



Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

Invoice Number	2411866
Invoice Date	02/28/2025
Client Number	451895
Matter Number	00000
Reference Number	17-CV-6260

For Professional Services Rendered Through January 31, 2025

Re: CPD Monitor

Total Fees	209,561.50
Total Disbursements	212,837.27
Total Amount Due This Invoice	\$422,398.77
Prior Balance Due	363,193.47
Total Balance Due Upon Receipt	\$785,592.24

Taxpayer Identification Number: [REDACTED]

Due Upon Receipt

ArentFox Schiff LLP
Attorneys at Law

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
01/02/25	Alex J. Becker	Communications with IMT members regarding Data section, review and analysis of document productions, and draft IMT comments.	0.30	118.50
01/02/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	450.00
01/02/25	Gwendolyn H. Lemley Laurich	Attend weekly Supervision call regarding productions and compliance.	0.20	75.00
01/02/25	Gwendolyn H. Lemley Laurich	Coordinate production response.	0.30	112.50
01/02/25	Kacy Rayburn	Create a load file for the production letters and a overlay file for the Production; Import into Relativity Monitor production volumes 2355 - 2370 for attorney review.	1.80	270.00
01/02/25	Kaitlin Grace Klamann	Revised draft responses to revised CPD policy D19-01, CPD policy suite S06-06, and IFAK replenishment guide for review by associate monitor.	0.80	360.00
01/02/25	Kaitlin Grace Klamann	Reviewed and revised draft of response to DRUCMA training materials for review by associate monitor.	0.20	90.00
01/02/25	Kaitlin Grace Klamann	Reviewed CPD production of 2025 In-Service Supervisor Training for claimed compliance with Use of Force paragraphs and began to draft comments on same.	2.20	990.00
01/02/25	Stella T. Oyalabu	Analyze training productions.	1.10	434.50
01/02/25	Stella T. Oyalabu	Analyze recruitment productions for drafting of IMR11 report.	1.00	395.00
01/02/25	Stella T. Oyalabu	Analyze training productions for drafting IMR11 report.	2.10	829.50
01/03/25	Alex J. Becker	Reviewed/analyzed City and CPD document productions and IMT comment deadlines.	0.20	79.00
01/03/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	2.50	1,125.00
01/03/25	Anthony-Ray Sepulveda	Preparing for meetings with the	0.20	90.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)		
01/03/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Accountability and Transparency section and the Community Commission for Public Safety and Accountability	0.50	225.00
01/03/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.20	90.00
01/03/25	Brian J Hamilton	Multiple communications with J. Solomon, leadership, and L. Clancey re Crisis Intervention and Wellness Training and efforts to obtain searchable spreadsheet training records for future use in drafting IMR11	3.50	1,470.00
01/03/25	Gwendolyn H. Lemley Laurich	Review productions.	2.60	975.00
01/03/25	Gwendolyn H. Lemley Laurich	Draft production response.	1.10	412.50
01/03/25	Gwendolyn H. Lemley Laurich	Manage production responses.	0.50	187.50
01/03/25	Kaitlin Grace Klamann	Revised response to updated policy D19-01 based on feedback from Associate Monitor.	0.70	315.00
01/03/25	Kaitlin Grace Klamann	Continued to review associate monitor's notes on compliance with Use of Force paragraphs as part of preparation of drafting of IMR 11.	1.80	810.00
01/03/25	Kaitlin Grace Klamann	Revised draft no-objection notices on CMA policy suite and IFAK guidance, and revised draft comments on CPD D19-01 Firearm Pointing Incidents.	1.00	450.00
01/03/25	Maggie Hickey	OAG weekly check-in.	0.30	150.00
01/03/25	Maggie Hickey	Follow-up with A. Sepulveda regarding 2025 monthly court hearings.	0.30	150.00
01/03/25	Stella T. Oyalabu	Analyze training productions.	0.40	158.00
01/03/25	Stella T. Oyalabu	Analyze training productions for drafting	1.20	474.00

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		IMR11 report.		
01/03/25	Vyasa Babu	Revising IMT letters for D22-08 and S02-07	2.70	877.50
01/04/25	Alex J. Becker	Communications with IMT members regarding Data section, review and analysis of document productions, and draft IMT comments.	0.10	39.50
01/04/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.10	495.00
01/04/25	Gwendolyn H. Lemley Laurich	Revise production response.	1.80	675.00
01/04/25	Vyasa Babu	Revising and submitting IMT letters on D22-08 and S02-07	1.30	422.50
01/05/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report for the third community survey	0.60	270.00
01/06/25	Alex J. Becker	Reviewed/analyzed City and CPD document production related to Data section.	0.30	118.50
01/06/25	Alex J. Becker	Communications with IMT members regarding Data section and draft IMT comments.	0.30	118.50
01/06/25	Anthony-Ray Sepulveda	Preparing for the Chief Judge Rebecca Pallmeyer's upcoming public hearings	2.00	900.00
01/06/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the eleventh reporting period	1.20	540.00
01/06/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's special report for the third community survey	0.80	360.00
01/06/25	Anthony-Ray Sepulveda	Reviewing records provided to the Independent Monitoring Team by the City of Chicago	0.50	225.00
01/06/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.30	585.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
01/06/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.40	180.00
01/06/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the Accountability and Transparency section and the Community Commission for Public Safety and Accountability	1.30	585.00
01/06/25	Brian J Hamilton	Prepare for and attend conference call with J. Solomon re IMR11 and no objection notice to CIT Awareness and Wellness Course	1.20	504.00
01/06/25	Gwendolyn H. Lemley Laurich	Review production and Associate Monitor comments regarding compliance.	0.20	75.00
01/06/25	Gwendolyn H. Lemley Laurich	Manage document production responses.	0.20	75.00
01/06/25	Kaitlin Grace Klamann	Reviewed Associate Monitor's notes on CPD production of In-Service Supervisor Training 2025 and drafted IMT comments on same for his review.	1.00	450.00
01/06/25	Maggie Hickey	Weekly IMT/CPD/City check-in.	0.50	250.00
01/06/25	Maggie Hickey	Follow-up with A. Sepulveda regarding IMT deliverables.	0.50	250.00
01/06/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.70	276.50
01/06/25	Sarah M. Oligmueller	Review and analyze compliance levels for the Accountability and Transparency section for Independent Monitoring Report 11.	2.80	1,106.00
01/06/25	Stella T. Oyalabu	Attend internal section meeting for training and recruitment.	0.50	197.50
01/06/25	Stella T. Oyalabu	Analyze training productions for IMT response.	0.50	197.50
01/07/25	Alex J. Becker	Drafted/revised IMT comments related to Data section.	0.20	79.00
01/07/25	Alex J. Becker	Reviewed CPD published directives and IMR-11 compliance summaries.	0.20	79.00
01/07/25	Alex J. Becker	Communications with IMT members	0.40	158.00

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		regarding Data section and draft IMT comments.		
01/07/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.80	810.00
01/07/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	0.70	315.00
01/07/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth reporting period	0.10	45.00
01/07/25	Gwendolyn H. Lemley Laurich	Attend weekly Officer Wellness meeting regarding productions and compliance.	0.80	300.00
01/07/25	Gwendolyn H. Lemley Laurich	Attend bi-weekly check-in with CPD regarding deliverables.	0.50	187.50
01/07/25	Gwendolyn H. Lemley Laurich	Conference with A. Durham regarding compliance.	0.30	112.50
01/07/25	Kacy Rayburn	Create load files for production letters and production dates; Import to Relativity MONITOR Production loads 2150 - 2156 for case team review.	1.70	255.00
01/07/25	Kaitlin Grace Klamann	Attended bimonthly meeting with executive sponsor for Use of Force, other CPD personnel and IMT Use of Force team.	0.50	225.00
01/07/25	Kaitlin Grace Klamann	Attended weekly meeting with Use of Force IMT team and discussed upcoming IMR 11 draft, as well as outstanding items and deadlines.	1.00	450.00
01/07/25	Sarah M. Oligmueller	Attend meeting with IMT members regarding the Accountability and Transparency section for Independent Monitoring Report 11.	0.60	237.00
01/07/25	Sarah M. Oligmueller	Review and analyze compliance levels for the Accountability and Transparency section for Independent Monitoring Report 11.	0.30	118.50

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01/07/25	Sarah M. Oligmueller	Draft IMT no objection notices.	1.00	395.00
01/07/25	Stella T. Oyalabu	Analyze training productions for drafting IMR11 report.	1.90	750.50
01/08/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.20	540.00
01/08/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth reporting period	0.10	45.00
01/08/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.30	135.00
01/08/25	Brian J Hamilton	Conference with L. Clancey re IMR11 and efforts to obtain corrected attendance records	1.10	462.00
01/08/25	Gwendolyn H. Lemley Laurich	Attend meeting with OAG regarding Supervision updates and public hearing.	0.80	300.00
01/08/25	Gwendolyn H. Lemley Laurich	Correspond with Supervision team regarding public hearing and productions.	0.40	150.00
01/08/25	Gwendolyn H. Lemley Laurich	Attend bi-weekly Supervision meeting with CPD.	0.50	187.50
01/08/25	Gwendolyn H. Lemley Laurich	Draft production response.	1.60	600.00
01/08/25	Maggie Hickey	Call with R. Monroe regarding draft IMR-11 and training issues.	0.80	400.00
01/08/25	Sarah M. Oligmueller	Attend meeting with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, and reports.	0.30	118.50
01/08/25	Sarah M. Oligmueller	Draft IMT no objection notice.	1.20	474.00
01/08/25	Sarah M. Oligmueller	Revise and submit IMT no objection notices.	0.50	197.50
01/08/25	Stella T. Oyalabu	Draft training section for IMR11.	2.30	908.50
01/08/25	Stella T. Oyalabu	Analyze training productions and TOC meeting minutes in relation to IMR11 draft.	1.00	395.00
01/08/25	Vyasa Babu	Weekly IMT Impartial Policing Meeting	0.50	162.50

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01/08/25	Vyasa Babu	Compiling list of all Community Policing productions in the 11th reporting period.	2.30	747.50
01/09/25	Alex J. Becker	Reviewed/analyzed CPD's IMR-11 compliance summary and the IMT's assessments in prior reporting periods related to Data section.	2.10	829.50
01/09/25	Alex J. Becker	Communications with IMT members regarding Data section and IMR-11 report drafting.	0.80	316.00
01/09/25	Alex J. Becker	Reviewed/analyzed draft IMT comments.	0.10	39.50
01/09/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.20	90.00
01/09/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth reporting period	0.40	180.00
01/09/25	Gwendolyn H. Lemley Laurich	Conference with A. Durham regarding IMR-11.	0.10	37.50
01/09/25	Gwendolyn H. Lemley Laurich	Attend meeting with CPD and OAG regarding the public hearing.	0.40	150.00
01/09/25	Gwendolyn H. Lemley Laurich	Draft production response.	0.90	337.50
01/09/25	Gwendolyn H. Lemley Laurich	Revise draft IMR-11 compliance assessments.	5.40	2,025.00
01/09/25	Maggie Hickey	Weekly meeting with R. Monroe and A. Slagel.	0.50	250.00
01/09/25	Maggie Hickey	Chicago IMT Leadership Team meeting.	1.00	500.00
01/09/25	Maggie Hickey	Monthly COPA check-in.	0.50	250.00
01/09/25	Maggie Hickey	Preparations for January 14 Public Hearing.	1.00	500.00
01/09/25	Maggie Hickey	Review of IMT communications and draft comments.	0.80	400.00
01/09/25	Sarah M. Oligmueller	Review and analyze outstanding Accountability and Transparency productions.	1.00	395.00
01/09/25	Sarah M. Oligmueller	Draft and revise IMT no objection notices.	1.30	513.50

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01/09/25	Sarah M. Oligmueller	Correspondence with IMT members regarding Accountability and Transparency productions and Independent Monitoring Report 11.	0.50	197.50
01/09/25	Sarah M. Oligmueller	Attend monthly meeting with COPA, the OAG, and the IMT.	0.90	355.50
01/09/25	Stella T. Oyalabu	Draft recruitment, hiring and promotions section for IMR11.	1.00	395.00
01/09/25	Stella T. Oyalabu	Draft training section for IMR11.	2.00	790.00
01/09/25	Vyasa Babu	Drafting IMR11 appendix for Community Policing	3.60	1,170.00
01/10/25	Alex J. Becker	Reviewed/analyzed City and CPD document productions.	0.10	39.50
01/10/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.50	225.00
01/10/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth reporting period	0.40	180.00
01/10/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.30	135.00
01/10/25	Brian J Hamilton	Multiple communications with J. Solomon re recent productions and revise and supplement IMR11	5.20	2,184.00
01/10/25	Gwendolyn H. Lemley Laurich	Organize revisions of production response.	0.30	112.50
01/10/25	Gwendolyn H. Lemley Laurich	Conference call with L. Clancey regarding IMR-11.	0.50	187.50
01/10/25	Gwendolyn H. Lemley Laurich	Review draft comments for public hearing.	0.10	37.50
01/10/25	Gwendolyn H. Lemley Laurich	Revisions to draft and additions to IMR-11.	3.80	1,425.00
01/10/25	Kaitlin Grace Klamann	Call with CNA consultant and associate monitor on Use of Force paragraphs to discuss IMR 11 draft	0.50	225.00
01/10/25	Maggie Hickey	IMT/OAG check-in.	0.50	250.00

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01/10/25	Maggie Hickey	IMT communications and review of draft of IMR-11 compliance determinations.	2.80	1,400.00
01/10/25	Sarah M. Oligmueller	Revise and submit IMT no objection notices.	0.70	276.50
01/10/25	Sarah M. Oligmueller	Draft the introduction section for the Accountability and Transparency section of Independent Monitoring Report 11.	1.10	434.50
01/10/25	Stella T. Oyalabu	Analyze productions in preparation for drafting IMR11 report.	1.90	750.50
01/10/25	Stella T. Oyalabu	Draft training section for IMR11 report.	1.30	513.50
01/10/25	Stella T. Oyalabu	Analyze training production to develop IMT response.	0.50	197.50
01/10/25	Vyasa Babu	Revising and submitting Impartial Policing comments on OEMC production.	1.50	487.50
01/11/25	Alex J. Becker	Communications with IMT members regarding second internal draft of IMR-11 Report.	0.10	39.50
01/11/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Officer Wellness and Support section	1.30	585.00
01/11/25	Gwendolyn H. Lemley Laurich	Conference with A. Sepúlveda regarding IMR-11.	1.20	450.00
01/11/25	Gwendolyn H. Lemley Laurich	Review and revise Compliance Assessments for draft IMR-11 and draft summary section S.	4.90	1,837.50
01/11/25	Vyasa Babu	Submitting OEMC Impartial Policing comments	0.50	162.50
01/12/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	450.00
01/12/25	Brian J Hamilton	Revise and supplement draft IMR11	1.40	588.00
01/12/25	Gwendolyn H. Lemley Laurich	Review and revise compliance assessments for draft IMR-11 and draft summary section S.	6.20	2,325.00
01/13/25	Alex J. Becker	Communications with IMT members	0.30	118.50

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		regarding Data section and draft IMR-11 Report.		
01/13/25	Alex J. Becker	Reviewed CPD published directives.	0.10	39.50
01/13/25	Alex J. Becker	Reviewed updated second draft of IMR-11 Report paragraph assessments related to Data section.	0.60	237.00
01/13/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.20	540.00
01/13/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period	1.60	720.00
01/13/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.70	765.00
01/13/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Chicago Police Department regarding general updates	0.30	135.00
01/13/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding the Supervision section	0.20	90.00
01/13/25	Brian J Hamilton	Finalize and submit no objection notice for CIT wellness training and multiple communications with S. Oyalabu and A. Sepulveda re same	3.30	1,386.00
01/13/25	Gwendolyn H. Lemley Laurich	Attend meeting with CPD and OAG regarding public hearing.	0.20	75.00
01/13/25	Gwendolyn H. Lemley Laurich	Attend meeting with Supervision team regarding IMR-11.	0.80	300.00
01/13/25	Gwendolyn H. Lemley Laurich	Phone call with A. R. Sepulveda regarding IMR-11 and review and revise draft assessments.	2.20	825.00
01/13/25	Kaitlin Grace Klamann	Call with Associate Monitor and CNA consultant on Investigatory Stop section to review and revise draft of IMR 11.	2.00	900.00

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01/13/25	Kaitlin Grace Klamann	Call with Associate Monitor and CNA consultant to review and revise draft of IMR 11 for Use of Force paragraphs.	0.60	270.00
01/13/25	Kaitlin Grace Klamann	Reviewed and revised draft of IMR 11 for Use of Force paragraphs.	1.50	675.00
01/13/25	Kaitlin Grace Klamann	Reviewed and revised draft IMR 11 on Investigatory Stop paragraphs.	4.60	2,070.00
01/13/25	Maggie Hickey	Weekly IMT/CPD/City check-in.	0.50	250.00
01/13/25	Maggie Hickey	Discussion regarding upcoming court hearing.	0.90	450.00
01/13/25	Maggie Hickey	IMT communications and review of draft materials.	2.60	1,300.00
01/13/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.20	79.00
01/13/25	Sarah M. Oligmueller	Review and analyze compliance status for Accountability and Transparency paragraphs.	0.50	197.50
01/13/25	Sarah M. Oligmueller	Draft the introduction section for the Accountability and Transparency section of Independent Monitoring Report 11.	2.20	869.00
01/13/25	Stella T. Oyalabu	Attend internal section meeting for recruitment and training.	0.10	39.50
01/13/25	Stella T. Oyalabu	Analyze training productions.	0.20	79.00
01/14/25	Alex J. Becker	Communications with IMT members regarding Data section, second draft of IMR-11 Report, and meeting scheduling.	0.30	118.50
01/14/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.00	900.00
01/14/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Use of Force section	1.40	630.00
01/14/25	Anthony-Ray Sepulveda	Chief Judge Rebecca Pallmeyer's January 2025 public hearing	1.30	585.00
01/14/25	Anthony-Ray Sepulveda	Communications with members of the	1.80	810.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Independent Monitoring Team regarding the monitoring report for the eleventh reporting period		
01/14/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Investigatory Stop, Protective Pat Down, and Enforcement of Loitering Ordinances section	0.60	270.00
01/14/25	Brian J Hamilton	Attend crisis intervention weekly check-in meeting to discuss recent productions and drafting of IMR11	1.10	462.00
01/14/25	Brian J Hamilton	Revise and supplement IMR11	4.80	2,016.00
01/14/25	Gwendolyn H. Lemley Laurich	Attend weekly Officer Wellness meeting regarding IMR-11.	0.50	187.50
01/14/25	Gwendolyn H. Lemley Laurich	Attend public hearing regarding work force allocation study.	1.40	525.00
01/14/25	Gwendolyn H. Lemley Laurich	Attend debrief of public hearing regarding workforce allocation study.	0.30	112.50
01/14/25	Gwendolyn H. Lemley Laurich	Revise IMR-11.	3.10	1,162.50
01/14/25	Kaitlin Grace Klamann	Revised draft of IMR 11 for Use of Force paragraphs.	2.00	900.00
01/14/25	Kaitlin Grace Klamann	Attended weekly Use of Force section call where we discussed the IMR 11 draft and upcoming deadlines.	1.10	495.00
01/14/25	Kaitlin Grace Klamann	Call with Associate Monitor, CNA consultant and Anthony-Ray Sepulveda regarding IMR 11 draft of ISR section.	0.50	225.00
01/14/25	Kaitlin Grace Klamann	Reviewed revised production of 2025 DRTRUOF training materials.	2.60	1,170.00
01/14/25	Maggie Hickey	Meeting with Supt. Snelling.	0.50	250.00
01/14/25	Maggie Hickey	Preparation for as well as attend Consent Decree monthly Status Hearing (virtual).	2.10	1,050.00
01/14/25	Maggie Hickey	IMT debrief.	0.60	300.00
01/15/25	Alex J. Becker	Communications with IMT members regarding Data section and IMR-11 Report.	0.60	237.00

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01/15/25	Alex J. Becker	Prepared for and attended bimonthly IMT attorneys meeting.	1.20	474.00
01/15/25	Alex J. Becker	Reviewed/revised second draft of IMR-11 Report related to Data section.	0.90	355.50
01/15/25	Alexandra M. Romero	Review labor-related document productions and draft insert for IMR-11 report.	2.10	1,039.50
01/15/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period	3.40	1,530.00
01/15/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the officer wellness section of the monitoring report for the eleventh reporting period	1.20	540.00
01/15/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.00	450.00
01/15/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.70	315.00
01/15/25	Gwendolyn H. Lemley Laurich	Attend AFS bi-weekly internal meeting regarding IMR-11.	1.00	375.00
01/15/25	Gwendolyn H. Lemley Laurich	Finalize draft Officer Wellness section of IMR-11.	5.50	2,062.50
01/15/25	Kaitlin Grace Klamann	Attended monthly meeting with other lawyers assigned to consent decree and discussed IMR11 report drafting.	1.00	450.00
01/15/25	Kaitlin Grace Klamann	Continued to review draft DRTRUOF training materials.	4.40	1,980.00
01/15/25	Maggie Hickey	Chicago IMT Leadership Team meeting.	1.10	550.00
01/15/25	Maggie Hickey	Weekly CompStat meeting.	1.30	650.00
01/15/25	Maggie Hickey	Monthly IMT/OAG: Community Policing check-in.	0.50	250.00
01/15/25	Maggie Hickey	Review and draft IMT responses to Community Questions.	0.70	350.00
01/15/25	Sarah M. Oligmueller	Draft the introduction section for the	2.50	987.50

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		Accountability and Transparency section of Independent Monitoring Report 11.		
01/15/25	Sarah M. Oligmueller	Attend meeting with the IMT's AFS team regarding productions, methodologies, and reports.	1.10	434.50
01/15/25	Stella T. Oyalabu	Attend internal bi-weekly attorney meeting.	1.10	434.50
01/15/25	Vyasa Babu	Bi-Weekly IMT Associates meeting	1.00	325.00
01/15/25	Vyasa Babu	Weekly IMT Impartial Policing meeting	0.50	162.50
01/15/25	Vyasa Babu	Monthly IMT/OAG Community Policing Meeting	1.00	325.00
01/16/25	Alex J. Becker	Prepared for and attended internal IMT Data section meeting related to IMR-11 Report drafting and revisions.	1.20	474.00
01/16/25	Alex J. Becker	Communications with IMT members regarding Data section and draft IMR-11 Report.	0.40	158.00
01/16/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.20	990.00
01/16/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the officer wellness section of the monitoring report for the eleventh reporting period	0.20	90.00
01/16/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.80	360.00
01/16/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period	0.10	45.00
01/16/25	Brian J Hamilton	Attend and participate in monthly call with CIT, OAG, CPD	0.40	168.00
01/16/25	Gwendolyn H. Lemley Laurich	Attend weekly Supervision call regarding IMR-11.	0.20	75.00
01/16/25	Gwendolyn H. Lemley Laurich	Draft production response.	0.70	262.50
01/16/25	Kaitlin Grace Klamann	Attended and participated in monthly	0.40	180.00

