document review - Prepare RHP and Training site visit plan	1.50	USD250.00	USD375.00
Service	02/12/2025 - Chicago PD CD - Meeting - Weekly IMT Leadership Meeting	1.00	USD250.00	USD250.00
Service	02/12/2025 - Chicago PD CD - Review and respond to messages - Spring 2025 Site Visit Guidance, IMT Comments on CPD 2025 Constitutional Policing Foundations Training, DRAFT 2025.02.14 - Chaplain S.O.P. Training eLearning	1.25	USD250.00	USD312.50
Service	02/13/2025 - Chicago PD CD - Review and respond to messages - Spring 2025 Site Visit Guidance, DRAFT IMT Comments - CPD BIA Onboard Training: Department Member Interviews, Materials for 13FEB Monthly Meeting for CIT, IMT Productions: February 13, 2025, TRAINING COMMUNITY ADVISORY COMMITTEE MEETING, DRAFT 2025.02.14 - Chaplain S.O.P. Training eLearning, IMT Tracker Updates: February 14, 2025, IMT Internal Deadlines: February 14-23	1.00	USD250.00	USD250.00
Service	02/14/2025 - Chicago PD CD - Meeting - CPD Training Meeting	0.25	USD250.00	USD62.50
Service	02/14/2025 - Chicago PD CD - Meeting - IMT/OAG Check-in	0.75	USD250.00	USD187.50
Service	02/14/2025 - Chicago PD CD - Review and respond to messages - DRAFT 2025.02.14 - Chaplain S.O.P. Training eLearning, IMT/OAG Check-in Notes 2/14/2025, 17 February 2025 - Weekly Recruit Schedule, OAG No Objection - D22-08, Agenda and Deck for Monthly Community Policing IMT/OAG Meeting - Confidential Materials: Subject to Attorney-Client, Work Product and/or Deliberative Privilege, IMT Notes: 668, Settlement Conference, Public Hearing, Document Requests and Productions Call Notes: 1/14/2025	1.50	USD250.00	USD375.00
Service	02/18/2025 - Chicago PD CD - Meeting - IM leadership meeting	1.25	USD250.00	USD312.50
Service	02/18/2025 - Chicago PD CD - Meeting - IMT Weekly Internal Meeting: RHP/Training	0.25	USD250.00	USD62.50
Service	02/18/2025 - Chicago PD CD - Review and respond to messages - Parties' Comments to the First Draft of IMR11, Constitutional Policing Comments - working draft, Officer Wellness & Support Weekly Meeting, Monthly COPA Call Notes, OWS: Bi-Weekly Exec	1.00	USD250.00	USD250.00

Sponsor Meeting - Notes, Provide Your Feedback on
CPD, Spring 2025 Site Visits

Service	02/19/2025 - Chicago PD CD - Meeting - CPD Monthly Meeting: Community Policing	1.25	USD250.00	USD312.50
Service	02/19/2025 - Chicago PD CD - Meeting - Call from Anthony-Ray.	0.25	USD250.00	USD62.50
Service	02/19/2025 - Chicago PD CD - Meeting - IMT Weekly Leadership Meeting	1.25	USD250.00	USD312.50
Service	02/19/2025 - Chicago PD CD - Meeting - IMT:CPD meeting to discuss Constitutional Policing Foundations Training and follow-up IMT meeting	1.00	USD250.00	USD250.00
Service	02/19/2025 - Chicago PD CD - Review and respond to messages - IMT Internal Comments re Constitutional Policing Course, Register to speak at the public hearing, Parties' Comments to the First Draft of IMR11, Chicago IMT Leadership Team meeting, DRAFT IMT No Objection Notices - CPD Neurobiology of Trauma and PTSD Training / CPD Mental Health Awareness and Response Training, Site Visit Questions: A&T team, IMT Debrief	1.75	USD250.00	USD437.50
Service	02/20/2025 - Chicago PD CD - Review and respond to messages - Site Visits, IMT No Objection Notice - 2025 Constitutional Policing Foundations Trainings, Join the Next Public Hearing on CPD Reforms, 24 February Weekly Recruit Schedule, IMT Productions: January 23, 2025, 2025 CIT / Wellness Training, CPD/IMT/OAG Monthly UOF Call Notes - February 20, 2025, IMT Productions: February 20, 2025, IMT Tracker Updates: February 21, 2025, IMT Internal Deadlines: February 21-March 2, IMT No Objection Notice on CPD 2025 Constitutional Policing Foundations Training, CCPSA Listening session on Traffic Stops: NOTES	2.25	USD250.00	USD562.50
Service	02/21/2025 - Chicago PD CD - Meeting - Weekly Meeting IMT:OAG	0.50	USD250.00	USD125.00
Service	02/21/2025 - Chicago PD CD - Meeting - Weekly Training Executive Sponsor Meeting	0.25	USD250.00	USD62.50
Service	02/21/2025 - Chicago PD CD - Meeting - Weekly meeting with RHP Executive Sponsor	0.50	USD250.00	USD125.00
Service	02/21/2025 - Chicago PD CD - Review and respond to messages - IMT No Objection Notices - CPD Neurobiology of Trauma and PTSD and Mental Health Awareness and Response, Chicago IMT Community Policing Monthly Call Notes -February	2.50	USD250.00	USD625.00

19, 2025, IMT Productions: January 23, 2025, Draft Email - Site Visit, 19Feb25_Monthly IMT/OAG: Community Policing_Notes --Confidential Materials: Subject to Attorney-Client, Work Product and/or Deliberative Privilege, DRAFT IMT Comments - CPD BIA Onboard Training: Evidence and Non-Department Member Interviews, Monthly IMT/OAG Impartial Policing Meeting Materials, OAG Comment Letter - Revised Constitutional Policing Foundations Training, Parties' Comments to the First Draft of IMR11, DRAFT IMT No Objection Notice - CPD 2025 ABLE Refresher and Impartial and Community Policing Course, DRAFT IMT Extension Notice -, 2025 ABLE Refresher and Impartial and Community Policing Course, IMT Extension Notice - CPD 2025 ABLE Refresher and Impartial and Community Policing Course

Service	02/24/2025 - Chicago PD CD - Meeting - Bi-weekly meeting with Ams	1.00	USD250.00	USD250.00
Service	02/24/2025 - Chicago PD CD - Meeting - Call with Denise R ref Impartial Policing production	0.50	USD250.00	USD125.00
Service	02/24/2025 - Chicago PD CD - Meeting - IMT Weekly Internal Meeting: RHP/Training	0.50	USD250.00	USD125.00
Service	02/24/2025 - Chicago PD CD - Meeting - Weekly check in with Allyson	0.50	USD250.00	USD125.00
Service	02/24/2025 - Chicago PD CD - Review and respond to messages - IMT Comments - CPD BIA Onboard Training: Evidence and Non-Department Member Interviews, IMT/City Check-in Notes 2/24/2025, NOTES from last Friday with OAG, Impartial Policing Training, DRAFT IMT No Objection Notice - CPD Community Engagement Framework and Community Engagement Plan, IMT Productions: January 30, 2025, Productions and Reminders, DRAFT IMT No Objection Notice - CPD D22-08 Community Engagement	1.00	USD250.00	USD250.00
Service	02/25/2025 - Chicago PD CD - Meeting - Monthly RHP meeting	0.75	USD250.00	USD187.50
Service	02/25/2025 - Chicago PD CD - Review and respond to messages - IMT Productions: January 30, 2025, CPD Dashboards	0.50	USD250.00	USD125.00
Service	02/26/2025 - Chicago PD CD - Meeting - Chicago IMT Weekly Leadership Call	1.00	USD250.00	USD250.00
Service	02/26/2025 - Chicago PD CD - Review and respond to messages - IMT Productions: January 30, 2025,	0.50	USD250.00	USD125.00

Updated ISR Draft of IMR 11, IMT/OAG monthly ISR meeting

Service	02/27/2025 - Chicago PD CD - Meeting - CPD Impartial/Community Policing Training Discussion	0.50	USD250.00	USD125.00
Service	02/27/2025 - Chicago PD CD - Meeting - IMT/OAG monthly ISR meeting	0.75	USD250.00	USD187.50
Service	02/27/2025 - Chicago PD CD - Review and respond to messages - IMT/OAG monthly ISR meeting, IMT Productions: February 27, 2025, CPD Impartial/Community Policing Training Discussion, Updated comments on the ABLE/IP/CP trainings & e-learning, CPD Training Meeting, Updated comments on the ABLE/IP/CP trainings & e-learning, S22-03 No Objection Notice, RHP Meeting on March 7th, DRAFT IMT No Objection Notice - CPD Community Engagement Framework and Community Engagement Plan	1.50	USD250.00	USD375.00
Service	02/28/2025 - Chicago PD CD - Meeting - CPD Training Meeting	0.25	USD250.00	USD62.50
Service	02/28/2025 - Chicago PD CD - Meeting - IMT/OAG Check-in	0.50	USD250.00	USD125.00
Service	02/28/2025 - Chicago PD CD - Meeting - Monthly Chicago IMT Associate Monitor Meeting	1.50	USD250.00	USD375.00
Service	02/28/2025 - Chicago PD CD - Review and respond to messages - 3 March 2025 - Weekly Recruit Schedule, IMT/OAG Check-in Notes 2/28/2025, Updated comments on the ABLE/IP/CP trainings & e-learning, IMT Tracker Updates: February 28, 2025, IMT Internal Deadlines: February 28-March 9, Matrix Presentation to Associate Monitors, AM meeting on Monday 3/3/25, Document Requests and Productions Call Notes: 2/28/2025, Parties' Comments to the First Draft of IMR11, DRAFT IMT Responses - (1) 2025 ABLE Refresher and (2) 2025 Impartial and Community Policing Course, SHOTS FIRED BY THE POLICE (WITH HITS) - 004, DRAFT IMT No Objection Notice - CPD Community Engagement Framework and Community Engagement Plan, 2025 Site Visits - 12th Reporting Period	2.00	USD250.00	USD500.00