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		IMT/OAG/CPD meeting on De-Escalation, Response to Resistance and Use of Force meeting.		
01/16/25	Kaitlin Grace Klamann	Drafted preliminary notes and comments on updated 2025 De-escalation, Response to Resistance, and Use of Force – Unknown/High-Risk Vehicle Stops training materials for review by associate monitor.	0.90	405.00
01/16/25	Kaitlin Grace Klamann	Drafted email to attorney for the City with the IMT's quick feedback on the 2025 Use of Force training materials.	0.30	135.00
01/16/25	Kaitlin Grace Klamann	Drafted summary for IMR11 on compliance with use of force paragraphs.	5.30	2,385.00
01/16/25	Maggie Hickey	Weekly Zoom check-in with R. Monroe and A. Slagel.	0.50	250.00
01/16/25	Maggie Hickey	Monthly IMT/OAG: De-Escalation, Response to Resistance and Use of Force Teams meeting.	0.50	250.00
01/16/25	Maggie Hickey	IMT/OAG monthly meeting: Accountability.	0.70	350.00
01/16/25	Maggie Hickey	Supervision meeting with CPD/OAG/IMT.	0.50	250.00
01/16/25	Sarah M. Oligmueller	Attend meeting with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, and reports.	0.90	355.50
01/16/25	Sarah M. Oligmueller	Attend monthly Accountability and Transparency meeting with the CPD, the OAG, and the IMT.	0.60	237.00
01/16/25	Sarah M. Oligmueller	Emails with IMT members regarding the Accountability and Transparency section of Independent Monitoring Report 11.	0.20	79.00
01/16/25	Stella T. Oyalabu	Draft training section for IMR11 report.	2.00	790.00
01/17/25	Alex J. Becker	Communications with IMT members regarding Data section and draft IMR-11 Report.	0.20	79.00
01/17/25	Alex J. Becker	Reviewed/analyzed City document productions.	0.10	39.50
01/17/25	Alex J. Becker	Reviewed/revised draft IMR-11 Report related to Data section.	1.70	671.50
01/17/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding	1.50	675.00

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		the monitoring report for the eleventh reporting period		
01/17/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Community Policing section	0.30	135.00
01/17/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Crisis Intervention section	0.10	45.00
01/17/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and Judge Rebecca Pallmeyer regarding the Consent Decree	0.40	180.00
01/17/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	2.50	1,125.00
01/17/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding comprehensive assessment	0.60	270.00
01/17/25	Kaitlin Grace Klamann	Attended check-in meeting with Judge Pallmeyer and IMT.	0.20	90.00
01/17/25	Kaitlin Grace Klamann	Drafted a no objection notice for CPD 2025 De-Escalation, Response to Resistance, and Use of Force training materials.	0.70	315.00
01/17/25	Kaitlin Grace Klamann	Revised draft of introductory summary for compliance with ISR paragraphs in IMR 11.	1.50	675.00
01/17/25	Maggie Hickey	IMT/OAG check-in.	0.50	250.00
01/17/25	Maggie Hickey	Zoom check-in with B. Bryson re 30-day timeline.	0.60	300.00
01/17/25	Maggie Hickey	Check-in with Norma Elena Ramos re Community meeting with Safer	0.40	200.00

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		Foundation.		
01/17/25	Maggie Hickey	Comprehensive Assessment discussion.	1.00	500.00
01/17/25	Sarah M. Oligmueller	Call with IMT member regarding the Accountability and Transparency section of Independent Monitoring Report 11.	0.20	79.00
01/17/25	Vyasa Babu	Weekly IMT Community Policing Meeting	0.50	162.50
01/17/25	Vyasa Babu	Revising IMR 11 Community Policing appendix	2.30	747.50
01/18/25	Alex J. Becker	Reviewed/analyzed document productions related to Data section and IMR-11.	0.20	79.00
01/18/25	Alex J. Becker	Communications with IMT members regarding Data section and draft IMR-11 Report.	0.20	79.00
01/18/25	Alex J. Becker	Reviewed/revised draft IMR-11 Report related to Data section.	0.40	158.00
01/18/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	1.60	720.00
01/18/25	Gwendolyn H. Lemley Laurich	Revise production response.	1.30	487.50
01/18/25	Kaitlin Grace Klamann	Reviewed revised 2025 De-Escalation, Response to Resistance and Use of Force training materials and sent draft of no objection notice for same.	0.30	135.00
01/20/25	Alex J. Becker	Reviewed/analyzed draft IMR-11 Report and document productions related to Data section.	0.70	276.50
01/20/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.80	360.00
01/20/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.70	315.00
01/20/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding requests for, productions of, and responses to records from the City of Chicago for the Supervision and the	0.50	225.00

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		Officer Wellness and Support sections		
01/20/25	Anthony-Ray Sepulveda	Reviewing records provided by the City of Chicago to the Independent Monitoring Team	0.40	180.00
01/20/25	Kaitlin Grace Klamann	Reviewed and revised draft of IMR11 summary section for Use of Force paragraphs.	0.70	315.00
01/20/25	Kaitlin Grace Klamann	Reviewed and revised draft of summary section for ISR paragraphs for IMR 11.	0.80	360.00
01/20/25	Maggie Hickey	Review of IMR-11 compliance assessments and discussions with team members regarding same.	4.20	2,100.00
01/20/25	Sarah M. Oligmueller	Draft and revise the introduction section for the Accountability and Transparency section of Independent Monitoring Report 11.	0.80	316.00
01/20/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency productions.	0.50	197.50
01/21/25	Alex J. Becker	Prepared for and attended internal IMT meeting with Data and Use of Force sections related to IMR-11 Report drafting and assessments.	2.40	948.00
01/21/25	Alex J. Becker	Revised IMR-11 Report related to Data section.	1.50	592.50
01/21/25	Alex J. Becker	Communications with IMT members related to Data and Use of Force sections and IMR-11 Report.	0.90	355.50
01/21/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.20	90.00
01/21/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.00	450.00
01/21/25	Anthony-Ray Sepulveda	Settlement Conference with Chief Judge Rebecca Pallmeyer and members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General	1.70	765.00

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01/21/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and Judge Rebecca Pallmeyer regarding the Consent Decree	0.90	405.00
01/21/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period	0.20	90.00
01/21/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the eleventh reporting period	0.30	135.00
01/21/25	Brian J Hamilton	Revise and supplement IMR11	1.20	504.00
01/21/25	Gwendolyn H. Lemley Laurich	Attend weekly Officer Wellness meeting regarding IMR-11 and productions.	0.40	150.00
01/21/25	Gwendolyn H. Lemley Laurich	Call with A. Durham regarding IMR-11.	0.40	150.00
01/21/25	Gwendolyn H. Lemley Laurich	Attend bi-weekly executive sponsor meeting for Officer Wellness.	0.80	300.00
01/21/25	Kaitlin Grace Klamann	Reviewed and analyzed the City and the CPD's revised policy regarding public safety briefings in preparation for the settlement conference regarding the same.	0.30	135.00
01/21/25	Kaitlin Grace Klamann	Attended settlement conference regarding public safety briefings remotely.	1.50	675.00
01/21/25	Kaitlin Grace Klamann	Weekly call with Use of Force associate monitor and CNA consultant to discuss IMR 11 drafts.	0.90	405.00
01/21/25	Kaitlin Grace Klamann	Call with Use of Force and Investigatory Stop associate monitors and CNA consultants to discuss overlapping resource issues.	0.70	315.00
01/21/25	Kaitlin Grace Klamann	Call with Use of Force and Data associate monitors, CNA consultants, and lawyers about overlapping paragraphs for IMR 11.	0.40	180.00
01/21/25	Maggie Hickey	Review CPD's updated draft public safety questions.	0.30	150.00
01/21/25	Maggie Hickey	Prepare for settlement conference with Judge Pallmeyer.	0.60	300.00
01/21/25	Maggie Hickey	Participate in settlement conference with	2.00	1,000.00

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		parties and Judge Pallmeyer.		
01/21/25	Maggie Hickey	Call with A. Slagel.	0.20	100.00
01/21/25	Maggie Hickey	Follow up with A. Sepulveda regarding draft IMR-11.	0.50	250.00
01/21/25	Maggie Hickey	Preparation for as well as meeting with Judge Pallmeyer.	2.80	1,400.00
01/21/25	Sarah M. Oligmueller	Draft compliance tracker for Accountability and Transparency paragraphs for Independent Monitoring Report 11.	1.50	592.50
01/21/25	Stella T. Oyalabu	Draft introduction for Recruitment Section for IMR11.	0.80	316.00
01/21/25	Stella T. Oyalabu	Analyze training productions.	0.60	237.00
01/21/25	Vyasa Babu	Revising and submitting No Objection Notice for S04-19	0.80	260.00
01/21/25	Vyasa Babu	Revising IMR 11 Community Policing appendix	2.90	942.50
01/22/25	Alex J. Becker	Communications with IMT members regarding Data and Use of Force sections and IMR-11 Report.	1.00	395.00
01/22/25	Alex J. Becker	Reviewed/revised IMR-11 Report related to Data and Use of Force sections.	2.40	948.00
01/22/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period	1.60	720.00
01/22/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.30	135.00
01/22/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the eleventh reporting period	3.80	1,710.00
01/22/25	Anthony-Ray Sepulveda	Reviewing the Investigatory Stop, Protective Pat Down, and Enforcement of Loitering Ordinances section of the monitoring report for the eleventh reporting period	0.90	405.00
01/22/25	Gwendolyn H. Lemley Laurich	Attend bi-weekly executive sponsor meeting with the IMT and the CPD.	0.70	262.50

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01/22/25	Maggie Hickey	Chicago IMT Leadership Team meeting.	1.00	500.00
01/22/25	Maggie Hickey	Weekly CompStat meeting.	1.20	600.00
01/22/25	Maggie Hickey	Monthly IMT/OAG: Training.	0.60	300.00
01/22/25	Maggie Hickey	Teams meeting with E. Mannion and A. Slagel.	0.30	150.00
01/22/25	Maggie Hickey	Preparation for as well as lead quarterly IMT/Coalition Para. 669 meeting.	2.80	1,400.00
01/22/25	Sarah M. Oligmueller	Revise the introduction section for the Accountability and Transparency section of Independent Monitoring Report 11.	0.50	197.50
01/22/25	Sarah M. Oligmueller	Attend meeting with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, and reports.	0.50	197.50
01/22/25	Sarah M. Oligmueller	Review and analyze compliance status and movement for Accountability and Transparency paragraphs for Independent Monitoring Report 11.	3.00	1,185.00
01/22/25	Sarah M. Oligmueller	Revise paragraph assessments for the Accountability and Transparency section of Independent Monitoring Report 11.	3.00	1,185.00
01/22/25	Sarah M. Oligmueller	Draft paragraph assessments for the Accountability and Transparency section of Independent Monitoring Report 11.	2.00	790.00
01/22/25	Stella T. Oyalabu	Attend monthly IMT/OAG/CPD training meeting.	0.90	355.50
01/22/25	Stella T. Oyalabu	Revise IMR-11 report.	1.90	750.50
01/22/25	Vyasa Babu	Revising IMR 11 Community Policing Appendix	3.80	1,235.00
01/23/25	Anthony-Ray Sepulveda	Reviewing the Investigatory Stop, Protective Pat Down, and Enforcement of Loitering Ordinances section of the Independent Monitoring Team's monitoring report for the eleventh reporting period	0.10	45.00
01/23/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.30	585.00

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01/23/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, the Office of the Illinois Attorney General, and the Coalition regarding community engagement	0.80	360.00
01/23/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period	0.50	225.00
01/23/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the eleventh reporting period	2.30	1,035.00
01/23/25	Gwendolyn H. Lemley Laurich	Communicate with C. Deck-Brown regarding production response.	0.50	187.50
01/23/25	Gwendolyn H. Lemley Laurich	Attend bi-weekly Supervision meeting regarding compliance.	0.50	187.50
01/23/25	Gwendolyn H. Lemley Laurich	Communicate with A. Sepulveda regarding production response.	0.20	75.00
01/23/25	Gwendolyn H. Lemley Laurich	Revise production response.	0.40	150.00
01/23/25	Kaitlin Grace Klamann	Attended monthly meeting with OAG/IMT/CPD regarding the ISR paragraphs in the consent decree.	0.40	180.00
01/23/25	Maggie Hickey	Zoom meeting with R. Monroe and Z. Slagel.	0.50	250.00
01/23/25	Maggie Hickey	IMT/OAG monthly ISR meeting.	0.50	250.00
01/23/25	Maggie Hickey	City and Coalition – 2025 monthly meetings.	1.00	500.00
01/23/25	Sarah M. Oligmueller	Draft paragraph assessments for the Accountability and Transparency section of Independent Monitoring Report 11.	1.70	671.50
01/23/25	Sarah M. Oligmueller	Communications with IMT members regarding the Accountability and Transparency section of Independent Monitoring Report 11.	0.50	197.50
01/23/25	Stella T. Oyalabu	Revise training section of draft IMR11.	0.60	237.00
01/23/25	Vyasa Babu	Updating datasheet on paragraph compliance changes for IMR 11/Community Policing	2.80	910.00

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01/24/25	Alex J. Becker	Reviewed/analyzed City document productions related to Data section.	0.10	39.50
01/24/25	Alex J. Becker	Communications with IMT members regarding Data section, document productions, and comment deadlines.	0.10	39.50
01/24/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.10	45.00
01/24/25	Anthony-Ray Sepulveda	Preparing the Independent Monitoring Team's responses to records and information from the City of Chicago	0.70	315.00
01/24/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period	0.80	360.00
01/24/25	Anthony-Ray Sepulveda	Reviewing the Investigatory Stop, Protective Pat Down, and Enforcement of Loitering Ordinances section of the Independent Monitoring Team's monitoring report for the eleventh reporting period	2.70	1,215.00
01/24/25	Anthony-Ray Sepulveda	Reviewing the Use of Force section of the Independent Monitoring Team's monitoring report for the eleventh reporting period	0.70	315.00
01/24/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	0.60	270.00
01/24/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.50	225.00
01/24/25	Gwendolyn H. Lemley Laurich	Finalize production response.	0.20	75.00
01/24/25	Gwendolyn H. Lemley Laurich	Communicate with IMT members regarding production response.	0.80	300.00
01/24/25	Kaitlin Grace Klamann	Discussed revisions needed to IMR 11 draft for Investigatory Stop paragraphs	0.70	315.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		with Anthony-Ray.		
01/24/25	Maggie Hickey	IMT/OAG check-in.	0.50	250.00
01/24/25	Maggie Hickey	IMT leadership meeting regarding CPD individual officer inquiry.	0.50	250.00
01/24/25	Maggie Hickey	IMT communications and review of draft compliance assessments.	3.40	1,700.00
01/24/25	Vyasa Babu	Weekly IMT Community Policing Meeting	0.50	162.50
01/24/25	Vyasa Babu	Updating chart describing reasoning for changes/nonchanges in compliance for IMR11	3.30	1,072.50
01/26/25	Alex J. Becker	Reviewed/analyzed revisions to draft IMR-11 Report related to Data section.	0.20	79.00
01/26/25	Alex J. Becker	Communications with IMT members regarding Data section and draft IMR-11 Report.	0.10	39.50
01/26/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's comprehensive assessment and potential changes to the Consent Decree	3.80	1,710.00
01/26/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the comprehensive assessment and potential changes to the Consent Decree	0.60	270.00
01/26/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the eleventh reporting period	0.20	90.00
01/26/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's third community survey	0.20	90.00
01/26/25	Kaitlin Grace Klamann	Began to revise ISR section of IMR 11 based on comments from IMT leadership.	1.20	540.00
01/27/25	Alex J. Becker	Communications with IMT members regarding Data section and revised draft of IMR-11 Report.	0.30	118.50
01/27/25	Alex J. Becker	Reviewed/revised IMR-11 Report related to Data section.	0.50	197.50
01/27/25	Alex J. Becker	Reviewed communications with IMT and CPD regarding Data section monthly meeting agenda items.	0.10	39.50
01/27/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of	0.30	135.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		Chicago, and the Chicago Police Department regarding general updates		
01/27/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth reporting period	0.80	360.00
01/27/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, the Chicago Police Department, and the Office of the Illinois Attorney General regarding the comprehensive assessment and potential changes to the Consent Decree	1.10	495.00
01/27/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's third community survey	3.60	1,620.00
01/27/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's news release and communications regarding third community survey	1.70	765.00
01/27/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.40	180.00
01/27/25	Kaitlin Grace Klamann	Revised draft introduction/summary of Use of Force compliance for IMR 11 based on comments from IMT leadership.	0.40	180.00
01/27/25	Kaitlin Grace Klamann	Continued revising ISR sections of IMR 11 based on feedback from IMT leadership.	7.90	3,555.00
01/27/25	Maggie Hickey	Weekly check-in with CPD leadership.	0.50	250.00
01/27/25	Maggie Hickey	Collaboration with A. Sepulveda regarding draft proposal regarding sustainment period and email to parties.	0.80	400.00
01/27/25	Maggie Hickey	IMT leadership check-in regarding draft IMR-11 and comprehensive assessment priorities.	0.80	400.00
01/27/25	Maggie Hickey	Comprehensive Assessment meeting with CPD and OAG.	1.00	500.00
01/27/25	Maggie Hickey	Collaboration call with AM A. Durham and Chief Hein.	0.50	250.00
01/27/25	Sarah M. Oligmueller	Review and analyze new and outstanding Accountability and Transparency	0.30	118.50

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		productions.		
01/27/25	Sarah M. Oligmueller	Communications with IMT members regarding compliance levels for Accountability and Transparency paragraphs for Independent Monitoring Report 11.	0.50	197.50
01/27/25	Stella T. Oyalabu	Analyze training productions.	0.40	158.00
01/27/25	Stella T. Oyalabu	Attend internal weekly section meeting for training and recruitment.	0.30	118.50
01/27/25	Stella T. Oyalabu	Revise recruitment section for IMR-11.	0.30	118.50
01/28/25	Alex J. Becker	Communications with IMT members regarding Data section.	0.10	39.50
01/28/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the eleventh reporting period	0.70	315.00
01/28/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	0.40	180.00
01/28/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the independent monitoring report for the eleventh	0.70	315.00
01/28/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.80	810.00
01/28/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding compliance efforts in the twelfth reporting period	1.10	495.00
01/28/25	Brian J Hamilton	Attend crisis intervention weekly check-in meeting to discuss recent productions and finalization of IMR11	1.00	420.00
01/28/25	Brian J Hamilton	Revise and supplement compliance summary chart for all crisis intervention paragraphs and submit to leadership	2.80	1,176.00
01/28/25	Gwendolyn H. Lemley Laurich	Attend weekly Officer Wellness meeting regarding productions and compliance.	0.50	187.50

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
01/28/25	Gwendolyn H. Lemley Laurich	Attend monthly Officer Wellness meeting with OAG and CPD.	1.40	525.00
01/28/25	Gwendolyn H. Lemley Laurich	Revise IMR-11.	0.20	75.00
01/28/25	Kaitlin Grace Klamann	Call with associate monitor and CNA consultant on use of force section, including IMR 11 drafts and upcoming deadlines.	0.60	270.00
01/28/25	Kaitlin Grace Klamann	Call with CNA consultant on Investigatory Stop section to discuss draft of IMR 11.	0.90	405.00
01/28/25	Kaitlin Grace Klamann	Continued to revise the ISR section's draft of IMR 11 based on comments and feedback from IMT leadership.	3.70	1,665.00
01/28/25	Maggie Hickey	Meeting with Sup. Snelling, D. O'Malley, and R. Monroe.	0.50	250.00
01/28/25	Maggie Hickey	Call with R. Monroe regarding upcoming IMT deliverables.	0.40	200.00
01/28/25	Maggie Hickey	Review of IMT and OAG comments.	0.60	300.00
01/28/25	Sarah M. Oligmueller	Draft and revise the paragraph assessments for the Accountability and Transparency section of Independent Monitoring Report 11.	2.30	908.50
01/28/25	Stella T. Oyalabu	Attend monthly IMT/OAG/CPD recruitment, hiring and promotions meeting.	0.30	118.50
01/28/25	Vyasa Babu	Compiling and submitting comments on constitutional policing powerpoint.	0.60	195.00
01/29/25	Alex J. Becker	Reviewed communications with CPD regarding scheduling monthly Data section meeting.	0.10	39.50
01/29/25	Alex J. Becker	Reviewed findings of the IMT's third Community Survey Report.	0.40	158.00
01/29/25	Alex J. Becker	Prepared for and attended bimonthly IMT attorney meeting.	0.50	197.50
01/29/25	Alex J. Becker	Reviewed draft IMR-11 Report, summary, and compliance tracker related to Data section.	0.40	158.00
01/29/25	Alex J. Becker	Communications with IMT members regarding Data section and IMR-11 Report.	0.40	158.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
01/29/25	Anthony-Ray Sepulveda	Reviewing the Community Policing section of the Independent Monitoring Team's monitoring report for the eleventh reporting period	0.80	360.00
01/29/25	Anthony-Ray Sepulveda	Reviewing the Officer Wellness and Support section of the Independent Monitoring Team's monitoring report for the eleventh reporting period	3.60	1,620.00
01/29/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the eleventh reporting period	1.10	495.00
01/29/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	2.30	1,035.00
01/29/25	Brian J Hamilton	Attend bi-weekly internal meeting to discuss upcoming action items and IMR11	0.70	294.00
01/29/25	Gwendolyn H. Lemley Laurich	Attend bi-weekly internal AFS meeting regarding IMR-11.	0.50	187.50
01/29/25	Gwendolyn H. Lemley Laurich	Analyze revisions to production response.	0.30	112.50
01/29/25	Kaitlin Grace Klamann	Review Constitutional Policing Training for IMT comment	1.00	450.00
01/29/25	Kaitlin Grace Klamann	Continued to revise draft of investigatory stop appendices for IMR11.	7.40	3,330.00
01/29/25	Kaitlin Grace Klamann	Met with other IMT section lawyers to discuss IMR 11 and other upcoming deadlines.	0.50	225.00
01/29/25	Maggie Hickey	Call with D. O'Malley.	0.20	100.00
01/29/25	Maggie Hickey	Review of draft IMR-11 and compliance assessments and communications with A. Sepulveda.	3.70	1,850.00
01/29/25	Sarah M. Oligmueller	Attend meeting with the IMT's AFS team regarding productions, methodologies, and reports.	0.50	197.50
01/29/25	Sarah M. Oligmueller	Attend meeting with the IMT's Accountability and Transparency section regarding productions, methodologies, compliance, and reports.	0.30	118.50