SUBTOTAL USD13,750.00

TOTAL USD13,750.00



Billing Number: 1499.0005.0012
Invoice Number: INV-374810

Invoice Date: 03/11/2025

Bill To:
ArentFox Schiff LLP
Attn: Maggie Hickey, Monitor
233 South Wacker Drive
Suite 7100
Chicago, IL 60606

Remit To:
The CNA Corporation
c/o PNC Bank N.A.
P.O. Box 820661
Philadelphia, PA 19182-0661

Customer Number: SCHIFF
Prime Contract Number: Engagement Letter
Subcontractor Number:

Cost: \$1,682,000.00
Fee: \$0.00
Total: \$1,682,000.00
Percent of Total Billed: 93.66%
Cumulative Amount Billed: \$1,575,312.97

Project Number: 1499.0005.F536
Project Name: CPD Monitor Year 6
Project POP: 02/29/2024 to 02/28/2025
Terms: NET 30
Due Date: 04/10/2025
VAT/Tax ID Number: [REDACTED]

Billing Period From: 02/01/2025
To: 02/28/2025

	Hours	Rate	Current Amount
CNA Monitoring Team Support			
Bond, Amada	38.50	136.5000	\$5,255.25
Bryson, Bridgette	87.00	126.5500	11,009.85
Dockstader, Jessica	0.00	126.5500	0.00
CNA Monitoring Team Support			
Felix, Tammy L	28.00	228.3600	6,394.08
CNA Monitoring Team Support			
Gutierrez, Melissa A	27.50	114.6400	3,152.60
CNA Monitoring Team Support			
Jenkins, Monique	9.50	136.5000	1,296.75
Jordan, Elliot	2.50	126.5500	316.38
CNA Monitoring Team Support			
Melendez, Heleana E	77.00	114.6400	8,827.28
CNA Monitoring Team Support			
Schmitt, Valerie K	24.00	162.7700	3,906.48
CNA Project Director			
Kunard, Laura L	59.50	263.1800	15,659.21
CNA SME			
Christoff, Thomas E	20.00	220.6400	4,412.80
CNA SME			
Clancey, Lindsey A	31.00	168.4700	5,222.57
Monitoring Team Support			
Bennett, John S	23.50	90.2800	2,121.58
Smith, Stephanie L	10.00	90.2800	902.80
V Deputy Monitor			
R Monroe Public Safety Co	73.25	338.0500	24,762.16
V Laura McElroy			
McElroy Media Group	16.75	184.3900	3,088.53
V Subcontractor NSTE			
UIC - Ana Genkova	0.00	70.5500	0.00
UIC - Anna Panova	4.50	92.1900	414.86
UIC - Joseph K. Hoereth	3.50	138.0400	483.14
UIC - Norma Ramos	9.00	109.7300	987.57
UIC - Richard Rothschild	0.00	58.9100	0.00
UIC - Sam Theno	0.00	39.7800	0.00
Professional Service	545.00		\$98,213.89
Consultants ODC			\$0.00



Billing Number:	1499.0005.0012	Project Number:	1499.0005.F536	
Invoice Number:	INV-374810	Project Name:	CPD Monitor Year 6	
			Invoice Date:	03/11/2025

Subcontractor ODC	0.00
Telephone	0.00
Software	1,598.80
CNA Travel	0.00
Other Direct Costs	\$1,598.80

Invoice Total	<u>\$99,812.69</u>
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I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

Felicia Y. Jordan
Felicia Y. Jordan
Sr. Project Accounting Manager

03/11/2025
Date



Billing Number: 1499.0005.0012	Project Number: 1499.0005.F536	
Invoice Number: INV-374810	Project Name: CPD Monitor Year 6	Invoice Date: 03/11/2025

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Hours	Rate	Current Amount
MONT4 CNA Monitoring Team Support	Bond, Amada	38.50	136.5000	\$5,255.25
MONT4 CNA Monitoring Team Support	Bryson, Bridgette	87.00	126.5500	\$11,009.85
MONT4 CNA Monitoring Team Support	Dockstader, Jessica	0.00	126.5500	\$0.00
MONT4 CNA Monitoring Team Support		125.50		\$16,265.10
MONT1 CNA Monitoring Team Support	Felix, Tammy L	28.00	228.3600	\$6,394.08
MONT1 CNA Monitoring Team Support		28.00		\$6,394.08
MONT3 CNA Monitoring Team Support	Gutierrez, Melissa A	27.50	114.6400	\$3,152.60
MONT3 CNA Monitoring Team Support		27.50		\$3,152.60
MONT4 CNA Monitoring Team Support	Jenkins, Monique	9.50	136.5000	\$1,296.75
MONT4 CNA Monitoring Team Support	Jordan, Elliot	2.50	126.5500	\$316.38
MONT4 CNA Monitoring Team Support		12.00		\$1,613.13
MONT3 CNA Monitoring Team Support	Melendez, Heleana E	77.00	114.6400	\$8,827.28
MONT3 CNA Monitoring Team Support		77.00		\$8,827.28
MONT5 CNA Monitoring Team Support	Schmitt, Valerie K	24.00	162.7700	\$3,906.48
MONT5 CNA Monitoring Team Support		24.00		\$3,906.48
PJDIR CNA Project Director	Kunard, Laura L	59.50	263.1800	\$15,659.21
PJDIR CNA Project Director		59.50		\$15,659.21
SME2 CNA SME	Christoff, Thomas E	20.00	220.6400	\$4,412.80
SME2 CNA SME		20.00		\$4,412.80
SME CNA SME	Clancey, Lindsey A	31.00	168.4700	\$5,222.57



Billing Number: 1499.0005.0012	Project Number: 1499.0005.F536	
Invoice Number: INV-374810	Project Name: CPD Monitor Year 6	Invoice Date: 03/11/2025

Group Description: Professional Service

Labor Cat Desc		Empl/Vendor	Hours	Rate	Current Amount
SME	CNA SME		31.00		\$5,222.57
MONT	S6 Monitoring Team Support	Bennett, John S	23.50	90.2800	\$2,121.58
MONT	S6 Monitoring Team Support	Smith, Stephanie L	10.00	90.2800	\$902.80
MONT	S6 Monitoring Team Support		33.50		\$3,024.38
DEPMON	V Deputy Monitor	R Monroe Public Safety Co	73.25	338.0500	\$24,762.16
DEPMON	V Deputy Monitor		73.25		\$24,762.16
COMMEN	V Laura McElroy	McElroy Media Group	16.75	184.3900	\$3,088.53
COMMEN	V Laura McElroy		16.75		\$3,088.53
SUBN	V Subcontractor NSTE	UIC - Ana Genkova	0.00	70.5500	\$0.00
		UIC - Anna Panova	4.50	92.1900	\$414.86
SUBN	V Subcontractor NSTE	UIC - Joseph K. Hoereth	3.50	138.0400	483.14
SUBN	V Subcontractor NSTE	UIC - Joseph K. Hoereth	3.50		\$483.14
SUBN	V Subcontractor NSTE	UIC - Norma Ramos	9.00	109.7300	987.57
SUBN	V Subcontractor NSTE	UIC - Norma Ramos	9.00		\$987.57
SUBN	V Subcontractor NSTE	UIC - Richard Rothschild	0.00	58.9100	0.00
SUBN	V Subcontractor NSTE	UIC - Richard Rothschild	0.00		\$0.00
SUBN	V Subcontractor NSTE	UIC - Sam Theno	0.00	39.7800	\$0.00
SUBN	V Subcontractor NSTE		17.00		\$1,885.57
Professional Service			545.00		\$98,213.89



Billing Number:	1499.0005.0012	Project Number:	1499.0005.F536		
Invoice Number:	INV-374810	Project Name:	CPD Monitor Year 6	Invoice Date:	03/11/2025

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

Description	Transaction	JE No. / Vchr No.	FY/Pd	Vendor	Invoice ID	Current Amount
<u>Line Description:</u> <u>Consultants ODC</u>						
Total: Consultants ODC						\$0.00
<u>Line Description:</u> <u>Subcontractor ODC</u>						
Total: Subcontractor ODC						\$0.00
<u>Line Description:</u> <u>Telephone</u>						
Total: Telephone						\$0.00
<u>Line Description:</u> <u>Software</u>						
Software New Purch D	ACCOUNT: GOLD	284076	2025/6	Pantheon Systems, Inc.	INV00512391	\$1,157.84
Software New Purch D	BASIC (RECURRING)	284076	2025/6	Pantheon Systems, Inc.	INV00512391	371.00
Software New Purch D	ACCOUNT: GOLD	284076	2025/6	Pantheon Systems, Inc.	INV00512391	69.96
Total: Software						\$1,598.80
<u>Line Description:</u> <u>CNA Travel</u>						
Total: CNA Travel						\$0.00
Other Direct Costs						\$1,598.80

Row Labels	Sum of Hours
Amada Bond	38.5
Anna Panova	4.5
Elliot Jordan	2.5
Heleana Melendez	77
Joe Hoereth	3.5
John Bennett	23.5
Laura Kunard	59.5
Laura McElroy	16.75
Lindsey Clancey	31
Melissa Gutierrez	27.5
Monique Jenkins	9.5
Norma Ramos	9
Rodney Monroe	73.25
Stephanie Smith	10
Tammy Felix	28
Tom Christoff	20
Valerie Schmitt	24
Bridgette Bryson	87
Grand Total	545

Column1	Column2	Column3	Column4	Column5
Amada Bond	February 2025	2/3/2025	Attended meeting with COPA and OAG	1
Amada Bond	February 2025	2/5/2025	Updated ISR tracker and sent ISR production to discuss with AM	1
Amada Bond	February 2025	2/5/2025	Updated compliance/movement tracker for A&T	1.5
Amada Bond	February 2025	2/5/2025	Attended internal IMT weekly check in for ISR	0.5
Amada Bond	February 2025	2/5/2025	Attended internal IMT weekly check in for A&T	0.5
Amada Bond	February 2025	2/10/2025	Updated ISR trackers and sent ISR production to discuss with AM	1.5
Amada Bond	February 2025	2/10/2025	Created running productions list with assessments for ISR	0.5
Amada Bond	February 2025	2/11/2025	Drafted IMT comments	0.5
Amada Bond	February 2025	2/11/2025	Reviewed and provided edits/feedback for ISR site visit form	1
Amada Bond	February 2025	2/12/2025	Check-in with leadership	0.5
Amada Bond	February 2025	2/12/2025	Attended internal IMT weekly check in for A&T	1
Amada Bond	February 2025	2/13/2025	Attended monthly COPA meeting	1
Amada Bond	February 2025	2/14/2025	Discuss with AM about ISR productions	0.5
Amada Bond	February 2025	2/14/2025	Attended internal IMT weekly check in for ISR	1
Amada Bond	February 2025	2/18/2025	Discuss with ISR team regarding productions	0.5
Amada Bond	February 2025	2/18/2025	Cleaned and disseminated notes from COPA call	0.5
Amada Bond	February 2025	2/18/2025	Started draft IMR-11 response matrix for A&T	0.5
Amada Bond	February 2025	2/18/2025	Attended ISR/UoF/Supervision crossover discussion	1
Amada Bond	February 2025	2/19/2025	Reviewed ISR comments for productions	0.5
Amada Bond	February 2025	2/19/2025	Drafted comments for ISR production	1
Amada Bond	February 2025	2/19/2025	Finished and disseminated IMR-11 response matrix for A&T	1
Amada Bond	February 2025	2/19/2025	Attended IMT/OAG monthly Police Board meeting	0.5
Amada Bond	February 2025	2/19/2025	Attended internal IMT weekly check in for A&T	1

Amada Bond	February 2025	2/20/2025	Attended internal IMT check in for ISR	0.5
Amada Bond	February 2025	2/20/2025	Attended ISR meeting with CPD	1
Amada Bond	February 2025	2/20/2025	Updated ISR movement tracker	0.5
Amada Bond	February 2025	2/20/2025	Worked on IMR-11 responses for ISR	1
Amada Bond	February 2025	2/21/2025	Attended internal IMT weekly A&T check in	0.5
Amada Bond	February 2025	2/21/2025	Reviewed COPA production	1.5
Amada Bond	February 2025	2/21/2025	IMT leadership check-in	0.5
Amada Bond	February 2025	2/24/2025	Reviewed COPA production	1
Amada Bond	February 2025	2/24/2025	Drafted A&T paragraphs for IMR-11	1.5
Amada Bond	February 2025	2/24/2025	Updated IMR-11 draft for ISR	1.5
Amada Bond	February 2025	2/25/2025	Worked on IMR-11 draft revisions for ISR	1
Amada Bond	February 2025	2/25/2025	Updated introduction and trackers for ISR	1.5
Amada Bond	February 2025	2/26/2025	Prepared information for CPD discussion and debrief with ISR AM	1.5
Amada Bond	February 2025	2/26/2025	Cleaned up and disseminated notes from software walkthrough	1
Amada Bond	February 2025	2/26/2025	Drafted No Objection for A&T production	1
Amada Bond	February 2025	2/26/2025	Attended internal IMT weekly ISR check in	0.5
Amada Bond	February 2025	2/26/2025	Attended internal IMT weekly A&T check in and followed up with leadership	0.5
Amada Bond	February 2025	2/27/2025	Attended IMT/OAG monthly ISR meeting	0.5
Amada Bond	February 2025	2/28/2025	Reviewed edits to IMR-11 for A&T	0.5
Amada Bond	February 2025	2/28/2025	Discussion with ISR team regarding productions and assessments and updating running list of productions	0.5
Amada Bond	February 2025	2/28/2025	Reviewed notes from public hearing and 668 meeting	0.5
Amada Bond	February 2025	2/28/2025	Developed a matrix/tracker for A&T paragraphs	1.5
Elliot Jordan	February 2025	2/12/2025	Web Development, Updates, Maintenance, Fixes, etc.	1.5
Elliot Jordan	February 2025	2/18/2025	Web Development, Updates, Maintenance, Fixes, etc.	0.5
Elliot Jordan	February 2025	2/28/2025	Web Development, Updates, Maintenance, Fixes, etc.	0.5

John Bennett	February 2025	2/3/2025	Prepared data section materials for Associate Monitor	1
John Bennett	February 2025	2/4/2025	Reviewed data management productions.	1
John Bennett	February 2025	2/6/2025	Reviewed CPD Par. 606 Assessment	1.5
John Bennett	February 2025	2/7/2025	Biweekly IMT/CPD discussion to discuss productions, requests, and outstanding items	0.5
John Bennett	February 2025	2/7/2025	IMT Analyst discussion	0.5
John Bennett	February 2025	2/11/2025	Reviewed IMR12 data management productions.	2
John Bennett	February 2025	2/13/2025	Reviewed IMR12 data management productions.	1
John Bennett	February 2025	2/14/2025	Reviewed IMR12 data management productions.	0.5
John Bennett	February 2025	2/14/2025	Biweekly Data section team check in to discuss productions, requests, and outstanding items.	1
John Bennett	February 2025	2/18/2025	Updated IMR12 tracker for Data Section	2
John Bennett	February 2025	2/19/2025	Updated IMR12 tracker for Data Section	1.5
John Bennett	February 2025	2/20/2025	Reviewed IMR12 data management productions.	1.5
John Bennett	February 2025	2/21/2025	IMT Analyst discussion	0.5
John Bennett	February 2025	2/21/2025	Reviewed CPD and OAG IMR11 comments	1
John Bennett	February 2025	2/24/2025	Reviewed CPD and OAG IMR11 comments	1
John Bennett	February 2025	2/25/2025	Reviewed IMR12 data management productions.	1
John Bennett	February 2025	2/26/2025	Monthly IMT/OAG/CPD meeting to discuss productions, requests, and outstanding items.	1
John Bennett	February 2025	2/26/2025	Updated IMR12 tracker for Data Section	1
John Bennett	February 2025	2/27/2025	Reviewed IMT/OAG/CPD Meeting notes	1
John Bennett	February 2025	2/27/2025	Reviewed Data section team productions, requests, and outstanding items.	1
John Bennett	February 2025	2/28/2025	Biweekly Data section team check in to discuss productions, requests, and outstanding items.	1
John Bennett	February 2025	2/28/2025	Updated IMR12 tracker for Data Section	1

Stephanie Smith	February 2025	2/3/2025	Updated internal production and response tracking documents	0.5
Stephanie Smith	February 2025	2/5/2025	Weekly internal Impartial Policing section check in to discuss productions, requests, and outstanding items	0.5
Stephanie Smith	February 2025	2/10/2025	Updated internal production and response tracking documents	0.5
Stephanie Smith	February 2025	2/12/2025	Weekly internal Impartial Policing section check in to discuss productions, requests, and outstanding items	0.5
Stephanie Smith	February 2025	2/13/2025	Analyst individual check-in with leadership	0.5
Stephanie Smith	February 2025	2/14/2025	Updated internal production and response tracking documents	0.5
Stephanie Smith	February 2025	2/14/2025	Reviewed 668 meeting and public hearing notes	0.5
Stephanie Smith	February 2025	2/19/2025	Weekly internal Impartial Policing section check in to discuss productions, requests, and outstanding items	0.5
Stephanie Smith	February 2025	2/20/2025	Reviewed parties' responses to IMR11 draft	0.5
Stephanie Smith	February 2025	2/21/2025	Analyst check in to discuss Impartial Policing section and IMT updates	1
Stephanie Smith	February 2025	2/21/2025	Reviewed OEMC response to IMR11 draft	0.5
Stephanie Smith	February 2025	2/21/2025	Updated internal production and response tracking documents	0.5
Stephanie Smith	February 2025	2/27/2025	Attended CPD IP/CP Training discussion	0.5
Stephanie Smith	February 2025	2/27/2025	Cleaned and distributed notes from CPD IP/CP Training discussion	0.5
Stephanie Smith	February 2025	2/27/2025	Updated internal production and response tracking documents	0.5
Stephanie Smith	February 2025	2/28/2025	Reviewed IMT/OAG monthly meeting notes	0.5
Stephanie Smith	February 2025	2/28/2025	Reviewed IP production responses	0.5
Stephanie Smith	February 2025	2/28/2025	Reviewed material for OEMC response letter	0.5