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
01/29/25	Sarah M. Oligmueller	Review and analyze compliance status and movement for Accountability and Transparency paragraphs for Independent Monitoring Report 11.	1.60	632.00
01/29/25	Stella T. Oyalabu	Attend internal bi-weekly attorney meeting.	0.50	197.50
01/29/25	Vyasa Babu	Bi-Weekly AFS Associate Meeting	0.80	260.00
01/29/25	Vyasa Babu	Weekly IMT Impartial Policing Meeting	0.50	162.50
01/29/25	Vyasa Babu	Drafting principal achievements and challenges for IP and CP sections of IMR11	2.80	910.00
01/30/25	Alex J. Becker	Communications with CPD regarding Data section staffing transition and monthly call agenda.	0.10	39.50
01/30/25	Alex J. Becker	Reviewed/revised IMR-11 Report related to Data section.	0.30	118.50
01/30/25	Alex J. Becker	Communications with IMT related to Data section and IMR-11 Report.	0.10	39.50
01/30/25	Anthony-Ray Sepulveda	Reviewing the Community Policing and Impartial Policing sections of the Independent Monitoring Team's monitoring report for the eleventh reporting period	1.50	675.00
01/30/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the eleventh reporting period	2.80	1,260.00
01/30/25	Anthony-Ray Sepulveda	Reviewing the Investigatory Stops, Protective Pat Downs, and Enforcement of Loitering Ordinances section of the Independent Monitoring Team's monitoring report for the eleventh reporting period	0.60	270.00
01/30/25	Anthony-Ray Sepulveda	Reviewing the Accountability and Transparency section of the Independent Monitoring Team's monitoring report for the eleventh reporting period	1.10	495.00
01/30/25	Anthony-Ray Sepulveda	Reviewing summary sections of the Independent Monitoring Team's monitoring report for the eleventh reporting period	1.40	630.00
01/30/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding	1.50	675.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period		
01/30/25	Anthony-Ray Sepulveda	Reviewing the Recruitment, Hiring, and Promotion sections of the Independent Monitoring Team's monitoring report for the eleventh reporting period	0.40	180.00
01/30/25	Anthony-Ray Sepulveda	Reviewing the Training section of the Independent Monitoring Team's monitoring report for the eleventh reporting period	0.80	360.00
01/30/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team, the City of Chicago, and the Office of the Illinois Attorney General regarding documents, requests, and productions	0.60	270.00
01/30/25	Brian J Hamilton	Revise and supplement IMR11 and route redlined revised draft to leadership	2.10	882.00
01/30/25	Gwendolyn H. Lemley Laurich	Attend weekly Supervision meeting regarding compliance and productions.	0.40	150.00
01/30/25	Gwendolyn H. Lemley Laurich	Revise IMR-11.	0.70	262.50
01/30/25	Gwendolyn H. Lemley Laurich	Attend monthly IMT/OAG call regarding productions and compliance.	0.40	150.00
01/30/25	Kaitlin Grace Klamann	Continued to review draft Constitutional Policing training materials for investigatory stop section.	0.60	270.00
01/30/25	Kaitlin Grace Klamann	Revised drafts of IMR11 for investigatory stop section.	7.10	3,195.00
01/30/25	Maggie Hickey	Call with A. Slagel and M. Monroe.	0.50	250.00
01/30/25	Maggie Hickey	Review of draft IMR-11 executive summary and compliance assessments; appendices, and news release; and communications with A. Sepulveda.	5.20	2,600.00
01/30/25	Sarah M. Oligmueller	Review and analyze compliance levels for Accountability and Transparency paragraphs for Independent Monitoring Report 11.	0.70	276.50
01/30/25	Stella T. Oyalabu	Revise IMR11 report.	2.70	1,066.50
01/31/25	Alex J. Becker	Communications with IMT members	0.10	39.50

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		regarding Data section and IMR-11 Report.		
01/31/25	Alex J. Becker	Reviewed/analyzed City document productions and upcoming comment deadlines.	0.10	39.50
01/31/25	Alex J. Becker	Prepared for and attended internal IMT Data section meeting.	0.90	355.50
01/31/25	Anthony-Ray Sepulveda	Reviewing the Independent Monitoring Team's monitoring report for the eleventh reporting period	0.60	270.00
01/31/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team and the Office of the Illinois Attorney General regarding general updates	0.40	180.00
01/31/25	Anthony-Ray Sepulveda	Communications with members of the Independent Monitoring Team regarding the monitoring report for the eleventh reporting period and compliance efforts in the twelfth reporting period	2.40	1,080.00
01/31/25	Anthony-Ray Sepulveda	Preparing for meetings with the Independent Monitoring Team and the parties to the Consent Decree (the City of Chicago, the Chicago Police Department, and the Illinois Attorney General's Office)	1.40	630.00
01/31/25	Maggie Hickey	Weekly call with OAG.	0.50	250.00
01/31/25	Maggie Hickey	Monthly Associate Monitor meeting.	1.50	750.00
01/31/25	Maggie Hickey	Preparation for as well as lead Community Meeting partnering with Safer Foundation at their headquarters.	2.80	1,400.00
01/31/25	Vyasa Babu	Weekly IMT Community Policing meeting	0.50	162.50
Fee Total			495.20	\$209,561.50

Timekeeper Summary:

		<u>Hours</u>	<u>Rate</u>	<u>Value</u>
Alexandra M. Romero	Partner	2.10	495.00	1,039.50
Anthony-Ray Sepulveda	Partner	115.70	450.00	52,065.00
Maggie Hickey	Partner	67.40	500.00	33,700.00

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		<u>Hours</u>	<u>Rate</u>	<u>Value</u>
Kaitlin Grace Klamann	Of Counsel	77.30	450.00	34,785.00
Alex J. Becker	Associate	27.40	395.00	10,823.00
Gwendolyn H. Lemley Laurich	Associate	62.10	375.00	23,287.50
Sarah M. Oligmueller	Associate	41.50	395.00	16,392.50
Stella T. Oyalabu	Associate	31.40	395.00	12,403.00
Vyasa Babu	Associate	37.00	325.00	12,025.00
Brian J Hamilton	Senior Attorney	29.80	420.00	12,516.00
Kacy Rayburn	Specialist	3.50	150.00	525.00
Timekeeper Summary Total		495.20		209,561.50

Current Fees

\$209,561.50

For Disbursements:

Professional Service Fees

01/02/25	Security Global Collaborators, LLC - Professional Service Fees January 2025 fees (17 hours)	2,805.00
01/31/25	Julie Solomon - Professional Service Fees January 2025 fees (40 hours)	6,600.00
02/01/25	Stephen E. Rickman - Professional Service Fees January 2025 fees (38.50 hours)	6,352.50
02/01/25	Denise Rodriguez - CPD - Professional Service Fees January 2025 fees (40 hours)	6,600.00
02/01/25	Tipping Point Solutions, LLC - Professional Service Fees January 2025 fees (51.50 hours)	8,497.50
02/03/25	Alfred Durham - Professional Service Fees January 2025 fees (44.25 hours)	7,301.25
02/04/25	Paul F. Evans, Jr. - Professional Service Fees January 2025 fees (66.25 hours)	10,931.25
02/05/25	Michael Anthony Dirden - Professional Service Fees January 2025 fees (32 hours)	4,800.00
02/10/25	The CNA Corporation - Professional Service Fees January 2025 fees and expenses	137,489.97
02/12/25	Theron L. Bowman - Professional Service Fees January 2025 fees (79.25 hours)	19,812.50
Professional Service Fees		211,189.97

Transcripts

02/19/25	Hannah Jagler, RMR, CRR, FCRR - Transcripts 2024 12 10 Hearing Transcript	47.30
Transcripts		47.30

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eDiscovery Support Services (LSH)

01/31/25	ArentFox Schiff LLP eDiscovery services	1,600.00
	eDiscovery Support Services (LSH)	1,600.00

Disbursement Total		212,837.27
	Current Disbursements	\$212,837.27
	Total Amount Due This Invoice	\$422,398.77
	Prior Balance Due	\$363,193.47
	Total Balance Due Upon Receipt	\$785,592.24

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Summary of Accounts Receivable:

<u>Date</u>	<u>Invoice #</u>	<u>Amount</u>	<u>Credits</u>	<u>Balance</u>
09/30/24	2367508	407,256.81	394,143.93	13,112.88
10/24/24	2374747	300,827.35	283,322.85	17,504.50
11/25/24	2385268	296,895.58	290,310.08	6,585.50
01/31/25	2402769	325,990.59	0.00	325,990.59
		1,330,970.33	967,776.86	363,193.47

Aging:

0-30	31-90	91-180	181-365	366+
0.00	325,990.59	37,202.88	0.00	0.00

Taxpayer Identification Number: [REDACTED] Due Upon Receipt



Maggie Hickey as Independent Monitor Involving the
Chicago Police Department

Invoice Number 2411866
Invoice Date 02/28/25
Client Number 451895
Matter Number 00000
Reference Number 17-CV-6260

- - REMITTANCE COPY - -

TOTAL AMOUNT DUE THIS INVOICE \$422,398.77

ELECTRONIC PAYMENT INSTRUCTIONS (Preferred Method of Payment):

Bank: [REDACTED]
Address: [REDACTED]
[REDACTED]
ABA # (Wires & ACH): [REDACTED]
SWIFT CODE: [REDACTED]
Account #: [REDACTED]
Beneficiary Name: ArentFox Schiff LLP
Beneficiary Address: 1717 K Street, NW
Washington, DC 20006-5344

Internal policies require independent confirmation of updated electronic payment instructions. Please obtain verbal confirmation of this change from an existing ArentFox Schiff LLP contact prior to making the change.

Payments by Check



Please reference the following:

Client/Matter # 451895.00000
Maggie Hickey as Independent Monitor Involving the
Client Name Chicago Police Department
Invoice Number 2411866

Taxpayer Identification Number: [REDACTED] Due Upon Receipt

Vendor Name: Security Global Collaborators, LLC

Remit to Address:

City: State: Zip:

Contact Name: Kerr Putney

Invoice Date	Invoice Number
2-Jan-25	1
Billing Period From:	Billing Period To:
1-Jan-25	31-Jan-25

Bill to: ArentFox Schiff; 233 S. Wacker Drive, Suite 7100, Chicago, IL 60606; maggie.hickey@afslaw.com

Labor (Description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)			
Date of Service	Description	Hours	
6-Jan-25	Monthly IMT Associate Monitors meeting	1	
7-Jan-25	ISR Compliance discussion IMR-11	1	
8-Jan-25	IMT Weekly meeting	1	
9-Jan-25	CPD Official Production review	1	
12-Jan-25	IMR-11 draft review and comment	2	
13-Jan-25	ISR IMR-11 discussion and review	2	
	IMR-11 review	1	
14-Jan-25	IMR-11 Check in with Anthony Ray	0.5	
15-Jan-25	ISR Weekly meeting	1	
	IMR-11 draft and review	1.5	
20-Jan-25	IMR Draft review	1	
23-Jan-25	IMT/OAG Monthly meeting	1	
28-Jan-25	IMR-11 - Appendix review & discussion	1	
30-Jan-25	IMR-11 Final review	1	
31-Jan-25	Monthly IMT meeting	1	
Total Hours		17	
Total Labor		\$165	
			2,805.00

Travel Date (From)	Travel Date (To)	Description	Total
Total Travel			

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the

Signature:



Date:

31-Jan-25

From: [Julie Solomon](#)
 To: [Niles, Jennifer](#)
 Subject: January Invoice
 Date: Tuesday, February 4, 2025 11:51:45 AM

This Message Is From an External Sender

This message came from outside ArentFox Schiff LLP. Please treat this email with caution.

[Report Suspicious](#)

Hi Jen,

Here you go!

Thank you!

CPD		January 2025 Monthly Overview		Invoice Submitted:	Payment Received:
				No	No
Hourly Rate: \$	165.00	Total Hours:	40	Total Tax: \$	2,310.00
Tax Rate:	35%	Total Invoiced:	\$ 6,600.00	Total Net: \$	4,290.00
Date	Description	Hours			Total
1-Jan	Review Supervisor Training (production 373191,189,196,187,190,188) + comments + internal email	1.5	\$		247.50
1/2/25	Begin IMR 11 writing	4	\$		660.00
1/3/25	Review policy productions (Denise) + comments + cross check productions and continue writing IMR 11 + internal email	6	\$		990.00
1/6/25	All AM monthly meeting + Review Supervisor In-service training ¶102,119 + phone call with BH re: IMR 11 and Officer wellness/crisis intervention feedback to the City + continue IMR 11 writing	4.75	\$		783.75
1/7/25	Review of OEMC training production, update deliverables, cross check productions, continue writing IMR 11	2	\$		330.00
1/8/25	Internal/external Email + team check in	0.25	\$		41.25
1/10/25	Review revised OEMC training and provide informal comments + internal/external email	2	\$		330.00
1/13/25	Biweekly call with CPD + internal email	1.25	\$		206.25
1/14/25	Review Supervisor Training (production 362328, 122, 227) + comments + weekly CIT meeting + internal email	1.75	\$		288.75
1/15/25	Review two OEMC draft trainings and provide comments + review edit IMR 11 draft + informal meeting with OEMC to review draft refresher training and provide TA	3	\$		495.00
1/16/25	Review OEMC revised Refresher training pre/post tests and provide feedback + monthly meeting with the parties + review ¶¶s for T and provide comments + internal email.	2.5	\$		412.50
1/20/25	Update IMR 11 based on leadership review, plus internal email	2	\$		330.00
1/22/25	IMR 11 cross check and final updates to leadership + internal email	1.5	\$		247.50
1/23/25	Internal/external Email + team check in	0.25	\$		41.25
1/27/25	Monthly Associate Monitor Meeting + biweekly meeting with CPD + complete IMR 11 chart for all paragraph's that did not achieve additional compliance + internal email	4	\$		660.00
1/28/25	Internal email + internal weekly IMT meeting	1.25	\$		206.25
1/31/25	Monthly Associate Monitor Meeting + internal/external email + OEMC suicide awareness training	2	\$		330.00
			\$		-

Julie Solomon, LSCSW, MBA

Associate Monitor

Independent Monitoring Team

Chicago Police Department

Julie.Solomon@cpdmonitoringteam.com

Vendor Name: Stephen Rickman

Remit to Address: [REDACTED]

Contact Name: Stephen Rickman

Phone: [REDACTED]

Email: [REDACTED]

Invoice Date : 02/01/25

Invoice Number: 064

Billing Period: 01/01/2024 to 01/31/2025

Bill to: ArentFoxSchiff; Wacker Drive, Suite 7100;Chicago, IL. 60606; MHickey@schiffhardin.com

Chicago Consent Decree

<u>Date of service</u>	<u>Description of work</u>	<u>Hours</u>
01/02/25	Initial review of CPD productions re compliance	2.50
01/03/25	CP weekly team meeting re updates	.50
01/06/25	Review of documentation for compliance assessment changes	4.00
01/07/25	Write ups on the nine paragraphs involving compliance	6.00
01/08/25	First draft of summary for community policing section	4.00
01/ 13/25	Weekly Community policing and updates	.50
	Review of updated Youth Interaction pilot policy	1.00
01/15/25	Write up of second draft of IMR 11 CP summary adding IMR 12 expectations	2.00
	Preparation and participation in CP monthly meeting	2.00
01/16/25	Preparation and participation in CPD bi-weekly re IMR 12 priorities	1.50
01/17/25	Weekly CP team meeting and updates	.50
	Review of CPD IMR compliance assessments	.50
01/22/25	Review of IMR 11 report feedback from leadership and additional edits	2.50
01/23/25	Review of CPD CPAP 3 rd Quarterly report	1.00
01/24/25	Weekly CP meeting and updates	.50
01/27/25	Review CPD Know Your Rights campaign update	1.50
	Participation in AM biweekly accessing data systems	1.00
01/28/25	Review of constitutional policing training deck and comments	3.00
	Review of community engagement plan and comments	1.50
01/30/25	Feedback from leadership re IMR 11 compliance assessments	.50
	Preparation and participation in CPD biweekly	1.50

01/31/25	Participation in weekly CP meeting re updates	.50
	Participation in Monthly monitor's meeting re IMR 11 updates	1.00

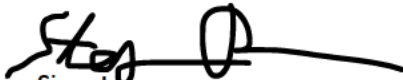
Labor

Number of hours: 38.5 hours

Rate: \$165.00

Amount Due: \$ 6352.50

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1001 and Title 31, Sections 3729-3730).



Signature
Stephen Rickman

Date. 02/01/25

INVOICE

Vendor Name: Denise Rodriguez/Police Reform and Innovation LL

Remit to Address: [REDACTED]

City: [REDACTED] State: [REDACTED] Zip: [REDACTED]

Contact Name: Denise Rodriguez

Phone: [REDACTED] Email: denise.rodriquez@cpdmonitor

Invoice Date	Invoice Number
2/1/2025	27
Billing Period From:	Billing Period To:
1/1/2025	01/31/2025

Remittance Type Requested: ☐ Check ☒ EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)

Date of Service(From)	Date of Service(To)	Description	Hours (use .25 hr increments)	Add/Delete	
1/2/2025	1/2/2025	Document Production Review - 2025 Supervisors Inservice Training	3	Add	Del
1/2/2025	1/2/2025	Review of Status Report for Independent Monitoring Period 11	1	Add	Del
1/6/2025	1/6/2025	Prep for and participate in Biweekly Associate Monitor Meeting	1.5	Add	Del
1/7/2025	1/7/2025	Review of doc production letter on S02-07 and communication with OAG and leadership	0.5	Add	Del
1/7/2025	1/7/2025	Prep for and conduct Biweekly meeting wth CPD re IP	1	Add	Del
1/7/2025	1/7/2025	Working on Draft IMR -11	2	Add	Del
1/8/2025	1/8/2025	prep for and participate in discussion with OAG re para 68	1	Add	Del
1/8/2025	1/8/2025	Working on Draft IMR -11	3	Add	Del
1/8/2025	1/8/2025	IMT IP weekly meeting	0.5	Add	Del
1/8/2025	1/8/2025	Doc Production Review: OEMC Diversity Awareness Training	1	Add	Del
1/9/2025	1/9/2025	Working on Draft IMR -11	2	Add	Del
1/9/2025	1/9/2025	Review of draft letter OEMC Diversity Awareness Training	0.5	Add	Del
1/10/2025	1/10/2025	Working on Draft IMR -11	2	Add	Del
1/15/2025	1/15/2025	weekly IMT IP Meeting	0.5	Add	Del
1/17/2025	1/17/2025	Document Production Review: Search Warrants	1	Add	Del
1/17/2025	1/17/2025	Review of leadership comments on IMR 11	2	Add	Del
1/20/2025	1/20/2025	Working on draft IMR-11	3	Add	Del
1/21/2025	1/21/2025	Review of OAG's comments to the OEMC production	1	Add	Del
1/21/2025	1/21/2025	Review of IMR11 Compliance Summary final	1	Add	Del
1/22/2025	1/21/2025	Review of OAG comments to S02-07-01-02	1	Add	Del
1/21/2025	1/21/2025	Prep for and participate in IMT/CPD Biweekly check in	1	Add	Del
1/22/2025	1/22/2025	Monthly IMT/CPD/OAG IP Meeting	1	Add	Del
1/22/2025	1/22/2025	Work on draft IMR-11	2	Add	Del
1/22/2025	1/22/2025	Review of Mayor's office IMR11 compliance summary	0.5	Add	Del
1/28/2025	1/28/2025	Review of informal draft of 2025 Community Engagement Plan	2	Add	Del
1/28/2025	1/28/2025	Discussions with IMT and CPD re the 2025 Community Engagement Plan	1	Add	Del
1/29/2025	1/29/2025	Weekly IMT IP Meeting	0.5	Add	Del
1/31/2025	1/31/2025	Monthly IMT Associate Monitors Meeting	1.5	Add	Del
1/31/2025	1/31/2025	Review and update internal IMT IP IMR12 Compliance tracker	2	Add	Del

Reset Form

Save Form

INVOICE

Total Hours	40	Rate	\$165.00
TOTAL LABOR:		\$6,600.00	

☒ Check here if you are not billing for any travel

INVOICE TOTAL DUE: \$6,600.00

Invoice Comments/Notes:

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Denise Rodriguez

Digitally signed by Denise Rodriguez
Date: 2025.01.31 12:52:53 -06'00'

Signature

Date

Reset Form

Save Form

Vendor Name: Tipping Point Solutions, LLC
 Remit to Address: [REDACTED]
 Contact Name: Cassandra Deck-Brown
 Phone: [REDACTED]
 Email: [REDACTED]
 Invoice Date: 02/01/2025
 Invoice Number: 2025-0001
 Billing Period: 01/01/2025 to 01/31/2025
 Bill to: Schiff Hardin LLP, 233 S. Wacker Drive, Suite 7110, Chicago, IL 60606 - MHickey@schiffhardin.com

Chicago Consent Decree		
Date of Service	Description of Work	Hours
01/03/2025	Production Review of Recruit BLE Stress Mgmt. Lesson Plan	3.75
01/06/2025	Associate Monitor Bi-Weekly Meeting – IMR11	1.50
01/06/2025	Production Review & Draft of Recruit BLE Stress Mgmt. Lesson Plan	1.75
01/06/2025	IMR11 Paragraph Review & Draft ¶407-¶409	2.00
01/07/2025	IMT Weekly Meeting – Discussions of Methodologies & Productions, IMR11	.75
01/07/2025	Executive Sponsor Bi-Weekly Meeting - Needs Assessment Update	.75
01/07/2025	IMT Meeting to Discuss Paragraph Development and Workflow	1.00
01/08/2025	IMR11 Paragraph Review & Draft ¶410-¶411	3.00
01/10/2025	IMR11 Paragraph Review & Draft– ¶412-¶413	2.75
01/11/2025	IMR11 Paragraph Review & Draft– ¶414-¶418	4.00
01/12/2025	IMR11 Paragraph Review & Submission ¶401-¶418	5.25
01/14/2025	IMT Weekly Meeting – Discussion of IMR11	.50
01/14/2025	Consent Decree Public Hearing – Workforce Allocation & Supervision	1.25
01/14/2025	IMR11 Final Review and Submission of ¶381-¶400 - Appendix	4.00
01/16/2025	IMR11 Final Review and Submission of ¶400-¶418 - Appendix	4.25
01/16/2025	Writing Summary Draft IMR11	2.00
01/16/2025	IMT Mtg. w/Gwen Lemley – Re: Submission of Wellness Paragraphs	.75
01/17/2025	Production Review PCD-EAP & Accomplishments	.75
01/21/2025	IMT Weekly Meeting – Procedural Histories & IMR11	.50
01/21/2025	Executive Sponsor Bi-Weekly Meeting	.75
01/21/2025	Follow up on Several Paragraphs Regarding Training Evaluations	1.00
01/24/2024	Production Review – TOC Meeting, 2025 De-escalation, Crisis Intervention	2.00
01/27/2025	Associate Monitors Bi-Weekly Meeting – Discussion with IT Director	1.00
01/28/2025	IMT Meeting - IMR11 Paragraph Compliance Review, IMR12 Deliverables	1.50
01/28/2023	IMT/CPD/OAG Monthly Meeting – Discussion on IMR12 Deliverables	1.25
01/29/2025	Associate Monitors Bi-Weekly Mtg. – Discussion of Forthcoming Productions	1.00
01/29/2025	IMR11 Review of Principle Achievements and Challenges with Revisions	1.00
01/29/2025	IMR 11 Appendix Review and Comments Addressed	2.50

01/31/2025	Associate Monitors Bi-Weekly Mtg. – Discussion of First IMR11 Draft Submission	1.00
	TOTAL	51.50

Total Labor: 51.50 hours x **Rate:** \$ 165.00 /hour = **Total Amount:** \$ 8,497.50

Certification: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements, and cash receipts are for the purposes set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent, information or the omission of any material fact, may subject me to criminal, civil, or administrative penalties for fraud, false statements, false claims, or otherwise. (US Code Title 18, Section 1101 and Title 31, Sections 3729-3730).