Stephanie Smith	February 2025	2/28/2025	Formatted AM's comments on ABLE/IP/CP trainings & e-learning for response	0.5
Tom Christoff	February 2025	2/4/2025	Various phone calls and communication with IMT members	1
Tom Christoff	February 2025	2/6/2025	Phone call with incoming AM	0.5
Tom Christoff	February 2025	2/7/2025	Participate in bi-weekly check-in with CPD	0.5
Tom Christoff	February 2025	2/10/2025	Emails and other communication with IMT members and CPD	0.5
Tom Christoff	February 2025	2/11/2025	Complete IMT site visit questionnaire	0.5
Tom Christoff	February 2025	2/12/2025	Participate in IMT crossover discussion	1
Tom Christoff	February 2025	2/12/2025	Review CPD productions and communicate with Data Section analyst	1
Tom Christoff	February 2025	2/13/2025	Participate in AM transition meeting	0.5
Tom Christoff	February 2025	2/14/2025	Participate in Data Team check in	1
Tom Christoff	February 2025	2/14/2025	Review CPD productions	1
Tom Christoff	February 2025	2/20/2025	Meeting with incoming AM	1
Tom Christoff	February 2025	2/21/2025	Meeting with incoming AM	1
Tom Christoff	February 2025	2/21/2025	Other communications with Data Team members	0.5
Tom Christoff	February 2025	2/24/2025	Participate in associate monitors discussion	1
Tom Christoff	February 2025	2/25/2025	Participate in meeting with incoming AM regarding meeting with CPD	1
Tom Christoff	February 2025	2/26/2025	Participate in monthly Data section meeting. Debrief with team members.	1
Tom Christoff	February 2025	2/27/2025	Prepare for and participate in Orientation and Systems Overview meeting with new AM	4.5
Tom Christoff	February 2025	2/28/2025	Participate in associate monitors discussion	1.5
Tom Christoff	February 2025	2/28/2025	Participate in Data Team check in	1
Valerie Schmitt	February 2025	2/3/2025	Weekly internal Training/RHP team call and review new production materials	2
Valerie Schmitt	February 2025	2/4/2025	Weekly internal Training/RHP team call	1
Valerie Schmitt	February 2025	2/4/2025	Site Visit Preparation	1

			Analyze Training Survey	
Valerie Schmitt	February 2025	2/5/2025	Responses	2
Valerie Schmitt	February 2025	2/6/2025	Site Visit Preparation	1.5
			Analyze Training Survey	
Valerie Schmitt	February 2025	2/9/2025	Responses	1.5
			Weekly internal Training/RHP	
Valerie Schmitt	February 2025	2/10/2025	team call	1
Valerie Schmitt	February 2025	2/10/2025	Site Visit Preparation	1
			Review CP/ABLE Training	
Valerie Schmitt	February 2025	2/11/2025	Materials	2
			Prepare Constitutional	
Valerie Schmitt	February 2025	2/12/2025	Policing/ABLE Response	2
			Analyst Coordination, RHP and	
Valerie Schmitt	February 2025	2/13/2025	Training	1
			Weekly internal Training/RHP	
			team call and review new	
Valerie Schmitt	February 2025	2/18/2025	production materials	1
			Monthly CPD/IMT/OAG Training	
Valerie Schmitt	February 2025	2/19/2025	Meeting	1.5
			CPD Training Executive Sponsor	
Valerie Schmitt	February 2025	2/21/2025	Meeting	1
			CPD RHP Executive Sponsor	
Valerie Schmitt	February 2025	2/21/2025	Meeting	0.5
			Weekly internal Training/RHP	
Valerie Schmitt	February 2025	2/24/2025	team call	1
			CPD Impartial Community	
Valerie Schmitt	February 2025	2/25/2025	Policing Training Meeting Prep	0.5
			CPD Impartial Community	
Valerie Schmitt	February 2025	2/27/2025	Policing Training discussion	1
			Monthly CPD/IMT/OAG Training	
Valerie Schmitt	February 2025	2/28/2025	Meeting	0.5
			Prepare Constitutional Policing	
Valerie Schmitt	February 2025	2/28/2025	Response	1
			Reviewed and made notes of IMT	
			IMR-11 final report Discussion	
Rodney Monroe	February 2025	2/2/2025		2.75
			Weekly consultation w/ the	
Rodney Monroe	February 2025	2/3/2025	City/IMT	0.5
			Weekly consultation w/Allyson	
Rodney Monroe	February 2025	2/3/2025		0.5
			Prep for COPA investigation	
Rodney Monroe	February 2025	2/3/2025	reviews	1
			Training discussion w/IMT	
Rodney Monroe	February 2025	2/3/2025	Training team	0.5
			Reviewed and commented on	
Rodney Monroe	February 2025	2/3/2025	IMT site visit logistics	1
			Reviewed proposed 668 meeting	
Rodney Monroe	February 2025	2/4/2025	agenda	0.5

Rodney Monroe	February 2025	2/4/2025	Discussion w/Maggie on 668 meeting and topics	0.5
Rodney Monroe	February 2025	2/4/2025	UOF check in	1
Rodney Monroe	February 2025	2/4/2025	Discussion w/Chief Novalez on paragraphs 222 and 31	0.75
Rodney Monroe	February 2025	2/4/2025	IMT consultation on proposed site visits	1.25
Rodney Monroe	February 2025	2/4/2025	Drafted site visit priorities and focus areas for Ams	2
Rodney Monroe	February 2025	2/5/2025	Consultation w/Allyson to discuss site visit structure	0.75
Rodney Monroe	February 2025	2/5/2025	Reviewed BIA On Boarding training	1.75
Rodney Monroe	February 2025	2/5/2025	Reviewed notes from UOF monthly meeting, and follow up questions to be addressed	0.5
Rodney Monroe	February 2025	2/5/2025	Site visit preparations	0.5
Rodney Monroe	February 2025	2/8/2025	Reviewed notes from OAG/IMT meeting w/ follow-up questions	0.25
Rodney Monroe	February 2025	2/8/2025	Reviewed and noted several CPD 2/7/25 productions for discussions with Ams	2
Rodney Monroe	February 2025	2/9/2025	Reviewed IMT Tracker for internal dues dates on comments	0.5
Rodney Monroe	February 2025	2/15/2025	Reviewed and noted CPD PPT for A&T meeting	0.5
Rodney Monroe	February 2025	2/15/2025	Reviewed and noted follow up ref OAG/IMT discussion	0.5
Rodney Monroe	February 2025	2/15/2025	Reviewed OAG comments on IMR-11 draft with notes taken	1.75
Rodney Monroe	February 2025	2/16/2025	Reviewed notes from Docs meeting with notes for discussion	0.25
Rodney Monroe	February 2025	2/16/2025	Reviewed Superintendent of Chicago Police Department 2024 Goals from CCPSA with notes for discussion.	1.25
Rodney Monroe	February 2025	2/16/2025	Reviewed Sup response to CCPSA goals w/notes taken	1.5
Rodney Monroe	February 2025	2/17/2025	Reviewed CPD response to IMT IMR-11 draft report with notes taken for discussion	2.25
Rodney Monroe	February 2025	2/17/2025	Reviewed OAG comment letters in response to D22-08, Community Engagement in Policy and Training Development and BIA Onboarding	0.5

Rodney Monroe	February 2025	2/17/2025	Reviewed notes from 668 and Public hearing	1
Rodney Monroe	February 2025	2/17/2025	Reviewed notes and PPT from CP monthly collaboration	0.75
Rodney Monroe	February 2025	2/17/2025	Reviewed IMT 2/13 Tracker for internal dues dates on comments and 2/13 productions	1.25
Rodney Monroe	February 2025	2/18/2025	IMT consultation to discuss Constitutional Policing Training	1.5
Rodney Monroe	February 2025	2/18/2025	UOF IMT check in	1
Rodney Monroe	February 2025	2/18/2025	Reviewed recent draft of Constitutional Policing training and IMT comments prior to submission	3
Rodney Monroe	February 2025	2/18/2025	IMT crossover team check in	1
Rodney Monroe	February 2025	2/19/2025	Reviewed notes from Use of Force Biweekly w/Ex Sponsor	0.25
Rodney Monroe	February 2025	2/19/2025	IMT leadership check in	1
Rodney Monroe	February 2025	2/19/2025	Training collaboration w/CPD	0.75
Rodney Monroe	February 2025	2/19/2025	Additional comments and review of Constitutional Policing Training lesson Plan	1
Rodney Monroe	February 2025	2/19/2025	Collaboration w/CPD and IMT on Constitutional Training comments submitted by IMT	0.75
Rodney Monroe	February 2025	2/19/2025	IMT debriefing on Constitutional Policing training and final comments	0.75
Rodney Monroe	February 2025	2/20/2025	Check in with IMT and Allan	0.75
Rodney Monroe	February 2025	2/20/2025	UOF consultation IMT/OAG/CPD	0.5
Rodney Monroe	February 2025	2/20/2025	Check in w/AM Evans to discuss UOF TRR analysis	0.75
Rodney Monroe	February 2025	2/20/2025	Consultation w/Allyson to discuss site visit structure	1
Rodney Monroe	February 2025	2/20/2025	Consultation w/Laura to discuss IMT site visits	0.75
Rodney Monroe	February 2025	2/20/2025	Attended CCPSA Traffic Stop Listening session	1.25
Rodney Monroe	February 2025	2/21/2025	IMT/OAG collaboration	0.5
Rodney Monroe	February 2025	2/21/2025	IMT coordination of upcoming site visits	1.25
Rodney Monroe	February 2025	2/21/2025	discussions with Ams reference comments coming due on tracker	0.5

			Reviewed and noted CP and OW PPT and IMT notes from	
Rodney Monroe	February 2025	2/21/2025	2/21/25 check-in	0.5
			Reviewed and provided additional comments on IMT proposed site visit request.	
Rodney Monroe	February 2025	2/22/2025		0.75
			Reviewed OAG comments on IMR-11 draft report for final 2	
Rodney Monroe	February 2025	2/22/2025	sections	0.25
			Site Visit Prep and Collaboration with Associate Monitors	
Rodney Monroe	February 2025	2/24/2025		1.5
Rodney Monroe	February 2025	2/24/2025	Check-in with City	0.5
			Reviewed OAG comments on Constitutional Policing Training	
Rodney Monroe	February 2025	2/24/2025		0.5
Rodney Monroe	February 2025	2/24/2025	Check-in w/Allyson and staff	0.5
Rodney Monroe	February 2025	2/24/2025	Check-in w/ AM Rickman regarding site visits	0.25
			Bi-weekly check-in	
Rodney Monroe	February 2025	2/25/2025	w/Superintendent Snelling	1
			Check-in w/Allan and reviewed UOF response matrix	
Rodney Monroe	February 2025	2/25/2025		1
			IMT collaboration to discuss par 714, and full compliance	
Rodney Monroe	February 2025	2/25/2025		1.5
			Reviewed and noted 2/25/25	
Rodney Monroe	February 2025	2/26/2025	CPD productions	1
			Reviewed and made notes on the IP PPT deck submitted	
Rodney Monroe	February 2025	2/26/2025		0.25
Rodney Monroe	February 2025	2/26/2025	IMT leadership check in	1
Rodney Monroe	February 2025	2/26/2025	CIT/IMT consultation check-in	1
			IMT/Data section monthly check-in	
Rodney Monroe	February 2025	2/26/2025		0.75
Rodney Monroe	February 2025	2/26/2025	IMT/CPD IP monthly check-in	1
			IMT/City collaboration on establishing criteria for various sustainment periods	
Rodney Monroe	February 2025	2/26/2025		1.5
Rodney Monroe	February 2025	2/27/2025	Monthly ISR collaboration	1
			Monthly Supervision	
Rodney Monroe	February 2025	2/27/2025	collaboration w/AM Durham	0.75
			Reviewed and noted District	
Rodney Monroe	February 2025	2/27/2025	Operations Plans	1.5
			Reviewed and noted Coalition's comments and recommended changes to SW	
Rodney Monroe	February 2025	2/27/2025		1.25
			Reviewed IMT comments and NON on Community	
Rodney Monroe	February 2025	2/27/2025	Engagement Plans	0.25

Rodney Monroe	February 2025	2/27/2025	Reviewed IMT NON on Firearm pointing	0.25
Rodney Monroe	February 2025	2/28/2025	Reviewed ISR revised IMR-11 report	1.25
Rodney Monroe	February 2025	2/28/2025	Reviewed and made notes from COPA's proposed allegation codes for IMT reviews	2
Rodney Monroe	February 2025	2/28/2025	Reviewed BIA Intake Div Training Records	0.5
Rodney Monroe	February 2025	2/28/2025	Monthly Associated collaboration	1.5
Laura McElroy	February 2025	2/3/2025	Correspondence with the Community Engagement Team members about the recent community meeting and the next one.	0.5
Laura McElroy	February 2025	2/6/2025	Began creating newsletter on Jan community meeting, survey results, and IMR-10	2.5
Laura McElroy	February 2025	2/7/2025	Correspondence with IMT leadership about promoting public hearing before the court.	0.25
Laura McElroy	February 2025	2/10/2025	Updated English and Spanish version of flyer for the Feb public hearing before the court. Distributed the flyer to the community and media. Community Engagement Meeting - discussed newsletter sharing the survey and the pictures from the community meeting, planning of the next community meeting. Correspondence with the IMT leadership about promoting CPD Search Warrant Policies for public comment.	2.25
Laura McElroy	February 2025	2/11/2025	Email exchanges with the media and leadership about IMT invoices. Worked on newsletter. Worked on Search Warrant community alert. Attending hearing before the court. 1.5 hours.	3

Laura McElroy	February 2025	2/14/2025	Correspondence with media about survey story and IMT invoices. Correspondence with leadership about the same topics	0.75
Laura McElroy	February 2025	2/18/2025	Added QR code for CPD seeking community input on training priorities to constant contact. Reworked message from Maggie based on two opportunities for community input. Submitted to IMT leadership, made edits. Distributed via constant contact. Worked on monitor newsletter on survey and IMT 10.	3
Laura McElroy	February 2025	2/19/2025	Created flyer in English and Spanish for March status hearing with public comment. Submitted for approval. Adopted edits and distributed via constant contact.	2
Laura McElroy	February 2025	2/20/2025	Shared new monitor newsletter with leadership and the community engagement team, adopted edits. Correspondence with the media about IMT invoices on website.	1
Laura McElroy	February 2025	2/24/2025	CET meeting about community meeting this week and upcoming listening session with the monitor.	0.25
Laura McElroy	February 2025	2/27/2025	Call with reporter about 6 year anniversary of CD. Correspondence with leadership about the media inquiry.	1.25
Anna Panova	February 2025	2/17/2025	Community Engagement Team Management	4.5
Joe Hoereth	February 2025	2/10/2025	CET Check in Call	1
Joe Hoereth	February 2025	2/24/2025	CET Check in Call	1
Joe Hoereth	February 2025	2/28/2025	Associate Monitor's call	1.5

Norma Ramos	February 2025	2/4/2025	Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	2
Norma Ramos	February 2025	2/11/2025	Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	2
Norma Ramos	February 2025	2/17/2025	Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	1
Norma Ramos	February 2025	2/25/2025	Attend the 18th District Council Meeting for the IMT presentation with Maggie, Laura.	3
Norma Ramos	February 2025	2/10/2025	Attend IMT CET bi-weekly meeting.	0.5
Norma Ramos	February 2025	2/24/2025	Attend IMT CET bi-weekly meeting.	0.5
Laura Kunard	February 2025	2/3/2025	Weekly check in with City and CPD: .5 IMT leadership team conversations: 1 Analyst discussions: .5	2
Laura Kunard	February 2025	2/4/2025	Data section transition: 1 IMT check in re: CI: 1 Site Visit planning: .5 Leadership team discussion: .5 Policy review/comments: 1	4
Laura Kunard	February 2025	2/5/2025	IMT leadership team discussion: 1 Check in on A&T: .5 Analyst check in: .5	2

			Data section transition discussions: 1	
Laura Kunard	February 2025	2/6/2025	IMR-11: 1	2
			OAG check in: .5	
			Leadership team conversation: .5	
Laura Kunard	February 2025	2/7/2025	Analyst calls: 1	2
			Check in with City and CPD: .5	
			IMT leadership team discussions: 1	
			Community engagement team check in: .5	
			Monthly 668 meeting: 1.5	
			IMT communications and scheduling: .5	
Laura Kunard	February 2025	2/10/2025		4
			Monthly settlement conference: 1	
Laura Kunard	February 2025	2/11/2025	Public court hearing: 1	2
			IMT leadership team conversation: 1	
			Site visit planning: 1	
Laura Kunard	February 2025	2/12/2025	Analyst discussions: 1	3
			Analyst check ins: 1	
			Site visit planning: 1	
			COPA check in: .5	
Laura Kunard	February 2025	2/13/2025	Data discussion: .5	3
			Check in with OAG: .5	
			IMT leadership team: .5	
			Data section team: 1	
			IMR-11: .5	
			IS discussion: 1	
Laura Kunard	February 2025	2/14/2025	Site Visit: .5	4
Laura Kunard	February 2025	2/18/2025	Site Visit meeting requests: 2	2
			Weekly IMT leadership conversation: 1	
			OAG check in: .5	
			Training review: 1	
			Site visit prep:1	
			IMT communications and scheduling: .5	
Laura Kunard	February 2025	2/19/2025		4
			Site visits coordination: 1	
			Monthly UOF with Parties: 1	
Laura Kunard	February 2025	2/20/2025	IMR-11: 1	3
			OAG check in: .5	
			IMT Site Visits: 1	
Laura Kunard	February 2025	2/21/2025	IMT Data conversation: .5	2
			Conversation with all AMs: 1	
			IMT CET planning: .5	
			IMT Training discussion: .5	
Laura Kunard	February 2025	2/24/2025	Site visit planning: .5	2.5

			Data section discussions: .5 UOF conversation: .5	
Laura Kunard	February 2025	2/25/2025	Community meeting: 3	4
			Weekly check in with IMT leadership team: 1 Monthly Data call: 1	
Laura Kunard	February 2025	2/26/2025	Discussions with AMs: 1	3
			Data orientation at CPD: 2 Data section review: 2	
Laura Kunard	February 2025	2/27/2025	IMT site visits: 1	5
			OAG check in: .5 Leadership team calls: 1 Monthly Associate Monitor check in: 1.5 Data section conversation: 1 Sits visit planning: .5 IMR-11: 1 IMT communications and	
Laura Kunard	February 2025	2/28/2025	scheduling: .5	6
			Worked with AM for Community Policing on IMR 11 report edits and IMR 12 review requirements.	
Tammy Felix	February 2025	2/3/2025		1.5
			Worked with AM for Community Policing on IMR 11 report edits and IMR 12 review requirements.	
Tammy Felix	February 2025	2/4/2025		1.5
			Worked with AM for Community Policing on IMR 11 report edits and IMR 12 review requirements.	
Tammy Felix	February 2025	2/5/2025		1
			Worked with AM for Community Policing on IMR 11 report edits and IMR 12 review requirements.	
Tammy Felix	February 2025	2/6/2025		1
			Participated in weekly internal community policing status meeting. Worked with AM for Community Policing on IMR 11 report edits and IMR 12 review requirements.	
Tammy Felix	February 2025	2/7/2025		1.5
			Worked with AM for Community Policing on IMR 11 report edits and IMR 12 review requirements.	
Tammy Felix	February 2025	2/10/2025		1.5
			Worked with AM for Community Policing on IMR 11 report edits and IMR 12 review requirements.	
Tammy Felix	February 2025	2/11/2025		1.5