Signature:  Date: February 4, 2025

INVOICE

Vendor Name: Durham Security Consulting Services

Remit to Address: [REDACTED]

City: [REDACTED] State: [REDACTED] Zip: [REDACTED]

Contact Name: Alfred Durham

Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
2/3/2025	2025-001
Billing Period From:	Billing Period To:
1/1/2025	1/31/2025

Remittance Type Requested: ☒ Check ☐ EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours (use .25 hr increments)	Add/Delete	
1/2/2025	1/2/2025	Reviewed Emails from Gwen Laurich and Stephanie Smith	0.25	Add	Del
1/2/2025	1/2/2025	Call with Gwen Laurich and Monique Jenkins Regarding CPD 2025 In-Service Training Comments	0.25	Add	Del
1/3/2025	1/3/2025	Reviewed Emails from Bridgette Bryson, Heleana Melendez and Edward Stanford	0.25	Add	Del
1/3/2025	1/3/2025	Reviewed IMT Productions for December 30-31, 2024	0.5	Add	Del
1/3/2025	1/3/2025	Reviewed IMT Tracker Updates for January 3, 2025	0.5	Add	Del
1/3/2025	1/3/2025	Reviewed CPDs 2025 In-Service Training Production and Provided Comments	2	Add	Del
1/6/2025	1/6/2025	Bi-Weekly Chicago IMT Associate Monitor Meeting with Chief Rodney Monroe and Dr. Theron Bowman	1.5	Add	Del
1/6/2025	1/6/2025	IMR-11 Supervision Section Summary Prep Work	1.5	Add	Del
1/6/2025	1/6/2025	Reviewed Emails from Chief Rodney Monroe, Anthony-Ray Sepulveda, Monique Jenkins and Gwen Laurich	0.25	Add	Del
1/6/2025	1/6/2025	Reviewed CPDs IMR-11 Compliance Summary	0.75	Add	Del
1/6/2025	1/6/2025	Reviewed CPDs Training Paragraphs Summary	0.5	Add	Del
1/6/2025	1/6/2025	Call with Monique Jenkins Regarding CPDs IMR-11 Compliance Summary	0.5	Add	Del
1/6/2025	1/6/2025	Call with Anthony-Ray Sepulveda Regarding WFA Study Meeting	0.25	Add	Del
1/6/2025	1/6/2025	Call with Chief Rodney Monroe Regarding CPDs IMR-11 Compliance Summary	0.25	Add	Del
1/7/2025	1/7/2025	Call with Gwen Laurich Regarding CPDs IMR-11 Compliance Summary	0.25	Add	Del
1/7/2025	1/7/2025	IMR-11 Supervision Section Report Draft	4	Add	Del
1/7/2025	1/7/2025	Reviewed Emails from Hannah Jurowicz, Monique Jenkins, Laura Kunard and Anthony-Ray Sepulveda	0.25	Add	Del
1/8/2025	1/8/2025	IMT/OAG Supervision Check-In	0.75	Add	Del
1/8/2025	1/8/2025	Supervision Check-In with CPD	0.5	Add	Del
1/8/2024	1/8/2025	Reviewed Emails from Gwen Laurich, Anthony-Ray Sepulveda and Hannah Jurowicz	0.25	Add	Del
1/9/2025	1/9/2025	Reviewed and Commented on IMR-11 Supervision Summary Writeup from Monique Jenkins	0.5	Add	Del
1/9/2025	1/9/2025	Chicago IMT Internal Meeting- Supervision	0.25	Add	Del
1/9/2025	1/9/2025	Meeting with CPD Regarding January 14th Public Hearing on Workforce Allocation Study	0.5	Add	Del
1/10/2025	1/10/2025	Reviewed Emails from Heleana Meledez, Hannah Jurowicz, Bridgette Bryson, Laura Kunard and Gwen Laurich	0.25	Add	Del
1/10/2025	1/10/2025	Review and Edit of IMR-11 Draft	2	Add	Del
1/10/2025	1/10/2025	Call with Allan Slagel Regarding Hearing on Workforce Allocation Hearing and CCA	0.25	Add	Del
1/10/2025	1/10/2025	Reviewed IMT Productions for January 9, 2025	0.25	Add	Del
1/10/2025	1/10/2025	Reviewed IMT Tracker Updates for January 10, 2025	0.25	Add	Del
1/13/2025	1/13/2025	WFA Court Hearing Discussion with CPD	0.25	Add	Del
1/13/2025	1/13/2025	Reviewed Emails from Laura Kunard, Dr. Theron Bowman, Allan Slagel, Edward Stanford, Gwen Laurich, Anthony-Ray Sepulveda, Bridgette Bryson and Lt. Seung Cho	0.5	Add	Del
1/13/2025	1/13/2025	Call with Dr. Theron Bowman Regarding CPD Training Productions	0.25	Add	Del
1/13/2025	1/13/2025	Reviewed VCAA Presentation Updates for the January 14th Public Hearing	0.25	Add	Del
1/13/2025	1/13/2025	Call with Gwen Laurich and Monique Jenkins Regarding IMR-11 Writeup	0.75	Add	Del
1/13/2025	1/13/2025	Consent Decree Workforce Allocation Study Status Hearing Remarks Edit	0.25	Add	Del
1/13/2025	1/13/2025	IMR-11 Supervision Section Report Draft	2	Add	Del
1/13/2025	1/13/2025	Call with Bridgette Bryson Regarding IMR-11 Training Productions	0.25	Add	Del
1/13/2025	1/13/2025	Call with Kerr Putney Regarding IMR-11 Deliverables	0.25	Add	Del
1/14/2025	1/14/2025	Consent Decree Workforce Allocation Study Status Hearing	1.5	Add	Del
1/14/2025	1/14/2025	Call with Chief Rodney Monroe Regarding Status Hearing Debriefing	0.25	Add	Del
1/15/2025	1/15/2025	Reviewed Emails from Claire Sheahan, Monique Jenkins, Allan Slagel, Gwen Laurich, Anthony-Ray Sepulveda and Bridgette Bryson	0.25	Add	Del
1/15/2025	1/15/2025	IMR-11 Supervision Section Report Draft and Editing	1.5	Add	Del
1/15/2025	1/15/2025	Weekly Supervision Call with Analyst Monique Jenkins	0.5	Add	Del
1/16/2025	1/16/2025	Chicago IMT Internal Meeting- Supervision	0.25	Add	Del
1/16/2025	1/16/2025	Call with AD Lekeshia Royal Regarding PES	0.75	Add	Del

1/16/2025	1/16/2025	Reviewed the Final Draft of the IMR-11 Supervision Report	0.5	Add	Del
1/17/2025	1/17/2025	Reviewed CPDs Final IMR-11 Compliance Summaries	0.5		
1/20/2025	1/20/2025	Reviewed Emails from Gwen Laurich, Monique Jenkins, Bridgette Bryson, Helana Melendez, Edward Stanford, Anthony Sepulveda and Claire Sheahan	0.5	Add	Del
1/20/2025	1/20/2025	Reviewed IMT Productions for January 16, 2025	0.5	Add	Del
1/20/2025	1/20/2025	Reviewed IMT Tracker Updates for January 17, 2025	0.25	Add	Del
1/20/2025	1/20/2025	Reviewed IMR-11 Summary and Appendix of the Supervision Section Report Editing by Bridgette Bryson and Gwen Lemley	1	Add	Del
1/21/2025	1/21/2025	Call with Gwen Laurich to Discuss IMR-11 Supervision Tracker	0.25	Add	
1/21/2025	1/21/2025	IMT ISR/UoF Monthly Crossover Meeting	0.75	Add	
1/22/2025	1/22/2025	Supervision Bi-weekly Check-In with CPD	0.75	Add	
1/23/2025	1/23/2025	Chicago IMT Internal Meeting- Supervision	0.5	Add	
1/23/2025	1/23/2025	Reviewed Emails from Office of Reform, Bridgette Bryson, Lt. Sueng Cho, Hanah Jurowicz, Amanda Bond, Heleana Melendez, Officer Claire Sheahan and Gwen Laurich	0.5	Add	Del
1/23/2025	1/23/2025	Prepared Report for Paragraphs Associated with Supervision, Investigatory Stop Reports and Use of Force	0.5	Add	Del
1/23/2025	1/23/2025	Reviewed CPD Policy D19-01- Firearm Pointing Incidents	0.25	Add	
1/23/2025	1/23/2025	Reviewed CPD Policy D24-06 Firearm Pointing Incidents District Level Review - Pilot	0.25	Add	Del
1/24/2025	1/24/2025	Reviewed IMT Productions for January 23, 2025	0.5	Add	
1/24/2025	1/24/2025	Reviewed IMT Tracker Updates for January 24, 2025	0.25	Add	Del
1/24/2025	1/24/2025	Reviewed Emails from Edward Stanford, Helean Melendez and Hannah Jurowicz	0.25	Add	
1/27/2025	1/27/2025	Bi-Weekly Associate Monitor Meeting w/ Chief Monroe and Dr. Theron Bowman	1	Add	
1/27/2025	1/27/2025	IMT Bi-Weekly Check-In with Chief Jon Hein	0.5	Add	
1/27/2025	1/27/2025	Supervision IMT/OAG Meeting Regarding Compliance	1	Add	Del
1/29/2024	1/29/2024	Reviewed Emails from Monique Jenkins, Jennifer Nilles, Cynthia Linzy, Gwen Laurich, Chief Rodney Monroe, Tom Christoff, Julie Solomon, Samuel Kennedy, Kerr Putney, and Sgt. Cornelius Greenwood	0.5	Add	Del
1/29/2025	1/29/2025	Reviewed OAG Comments- 2025 In-Service Supervisors Training	0.25	Add	Del
1/29/2025	1/29/2025	Weekly Supervision Call with Analyst Monique Jenkins	0.5	Add	
1/30/2025	1/30/2025	Call with AD Lekeshia Royal Regarding PES	0.25	Add	
1/30/2025	1/30/2025	CPD Supervision IMT/OAG Monthly Call	0.5	Add	
1/30/2025	1/30/2025	Call with Allan Slagel Regarding IMT/OAG Meeting	0.25	Add	
1/30/2025	1/30/2025	Call with Chief Rodney Monroe Regarding New CPD Executive Sponsor for Supervision	0.25	Add	Del
1/30/2025	1/30/2025	Chicago IMT Internal Meeting- Supervision	0.5	Add	
1/30/2025	1/30/2025	Reviewed Emails from Monique Jenkins, Office of Reform, Gwen Laurich, Cynthia Linzy, Sgt. Cornelius Greenwood, Officer Claire Sheahan, and MDD Allyson Clark-Henson and Cdmr. Elizabeth Collazo	0.5	Add	Del
1/31/2025	1/31/2025	Monthly Chicago IMT Associate Monitor Meeting	1	Add	Del
Total Hours			44.25	Rate	\$165
TOTAL LABOR:			7,301.25		

☐ Check here if you are not billing for any travel

Purpose of Travel: Chicago Site Visit

Travel/ODC'S - (Itemize and provide receipts as specified on your contract)

Travel Date(From)	Travel Date(To)	Expense Type	Description	QTY	Rate	Total	Add/ Delete
							Add I
							Add I
							Delete
							Add I
							Delete
							Add I
							Delete
							Add I
							Delete
							Add I
							Delete
Subtotal Travel/ODC's						\$0.00	

Privately Owned Vehicle Mileage Reimbursement

Date of Expense	Description: (Include starting location and ending location)	Miles	Rate	Total	Add/ Delete
					Add I
Subtotal Mileage				\$0	
TOTAL TRAVEL:					

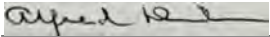
INVOICE TOTAL DUE:

\$7,301.25

Invoice Comments/Notes:

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CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)



Signature

1/3/2025

Date

Reset Form

Save Form

Chicago Independent Monitoring Team Inv

Vendor Name: Paul F Evans

Remit to Address: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Zip: [REDACTED]

Contact Name: Paul F Evans

Phone: [REDACTED]

Email [REDACTED]

Remittance Type Requested: ☒ EFT ☐ Check

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHikey@schiffhardin.com

Invoice Date	Invoice Number
2/4/2025	Chicago#71
Billing Period From:	Billing Period To:
1/1/2025	1/31/2025

Labor (the description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it is necessary)

Date of Service (From)	Date of Service (To)	Description	Hours
1/2/2025	1/2/1025	Read and respond to e-mails, review Firearm Pointing D19-01and first portion of in-service supervisory training	2 hours
1/3/2025	1/3/2025	Read and review videos for in service supervisory training, read TRRs for Force Review Board, zoom attendance at FRB, 2cases	2hours 25
2/4/2025	2/4/2025	Review production on in-service supervisory training	2 hours 25
1/5/2025	1/5/2025	Read, review, take notes on TRED mid year 2024 report and make any needed adjustments on paragraphs.	1 hour 50
1/6/2025	1/6/2025	Look at IMR11 paragraphs that may be changing in preparation for bi-weekly associate monitors meeting, e-mails on scheduling and comments on in-service supervisory training	1 hour 75
1/7/2025	1/7/2025	Attempt to reconcile current IMT IMR11 assessments with those of the CPD, weekly UOF meeting Mr Sepulveda, Ms Melendez, Ms Klamann, Ms Bryson, meeting with CPD – Ms Clark Henson and Lt DeFilice	3 hours 50
1/8/2025	1/8/2025	Applying TRED data to paragraphs that are changing and is necessary, read OIS material on CPD OIS on January 3.2025, e-mail IMR-11 draft to IMT leaders, 1 OIS on 10th district, January 3rd	3 hours
1/9/2025	1/9/2025	Continued comparison of CPD assessments of IMR-11 and CPD, review taser paragraph 202 for	2 hours 75

		compliance , review various sources	
1/10/2025	1/10/2025	Prepare IMR11 materials for discussion with Ms Melendez and Klamann on compliance, subsequent meeting on IMR11 status with above parties	1 hour 25
1/11/2025	1/11/2025	Review 10 taser reports and videos for IMR11 compliance purposes	2 hours 50
1/12/2025	1/12/2025	Research, review various sources TRED reports for compliance of Consent decree paragraphs 202 &203	2 hours 25
1/13/2025	1/13/2025	Review paragraphs for compliance determinations on tasers, review revisions of IMR11 by Ms Melendez and then discussion on IMR11 with Ms Klamann and Melendez	2 hours 50
1/14/2025	1/14/2025	Review latest policy on Car Videos and paragraph 242, review OIS policies and issue surrounding public safety briefing, review Ms Klamann's revisions to IMR11, respond to request for comments on public safety briefing, weekly UOF call with Ms Melendez, Klamann and Mr Sepulveda	3 hours 75
1/15/2025	1/15/2025	Review 2025 DRUCMA in-service training	1 hour 25
1/16/2025	1/16/2025	Review search warrant policy, address issues surrounding DRUCMA with phone calls with Ms Klamann and Mr Slagell, CPD. Preparation and actual UOF monthly call with CPD, OAG, phone call with OAG, Sam Kennedy, review training paragraphs on UOF and send e-mail to Monitor Bowman	3 hours 75
1/17/2025	1/17/2025	Review and draft comments on search warrant policy and have call with Deputy Monroe on search warrants, review and draft emails on UOF IMR 11 introduction	2 hours
1/18/2025	1/18/2025	Review upcoming COPA review methodology, provide comments and revisions to IMR11 UOF introduction	1 hour 75
1/19/2025	1/19/2025	Review and revise IMR11 UOF introduction, review COPA review plan and address scheduling events	1 hour
1/20/2025	1/20/2025	Review, revise and reexamine IMR11 paragraphs that have assessment	1 hour 25

		changes for accuracy.	
1/21/2025	1/21/2025	Zoom call with Judge Pallmeyer, CPD, OAG and IMT on public safety briefing, UOF weekly with Deputy Monroe, Ms Bryson, Klamann and Melendez. Crossover meeting data/supervision; Deputy Monroe, Associates Dirden and Putney, speak with data section on consent decree paragraph 193, additional revisions to UOF IMR11 introduction	5 hours 50
1/22/2025	1/22/2025	Review and respond to issues raised by Ms Kunard on IMR11 paragraphs, respond to request for comments from data section Mr Becker on PP567, 568, 569, prepare and participate in zoom call with the Coalition regarding the TRR dashboard and the Force Review Board	6 hours
1/23/2025	1/23/2025	Additional review and revisions to IMR11 UOF paragraphs, UOF bi-weekly meeting with CPD Lt DeFilice, Mr McKennzie, Ms Salgado and Ms Melendez	1 hour 75
1/24/2025	1/24/2025	Review e-mails	.25
1/25/2025	1/25/2025	Review latest productions and IMR11, respond to Ms Bryson's queries regarding IMR11 paragraphs	1 hour 50
1/27/2025	1/27/2025	Bi-weekly Associate Monitors meeting with Deputy Monroe, review and approve latest revisions to IMR11	1 hour 50
1/28/2025	1/28/2025	Prepare agenda and actual weekly UOF meeting with Ms Klamann and Melendez, read review and provide comments on CPD Community Engagement Plan	2 hours 75
1/29/2025	1/29/2025	Review and provide comments on 2025 UOF in service training, CPD Force Review Board -1 case, 22 nd district	1 hour 75
1/30/2025	1/30/2025	Review and provide comments on production: Impartial Policing / Community Policing / ABLE training	1 hour 50
1/31/2025	1/31/2025	Associate Monitor's monthly meeting with Monitor and phone call with Associate Monitor Durden	1 hour 50
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.
Click or tap to enter a date.	Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.

		Total:	66.25	Rate: \$165.00
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Check here if you are not billing for any travel: ☒

Purpose of Travel:Click or tap here to enter text.

Travel/ODCs (itemize and provide receipts as specified on your contract)						
Travel Date (From)	Travel Date (To)	Expense Type	Description	Qty	Rate	Total
Click or tap to enter a date.	Click or tap to enter a date.	Choose an item.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.
Subtotal Travel/ODC's:					Click or tap here to enter text.	Click or tap here to enter text.
Privately Owned Vehicle Mileage Reimbursement						
Date of Expense	Description (including starting location and ending location)	Miles	Rate	Total:		
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.		
Click or tap to enter a date.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.		
Subtotal Mileage (rounded):		Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.		
Total Travel:				Click or tap here to enter text.		

INVOICE TOTAL DUE: \$10,931.25

Invoice Comments/Notes:Click or tap here to enter text.

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

Paul F. Evans

Signature

2/4/2025

Date

INVOICE

Vendor Name: Michael A. Dirden

Remit to Address: [REDACTED]

City: State: Zip:

Contact Name: Michael A. Dirden

Phone: [REDACTED] Email: [REDACTED]

Invoice Date	Invoice Number
2/5/2025	1.25.01
Billing Period From:	Billing Period To:
1/1/2025	01/31/2025

Remittance Type Requested: ☐ Check ☒ EFT

Bill To: Schiff Hardin LLP; 233 S. Wacker Drive, Suite 7100; Chicago, IL 60606; MHickey@schiffhardin.com

LABOR (The description should clearly state the nature of the task performed sufficient to allow the reviewer to determine why it was necessary.)					
Date of Service(From)	Date of Service(To)	Description	Hours (use .25 hr increments)	Add/Delete	
1/4/2025	1/4/2025	Completed five productions review. CPD, COPA, CCPSA	4	Add	Del
1/5/2025	1/5/2025	Completed three productions, compliance review	3	Add	Del
1/6/2025	1/13/2025	Review CPD G08-01, credibility standards	2	Add	Del
1/6/2025	1/6/2025	Review and update IMR 11 Compliance, report	2	Add	Del
1/7/2025	1/7/2025	Review productions, workforce allocation, Para 553 audit, Q3 audit	2.5	Add	Del
1/8/2025	1/8/2025	Police Board meeting	0.25	Add	Del
1/8/2025	1/8/2025	A&T weekly meeting	0.25	Add	Del
1/8/2025	1/8/2025	Review CPD Compliance paras 436, 437, 429,529	2	Add	Del
1/9/2025	1/9/2025	COPA monthly meeting	0.75	Add	Del
1/9/2025	1/9/2025	Follow review of COPA compliance requests	1.5	Add	Del
1/13/2025	1/13/2025	BIA Bi-weekly meeting	0.5	Add	Del
1/13/2025	1/13/2025	Review BIA informal production - 2025 Onboard	1.5	Add	Del
1/15/2025	1/15/2025	Review CPD response to Para 426, status request	1	Add	Del
1/16/2025	1/16/2025	A&T weekly meeting	1	Add	Del
1/16/2025	1/16/2025	CPD monthly meeting	1	Add	Del
1/16/2025	1/16/2025	Observe Police Board Monthly meeting	0.75	Add	Del
1/20/2025	1/20/2025	Review A&T IMR 11, CPD Para 429 history	2	Add	Del
1/22/2025	1/22/2025	A&T weekly meeting	0.5	Add	Del
1/22/2025	1/22/2025	Review IMT and OAG file review proposals, strengths/opportunities	2	Add	Del
1/24/2025	1/24/2025	Meeting with CPD Allyson	0.5	Add	Del
1/24/2025	1/24/2025	Research/review CPD concerns re G03-06, use of force, BWC	1.5	Add	Del
1/25/2025	1/28/2025	Review and edit A&T section	1	Add	Del
1/29/2025	1/29/2025	A&T weekly meeting	0.5	Add	Del
Total Hours			32	Rate	\$150.00
TOTAL LABOR:			\$4,800.00		

☐ Check here if you are not billing for any travel**INVOICE TOTAL DUE: \$4,800.00****Invoice Comments/Notes:**

Reset Form

Save Form

INVOICE

CERTIFICATION: By signing this invoice, I certify to the best of my knowledge and belief that the invoice is true, complete, and accurate, and the expenditures, disbursements and cash receipts are for the purposes and objectives set forth in the terms and conditions of the contract. I am aware that any false, fictitious, or fraudulent information, or the omission of any material fact, may subject me to criminal, civil or administrative penalties for fraud, false statements, false claims or otherwise. (U.S. Code Title 18, Section 1001 and Title 31, Sections 3729-3730.)