Tammy Felix	February 2025	2/12/2025	Participated in internal project review check in and worked with AM for Community Policing on IMR 11 report edits and IMR 12 review requirements.	2
Tammy Felix	February 2025	2/13/2025	Worked with AM for Community Policing on IMR 11 report edits and IMR 12 review requirements.	1
Tammy Felix	February 2025	2/14/2025	Worked with AM for Community Policing on IMR 11 report edits and IMR 12 review requirements.	1
Tammy Felix	February 2025	2/18/2025	Participated in weekly internal community policing status check in. Worked with AM for Community Policing on IMR 11 report edits and IMR 12 review requirements.	2
Tammy Felix	February 2025	2/19/2025	Participated in the monthly Community Policing status meeting with the parties and documented discussions. Worked with AM for Community Policing on IMR 11 report edits and IMR 12 review requirements.	2
Tammy Felix	February 2025	2/20/2025	Worked with AM for Community Policing on IMR 11 report edits and IMR 12 review requirements.	1.5
Tammy Felix	February 2025	2/21/2025	Participated in weekly internal community policing status check in. Worked with AM for Community Policing on IMR 11 report edits and IMR 12 review requirements.	1
Tammy Felix	February 2025	2/24/2025	Worked with AM for Community Policing on IMR 11 report edits and IMR 12 review requirements.	2
Tammy Felix	February 2025	2/25/2025	Worked with AM for Community Policing on IMR 11 report edits and IMR 12 review requirements.	1
Tammy Felix	February 2025	2/26/2025	Worked with AM for Community Policing on IMR 11 report edits and IMR 12 review requirements.	2

Tammy Felix	February 2025	2/27/2025	Worked with AM for Community Policing on IMR 11 report edits and IMR 12 review requirements.	2
Tammy Felix	February 2025	2/28/2025	Worked with AM for Community Policing on IMR 11 report edits and IMR 12 review requirements.	1
Melissa Gutierrez	February 2025	2/5/2025	Weekly Accountability team check in to discuss productions, requests, and outstanding items	0.5
Melissa Gutierrez	February 2025	2/5/2025	Reviewed compliance movement tracker for Accountability and Transparency	0.5
Melissa Gutierrez	February 2025	2/6/2025	Reviewed sustainment period requirements for Consent Decree	1
Melissa Gutierrez	February 2025	2/7/2025	Debrief with IMT team	0.5
Melissa Gutierrez	February 2025	2/7/2025	Reviewed internal deadlines for IMR11	0.5
Melissa Gutierrez	February 2025	2/10/2025	Discussion with Parties re: Biweekly meeting with BIA	0.5
Melissa Gutierrez	February 2025	2/10/2025	Reviewed AM assessments for BIA productions	0.5
Melissa Gutierrez	February 2025	2/11/2025	Drafted comments for BIA training	1.5
Melissa Gutierrez	February 2025	2/12/2025	Debrief with Use of Force and Data sections	0.5
Melissa Gutierrez	February 2025	2/12/2025	Weekly Accountability team check in to discuss productions, requests, and outstanding items	0.5
Melissa Gutierrez	February 2025	2/12/2025	Reviewed open requests for information for Accountability and Transparency section	1
Melissa Gutierrez	February 2025	2/13/2025	Reviewed BIA onboard training and in-service training	1.5
Melissa Gutierrez	February 2025	2/13/2025	Reviewed sustained guidance for Accountability and Transparency paragraphs	1
Melissa Gutierrez	February 2025	2/14/2025	Updated sustainment period tracker for Accountability and Transparency	1
Melissa Gutierrez	February 2025	2/14/2025	Drafted comments for BIA training	2

Melissa Gutierrez	February 2025	2/19/2025	Weekly Accountability team check in to discuss productions, requests, and outstanding items	1
Melissa Gutierrez	February 2025	2/19/2025	Drafted comments for BIA training	2
Melissa Gutierrez	February 2025	2/19/2025	Reviewed BIA in-service training	2
Melissa Gutierrez	February 2025	2/20/2025	Prepared for monthly discussion with parties (BIA)	0.5
Melissa Gutierrez	February 2025	2/20/2025	Discussion with Parties re: Monthly IMT/OAG Accountability (BIA) Meeting	1
Melissa Gutierrez	February 2025	2/21/2025	Developed and distributed monthly Accountability notes	1
Melissa Gutierrez	February 2025	2/21/2025	Discuss with Parties re: Monthly OAG meeting	1
Melissa Gutierrez	February 2025	2/24/2025	Discussion with Parties re: Biweekly meeting with BIA	0.5
Melissa Gutierrez	February 2025	2/24/2025	Reviewed parties comments on IMR11	0.5
Melissa Gutierrez	February 2025	2/25/2025	Reviewed updates to IMR11 draft	1.5
Melissa Gutierrez	February 2025	2/26/2025	Weekly Accountability team check in to discuss productions, requests, and outstanding items	1
Melissa Gutierrez	February 2025	2/26/2025	Reviewed compliance requirements for Pars. 481-483	1
Melissa Gutierrez	February 2025	2/27/2025	Reviewed AM assessment for BIA eLearning training	1.5
Monique Jenkins	February 2025	2/6/2025	IMR-12 Site Visit Preparation	1
Monique Jenkins	February 2025	2/6/2025	Communication with AM Durham	0.5
Monique Jenkins	February 2025	2/7/2025	Discussion with IMT Leadership	0.5
Monique Jenkins	February 2025	2/7/2025	IMR-12 Site Visit Preparation	0.5
Monique Jenkins	February 2025	2/10/2025	Supervision Discussion re: IMR-12 Site Visit	0.75
Monique Jenkins	February 2025	2/10/2025	IMR-12 Site Visit Preparation	0.25
Monique Jenkins	February 2025	2/18/2025	IMT/OAG Supervision Meeting	0.75
Monique Jenkins	February 2025	2/18/2025	ISR/UOF/Supervision Crossover Discussion	0.75
Monique Jenkins	February 2025	2/19/2025	Review of Supervision productions	1
Monique Jenkins	February 2025	2/25/2025	Communication with AM Durham	0.5
Monique Jenkins	February 2025	2/26/2025	Weekly Check in with AM Durham	1

Monique Jenkins	February 2025	2/26/2025	Review of Supervision productions	1
Monique Jenkins	February 2025	2/27/2025	Monthly MT/OAG/CPD Monthly Meeting & Notes	0.5
Monique Jenkins	February 2025	2/27/2025	Weekly Supervision team Check in to discuss productions, requests, and outstanding items	0.5
Lindsey Clancey	February 2025	2/3/2025	IMR11 writing and review for OWS and CIT	1
Lindsey Clancey	February 2025	2/4/2025	OWS: internal meeting (1); OWS Executive Sponsor Meeting and Notes (1.5); CIT: internal meeting and notes (1.5)	3
Lindsey Clancey	February 2025	2/5/2025	IMR11 writing and review for OWS and CIT	1.5
Lindsey Clancey	February 2025	2/6/2025	IMR12 anticipated production review for OWS	0.5
Lindsey Clancey	February 2025	2/7/2025	Analyst touch-base with leadership (.5); OWS/CIT production review (1)	1.5
Lindsey Clancey	February 2025	2/10/2025	OWS: preparing comments (.5); CIT: CCMHE Quarterly meeting and notes (2)	2.5
Lindsey Clancey	February 2025	2/11/2025	OWS: internal check in (1.5); OWS: OAG monthly check in (.5); CIT: Internal check in (1 hour); CIT: IMR12 Compliance Spreadsheet updates (1 hour); OWS: Compliance spreadsheet updates (1); OWS: Production review (.5)	5.5
Lindsey Clancey	February 2025	2/12/2025	IMR12 anticipated production review for CIT	0.5
Lindsey Clancey	February 2025	2/13/2025	OWS: IMR12 site visit requests anticipated production review (.5); CIT: IMR12 site visit requests and anticipated production review (.5); Monthly IMT/OAG/CIT meeting and notes (1)	2
Lindsey Clancey	February 2025	2/17/2025	CIT: production comment review (.5)	0.5
Lindsey Clancey	February 2025	2/18/2025	OWS: Bi-weekly IMT/Executive Sponsor Check-In (.5); OWS: internal check in (1); CIT: Internal check in, production updates, and IMR11 comments review (2.5)	4