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Digitally signed by
d6447537-298a-4bdb-9e2c-73b3b9331d41
Date: 2025.02.05 10:14:35 -06'00'

Signature

Date



Billing Number: 1499.0005.0011
Invoice Number: INV-373462

Invoice Date: 02/10/2025

Bill To:
ArentFox Schiff LLP
Attn: Maggie Hickey, Monitor
233 South Wacker Drive
Suite 7100
Chicago, IL 60606

Remit To:
The CNA Corporation
c/o PNC Bank N.A.
P.O. Box 820661
Philadelphia, PA 19182-0661

Customer Number: SCHIFF
Prime Contract Number: Engagement Letter
Subcontractor Number:

Cost: \$1,682,000.00
Fee: \$0.00
Total: \$1,682,000.00
Percent of Total Billed: 87.72%
Cumulative Amount Billed: \$1,475,500.28

Project Number: 1499.0005.F536
Project Name: CPD Monitor Year 6
Project POP: 02/29/2024 to 02/28/2025
Terms: NET 30
Due Date: 03/ /2025
VAT/Tax ID Number: [REDACTED]

Billing Period From: 01/01/2025
To: 01/31/2025

	Hours	Rate	Current Amount
CNA Monitoring Team Support			
Bond, Amada	95.50	136.5000	\$13,035.75
Bryson, Bridgette	111.50	126.5500	14,110.33
Dockstader, Jessica	0.00	126.5500	0.00
CNA Monitoring Team Support			
Felix, Tammy L	37.00	228.3600	8,449.32
CNA Monitoring Team Support			
Gutierrez, Melissa A	53.00	114.6400	6,075.92
CNA Monitoring Team Support			
Jenkins, Monique	19.50	136.5000	2,661.75
Jordan, Elliot	4.50	126.5500	569.48
CNA Monitoring Team Support			
Melendez, Heleana E	130.50	114.6400	14,960.52
CNA Monitoring Team Support			
Schmitt, Valerie K	49.50	162.7700	8,057.12
CNA Project Director			
Kunard, Laura L	64.00	263.1800	16,843.52
CNA SME			
Christoff, Thomas E	27.50	220.6400	6,067.60
CNA SME			
Clancey, Lindsey A	47.00	168.4700	7,918.09
Monitoring Team Support			
Bennett, John S	29.50	90.2800	2,663.26
Smith, Stephanie L	16.50	90.2800	1,489.62
V Deputy Monitor			
R Monroe Public Safety Co	82.00	338.0500	27,720.10
V Laura McElroy			
McElroy Media Group	19.50	184.3900	3,595.61
V Subcontractor NSTE			
UIC - Ana Genkova			
UIC - Anna Panova	4.50	92.1900	414.86
UIC - Joseph K. Hoereth			
UIC - Joseph K. Hoereth	5.00	138.0400	690.20
UIC - Norma Ramos			
UIC - Norma Ramos	12.50	109.7300	1,371.63
UIC - Richard Rothschild			
UIC - Richard Rothschild	13.50	58.9100	795.29
UIC - Sam Theno	0.00	39.7800	0.00
Professional Service	822.50		\$137,489.97
Consultants ODC			\$0.00



Billing Number:	1499.0005.0011	Project Number:	1499.0005.F536	
Invoice Number:	INV-373462	Project Name:	CPD Monitor Year 6	
			Invoice Date:	02/10/2025

Subcontractor ODC	0.00
Telephone	0.00
Software	0.00
CNA Travel	0.00
Other Direct Costs	\$0.00

Invoice Total	\$137,489.97
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I certify that this invoice is correct and in accordance with the terms of the contract and that the costs included herein have been incurred, represent payments made by the contractor except as otherwise authorized in the payments provision of the Contract, and properly reflect the work performed. If you have any questions regarding this invoice, please contact Janet Chase at chasej@cna.org.

Felicia Y. Jordan
Felicia Y. Jordan
Sr. Project Accounting Manager

02/10/2025
Date



Billing Number: 1499.0005.0011 Project Number: 1499.0005.F536
Invoice Number: INV-373462 Project Name: CPD Monitor Year 6 Invoice Date: 02/10/2025

Labor Supporting Schedule - T&M

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Hours	Rate	Current Amount
MONTS4 CNA Monitoring Team Support	Bond, Amada	95.50	136.5000	\$13,035.75
MONTS4 CNA Monitoring Team Support	Bryson, Bridgette	111.50	126.5500	\$14,110.33
MONTS4 CNA Monitoring Team Support	Dockstader, Jessica	0.00	126.5500	\$0.00
MONTS4 CNA Monitoring Team Support		207.00		\$27,146.08
MONTS1 CNA Monitoring Team Support	Felix, Tammy L	37.00	228.3600	\$8,449.32
MONTS1 CNA Monitoring Team Support		37.00		\$8,449.32
MONTS3 CNA Monitoring Team Support	Gutierrez, Melissa A	53.00	114.6400	\$6,075.92
MONTS3 CNA Monitoring Team Support		53.00		\$6,075.92
MONTS4 CNA Monitoring Team Support	Jenkins, Monique	19.50	136.5000	\$2,661.75
MONTS4 CNA Monitoring Team Support	Jordan, Elliot	4.50	126.5500	\$569.48
MONTS4 CNA Monitoring Team Support		24.00		\$3,231.23
MONTS3 CNA Monitoring Team Support	Melendez, Heleana E	130.50	114.6400	\$14,960.52
MONTS3 CNA Monitoring Team Support		130.50		\$14,960.52
MONTS5 CNA Monitoring Team Support	Schmitt, Valerie K	49.50	162.7700	\$8,057.12
MONTS5 CNA Monitoring Team Support		49.50		\$8,057.12
PJDIR CNA Project Director	Kunard, Laura L	64.00	263.1800	\$16,843.52
PJDIR CNA Project Director		64.00		\$16,843.52
SME2 CNA SME	Christoff, Thomas E	27.50	220.6400	\$6,067.60
SME2 CNA SME		27.50		\$6,067.60
SME CNA SME	Clancey, Lindsey A	47.00	168.4700	\$7,918.09



Billing Number: 1499.0005.0011 Project Number: 1499.0005.F536
Invoice Number: INV-373462 Project Name: CPD Monitor Year 6 Invoice Date: 02/10/2025

Group Description: Professional Service

Labor Cat Desc	Empl/Vendor	Hours	Rate	Current Amount
SME CNA SME		47.00		\$7,918.09
MONT6 Monitoring Team Support	Bennett, John S	29.50	90.2800	\$2,663.26
MONT6 Monitoring Team Support	Smith, Stephanie L	16.50	90.2800	\$1,489.62
MONT6 Monitoring Team Support		46.00		\$4,152.88
DEPMON V Deputy Monitor	R Monroe Public Safety Co	82.00	338.0500	\$27,720.10
DEPMON V Deputy Monitor		82.00		\$27,720.10
COMMEN V Laura McElroy	McElroy Media Group	19.50	184.3900	\$3,595.61
COMMEN V Laura McElroy		19.50		\$3,595.61
SUBN V Subcontractor NSTE	UIC - Anna Panova	4.50	92.1900	\$414.86
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	5.00	138.0400	690.20
SUBN V Subcontractor NSTE	UIC - Joseph K. Hoereth	5.00		\$690.20
SUBN V Subcontractor NSTESUBN V Subcontractor NSTE	UIC - Norma Ramos	12.50	109.7300	1,371.63
SUBN V Subcontractor NSTE	UIC - Norma Ramos	12.50		\$1,371.63
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	13.50	58.9100	795.29
SUBN V Subcontractor NSTE	UIC - Richard Rothschild	13.50		\$795.29
SUBN V Subcontractor NSTE	UIC - Sam Theno	0.00	39.7800	\$0.00
SUBN V Subcontractor NSTE		35.50		\$3,271.98
Professional Service		822.50		\$137,489.97



Billing Number:	1499.0005.0011	Project Number:	1499.0005.F536		
Invoice Number:	INV-373462	Project Name:	CPD Monitor Year 6	Invoice Date:	02/10/2025

Non-Labor Supporting Schedule

Group Description: Other Direct Costs

Description	Transaction	JE No. / Vchr No.	FY/Pd	Vendor	Invoice ID	Current Amount
<u>Line Description:</u>	<u>Consultants ODC</u>					
Total: Consultants ODC						\$0.00
<u>Line Description:</u>	<u>Subcontractor ODC</u>					
Total: Subcontractor ODC						\$0.00
<u>Line Description:</u>	<u>Telephone</u>					
Total: Telephone						\$0.00
<u>Line Description:</u>	<u>Software</u>					
Total: Software						\$0.00
<u>Line Description:</u>	<u>CNA Travel</u>					
Total: CNA Travel						\$0.00
Other Direct Costs						\$0.00

Row Labels	Sum of Hours
Amada Bond	95.5
Elliot Jordan	4.5
Heleana Melendez	130.5
John Bennett	29.5
Lindsey Clancey	47
Melissa Gutierrez	53
Monique Jenkins	19.5
Stephanie Smith	16.5
Tammy Felix	37
Tom Christoff	27.5
Valerie Schmitt	49.5
Bridgette Bryson	111.5
Laura McElroy	19.5
Rodney Monroe	82
Anna Panova	4.5
Norma Ramos	12.5
Joe Hoereth	5
Roy Rothschild	13.5
Laura Kunard	64
Grand Total	822.5

Name	Month/ Year	Date	Description of Labor	Hours
Amada Bond	January 2025	1/2/2025	Review CPD status report and follow up with IMT leadership	0.5
Amada Bond	January 2025	1/2/2025	Updated A&T tracker	2
Amada Bond	January 2025	1/2/2025	Updated ISR tracker	1
Amada Bond	January 2025	1/2/2025	Worked on IMR-11 draft writing for ISR section	2
Amada Bond	January 2025	1/3/2025	Worked on IMR-11 draft writing for ISR section	3
Amada Bond	January 2025	1/3/2025	Worked on IMR-11 draft writing for A&T section	1.5
Amada Bond	January 2025	1/6/2025	Discussions on ISR and A&T	0.5
Amada Bond	January 2025	1/7/2025	Draft IMT responses for A&T productions	2.5
Amada Bond	January 2025	1/7/2025	Discussion with AM for ISR on IMR-11 compliance	1.5
Amada Bond	January 2025	1/7/2025	Worked on IMR-11 compliance chart for ISR	1
Amada Bond	January 2025	1/7/2025	Combined notes for the traffic stop stipulation discussion with the CPD	1
Amada Bond	January 2025	1/7/2025	Worked on IMR-11 draft for A&T section	1.5
Amada Bond	January 2025	1/7/2025	Attended A&T team check-in	0.5
Amada Bond	January 2025	1/8/2025	Attended weekly IMT internal A&T check-in	0.5
Amada Bond	January 2025	1/8/2025	Attended weekly IMT internal ISR check-in	0.5
Amada Bond	January 2025	1/8/2025	Worked on IMR-11 draft writing for A&T section	3
Amada Bond	January 2025	1/8/2025	Worked on IMR-11 draft writing for A&T section	2.5
Amada Bond	January 2025	1/9/2025	Attended monthly COPA check-in	1
Amada Bond	January 2025	1/9/2025	CPD and ISR IMR-11 compliance discussion	0.5
Amada Bond	January 2025	1/9/2025	Cleaned up notes and disseminated	0.5
Amada Bond	January 2025	1/9/2025	Reviewed production for A&T attorney	1.5
Amada Bond	January 2025	1/9/2025	Drafted A&T summary	1
Amada Bond	January 2025	1/9/2025	Updated A&T compliance tracker	1
Amada Bond	January 2025	1/9/2025	Worked on IMR-11 draft writing for ISR section	1
Amada Bond	January 2025	1/9/2025	Training discussion and debrief with ISR AM	0.5
Amada Bond	January 2025	1/10/2025	Worked on IMR-11 writing for ISR section	3
Amada Bond	January 2025	1/10/2025	Worked on IMR-11 writing for ISR section	2

Amada Bond	January 2025	1/10/2025	Reviewed the CPD's posted policies for ISR	0.5
Amada Bond	January 2025	1/10/2025	Reviewed and compared 4ASRU Needs Assessment productions	0.5
Amada Bond	January 2025	1/12/2025	Worked on IMR-11 draft writing for ISR section	1.5
Amada Bond	January 2025	1/13/2025	Discussion with Deputy PM and ISR AM	0.5
Amada Bond	January 2025	1/13/2025	Discussion of IMR-11 compliance with ISR AM	2
Amada Bond	January 2025	1/13/2025	Worked on A&T compliance write ups for IMR-11	1
Amada Bond	January 2025	1/13/2025	Reviewed ISR AM's comments and worked on IMR-11 revisions	2.5
Amada Bond	January 2025	1/14/2025	Worked on IMR-11 draft writing for ISR section	3
Amada Bond	January 2025	1/14/2025	Worked on IMR-11 draft writing for ISR section	1.5
Amada Bond	January 2025	1/14/2025	ISR discussion on IMR-11	0.5
Amada Bond	January 2025	1/14/2025	Discussion with ISR AM on IMR-11 compliance levels	0.5
Amada Bond	January 2025	1/15/2025	Calls with ISR AM to discuss IMR-11	0.5
Amada Bond	January 2025	1/15/2025	Reviewed 2024 TRED Mid-Year Report for ISR AM	1
Amada Bond	January 2025	1/15/2025	Worked on IMR-11 draft writing for ISR section	3
Amada Bond	January 2025	1/15/2025	Worked on IMR-11 draft writing for ISR section	2.5
Amada Bond	January 2025	1/15/2025	Worked on IMR-11 draft writing for ISR section	2
Amada Bond	January 2025	1/16/2025	Attended weekly IMT internal A&T check-in	1
Amada Bond	January 2025	1/16/2025	Attended IMT/OAG monthly A&T discussion	0.5
Amada Bond	January 2025	1/16/2025	Reviewed A&T introduction for IMR-11 and provided feedback	0.5
Amada Bond	January 2025	1/16/2025	Worked on compliance write ups for A&T	0.5
Amada Bond	January 2025	1/16/2025	Updated ISR compliance totals tracker	1
Amada Bond	January 2025	1/16/2025	Worked on IMR-11 draft introduction and appendix revisions for ISR	1
Amada Bond	January 2025	1/17/2025	Reviewed production for A&T section	1
Amada Bond	January 2025	1/17/2025	Checked in with A&T section attorney to discuss IMR-11 write up	0.5

Amada Bond	January 2025	1/17/2025	Worked on revisions for IMR-11 introduction for ISR	1
Amada Bond	January 2025	1/17/2025	Worked on IMR-11 draft writing for A&T section	4
Amada Bond	January 2025	1/17/2025	Worked on IMR-11 draft writing for ISR section	0.5
Amada Bond	January 2025	1/21/2025	Attended IMT internal ISR/UoF/Supervision Crossover discussion	1
Amada Bond	January 2025	1/21/2025	Updated compliance spreadsheet for A&T section	0.5
Amada Bond	January 2025	1/22/2025	Attended weekly IMT internal A&T check-in	0.5
Amada Bond	January 2025	1/22/2025	Worked on IMR-11 draft writing for A&T section	3
Amada Bond	January 2025	1/22/2025	Followed up with ISR team on IMR-11 compliance write ups	0.5
Amada Bond	January 2025	1/23/2025	Updated compliance spreadsheet for A&T section	0.5
Amada Bond	January 2025	1/23/2025	Attended CPD IMT/OAG monthly ISR discussion	0.5
Amada Bond	January 2025	1/23/2025	Prepared summary for ISR representative sample	1
Amada Bond	January 2025	1/23/2025	Worked on IMR-11 draft writing for A&T section	1
Amada Bond	January 2025	1/23/2025	Cleaned up ISR discussion notes and disseminated	0.5
Amada Bond	January 2025	1/23/2025	Updated compliance spreadsheet for ISR section	0.5
Amada Bond	January 2025	1/24/2025	Finalized IMR-11 draft for A&T	2.5
Amada Bond	January 2025	1/28/2025	Attended discussion of IMR-11 appendix for ISR section	1
Amada Bond	January 2025	1/28/2025	Updated IMR-11 compliance tracker and chart for A&T section	1
Amada Bond	January 2025	1/29/2025	Attended weekly IMT internal ISR check-in	1.5
Amada Bond	January 2025	1/29/2025	Discussion with IMT leadership	0.5
Amada Bond	January 2025	1/29/2025	IMR-11 finalizations for ISR section	1.5
Amada Bond	January 2025	1/30/2025	Revised IMR-11 introduction and compliance totals for ISR section	1.5
Amada Bond	January 2025	1/30/2025	Review and edit IMR-11 appendix for ISR section	3.5
Amada Bond	January 2025	1/30/2025	Attended IMR-11 internal check-in for ISR team	0.5
Amada Bond	January 2025	1/30/2025	ISR discussions regarding IMR-11 finalization	0.5
Amada Bond	January 2025	1/30/2025	A&T discussions IMR-11 compliance level chart	0.5

John Bennett	January 2025	1/2/2025	Reviewed latest data productions and IMT tracker.	0.5
John Bennett	January 2025	1/2/2025	Reviewed CPD UOF data dashboard.	0.5
John Bennett	January 2025	1/3/2025	Reviewed CPD UOF data dashboard.	0.5
John Bennett	January 2025	1/3/2025	Discussion prep for Data section team.	0.5
John Bennett	January 2025	1/6/2025	IMT Analyst Discussion	0.5
John Bennett	January 2025	1/6/2025	IMR 11 data section writing	0.5
John Bennett	January 2025	1/7/2025	IMR 11 data section writing	2
John Bennett	January 2025	1/8/2025	IMR 11 data section writing	2
John Bennett	January 2025	1/9/2025	IMR 11 data section writing	1
John Bennett	January 2025	1/9/2025	Discussion with Associate Monitor.	1
John Bennett	January 2025	1/10/2025	IMR 11 data section writing	2
John Bennett	January 2025	1/13/2025	IMR 11 data section writing	2
John Bennett	January 2025	1/14/2025	IMR 11 data section writing	1
John Bennett	January 2025	1/15/2025	IMR 11 data section writing	1
John Bennett	January 2025	1/16/2025	IMR 11 data section writing	1
John Bennett	January 2025	1/16/2025	Data section team check-in to discuss IMR11.	1
John Bennett	January 2025	1/17/2025	IMT Analyst Discussion	0.5
John Bennett	January 2025	1/17/2025	Biweekly IMT/CPD check-in to discuss productions, requests, and outstanding items	0.5
John Bennett	January 2025	1/17/2025	Biweekly Data section check-in to discuss productions, requests, and outstanding items.	1
John Bennett	January 2025	1/17/2025	Updated compliance tracker.	1
John Bennett	January 2025	1/17/2025	IMR11 Data section summary writing.	1
John Bennett	January 2025	1/21/2025	Data section team check-in to discuss IMR11.	2.5
John Bennett	January 2025	1/21/2025	IMR11 Data section summary writing.	1
John Bennett	January 2025	1/22/2025	IMR11 Data section writing.	2
John Bennett	January 2025	1/24/2025	Reviewed IMR11 data management productions.	1
John Bennett	January 2025	1/30/2025	Prepared data section materials for Associate Monitor transfer	1
John Bennett	January 2025	1/31/2025	Biweekly Data section team check-in to discuss productions, requests, and outstanding items.	1
Stephanie Smith	January 2025	1/2/2025	Impartial Policing section check in	0.5
Stephanie Smith	January 2025	1/3/2025	Drafted production response letter for Associate Monitor	1

Stephanie Smith	January 2025	1/8/2025	Weekly internal Impartial Policing section check-in	0.5
Stephanie Smith	January 2025	1/8/2025	Drafted OEMC response letter for Associate Monitor	1
Stephanie Smith	January 2025	1/13/2025	Updated internal tracking documents	0.5
Stephanie Smith	January 2025	1/15/2025	Weekly internal Impartial Policing section check-in	0.5
Stephanie Smith	January 2025	1/15/2025	IMR 11 Impartial Policing introduction section prewriting	1
Stephanie Smith	January 2025	1/16/2025	Internal analyst discussion	1
Stephanie Smith	January 2025	1/17/2025	Drafted IMR 11 Impartial Policing introduction section	3
Stephanie Smith	January 2025	1/21/2025	Drafted production response letter for Associate Monitor	0.5
Stephanie Smith	January 2025	1/22/2025	IMT-OAG monthly Impartial Policing meeting	1
Stephanie Smith	January 2025	1/24/2025	Cleaned and distributed notes from IMT-OAG monthly Impartial Policing discussion	1
Stephanie Smith	January 2025	1/28/2025	Created new tracking internal documents for IMR 12 reporting period	2
Stephanie Smith	January 2025	1/29/2025	Weekly internal Impartial Policing section check-in	0.5
Stephanie Smith	January 2025	1/29/2025	Updated internal tracking documents	0.5
Stephanie Smith	January 2025	1/29/2025	Organized Impartial Policing internal files	1
Stephanie Smith	January 2025	1/30/2025	Information request for Associate Monitor	0.5
Stephanie Smith	January 2025	1/31/2025	Document pull for Associate Monitor	0.5
Tom Christoff	January 2025	1/6/2025	Participate in associate monitors check-in	1
Tom Christoff	January 2025	1/6/2025	Review productions	0.5
Tom Christoff	January 2025	1/9/2025	Prepare IMR11 report.	3
Tom Christoff	January 2025	1/10/2025	Prepare IMR11 report.	4
Tom Christoff	January 2025	1/13/2025	Provide IMR11 follow-up to leadership team. Multiple conversations with IMT members.	2
Tom Christoff	January 2025	1/15/2025	Review IMR11 draft. Emails and other communications with IMT members regarding IMR11.	1
Tom Christoff	January 2025	1/16/2025	Check-in with Data Section team.	1
Tom Christoff	January 2025	1/16/2025	Update IMR11 report.	2
Tom Christoff	January 2025	1/17/2025	Participate in discussion with CPD	0.5

Tom Christoff	January 2025	1/17/2025	Participate in check-in with Data Team.	1
Tom Christoff	January 2025	1/17/2025	Phone call with incoming Associate Monitor	0.5
Tom Christoff	January 2025	1/21/2025	Participate in check-in with Data Team.	1
Tom Christoff	January 2025	1/21/2025	Update IMR11 report.	1.5
Tom Christoff	January 2025	1/22/2025	Phone calls with IMT members and review IMR11 draft	1.5
Tom Christoff	January 2025	1/24/2025	Identify dates and prepare topics for Data Section monthly meeting	1
Tom Christoff	January 2025	1/27/2025	Participate in associate monitors check-in	1
Tom Christoff	January 2025	1/27/2025	Prepare email to CPD regarding monthly meeting	0.5
Tom Christoff	January 2025	1/29/2025	Coordinate with incoming Associate Monitor regarding monthly meeting	0.5
Tom Christoff	January 2025	1/30/2025	Discussion with CPD	0.5
Tom Christoff	January 2025	1/30/2025	Phone call with incoming Associate Monitor	1
Tom Christoff	January 2025	1/31/2025	Participate in associate monitors check-in	1.5
Tom Christoff	January 2025	1/31/2025	Participate in Data Team discussion	1
Valerie Schmitt	January 2025	1/2/2025	Compliance Productions Review, Training	3
Valerie Schmitt	January 2025	1/3/2025	CPD Training Executive Sponsor discussion	0.5
Valerie Schmitt	January 2025	1/3/2025	Weekly internal Training/RHP team check-in	1.5
Valerie Schmitt	January 2025	1/3/2025	Review and Prepare comments, Recruit Training	1
Valerie Schmitt	January 2025	1/6/2025	Review production, Supervisor Training	1.5
Valerie Schmitt	January 2025	1/6/2025	Compliance and productions analysis, training	2.5
Valerie Schmitt	January 2025	1/7/2025	Cross Section Collaboration	2
Valerie Schmitt	January 2025	1/7/2025	Compliance and productions analysis, training	2
Valerie Schmitt	January 2025	1/7/2025	IMR-11 Tracking, Training	2
Valerie Schmitt	January 2025	1/8/2025	IMR-11 Tracking, Training	3
Valerie Schmitt	January 2025	1/9/2025	IMR-11 Tracking, Training	3
Valerie Schmitt	January 2025	1/9/2025	IMR-11 Tracking, Training	1
Valerie Schmitt	January 2025	1/10/2025	CPD Training Executive Sponsor discussion	1
Valerie Schmitt	January 2025	1/10/2025	IMR-11 Compliance Assessment, Training	2
Valerie Schmitt	January 2025	1/10/2025	IMR-11 Compliance Assessment and Review, RHP/Training	3

Valerie Schmitt	January 2025	1/17/2025	CPD Training Executive Sponsor discussion	1
Valerie Schmitt	January 2025	1/17/2025	Prepare tracking spreadsheets, Training	2
Valerie Schmitt	January 2025	1/19/2025	Prepare IMR-11 Appendix, Training	2
Valerie Schmitt	January 2025	1/19/2025	Prepare IMR-11 Intro	3
Valerie Schmitt	January 2025	1/21/2025	Review and revise IMR-11 Training	2
Valerie Schmitt	January 2025	1/22/2025	Monthly CPD/IMT/OAG Training meeting	1.5
Valerie Schmitt	January 2025	1/23/2025	Review RHP discussion materials and productions	1
Valerie Schmitt	January 2025	1/27/2025	Weekly internal Training/RHP team check-in	1.5
Valerie Schmitt	January 2025	1/28/2025	Review IMR-11 RHP materials	2
Valerie Schmitt	January 2025	1/30/2025	IMR-11 Review and Revisions, Training/RHP	3
Valerie Schmitt	January 2025	1/31/2025	IMR-11 Analysis and Report Preparation, RHP	1.5
Melissa Gutierrez	January 2025	1/29/2025	Weekly Accountability team check-in to discuss productions, requests, and outstanding items	0.25
Melissa Gutierrez	January 2025	1/29/2025	Updated Accountability IMR11 draft per review	0.25
Melissa Gutierrez	January 2025	1/27/2025	Updated Accountability IMR11 draft per review	3
Melissa Gutierrez	January 2025	1/24/2025	Accountability and Transparency IMR11 draft review	2.5
Melissa Gutierrez	January 2025	1/24/2025	Reviewed 2024 BIA training records	1
Melissa Gutierrez	January 2025	1/23/2025	Reviewed BIA staffing and equipment needs/implementation plan	0.5
Melissa Gutierrez	January 2025	1/23/2025	Accountability and Transparency IMR11 draft review	3.5
Melissa Gutierrez	January 2025	1/22/2025	Accountability and Transparency IMR11 drafting	3
Melissa Gutierrez	January 2025	1/22/2025	Accountability and Transparency IMR11 draft review	2.5
Melissa Gutierrez	January 2025	1/22/2025	Weekly Accountability team check-in to discuss productions, requests, and outstanding items	0.5
Melissa Gutierrez	January 2025	1/21/2025	Accountability and Transparency IMR11 drafting	8

Melissa Gutierrez	January 2025	1/14/2025	Updated Accountability and Transparency CPD IMR11 compliance tracker to parties	2
Melissa Gutierrez	January 2025	1/13/2025	Updated Accountability and Transparency CPD IMR11 compliance tracker to parties	2
Melissa Gutierrez	January 2025	1/13/2025	Accountability and Transparency historical compliance assessment review	1.5
Melissa Gutierrez	January 2025	1/13/2025	Discussion with Parties re: Biweekly check-in with BIA	0.5
Melissa Gutierrez	January 2025	1/10/2025	Reviewed IMR11 compliance assessments from AM for Accountability and Transparency	5.5
Melissa Gutierrez	January 2025	1/9/2025	Reviewed IMT and OAG procedural history of G03-06 policy series	2
Melissa Gutierrez	January 2025	1/9/2025	Reviewed Accountability and Transparency CPD 2024 Compliance Summary	3
Melissa Gutierrez	January 2025	1/8/2025	Drafted no objection notice for BIA training plan	0.5
Melissa Gutierrez	January 2025	1/8/2025	Drafted no objection notice for BIA policy	0.5
Melissa Gutierrez	January 2025	1/8/2025	Drafted no objection notice for BIA training plan	0.5
Melissa Gutierrez	January 2025	1/8/2025	Drafted no objection notice for BIA training plan	0.5
Melissa Gutierrez	January 2025	1/8/2025	Researched the Accountability and Transparency sections of the Consent Decree to draft those sections for IMR11	0.5
Melissa Gutierrez	January 2025	1/8/2025	Developed and distributed monthly Police Board notes	0.25
Melissa Gutierrez	January 2025	1/8/2025	Weekly Accountability team check-in to discuss productions, requests, and outstanding items	0.5
Melissa Gutierrez	January 2025	1/8/2025	Discussion with Parties re: Monthly Police Board and IMT/OAG meeting	0.25
Melissa Gutierrez	January 2025	1/7/2025	Accountability section check-in debrief on IMR11 writing plan	0.5
Melissa Gutierrez	January 2025	1/7/2025	Researched the Accountability and Transparency sections of the Consent Decree to draft those sections for IMR11	2
Melissa Gutierrez	January 2025	1/6/2025	Reviewed Accountability and Transparency productions for IMR11 report	1.5

			Researched the Accountability and Transparency sections of the Consent Decree to draft those	
Melissa Gutierrez	January 2025	1/3/2025	sections for IMR11	2
			Reviewed Accountability and Transparency productions for	
Melissa Gutierrez	January 2025	1/2/2025	IMR11 report	2
Monique Jenkins	January 2025	1/2/2025	Review of IMR-11 productions	1
Monique Jenkins	January 2025	1/3/2025	Drafting IMR-11 for Supervision	2
Monique Jenkins	January 2025	1/5/2025	Drafting IMR-11 for Supervision	1
Monique Jenkins	January 2025	1/6/2025	Drafting IMR-11 for Supervision	2.25
Monique Jenkins	January 2025	1/6/2025	Discussion with AM Durham	0.25
			Internal Supervision Discussion	
Monique Jenkins	January 2025	1/13/2025	re: IMR-11	0.5
Monique Jenkins	January 2025	1/13/2025	Discussion with AM Durham	0.5
			Communication with Leadership	
Monique Jenkins	January 2025	1/13/2025	Team	0.5
Monique Jenkins	January 2025	1/13/2025	Editing of IMR-11	1
Monique Jenkins	January 2025	1/14/2025	Status Hearing & Debrief	1.5
Monique Jenkins	January 2025	1/15/2025	Discussion with AM Durham	0.5
Monique Jenkins	January 2025	1/15/2025	Editing of IMR-11	1.5
			Discussion with AM Durham re:	
Monique Jenkins	January 2025	1/16/2025	PES	0.75
			Weekly Supervision team check-in to discuss productions,	
Monique Jenkins	January 2025	1/16/2025	requests, and outstanding items	0.25
Monique Jenkins	January 2025	1/16/2025	Editing of IMR-11	1
			Prep for IMT/OAG Monthly	
Monique Jenkins	January 2025	1/24/2025	Meeting	0.5
Monique Jenkins	January 2025	1/24/2025	Review of IMR-11 Productions	0.5
Monique Jenkins	January 2025	1/27/2025	Discussion with OAG	1
Monique Jenkins	January 2025	1/29/2025	Discussion with AM Durham	0.5
			Supervision team	
Monique Jenkins	January 2025	1/29/2025	communications	0.5
			Monthly MT/OAG/CPD Monthly	
Monique Jenkins	January 2025	1/30/2025	Meeting & Notes	0.75
			Weekly Supervision team check-in to discuss productions,	
Monique Jenkins	January 2025	1/30/2025	requests, and outstanding items	0.5
Monique Jenkins	January 2025	1/30/2025	Review of IMR-11	0.75
			CIT - IMR11 compliance	
			determination discussion and	
			notes (2); OWS - IMR 11	
Lindsey Clancey	January 2025	1/2/2025	compliance determination (2)	4

Lindsey Clancey	January 2025	1/3/2025	OWS - IMR11 compliance review (1); CIT - IMR11 production review and clarifications	1.5
Lindsey Clancey	January 2025	1/5/2025	OWS - IMR11 production review (.5); CIT - IMR11 production review	1
Lindsey Clancey	January 2025	1/6/2025	CIT - IMR11 production cross-check	0.5
Lindsey Clancey	January 2025	1/7/2025	OWS - internal check-in (1); OWS - Executive Sponsor Discussion (1); CIT - IMR11 draft review (1)	3
Lindsey Clancey	January 2025	1/8/2025	OWS - IMR11 production updates for compliance determinations (1)	1
Lindsey Clancey	January 2025	1/9/2025	CIT - IMR11 production review and updates for compliance (1.5)	1.5
Lindsey Clancey	January 2025	1/10/2025	OWS - IMR11 writing and review (2.5); CIT - IMR11 writing and review (3.5)	6
Lindsey Clancey	January 2025	1/11/2025	OWS - IMR11 formatting and review	1
Lindsey Clancey	January 2025	1/13/2025	OWS - IMR11 formatting (3); CIT IMR11 preparation (2)	5
Lindsey Clancey	January 2025	1/14/2025	OWS - IMR11 Introduction (.5); OWS - Internal check-in (1); CIT - internal check-in (1) and IMR11 writing (1); OWS - IMR11 formatting and review (1.5)	5
Lindsey Clancey	January 2025	1/15/2025	OWS - IMR11 level-set and review (2); OWS - internal check-in (1); CIT - IMR11 review (1)	4
Lindsey Clancey	January 2025	1/16/2025	OWS - IMR11 level-set and review (1); OWS - internal check-in (1); CIT - IMR/OAG/CPD check-in (1)	3
Lindsey Clancey	January 2025	1/22/2025	CIT - IMR11 read through, edits, created chart (2.5 hours); OWS chart updates (.5)	3
Lindsey Clancey	January 2025	1/23/2025	CIT/OWS - follow-ups for IMR11	0.5
Lindsey Clancey	January 2025	1/24/2025	CIT/OWS - follow-ups for IMR11	0.5
Lindsey Clancey	January 2025	1/27/2025	CIT/OWS - follow-ups for IMR11	1.5

			OWS - Internal check-in and follow-ups (1); OWS - IMT/OAG/CPD monthly meeting (1); CIT - internal check-in and follow-ups (1)	3
Lindsey Clancey	January 2025	1/28/2025		
			CIT/OWS - production review and updates	1
Lindsey Clancey	January 2025	1/29/2025		
			CIT/OWS - IMR12 production chart updates	1
Lindsey Clancey	January 2025	1/31/2025		
			Web Development, Updates, Maintenance, Fixes, etc.	0.5
Elliot Jordan	January 2025	1/7/2025		
			Web Development, Updates, Maintenance, Fixes, etc.	0.5
Elliot Jordan	January 2025	1/23/2025		
			Web Development, Updates, Maintenance, Fixes, etc.	2.5
Elliot Jordan	January 2025	1/24/2025		
			Web Development, Updates, Maintenance, Fixes, etc.	0.5
Elliot Jordan	January 2025	1/29/2025		
			Web Development, Updates, Maintenance, Fixes, etc.	0.5
Elliot Jordan	January 2025	1/31/2025		
			UOF production updates and comment review	0.5
Heleana Melendez	January 2025	1/2/2025		
			IMT project management	2
Heleana Melendez	January 2025	1/2/2025		
			Develop and update IMT productions/deadlines trackers	2.5
Heleana Melendez	January 2025	1/2/2025		
			Review UOF NON drafts	1
Heleana Melendez	January 2025	1/2/2025		
			Review CPIC notification	0.25
Heleana Melendez	January 2025	1/3/2025		
			Attend weekly productions tracker/deadlines discussion	1
Heleana Melendez	January 2025	1/3/2025		
			IMT project management	0.75
Heleana Melendez	January 2025	1/3/2025		
			Develop and update IMT productions/deadlines trackers	0.5
Heleana Melendez	January 2025	1/3/2025		
			Review supervisor in-service training production	2
Heleana Melendez	January 2025	1/3/2025		
			IMT project management	1
Heleana Melendez	January 2025	1/6/2025		
			Develop and update IMT productions/deadlines trackers	1.5
Heleana Melendez	January 2025	1/6/2025		
			Attend UOF section check-in	0.75
Heleana Melendez	January 2025	1/6/2025		
			Review UOF best practices	0.25
Heleana Melendez	January 2025	1/6/2025		
			Review UOF compliance progress notes	0.5
Heleana Melendez	January 2025	1/6/2025		
			IMR11 UOF draft writing	0.5
Heleana Melendez	January 2025	1/7/2025		
			Attend biweekly UOF executive sponsor call	0.5
Heleana Melendez	January 2025	1/7/2025		
			Attend weekly UOF section check-in	1
Heleana Melendez	January 2025	1/7/2025		
			Develop executive sponsor discussion notes	1
Heleana Melendez	January 2025	1/7/2025		
			IMT project management	2
Heleana Melendez	January 2025	1/7/2025		
			IMR11 UOF draft writing	1.5
Heleana Melendez	January 2025	1/7/2025		
			IMT project management	2.5
Heleana Melendez	January 2025	1/8/2025		
			IMR11 UOF draft writing	4.5
Heleana Melendez	January 2025	1/8/2025		
			IMR11 UOF draft writing	5
Heleana Melendez	January 2025	1/9/2025		

Develop and update IMT				
Heleana Melendez	January 2025	1/9/2025	productions/deadlines trackers	1.75
Heleana Melendez	January 2025	1/9/2025	IMT project management	1.25
Heleana Melendez	January 2025	1/10/2025	Attend IMR11 UOF discussion	0.5
Heleana Melendez	January 2025	1/10/2025	IMT project management	2
Heleana Melendez	January 2025	1/10/2025	IMR11 UOF draft writing	4
Heleana Melendez	January 2025	1/10/2025	UOF monthly meeting prep	0.5
Develop and update IMT				
Heleana Melendez	January 2025	1/11/2025	productions/deadlines trackers	1
Heleana Melendez	January 2025	1/11/2025	IMR11 UOF draft writing	4
Heleana Melendez	January 2025	1/12/2025	IMR11 UOF draft writing	3.5
Heleana Melendez	January 2025	1/13/2025	IMT project management	2.25
Heleana Melendez	January 2025	1/13/2025	IMR11 UOF draft writing	1.5
Discuss S03-14, S08-05, TRED SOP productions needing				
Heleana Melendez	January 2025	1/13/2025	responses	0.25
Heleana Melendez	January 2025	1/13/2025	Attend IMR11 UOF discussion	0.75
Heleana Melendez	January 2025	1/13/2025	IMR11 UOF draft writing	3.75
Heleana Melendez	January 2025	1/14/2025	IMR11 UOF draft revisions	1.25
Heleana Melendez	January 2025	1/14/2025	IMT project management	0.25
Attend weekly UOF section check-				
Heleana Melendez	January 2025	1/14/2025	in	1.25
Heleana Melendez	January 2025	1/14/2025	IMR11 UOF draft revisions	2.25
Develop and update IMT				
Heleana Melendez	January 2025	1/15/2025	productions/deadlines trackers	1
Heleana Melendez	January 2025	1/15/2025	IMT project management	1.25
Heleana Melendez	January 2025	1/15/2025	Review COPA production	0.25
Heleana Melendez	January 2025	1/15/2025	Attend IMT discussion	1
Heleana Melendez	January 2025	1/15/2025	IMT project management	1
Create UOF compliance chart for				
Heleana Melendez	January 2025	1/15/2025	IMR11	2
Heleana Melendez	January 2025	1/16/2025	IMT project management	2.5
Develop and review monthly UOF				
Heleana Melendez	January 2025	1/16/2025	discussion notes	0.5
Heleana Melendez	January 2025	1/16/2025	IMT project management	1
Create UOF compliance chart for				
Heleana Melendez	January 2025	1/16/2025	IMR11	1
Revisions to IMR11 UOF				
Heleana Melendez	January 2025	1/16/2025	summary	0.5
Heleana Melendez	January 2025	1/17/2025	IMT project management	0.75
Attend weekly productions				
Heleana Melendez	January 2025	1/17/2025	tracker/deadlines discussion	0.75
Develop and update IMT				
Heleana Melendez	January 2025	1/17/2025	productions/deadlines trackers	1
Heleana Melendez	January 2025	1/17/2025	Attend biweekly Data check-in	0.75
Develop and review monthly UOF				
Heleana Melendez	January 2025	1/17/2025	discussion notes	0.5
Heleana Melendez	January 2025	1/17/2025	Review UOF best practices	0.25
Heleana Melendez	January 2025	1/21/2025	Review IMR11 UOF summary	1.5
Heleana Melendez	January 2025	1/21/2025	IMT project management	2

Heleana Melendez	January 2025	1/21/2025	Attend weekly UOF section check-in	1
Heleana Melendez	January 2025	1/21/2025	Attend monthly ISR/UOF/Supervision discussion	1
Heleana Melendez	January 2025	1/21/2025	Attend IMR11 UOF/Data discussion	0.5
Heleana Melendez	January 2025	1/22/2025	IMT project management	1.5
Heleana Melendez	January 2025	1/22/2025	Revisions to IMR11 UOF summary	0.5
Heleana Melendez	January 2025	1/22/2025	Revisions to IMR11 UOF draft	2
Heleana Melendez	January 2025	1/22/2025	UOF discussion with AM	0.25
Heleana Melendez	January 2025	1/22/2025	Review UOF dashboard	0.25
Heleana Melendez	January 2025	1/22/2025	IMT project management	1.5
Heleana Melendez	January 2025	1/22/2025	Attend quarterly IMT/Coalition call	1.5
Heleana Melendez	January 2025	1/23/2025	IMT project management	0.5
Heleana Melendez	January 2025	1/23/2025	Attend biweekly UOF executive sponsor call	0.5
Heleana Melendez	January 2025	1/23/2025	Develop executive sponsor discussion notes	0.5
Heleana Melendez	January 2025	1/23/2025	Develop quarterly Coalition check-in notes	1
Heleana Melendez	January 2025	1/23/2025	IMT project management	3.25
Heleana Melendez	January 2025	1/23/2025	Develop and update IMT productions/deadlines trackers	0.75
Heleana Melendez	January 2025	1/24/2025	IMT project management	1.5
Heleana Melendez	January 2025	1/24/2025	Develop and update IMT productions/deadlines trackers	0.5
Heleana Melendez	January 2025	1/24/2025	IMT project management	3
Heleana Melendez	January 2025	1/26/2025	Develop and update IMT productions/deadlines trackers	3
Heleana Melendez	January 2025	1/27/2025	IMT project management	2
Heleana Melendez	January 2025	1/27/2025	Review IMR11 UOF summary	0.25
Heleana Melendez	January 2025	1/27/2025	Review community survey report	0.25
Heleana Melendez	January 2025	1/27/2025	Review COPA dashboard	0.25
Heleana Melendez	January 2025	1/27/2025	Review CPD UOF dashboard	0.25
Heleana Melendez	January 2025	1/27/2025	IMT project management	1
Heleana Melendez	January 2025	1/28/2025	IMT project management	2
Heleana Melendez	January 2025	1/28/2025	Attend weekly UOF section check-in	0.5
Heleana Melendez	January 2025	1/28/2025	Update IMR11 compliance charts	2
Heleana Melendez	January 2025	1/29/2025	Compile compliance assessments for IMT sections	1.75
Heleana Melendez	January 2025	1/29/2025	IMT project management	1.75
Heleana Melendez	January 2025	1/30/2025	Confirm UOF paragraph compliance levels	0.25
Heleana Melendez	January 2025	1/30/2025	IMT project management	2
Heleana Melendez	January 2025	1/30/2025	Review IMR11 UOF draft	0.25