Lindsey Clancey	February 2025	2/19/2025	OWS: IMR11 comments review and updates (.5)	0.5
Lindsey Clancey	February 2025	2/25/2025	OWS: internal check in and notes (.5); CIT: IMR11 comments and follow-ups (.5); CIT: Internal level-set (.5)	1.5
Lindsey Clancey	February 2025	2/26/2025	CIT: Internal check in and Notes (1.5); OWS: IMR11 comments and follow-ups (1)	2.5
Lindsey Clancey	February 2025	2/27/2025	OWS/CIT: production checks and IMR12 production review and highlights	2.5
Lindsey Clancey	February 2025	2/28/2025	OWS: IMR11 comments review and updates (1.5)	1.5
Heleana Melendez	February 2025	2/3/2025	IMT Project Management	1.5
Heleana Melendez	February 2025	2/3/2025	IMT Project Management	3.5
Heleana Melendez	February 2025	2/4/2025	IMT Project Management	1
Heleana Melendez	February 2025	2/4/2025	Use of Force Executive Sponsor Call	0.5
Heleana Melendez	February 2025	2/4/2025	Weekly Use of Force check-in	1
Heleana Melendez	February 2025	2/4/2025	Review CPIC notification	0.25
Heleana Melendez	February 2025	2/4/2025	Develop and review Executive Sponsor call notes	0.5
Heleana Melendez	February 2025	2/4/2025	IMT Project Management	1.5
Heleana Melendez	February 2025	2/4/2025	Review UoF productions received in IMRs11,12	1.25
Heleana Melendez	February 2025	2/5/2025	IMT Project Management	1.25
Heleana Melendez	February 2025	2/5/2025	Review IMR11 compliance levels	0.25
Heleana Melendez	February 2025	2/5/2025	Review AM assessment of P175	0.5
Heleana Melendez	February 2025	2/5/2025	IMT Project Management	0.25
Heleana Melendez	February 2025	2/5/2025	Review 2023 annual UoF and TRED midyear reports	1.25
Heleana Melendez	February 2025	2/5/2025	IMT leadership call	0.75
Heleana Melendez	February 2025	2/5/2025	Review TRED 2024 midyear report	0.25
Heleana Melendez	February 2025	2/6/2025	IMT Project Management	3
Heleana Melendez	February 2025	2/6/2025	IMT Project Management	3
Heleana Melendez	February 2025	2/6/2025	Develop and update IMT productions/deadlines trackers	1.5
Heleana Melendez	February 2025	2/7/2025	IMT Project Management	4
Heleana Melendez	February 2025	2/7/2025	Develop and update IMT productions/deadlines trackers	1.5
Heleana Melendez	February 2025	2/8/2025	Develop and update IMT productions/deadlines trackers	1.5

Heleana Melendez	February 2025	2/10/2025	Develop and update IMT productions/deadlines trackers	0.25
Heleana Melendez	February 2025	2/10/2025	IMT Project Management	1.75
Heleana Melendez	February 2025	2/10/2025	IMT Project Management	2
Heleana Melendez	February 2025	2/10/2025	Review AM UoF comments	1
Heleana Melendez	February 2025	2/11/2025	IMT Project Management	0.5
Heleana Melendez	February 2025	2/11/2025	Weekly Use of Force check-in	0.75
Heleana Melendez	February 2025	2/11/2025	Compile UoF site visit notes	0.25
Heleana Melendez	February 2025	2/11/2025	Review data points for Foot Pursuits audit/review	0.25
Heleana Melendez	February 2025	2/11/2025	IMT Project Management	0.25
Heleana Melendez	February 2025	2/12/2025	Review FRB materials per AM request	0.5
Heleana Melendez	February 2025	2/12/2025	IMT Project Management	1
Heleana Melendez	February 2025	2/12/2025	Revisions to IMR executive summary-DNC	1
Heleana Melendez	February 2025	2/12/2025	Attend A&T/Data/UoF crossover call	0.5
Heleana Melendez	February 2025	2/13/2025	IMT Project Management	3
Heleana Melendez	February 2025	2/13/2025	Develop and update IMT productions/deadlines trackers	1
Heleana Melendez	February 2025	2/18/2025	Use of Force Executive Sponsor Call	0.5
Heleana Melendez	February 2025	2/18/2025	Weekly Use of Force check-in	1
Heleana Melendez	February 2025	2/18/2025	Develop and review Executive Sponsor call notes	0.5
Heleana Melendez	February 2025	2/18/2025	IMT Project Management	1.25
Heleana Melendez	February 2025	2/18/2025	Review AM UoF comments re: Constitutional Policing Foundations course	0.25
Heleana Melendez	February 2025	2/18/2025	ISR/UoF/Supervision crossover call	1
Heleana Melendez	February 2025	2/19/2025	IMT Project Management	1
Heleana Melendez	February 2025	2/20/2025	IMT Project Management	0.5
Heleana Melendez	February 2025	2/20/2025	Develop and update IMT productions/deadlines trackers	0.25
Heleana Melendez	February 2025	2/20/2025	Review CPIC notification	0.25
Heleana Melendez	February 2025	2/20/2025	CPD/IMT/OAG UoF monthly meeting	0.5
Heleana Melendez	February 2025	2/20/2025	Develop and review UoF monthly meeting notes	0.5
Heleana Melendez	February 2025	2/20/2025	IMT Project Management	2.5
Heleana Melendez	February 2025	2/21/2025	IMT Project Management	0.5
Heleana Melendez	February 2025	2/21/2025	Review CPIC notifications	0.25
Heleana Melendez	February 2025	2/21/2025	Review City/OAG comments to IMR11	0.25
Heleana Melendez	February 2025	2/21/2025	Compile and develop UoF section responses to parties	0.75

Heleana Melendez	February 2025	2/21/2025	IMT Project Management	1.25
			Develop and update IMT productions/deadlines trackers	
Heleana Melendez	February 2025	2/23/2025		1
Heleana Melendez	February 2025	2/24/2025	Compile and develop UoF section responses to parties	2
			UoF discussion re: IMR11 response to parties' comments	
Heleana Melendez	February 2025	2/24/2025		1.5
Heleana Melendez	February 2025	2/24/2025	IMT Project Management	0.75
			Develop and update IMT productions/deadlines trackers	
Heleana Melendez	February 2025	2/24/2025		0.25
Heleana Melendez	February 2025	2/25/2025	Review UoF response to IMR11 comments	0.5
Heleana Melendez	February 2025	2/25/2025	IMT Project Management	0.5
			Weekly Use of Force check-in	
Heleana Melendez	February 2025	2/25/2025		0.75
Heleana Melendez	February 2025	2/25/2025	IMT Project Management	2.25
Heleana Melendez	February 2025	2/25/2025	Review 2024 COPA report	0.5
Heleana Melendez	February 2025	2/26/2025	IMT Project Management	1.5
			Compile procedural history of COPA implicit bias training	
Heleana Melendez	February 2025	2/26/2025		0.25
Heleana Melendez	February 2025	2/26/2025	Review 2024 COPA report	0.75
			Review procedural history of D19-01	
Heleana Melendez	February 2025	2/26/2025		0.5
Heleana Melendez	February 2025	2/26/2025	Review S03-22	0.5
Heleana Melendez	February 2025	2/27/2025	IMT Project Management	2.25
			Develop and update IMT productions/deadlines trackers	
Heleana Melendez	February 2025	2/27/2025		0.75
			Develop and update IMT productions/deadlines trackers and disseminate	
Heleana Melendez	February 2025	2/28/2025		1.25
Heleana Melendez	February 2025	2/28/2025	IMT Project Management	0.75
			IMT/CPD/OAG document requests and productions call	
Heleana Melendez	February 2025	2/28/2025		0.5
Heleana Melendez	February 2025	2/28/2025	IMT debrief call	0.5
			Develop and review document call notes	
Heleana Melendez	February 2025	2/28/2025		0.5
Bridgette Bryson	February 2025	2/3/2025	IMT Project Management	3
			Check-in with IMT leadership	
Bridgette Bryson	February 2025	2/3/2025		1
Bridgette Bryson	February 2025	2/3/2025	Site Visit prep	1
Bridgette Bryson	February 2025	2/4/2025	IMT Project Management	3
			OWS weekly team discussion	
Bridgette Bryson	February 2025	2/4/2025		0.5
			UOF weekly team discussion	
Bridgette Bryson	February 2025	2/4/2025		1

Bridgette Bryson	February 2025	2/4/2025	Reviewing productions and tracking down information for section teams	0.5
Bridgette Bryson	February 2025	2/4/2025	Check-in with Leadership team member	0.25
Bridgette Bryson	February 2025	2/4/2025	Leadership site visit and production discussion	1.25
Bridgette Bryson	February 2025	2/4/2025	CIT weekly team discussion	0.5
Bridgette Bryson	February 2025	2/5/2025	Weekly call with Casey McKenzie	0.25
Bridgette Bryson	February 2025	2/5/2025	Leadership weekly call	0.75
Bridgette Bryson	February 2025	2/5/2025	IMT Project Management	3
Bridgette Bryson	February 2025	2/5/2025	ISR weekly team discussion	0.5
Bridgette Bryson	February 2025	2/5/2025	IP weekly team discussion	0.25
Bridgette Bryson	February 2025	2/5/2025	A&T weekly team discussion	0.5
Bridgette Bryson	February 2025	2/5/2025	Site Visit prep	1.75
Bridgette Bryson	February 2025	2/5/2025	IMR11 discussion about paragraphs with CPD	0.5
Bridgette Bryson	February 2025	2/6/2025	Site Visit prep	0.5
Bridgette Bryson	February 2025	2/6/2025	IMT Project Management	3
Bridgette Bryson	February 2025	2/6/2025	Reviewing productions and tracking down information for section teams	0.5
Bridgette Bryson	February 2025	2/7/2025	IMT/OAG weekly call	0.5
Bridgette Bryson	February 2025	2/7/2025	IMT Project Management	2.5
Bridgette Bryson	February 2025	2/7/2025	Check-in with Leadership team member	1
Bridgette Bryson	February 2025	2/7/2025	Review of productions and disseminating to the team	2
Bridgette Bryson	February 2025	2/10/2025	IMT Project Management	1.25
Bridgette Bryson	February 2025	2/10/2025	IMT/City weekly call	0.25
Bridgette Bryson	February 2025	2/10/2025	Reviewing filing of joint status report from the Parties	0.5
Bridgette Bryson	February 2025	2/10/2025	668 prep, meeting, and debrief	2
Bridgette Bryson	February 2025	2/10/2025	OWS production comment review	0.75
Bridgette Bryson	February 2025	2/10/2025	Site Visit prep	0.25
Bridgette Bryson	February 2025	2/11/2025	OWS weekly team discussion	1
Bridgette Bryson	February 2025	2/11/2025	IMT Project Management	0.75
Bridgette Bryson	February 2025	2/11/2025	Settlement Conference and Debrief	0.75
Bridgette Bryson	February 2025	2/11/2025	CIT weekly team discussion	0.75
Bridgette Bryson	February 2025	2/11/2025	Public Hearing and Debrief	2
Bridgette Bryson	February 2025	2/11/2025	Site Visit prep	0.25
Bridgette Bryson	February 2025	2/12/2025	Site Visit prep	1
Bridgette Bryson	February 2025	2/12/2025	Leadership weekly call	1
Bridgette Bryson	February 2025	2/12/2025	IMT Project Management	1
Bridgette Bryson	February 2025	2/12/2025	Website discussion and updates	0.5
Bridgette Bryson	February 2025	2/12/2025	IP weekly team discussion	0.5

			A&T/UOF/Data crossover meeting and A&T weekly team	
Bridgette Bryson	February 2025	2/12/2025	discussion	1
Bridgette Bryson	February 2025	2/13/2025	Site Visit prep	0.75
Bridgette Bryson	February 2025	2/13/2025	IMT Project Management	2.75
			Review of productions and	
Bridgette Bryson	February 2025	2/13/2025	disseminating to the team	1.5
Bridgette Bryson	February 2025	2/14/2025	IMT Project Management	2.5
Bridgette Bryson	February 2025	2/14/2025	IMT/OAG weekly call	0.5
			Bi-weekly document requests and productions call and debrief	
Bridgette Bryson	February 2025	2/14/2025		0.75
			Reviewing notes from 668 meeting, Settlement Conference, Public Hearing, and	
Bridgette Bryson	February 2025	2/14/2025	disseminating to team	0.5
Bridgette Bryson	February 2025	2/14/2025	ISR weekly team discussion	0.75
			Check-in with Leadership team	
Bridgette Bryson	February 2025	2/18/2025	member	1.5
Bridgette Bryson	February 2025	2/18/2025	IMT Project Management	1.25
			UOF weekly team discussion	
Bridgette Bryson	February 2025	2/18/2025		0.75
Bridgette Bryson	February 2025	2/18/2025	CIT weekly team discussion	1
			ISR/UOF/Supervision monthly crossover	
Bridgette Bryson	February 2025	2/18/2025		0.75
			Training/RHP weekly team	
Bridgette Bryson	February 2025	2/18/2025	discussion	0.25
Bridgette Bryson	February 2025	2/18/2025	Public Hearing Prep	0.5
			Weekly call with Casey McKenzie	
Bridgette Bryson	February 2025	2/19/2025		0.25
Bridgette Bryson	February 2025	2/19/2025	Leadership weekly call	1.25
			Reviewing City's IMR11 report	
Bridgette Bryson	February 2025	2/19/2025	response	0.75
			A&T weekly team discussion and	
Bridgette Bryson	February 2025	2/19/2025	debrief	0.75
			Check-in with Leadership team	
Bridgette Bryson	February 2025	2/19/2025	member	0.25
Bridgette Bryson	February 2025	2/19/2025	IP weekly team discussion	0.5
Bridgette Bryson	February 2025	2/19/2025	IMT Project Management	1.75
			Review of productions for	
Bridgette Bryson	February 2025	2/20/2025	sections	0.5
			Discussion with Allyson Clark Henson about productions	
Bridgette Bryson	February 2025	2/20/2025		0.5
Bridgette Bryson	February 2025	2/20/2025	Site Visit prep	1.5
Bridgette Bryson	February 2025	2/24/2025	IMT Project Management	1
			Review of productions and	
Bridgette Bryson	February 2025	2/24/2025	disseminating to the team	0.5
Bridgette Bryson	February 2025	2/24/2025	IMT/City weekly call	0.5
			Check-in with leadership about	
Bridgette Bryson	February 2025	2/24/2025	site visits	1.5
Bridgette Bryson	February 2025	2/25/2025	IMT Project Management	1.5

Bridgette Bryson	February 2025	2/25/2025	Planning for upcoming site visits	1.25
Bridgette Bryson	February 2025	2/25/2025	Review of productions for sections	0.75
Bridgette Bryson	February 2025	2/25/2025	UOF weekly team discussion	1
Bridgette Bryson	February 2025	2/26/2025	IMT Project Management	0.5
Bridgette Bryson	February 2025	2/26/2025	Weekly call with Casey McKenzie	0.5
Bridgette Bryson	February 2025	2/26/2025	Leadership weekly call	1
Bridgette Bryson	February 2025	2/27/2025	IMT Project Management	1
Bridgette Bryson	February 2025	2/27/2025	ISR monthly call	0.5
Bridgette Bryson	February 2025	2/28/2025	Site Visit prep	0.5
Bridgette Bryson	February 2025	2/28/2025	IMT Project Management	2.25
Bridgette Bryson	February 2025	2/28/2025	IMT/OAG weekly call	0.25
Bridgette Bryson	February 2025	2/28/2025	Associate Monitor Monthly call	1.5
Bridgette Bryson	February 2025	2/28/2025	Data bi-weekly team discussion	0.75
Bridgette Bryson	February 2025	2/28/2025	Bi-weekly document requests and productions call and debrief	1
Bridgette Bryson	February 2025	2/28/2025	Review of productions and disseminating to the team	0.25

INVOICE

Vendor Name: Michael A. Dirden

Remit to Address: [REDACTED]

City: _____ State: _____ Zip: _____

Contact Name: Michael A. Dirden

Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
3/13/2025	2.25.01
Billing Period From:	Billing Period To:
2/1/2025	02/28/2025

Remittance Type Requested: ☐ Check ☒ EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours (use .25 hr increments)	Add/Delete	
2/3/2025	2/3/2025	Meeting with Partners regarding COPA File review	1	Add	Del
2/5/2025	2/5/2025	A&T weekly meeting	1	Add	Del
2/5/2025	2/5/2025	Review OIG 2025 Public Safety Outlook	1	Add	Del
2/9/2025	2/9/2025	Production Review BIA Interviews/Evidence/ Non-Department member interviews	3	Add	Del
2/10/2025	2/10/2025	BIA Bi-weekly meeting and followup	1	Add	Del
2/12/2025	2/12/2025	A&T weekly meeting/crossover meeting	1	Add	Del
2/13/2025	2/13/2025	COPA Monthly meeting	1	Add	Del
2/18/2025	2/18/2025	Review IMR 11 report and party comments	1	Add	Del
2/19/2025	2/19/2025	Police Board/IMT/OAG meeting	1	Add	Del
2/19/2025	2/19/2025	A&T weekly meeting	1	Add	Del
2/19/2025	2/19/2025	CPD/IMT/OAG Monthly meeting	0.5	Add	Del
2/19/2025	2/19/2025	Police Board Monthly Hearings	0.5	Add	Del
2/21/2025	2/21/2025	IMT/OAG Monthly meeting	0.25	Add	Del
2/21/2025	2/21/2025	Review and follow re OAG file review paragraph recommendations	1	Add	Del
2/24/2025	2/24/2025	Associate Monitor meeting	1	Add	Del
2/24/2025	2/24/2025	BIA Bi-weekly meeting	0.25	Add	Del
2/26/2025	2/25/2025	A&T weekly meeting	0.5	Add	Del
2/27/2025	2/27/2025	Review CPD Production Procedural Justice/Implicit Bias/Identifying Misconduct	2	Add	Del
2/27/2025	2/27/2025	Review/update IMR Paragraph tracker	1	Add	Del
2/28/2025	2/28/2025	Associate Monitor Monthly meeting	1.5	Add	Del
Total Hours			20.5	Rate	\$150.00
TOTAL LABOR:			\$3,075.00		

☒ Check here if you are not billing for any travel**INVOICE TOTAL DUE: \$3,075.00****Invoice Comments/Notes:**

Reset Form

Save Form

INVOICE

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

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Date: 2025.03.13 17:00:01 -05'00'

Signature

Date

eDiscovery Fees



Period: 2/1/2025 to 2/28/2025

Maggie Hickey as Independent Monitor Involving the Chicago Police Department - [451895.00000] CPD Monitor

Name	Date	Description	Activity	Hours	Units	Rate	Total
	2/28/2025	Hosting of Review Data - \$10 per GB, per month	E411		126	10.00	1,260.00
	2/28/2025	Database Licenses - \$85 per person, per month	E411		3	85.00	255.00
Data Licenses							
						Total	\$1,515.00