Heleana Melendez	January 2025	1/30/2025	Develop and update IMT productions/deadlines trackers	2.5
Heleana Melendez	January 2025	1/31/2025	Attend weekly productions tracker/deadlines discussion	0.5
Heleana Melendez	January 2025	1/31/2025	IMT project management	1.5
Heleana Melendez	January 2025	1/31/2025	Attend biweekly Data check-in	1
Heleana Melendez	January 2025	1/31/2025	Attend documents and productions discussion	0.5
Heleana Melendez	January 2025	1/31/2025	Develop documents and productions notes	0.25
Heleana Melendez	January 2025	1/31/2025	IMT project management	0.25
Tammy Felix	January 2025	1/3/2025	Participated in weekly internal community policing status discussion. Worked with AM for Community Policing on IMR 11 report writing and IMR 12 review requirements.	2
Tammy Felix	January 2025	1/6/2025	Worked with AM for Community Policing on IMR 11 report writing and IMR 12 review requirements.	3
Tammy Felix	January 2025	1/7/2025	Worked with AM for Community Policing on IMR 11 report writing and IMR 12 review requirements.	3
Tammy Felix	January 2025	1/8/2025	Worked with AM for Community Policing on IMR 11 report writing and IMR 12 review requirements.	2
Tammy Felix	January 2025	1/9/2025	Worked with AM for Community Policing on IMR 11 report writing and IMR 12 review requirements.	2
Tammy Felix	January 2025	1/10/2025	Participated in weekly internal community policing status discussion. Worked with AM for Community Policing on IMR 11 report writing and IMR 12 review requirements.	3
Tammy Felix	January 2025	1/13/2025	Worked with AM for Community Policing on IMR 11 report writing and IMR 12 review requirements.	2
Tammy Felix	January 2025	1/14/2025	Worked with AM for Community Policing on IMR 11 report writing and IMR 12 review requirements.	2

Tammy Felix	January 2025	1/15/2025	Participated in the monthly Community Policing status discussion with the parties and documented the event. Worked with AM for Community Policing on IMR 11 report writing and IMR 12 review requirements.	2
Tammy Felix	January 2025	1/16/2025	Worked with AM for Community Policing on IMR 11 report writing and IMR 12 review requirements.	1
Tammy Felix	January 2025	1/17/2025	Participated in weekly internal community policing status check-in. Worked with AM for Community Policing on IMR 11 report writing and IMR 12 review requirements.	2
Tammy Felix	January 2025	1/21/2025	Worked with AM for Community Policing on IMR 11 report writing and IMR 12 review requirements.	2
Tammy Felix	January 2025	1/22/2025	Worked with AM for Community Policing on IMR 11 report writing and IMR 12 review requirements.	2
Tammy Felix	January 2025	1/23/2025	Worked with AM for Community Policing on IMR 11 report writing and IMR 12 review requirements.	1.5
Tammy Felix	January 2025	1/24/2025	Participated in weekly internal community policing status check-in. Worked with AM for Community Policing on IMR 11 report writing and IMR 12 review requirements.	1.5
Tammy Felix	January 2025	1/27/2025	Worked with AM for Community Policing on IMR 11 report writing and IMR 12 review requirements.	2
Tammy Felix	January 2025	1/29/2025	Worked with AM for Community Policing on IMR 11 report writing and IMR 12 review requirements.	1
Tammy Felix	January 2025	1/30/2025	Worked with AM for Community Policing on IMR 11 report writing and IMR 12 review requirements.	1

			Participated in weekly internal community policing status check-in. Worked with AM for Community Policing on IMR 11 report writing and IMR 12 review requirements.	2
Tammy Felix	January 2025	1/31/2025		
Bridgette Bryson	January 2025	1/3/2025	IMT/OAG weekly call	0.25
			Review of productions and disseminating to the team	1
Bridgette Bryson	January 2025	1/3/2025		
Bridgette Bryson	January 2025	1/3/2025	IMT Project Management	1.25
Bridgette Bryson	January 2025	1/6/2025	IMT/City weekly call	0.25
Bridgette Bryson	January 2025	1/6/2025	IMT Project Management	1.25
Bridgette Bryson	January 2025	1/7/2025	IMT Project Management	1.75
Bridgette Bryson	January 2025	1/7/2025	OWS weekly team discussion	0.75
Bridgette Bryson	January 2025	1/7/2025	UOF weekly team discussion	1
			Weekly discussion with Casey McKenzie	
Bridgette Bryson	January 2025	1/8/2025		0.25
Bridgette Bryson	January 2025	1/8/2025	IMT Project Management	2
Bridgette Bryson	January 2025	1/8/2025	ISR weekly team discussion	0.25
Bridgette Bryson	January 2025	1/8/2025	IP weekly team discussion	0.25
Bridgette Bryson	January 2025	1/8/2025	A&T weekly team discussion	0.25
Bridgette Bryson	January 2025	1/8/2025	Community Meeting Prep	1
Bridgette Bryson	January 2025	1/9/2025	IMT Project Management	1
Bridgette Bryson	January 2025	1/9/2025	Leadership weekly discussion	0.75
			IMT/OAG/COPA - Monthly COPA call	
Bridgette Bryson	January 2025	1/9/2025		0.75
			Review of productions response for A&T	
Bridgette Bryson	January 2025	1/9/2025		0.25
Bridgette Bryson	January 2025	1/9/2025	Check-in with Rodney Monroe	0.25
Bridgette Bryson	January 2025	1/9/2025	Site Visit prep	0.25
Bridgette Bryson	January 2025	1/9/2025	Public Hearing prep	0.25
Bridgette Bryson	January 2025	1/10/2025	IMT Project Management	2
Bridgette Bryson	January 2025	1/10/2025	IMT/OAG weekly call	0.25
			Discussion with Casey McKenzie re: production issue and resolution	
Bridgette Bryson	January 2025	1/10/2025		0.25
			Review of productions and disseminating to the team	
Bridgette Bryson	January 2025	1/10/2025		0.5
			Review of IMR11 sections of the report	
Bridgette Bryson	January 2025	1/10/2025		0.5
			Updating and Maintaining the website	
Bridgette Bryson	January 2025	1/13/2025		0.75
			Review of IMR11 sections of the report	
Bridgette Bryson	January 2025	1/13/2025		0.5
Bridgette Bryson	January 2025	1/13/2025	IMT/City weekly call	0.25
Bridgette Bryson	January 2025	1/13/2025	CP weekly team discussion	0.25
Bridgette Bryson	January 2025	1/13/2025	IMT Project Management	1.75
Bridgette Bryson	January 2025	1/13/2025	Public Hearing Prep	0.25
			Training/RHP weekly team discussion	
Bridgette Bryson	January 2025	1/13/2025		0.25
Bridgette Bryson	January 2025	1/14/2025	OWS weekly team discussion	0.5
Bridgette Bryson	January 2025	1/14/2025	IMT Project Management	1

Bridgette Bryson	January 2025	1/14/2025	UOF weekly team discussion	1
Bridgette Bryson	January 2025	1/14/2025	CIT weekly team discussion	1
Bridgette Bryson	January 2025	1/14/2025	Public Hearing and Debrief	1.5
Bridgette Bryson	January 2025	1/14/2025	Leadership Check-in about IMR11 reporting	1.5
Bridgette Bryson	January 2025	1/15/2025	IMT Project Management	2
Bridgette Bryson	January 2025	1/15/2025	Weekly discussion with Casey McKenzie	0.25
Bridgette Bryson	January 2025	1/15/2025	Leadership weekly discussion	1
Bridgette Bryson	January 2025	1/15/2025	Review of productions and disseminating to the team	1.25
Bridgette Bryson	January 2025	1/15/2025	Review of IMR11 sections of the report	1.5
Bridgette Bryson	January 2025	1/16/2025	Review of IMR11 sections of the report	1.25
Bridgette Bryson	January 2025	1/16/2025	IMT Project Management	2.25
Bridgette Bryson	January 2025	1/16/2025	A&T weekly team discussion	1
Bridgette Bryson	January 2025	1/16/2025	IMT/OAG/CPD - UOF monthly call	0.5
Bridgette Bryson	January 2025	1/17/2025	IMT/OAG weekly call	0.5
Bridgette Bryson	January 2025	1/17/2025	IMR11 report discussion	0.25
Bridgette Bryson	January 2025	1/17/2025	CP weekly team discussion	0.5
Bridgette Bryson	January 2025	1/17/2025	IMT Project Management	1
Bridgette Bryson	January 2025	1/17/2025	Data bi-weekly team discussion	0.75
Bridgette Bryson	January 2025	1/17/2025	Review of IMR11 sections of the report and discussions with leadership	4
Bridgette Bryson	January 2025	1/18/2025	Review of IMR11 sections of the report	3.5
Bridgette Bryson	January 2025	1/20/2025	Community Meeting Prep	0.5
Bridgette Bryson	January 2025	1/21/2025	IMT Project Management	1
Bridgette Bryson	January 2025	1/21/2025	OWS weekly team discussion	0.5
Bridgette Bryson	January 2025	1/21/2025	Settlement Conference and Debrief	1.75
Bridgette Bryson	January 2025	1/21/2025	UOF weekly team discussion	0.5
Bridgette Bryson	January 2025	1/21/2025	ISR/UOF/Supervision monthly crossover	0.75
Bridgette Bryson	January 2025	1/21/2025	IMR11 report discussion with the Data team	1.75
Bridgette Bryson	January 2025	1/21/2025	Review of IMR11 sections of the report	1.25
Bridgette Bryson	January 2025	1/21/2025	Review of CPD's compliance summaries	1
Bridgette Bryson	January 2025	1/22/2025	IMT Project Management	0.75
Bridgette Bryson	January 2025	1/22/2025	Leadership weekly discussion	1
Bridgette Bryson	January 2025	1/22/2025	Review of IMR11 sections of the report and discussions with leadership	2.5
Bridgette Bryson	January 2025	1/22/2025	Discussion about website updates	1.5
Bridgette Bryson	January 2025	1/22/2025	A&T weekly team discussion	0.5

Bridgette Bryson	January 2025	1/22/2025	IMT/OAG/CPD Training monthly call	0.75
Bridgette Bryson	January 2025	1/22/2025	Review of all entity compliance summaries	1
Bridgette Bryson	January 2025	1/22/2025	IMT/Coalition 669 - monthly call and debrief	0.5
Bridgette Bryson	January 2025	1/23/2025	Review of IMR11 sections of the report	6.5
Bridgette Bryson	January 2025	1/23/2025	IMT Project Management Supervision weekly team discussion	0.5
Bridgette Bryson	January 2025	1/23/2025	IMT/OAG/CPD/Coalition - monthly call and debrief	0.25
Bridgette Bryson	January 2025	1/24/2025	IMT Project Management	1.25
Bridgette Bryson	January 2025	1/24/2025	IMT/OAG weekly call	2.5
Bridgette Bryson	January 2025	1/24/2025	Discussion with leadership	0.5
Bridgette Bryson	January 2025	1/24/2025	Review of the City's SOP review proposal	1
Bridgette Bryson	January 2025	1/24/2025	Review of IMR11 sections of the report	0.5
Bridgette Bryson	January 2025	1/24/2025	Review of entity's compliance summaries	3
Bridgette Bryson	January 2025	1/25/2025	Review of IMR11 sections of the report	1.5
Bridgette Bryson	January 2025	1/26/2025	Review of IMR11 sections of the report	3
Bridgette Bryson	January 2025	1/27/2025	Associate Monitor Bi-Weekly discussion	1
Bridgette Bryson	January 2025	1/27/2025	IMT/City weekly call	0.25
Bridgette Bryson	January 2025	1/27/2025	Community Survey Report prep for filing	1
Bridgette Bryson	January 2025	1/27/2025	IMT Project Management Comprehensive Assessment	0.25
Bridgette Bryson	January 2025	1/27/2025	discussion with the Parties	1
Bridgette Bryson	January 2025	1/28/2025	IMT Project Management	1
Bridgette Bryson	January 2025	1/29/2025	Leadership weekly discussion	0.75
Bridgette Bryson	January 2025	1/29/2025	IMT Project Management	1.75
Bridgette Bryson	January 2025	1/29/2025	ISR weekly team discussion	1
Bridgette Bryson	January 2025	1/29/2025	A&T weekly team discussion	0.25
Bridgette Bryson	January 2025	1/29/2025	Discussions with leadership about IMR11 sections of the report	0.75
Bridgette Bryson	January 2025	1/30/2025	Review of IMR11 sections of the report and discussions with leadership	6.5
Bridgette Bryson	January 2025	1/30/2025	IMT Project Management Supervision weekly team discussion	1.5
Bridgette Bryson	January 2025	1/30/2025	IMT/OAG weekly call	0.5
Bridgette Bryson	January 2025	1/31/2025	Review of productions and disseminating to the team	0.5
Bridgette Bryson	January 2025	1/31/2025	CP weekly team discussion	0.5

Bridgette Bryson	January 2025	1/31/2025	Associate Monitor monthly discussion	1.25
Bridgette Bryson	January 2025	1/31/2025	Data bi-weekly team discussion	0.75
Bridgette Bryson	January 2025	1/31/2025	Bi-weekly document requests and productions call	0.5
Bridgette Bryson	January 2025	1/31/2025	IMT Project Management	0.5
Laura McElroy	January 2025	1/7/2025	Received new flyer for the upcoming community meeting. Email correspondence about logistics.	1
Laura McElroy	January 2025	1/8/2025	Obtained Spanish translation of the flyer.	2
Laura McElroy	January 2025	1/9/2025	Added translated text to the flyer and distributed to the community and local media.	1.75
Laura McElroy	January 2025	1/13/2025	Correspondence with IMT leadership about publicizing the upcoming public hearing before the judge.	0.5
Laura McElroy	January 2025	1/14/2025	Updated flyer and sent around for approvals, applied edits to the content, resubmitted for approvals and made final edits then distributed to the Chicago media. Fielded media call about the upcoming public hearing. Attended the session.	3.5
Laura McElroy	January 2025	1/15/2025	Created message from the monitor and sent out to IMT to review. Created multiple drafts throughout the editing process and distributed final product. Call with IMT leadership regarding community inquiries.	3.5
Laura McElroy	January 2025	1/17/2025	Reviewed replies. Correspondence with IMT leadership about replies. Email with media about the upcoming community meeting. Correspondence with organizers and Safer Foundation about media request to broadcast live from inside the building due to weather concerns after the meeting is over.	1.5

			Correspondence with IMT leadership and media about postponing the community meeting. Drafted message, edited content and shared on	
Laura McElroy	January 2025	1/20/2025	constant contact.	2
			Reviewing survey graphics and providing feedback.	
			Correspondence regarding media and new community	
Laura McElroy	January 2025	1/22/2025	meeting date.	1
			Distributed flyer on rescheduled community meeting.	0.5
Laura McElroy	January 2025	1/23/2025		
			Responded to media inquiring about presidential executive order on consent decrees not	
			impacting the CPD CD.	0.25
Laura McElroy	January 2025	1/24/2025		
			Communication with leadership about survey release.	
			Correspondence with the media.	
			Worked on the news release with the team to send out the release	
Laura McElroy	January 2025	1/27/2025	to the community and media.	2
			Reviewed and noted various items w/ IMT Tracker for follow-	
Rodney Monroe	January 2025	1/4/2025	up	1.75
			Reviewed notes from IMT/OAG	
Rodney Monroe	January 2025	1/4/2025	weekly collaboration	0.25
			Prep and biweekly AM	
Rodney Monroe	January 2025	1/6/2025	collaboration	2.25
			Weekly consultation w/ Reform	
Rodney Monroe	January 2025	1/6/2025	Staff	0.75
			Consultation w/ Allyson to	
Rodney Monroe	January 2025	1/7/2025	discuss UOF par	0.75
			Discussion with AM Evans to coordinate upcoming discussion	
Rodney Monroe	January 2025	1/7/2025	w/ CPD on par 222	0.25
			IMT discussion w/ Laura and Bridgette ref data request from	
Rodney Monroe	January 2025	1/8/2025	CPD	1
			Reviewed and made notes for COPA's pre 1/9 meeting to	
Rodney Monroe	January 2025	1/8/2025	discuss file reviews	0.5
			Responded to various IMT emails	1
			Scheduled consultation with	
Rodney Monroe	January 2025	1/9/2025	Allan and Maggie	1
Rodney Monroe	January 2025	1/9/2025	IMT weekly collaboration	1
			Reviewed proposed 2025	
Rodney Monroe	January 2025	1/9/2025	Hearing outcomes	1

Rodney Monroe	January 2025	1/9/2025	Reviewed various IMT/OAG responses to productions	1
Rodney Monroe	January 2025	1/10/2025	Consult w/ AM Cassandra to discuss IMR11 write ups	0.75
Rodney Monroe	January 2025	1/10/2025	Consult w/ Casey and Bridgette to discuss supervisor training records	0.5
Rodney Monroe	January 2025	1/10/2025	IMT/OAG collaboration	0.5
Rodney Monroe	January 2025	1/10/2025	Researched various paragraphs to consider for site visit meetings	2.5
Rodney Monroe	January 2025	1/10/2025	Consult w/ Cassandra to follow up on IMT write ups	0.75
Rodney Monroe	January 2025	1/11/2025	Reviewed PPT and notes for upcoming UOF meeting	1
Rodney Monroe	January 2025	1/11/2025	Reviewed PPT deck for A&T upcoming meeting	0.75
Rodney Monroe	January 2025	1/11/2025	Reviewed various compliance summaries for CCPSA, Mayor's Office and Police Board	1
Rodney Monroe	January 2025	1/11/2025	Reviewed CPD 1/10 productions, search warrants	1.5
Rodney Monroe	January 2025	1/13/2025	IMT/City weekly consultation	0.5
Rodney Monroe	January 2025	1/13/2025	Discussion with Allyson and Chief Novalez	1
Rodney Monroe	January 2025	1/13/2025	Reviewed and commented on CPD Public Safety Briefing Order	1.25
Rodney Monroe	January 2025	1/13/2025	Reviewed CP PPT for meeting	0.5
Rodney Monroe	January 2025	1/13/2025	Consult w/ AM Durham to discuss his hearing comments	0.5
Rodney Monroe	January 2025	1/14/2025	Bi-weekly discussion with Superintendent	0.75
Rodney Monroe	January 2025	1/14/2025	Status hearing and IMT debrief	1.75
Rodney Monroe	January 2025	1/14/2025	Reviewed OAG comments on productions	0.25
Rodney Monroe	January 2025	1/15/2025	Reviewed CPD latest drafts for the upcoming Captain application	1.75
Rodney Monroe	January 2025	1/16/2025	Reviewed and edited comments on Public Safety draft order	1
Rodney Monroe	January 2025	1/16/2025	Weekly consult with Allan and Maggie	0.5
Rodney Monroe	January 2025	1/16/2025	Monthly A&T discussion to address various CD paragraphs	1
Rodney Monroe	January 2025	1/16/2025	Monthly IP discussion to address compliance assessments	0.75

Rodney Monroe	January 2025	1/17/2025	Reviewed Search Warrant policies	1.75
Rodney Monroe	January 2025	1/17/2025	Consult with AM Evans to discuss search warrant policies	0.5
Rodney Monroe	January 2025	1/17/2025	Weekly consultation w/ OAG	0.5
Rodney Monroe	January 2025	1/17/2025	Comprehensive Assessment discussion w/ parties	1
Rodney Monroe	January 2025	1/17/2025	Discussion w/ AM Deck-Brown to discuss OW draft report writings	0.5
Rodney Monroe	January 2025	1/18/2025	Reviewed various IMR-11 drafts supervision, UOF, IP	4
Rodney Monroe	January 2025	1/21/2025	Status hearing and IMT debrief	1.75
Rodney Monroe	January 2025	1/21/2025	UOF weekly internal discussion	1
Rodney Monroe	January 2025	1/21/2025	Reviewed ISR IMR-11 drafts	2
Rodney Monroe	January 2025	1/21/2025	ISR/UOF crossover collaboration	0.75
Rodney Monroe	January 2025	1/21/2025	IP Internal discussion to discuss gender based violence	0.5
Rodney Monroe	January 2025	1/22/2025	IMT weekly leadership discussion	1
Rodney Monroe	January 2025	1/22/2025	Monthly training discussion to address pending productions	1
Rodney Monroe	January 2025	1/22/2025	Reviewed additional drafts of Public safety questions and documentation	1.25
Rodney Monroe	January 2025	1/22/2025	discussion w/ coalition	1
Rodney Monroe	January 2025	1/23/2025	Weekly collaboration w/ Allan and Maggie	0.5
Rodney Monroe	January 2025	1/23/2025	ISR Monthly discussion on various topics	0.5
Rodney Monroe	January 2025	1/23/2025	Reviewed UOF draft IMR-11 summary	0.75
Rodney Monroe	January 2025	1/23/2025	Reviewed data draft IMR-11 write ups	1.5
Rodney Monroe	January 2025	1/23/2025	Discussion w/ Coalition and parties, IMT debrief	1.5
Rodney Monroe	January 2025	1/24/2025	Reviewed draft survey and OAG comments	1.25
Rodney Monroe	January 2025	1/24/2025	Weekly OAG/IMT Collaboration	0.5
Rodney Monroe	January 2025	1/24/2025	IMT Follow up discussion regarding a discussion with OAG	0.5
Rodney Monroe	January 2025	1/25/2025	Reviewed constitutional policing productions	2.5
Rodney Monroe	January 2025	1/25/2025	Reviewed IMR-11 drafts	2.25
Rodney Monroe	January 2025	1/27/2025	Bi-weekly AM collaboration	1
Rodney Monroe	January 2025	1/27/2025	Weekly City/IMT discussion	0.5

Rodney Monroe	January 2025	1/27/2025	Discussion w/ Allyson and staff to discuss pending productions	0.5
Rodney Monroe	January 2025	1/27/2025	Comprehensive Assessment discussion w/ City and OAG	1
Rodney Monroe	January 2025	1/28/2025	Bi-weekly discussion with Superintendent	0.5
Rodney Monroe	January 2025	1/28/2025	Reviewed the 1/27 CPD productions	1.75
Rodney Monroe	January 2025	1/28/2025	Discussion w/ Denise and Steve re: Community Engagement Plan	0.75
Rodney Monroe	January 2025	1/28/2025	Consult w/ Anthony-Ray and Maggie to discuss IMT responses to Comm Engagement Plan, SOPs, and Public Safety Briefing	0.75
Rodney Monroe	January 2025	1/28/2025	Reviewed CPD community engagement plan for follow up discussions w/ AMs Denise and Steve	1
Rodney Monroe	January 2025	1/28/2025	RHP Monthly discussion on various submissions	0.5
Rodney Monroe	January 2025	1/28/2025	Reviewed PSB GO and OIS policies and drafted additional comments for discussion with IMT and CPD	2.25
Rodney Monroe	January 2025	1/29/2025	IMT weekly collaboration	1
Rodney Monroe	January 2025	1/29/2025	Reviewed noted and discussed CPD compliance assessments	2.5
Rodney Monroe	January 2025	1/30/2025	Discussion w/ Allan and Maggie	0.5
Rodney Monroe	January 2025	1/30/2025	Discussion w/ All to discuss COPA file reviews	0.25
Rodney Monroe	January 2025	1/31/2025	Weekly OAG/IMT consultation	0.5
Rodney Monroe	January 2025	1/31/2025	Monthly AM collaboration	1.5
Rodney Monroe	January 2025	1/31/2025	Additional edits and comments on PSB	1.75
Anna Panova	January 2025	1/21/2025	Community Engagement Team Management	4.5
Norma Ramos	January 2025	1/6/2025	Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	2

			Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	2
Norma Ramos	January 2025	1/13/2025		
			Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	2
Norma Ramos	January 2025	1/21/2025		
			Meet with Safer Foundation Marketing/Event staff to discuss goals and objectives for a potential community engagement listening session as a co-host with IMT.	1
Norma Ramos	January 2025	1/6/2025		
			Meet with Safer Foundation Marketing/Event staff to discuss goals and objectives for a potential community engagement listening session as a co-host with IMT.	1
Norma Ramos	January 2025	1/17/2025		
			Meet with Maggie, Laura, Joe to review details for IMT 2025 Community Engagement Session with Safer Foundation.	0.5
Norma Ramos	January 2025	1/17/2025		
			Work on weekly tasks and assignments to support CET strategic plan. Including researching leads, follow-up on communication correspondences and action items from community engagement sessions and potential meetings.	1
Norma Ramos	January 2025	1/27/2025		
			Attend and support the Community Engagement IMT 2025 session with Safer Foundation.	3
Norma Ramos	January 2025	1/31/2025		
			IPCE Research Team Meeting - Survey Report Visuals	1
Joe Hoereth	January 2025	1/16/2025		
			IPCE Research Team Meeting - Survey Report Visuals	1
Joe Hoereth	January 2025	1/21/2025		

Joe Hoereth	January 2025	1/31/2025	Associate Monitor Meeting	1
Joe Hoereth	January 2025	1/31/2025	IMT Listening Session at Safer Foundation	2
Roy Rothschild	January 2025	1/13/2025	3rd survey - update code to create appendices	2
Roy Rothschild	January 2025	1/14/2025	3rd survey - update code to create appendices	1.5
Roy Rothschild	January 2025	1/16/2025	3rd survey - update code to create appendices	1
Roy Rothschild	January 2025	1/16/2025	3rd survey - prepare code and data analysis to create summary statistics	2
Roy Rothschild	January 2025	1/16/2025	Meeting with IPCE Research team	1
Roy Rothschild	January 2025	1/17/2025	Data analysis to create summary statistics	1.5
Roy Rothschild	January 2025	1/17/2025	Design visuals for use in press release/infographic	1
Roy Rothschild	January 2025	1/21/2025	Review visuals for use in press release/infographic	0.5
Roy Rothschild	January 2025	1/21/2025	Meeting with IPCE Research team	1
Roy Rothschild	January 2025	1/24/2025	Review press release and infographic	1.5
Roy Rothschild	January 2025	1/27/2025	Review press release and infographic	0.5
Laura Kunard	January 2025	1/6/2025	Weekly check in call with City: .5 Meetings with IMT leadership team: 1.5 Analyst calls: 1	3
Laura Kunard	January 2025	1/7/2025	Meeting with CCPSA: 1.5	1.5
Laura Kunard	January 2025	1/8/2025	Call with Deputy Monitor: .5 Call with analyst staff: .5 Policy response reviews: 1	2
Laura Kunard	January 2025	1/9/2025	IMT leadership team meeting: 1 Meeting with Parties re: hearing: .5	1.5
Laura Kunard	January 2025	1/10/2025	Weekly check in call with OAG: .5 IMT leadership team meetings: 1	1.5
Laura Kunard	January 2025	1/14/2025	IMR-11 edits: 1 Meetings with Leadership Team: 1	2

Laura Kunard	January 2025	1/15/2025	IMT weekly leadership team meeting: 1 Impartial policing meeting: .25 Monthly community policing meeting: .5 IMT analyst calls: 1.25 IMR-11:1	4
Laura Kunard	January 2025	1/16/2025	Monthly De-escalation call: .5 IMR-11, IP: .5 IMR-11, CI: 3 Leadership Team calls: 1	5
Laura Kunard	January 2025	1/17/2025	Weekly check in call with OAG: .5 Calls with IMT leadership team: 1.5 IMT data meeting: 1 Meeting on Comp Assess: 1 IMR-11 editing: 1	5
Laura Kunard	January 2025	1/21/2025	Monthly Settlement Conference: 1.25 IMT wellness call: .5 IMR-11, UOF: 2.25 IMR-11, IP: 1	5
Laura Kunard	January 2025	1/22/2025	Weekly IMT leadership team call: 1 IMR-11 editing: 1 Monthly training call: .5 IMT A&T call: .5 Meeting with Coalition: 1.5 Monthly IP call: 1	5.5
Laura Kunard	January 2025	1/23/2025	IMT leadership calls: 1 Coalition meeting: 1 Monthly ISR meeting: .5 IMR-11, CI: 1 IMR-11, Intro: 1 Analyst calls: .5	5
Laura Kunard	January 2025	1/24/2025	OAG weekly check in call: .5 calls with leadership team: .5 IMR-11, editing: 1 IMR-11, charts and graphics: 1 IMT survey report: 1	4
Laura Kunard	January 2025	1/27/2025	Associate Monitor meeting: 1 City check in call: .5 IMT leadership call: .5 Filing Survey Report: .5 Comprehensive Assessment meeting: .5	3
Laura Kunard	January 2025	1/28/2025	IMR-11, editing: 2	2
Laura Kunard	January 2025	1/29/2025	IMT leadership team meeting: 1 IMR-11 editing: 3	4

Laura Kunard	January 2025	1/30/2025	IMR-11, charts: 1	5
			IMR-11, IS: 1	
			IMR-11, Training: .5	
			IMR-11, OWS: .5	
			IMR-11, Implementation: 1	
Laura Kunard	January 2025	1/31/2025	IMR-11, counts: 1	5
			Supervision conversation: .5	
			Data transition plans: 1	
			Associate Monitor collaboration: 1.5	
			Community meeting: 2	

TLBSI- 2025101



Issue date: 02/12/2025

Due date: 03/14/2025

Bill from

The Bowman Group, Dr. Theron Bowman



Bill to

Arent Schiff Fox Law

233 S. Wacker Drive, Suite 7100;
Chicago, IL 60606

Your Invoice

ITEM TYPE	DESCRIPTION	QUANTITY	UNIT PRICE	AMOUNT
Service	01/03/2025 - Chicago PD CD - Meeting - Chek in DC Panel on Police Accountability	0.50	USD250.00	USD125.00
Service	01/03/2025 - Chicago PD CD - Meeting - Weekly CPD Training Meeting	0.25	USD250.00	USD62.50
Service	01/03/2025 - Chicago PD CD - Review and respond to messages - Recruit Stress Management Training - OAG No Objection with Feedback, Productions and Reminders, IMT/OAG Check-in Notes 1/3/2025, SHOTS FIRED BY THE POLICE (WITH HITS) - 010TH DISTRICT, IMT Productions: December 30-31, 2024, CCPSA Panel, IMT Tracker Updates: January 3, 2025, IMT Internal Deadlines: January 3 – 12, NEW Reform Management Group Organizational Chart and Contact List, 6 January 2025 - Weekly Recruit Schedule, DRAFT IMT Comments - CPD D22-08 Community Engagement, DRAFT IMT No Objection Notice - CPD S02-07 People with Disabilities, IMT No Objection Notices and Comments, Police Accountability System Panel 1/7, 2025.01.04 No Objection Notice - Recruit BLE Stress Management Training	2.00	USD250.00	USD500.00
Service	01/06/2025 - Chicago PD CD - Document review - Review Crisis Intervention and Wellness AND 2025 In-Service Supervisor's Training productions	2.50	USD250.00	USD625.00
Service	01/06/2025 - Chicago PD CD - Document review - Review presentation slides to prepare for CCPSA presentation	1.00	USD250.00	USD250.00
Service	01/06/2025 - Chicago PD CD - Meeting - Biweekly	1.50	USD250.00	USD375.00

AM meeting

Service	01/06/2025 - Chicago PD CD - Review and respond to messages - TRAINING COMMUNITY ADVISORY COMMITTEE MEETING, 2024.11.19 IMT Third Community Survey DRAFT, IMR11 Compliance Summaries Compared to Early Compliance Assessments, DRAFT Court Hearing schedule for 2025, IMT/City Check-in Notes 1/6/2025, Productions and Reminders, Tomorrow's Police Panel -- T is presenting, Police Accountability System Panel 1/7,	2.00	USD250.00	USD500.00
Service	01/07/2025 - Chicago PD CD - Meeting - Prepare for and participate in CCPSA panel	2.00	USD250.00	USD500.00
Service	01/07/2025 - Chicago PD CD - Review and respond to messages - Tomorrow's Police Panel -- T is presenting, Reminder: IMR-11 Writing Timeline, Police Accountability System Panel 1/7, DRAFT IMT No Objection Notice - CPD S02-07 People with Disabilities, Use of Force Biweekly Executive Sponsor Meeting Notes - January 7, 2025, CPD IMT/OAG Traffic Stop Stipulation Discussion Notes, DRAFT IMT No Objection Notice - CPD S02-07 People with Disabilities, TRAINING COMMUNITY ADVISORY COMMITTEE MEETING, DRAFT IMT No Objection Notices - COPA Community Mediation Policy and Community Mediation Pilot Implementation Plan	1.25	USD250.00	USD312.50
Service	01/08/2025 - Chicago PD CD - Review and respond to messages - TOC August Meeting - DNC, DRAFT IMT No Objection Notice - CPD S02-07 People with Disabilities, IMR11 Compliance Summaries Compared to Early Compliance Assessments, SOP and Directives Proposal, Training Paragraphs, DRAFT IMT No Objection Notice - COPA Timeliness Benchmarks Policy, IMT No Objection Notices - COPA Community Mediation Policy and Community Mediation Pilot Implementation Plan, Productions and Reminders, OAG Comments - G04-01 and S03-14, DRAFT IMT No Objection Notice - COPA Timeliness Benchmarks Policy, DC Panel follow up, IMR11 - Compliance Assessment	1.50	USD250.00	USD375.00
Service	01/09/2025 - Chicago PD CD - Document review - Review production documents and continue IMR-11 write up	3.00	USD250.00	USD750.00
Service	01/09/2025 - Chicago PD CD - Review and respond to messages - CCPSA, Police Board, Mayor's Office IMR11 Compliance Summaries, Response to OAG	2.50	USD250.00	USD625.00

on COPA File Review Proposal, DRAFT IMT No Objection Notice - CPD BIA 2025 In-Service and Onboard Training Plans, DRAFT IMT No Objection Notice - Police Board Investigations Training, DRAFT IMT No Objection Notice - CPD BIA Onboard Training: Credibility, Standards of Proof, and Disciplinary Decision Making, DC Panel follow up, Compliance Question ¶96, Monday 13 January Meeting Topics, Biweekly meetings with Chicago and IMT on RHP, Monitor Hickey Kicks off 2025 with In-Person Community Meeting, DC Panel follow up, IMR12 Site Visit Availability, DRAFT IMT Comments - OEMC Diversity Awareness Training Materials, Court Hearing prep notes, Productions and Reminders, DRAFT 2025.01.11 IMT No Objection Notice - 2025 In-Service Supervisors Training, August TOC Rescheduling, IMR11 - Compliance Assessment

Service	01/10/2025 - Chicago PD CD - Meeting - IMT/OAG Check In	0.50	USD250.00	USD125.00
Service	01/10/2025 - Chicago PD CD - Review and respond to messages - IMR11 - Compliance Assessment, Court Hearing prep notes, Monthly COPA Call Notes - 1/9/25, 2025 In-Service Supervisors Training 201, IMT/OAG Check-in Notes 1/10/2025, Expedited Review of Constitutional Policing LP/Course Info, IMT Productions: January 9, 2025, Biweekly meetings with Chicago and IMT on RHP, IMT Tracker Updates: January 10, 2025, IMT Internal Deadlines: January 10 – 19, 2025 De escalation Response to Resistance Use of Force Unknown High-Risk Transitional Vehicle Stops), CPD Training Meeting Notes, IMT No Objection Notice - Police Board Investigations Training, IMT No Objection Notices - CPD BIA Onboard Training and BIA 2025 Training Plans, 13 January 2025 - Weekly Recruit Schedule, IMR-11 Writing Timeline	3.50	USD250.00	USD875.00
Service	01/13/2025 - Chicago PD CD - Meeting - Call with Al ref Supervision section	0.25	USD250.00	USD62.50
Service	01/13/2025 - Chicago PD CD - Meeting - Weekly check in with Allyson and Rodney	0.75	USD250.00	USD187.50
Service	01/13/2025 - Chicago PD CD - Review and respond to messages - IMR-11 Writing Timeline, CPD Training Meeting Note, Court Hearing prep notes, IMR11 - Compliance Assessment, IMT/City Check-in Notes 1/13/2025, Monthly IMT/OAG CIT Meeting Agenda and PowerPoint, Today's RHP/Training Meeting, DC Panel follow up, DRAFT Court Hearing	3.25	USD250.00	USD812.50

schedule for 2025, Comments and Edits to Public Safety Briefing, CIT IMT Bi-Weekly Meeting, CIT Wellness Training, CPD Published Directives December 2024, IMT No Objection Notice - CPD 2025 Crisis Intervention and Wellness training, Productions and Reminders/IMR11, TRAINING COMMUNITY ADVISORY COMMITTEE MEETING, genda and Deck for Monthly Community Policing IMT/OAG Meeting - Confidential Materials: Subject to Attorney-Client, Work Product, NEW Reform Management Group Organizational Chart and Contact List, DC Panel follow up

Service	01/14/2025 - Chicago PD CD - Meeting - 17 cv 6260 - Consent Decree Status Hearing and IMT debrief	1.75	USD250.00	USD437.50
Service	01/14/2025 - Chicago PD CD - Review and respond to messages - CIT Wellness Training, Join Today's Public Hearing on CPD Reforms, Court Hearing prep notes, Par 222 - CPD discussion, IMR11 Use of Force Draft, Comments and Edits to Public Safety Briefing, Upcoming Captain Application,	1.50	USD250.00	USD375.00
Service	01/15/2025 - Chicago PD CD - Document review - Compliance Review Training paragraphs	6.25	USD250.00	USD1,562.50
Service	01/15/2025 - Chicago PD CD - Meeting - IMT Monthly Community Policing meeting	0.50	USD250.00	USD125.00
Service	01/15/2025 - Chicago PD CD - Meeting - Weekly IMT Leadership Meeting	1.00	USD250.00	USD250.00
Service	01/15/2025 - Chicago PD CD - Review and respond to messages - Agenda and Deck for Monthly Community Policing IMT/OAG Meeting - Confidential Materials, IMR11 productions cadence, Upcoming Captain Application, Monthly IMT/OAG: Training, Chicago IMT Community Policing Monthly Call Notes -January 15, 2025, IMT Productions: January 9, 2025, 2024.11.19 IMT Third Community Survey DRAFT	1.00	USD250.00	USD250.00
Service	01/16/2025 - Chicago PD CD - Review and respond to messages - IMR11 Draft, IMR11 Responses, 20 January 2025 - Weekly Recruit Schedule, Training Paragraphs Compliance Ratings, Training Related Paragraphs Compliance Status, COPA Investigative Reviews Methodology and Scope, DC Panel follow up, 15JAN25 CP Meeting Notes IMT_OAG: Confidential Materials, DRAFT 2025.01.18 No Objection Notice - CPD Peer Support Refresher Training	2.00	USD250.00	USD500.00
Service	01/17/2025 - Chicago PD CD - Meeting - IMT/OAG	0.50	USD250.00	USD125.00

Check In

Service	01/17/2025 - Chicago PD CD - Meeting - Weekly IMT/Training Executive Sponsor meeting and follow up with Allyson ref Captain's promotional process	0.25	USD250.00	USD62.50
Service	01/17/2025 - Chicago PD CD - Review and respond to messages - IMR11 Draft, 20 January 2025 - Weekly Recruit Schedule, IMR-11 Draft for ISR: Ready for Review, OAG No Objection - 2024 Peer Support Refresher Training, IMR-11, Captain Promotion Process, Introduction Themes - RHP/Training?, TRAINING COMMUNITY ADVISORY COMMITTEE MEETING, Productions for Week of January 6, IMT Productions: January 16, 2025, Training/RHP IMR11 Status, IMT Tracker Updates: January 17, 2025, IMT Internal Deadlines: January 17 – 26, CPD Monthly UOF Call Notes - January 16, 2025, IMT/OAG monthly ISR - Monthly Slide Deck, IMT/OAG Monthly Accountability Meeting (BIA), DRAFT 2025.01.18 No Objection Notice - CPD Peer Support Refresher, Settlement Materials - Public Safety Briefing	2.75	USD250.00	USD687.50
Service	01/20/2025 - Chicago PD CD - Meeting - IMT Weekly Meetings: RHP/Training	0.25	USD250.00	USD62.50
Service	01/21/2025 - Chicago PD CD - Meeting - Consent Decree Settlement Conference	1.75	USD250.00	USD437.50
Service	01/21/2025 - Chicago PD CD - Review and respond to messages - Question re: CPD Peer Support Refresher Training, IMR-11 Training Drafts, IMR-11 Draft for ISR: Ready for Review, Productions and Reminders, A Message from Superintendent Larry Snelling Regarding Application for Captain, Settlement Conference Notes 1/21/2025, DC Panel follow up	1.50	USD250.00	USD375.00
Service	01/22/2025 - Chicago PD CD - Document review - Review and submit IMR-11 RHP and Training section intros and paragraph evaluations	1.75	USD250.00	USD437.50
Service	01/22/2025 - Chicago PD CD - Meeting - Chicago IMT Weekly Leadership Call	1.25	USD250.00	USD312.50
Service	01/22/2025 - Chicago PD CD - Meeting - Monthly IMT/OAG: Training	1.00	USD250.00	USD250.00
Service	01/22/2025 - Chicago PD CD - Review and respond to messages - Settlement Materials - Public Safety Briefing, Overarching graphic for Survey Report #3, SOP and Directives Proposal, Use of Force Intro & Chart for IMR11, DRAFT email for IMT re: Associate	1.50	USD250.00	USD375.00

Monitor for Data, IMR-11 Data Section Third/Final
Internal Draft, IMR-11 Training Drafts, IMR-11 RHP
and Training Drafts

Service	01/23/2025 - Chicago PD CD - Review and respond to messages - Use of Force Intro & Chart for IMR11, Monitor Hickey Reschedules In-Person Community Meeting, Use of Force Biweekly Executive Sponsor Meeting Notes - January 23, 2025, Coalition Meeting Notes - January 22, 2025, Monthly IMT/OAG Impartial Policing Pptx, Accountability and Transparency Paragraph 529, IMR-11 RHP and Training Drafts, DRAFT 2025.01.18 No Objection Notice - CPD Peer Support Refresher Training, 2024.11.19 IMT Third Community Survey DRAFT, Coalition/CPD Monthly Notes 1/23/2025, SHOTS FIRED BY THE POLICE (WITH HITS) - 022, City of Chicago + IMT Meeting on RHP items, CPD IMT/OAG ISR Monthly Call Notes, OAG No Objection: BOPSO 24-06.02	1.75	USD250.00	USD437.50
Service	01/24/2025 - Chicago PD CD - Meeting - IMT/OAG weekly meeting and IMT follow up meeting	1.25	USD250.00	USD312.50
Service	01/24/2025 - Chicago PD CD - Meeting - Weekly CPD Training Meeting	0.50	USD250.00	USD125.00
Service	01/24/2025 - Chicago PD CD - Review and respond to messages - Proposed 2025 Public Hearing Schedule and Topics, 27 January 2025 - Weekly Recruit Schedule, IMT/OAG Check-in Notes 1/24/2025, DRAFT 2025.01.18 No Objection Notice - CPD Peer Support Refresher Training, DRAFT 2025.01.18 No Objection Notice - CPD Peer Support Refresher Training, Overarching graphic for Survey Report #3, IMR-11 RHP and Training Drafts, IMT Productions: January 23, 2025, Coalition's Notice of Intended Enforcement: CPD's Fourth Amendment Stops Suite, Capt Guide, IMT Tracker Updates: January 24, 2025, IMT Internal Deadlines: January 24 – February 2, IMR-11 Draft for ISR: Ready for Review, Training Paragraphs, State of Illinois v. City of Chicago, Case No. 17-cv-6260: Constitutional Policing: Foundations, IMR11 Compliance Summaries Compared to Early Compliance Assessments	2.00	USD250.00	USD500.00
Service	01/27/2025 - Chicago PD CD - Meeting - Biweekly meeting with Associate Monitors	1.00	USD250.00	USD250.00
Service	01/27/2025 - Chicago PD CD - Meeting - IMT weekly internal meeting: RHP and Training	0.50	USD250.00	USD125.00

Service	01/27/2025 - Chicago PD CD - Meeting - Weekly meeting with Allyson and Chief Novalez	0.50	USD250.00	USD125.00
Service	01/27/2025 - Chicago PD CD - Review and respond to messages - IMR-11 Data Section Third/Final Internal Draft, Use of Force Intro & Chart for IMR11, IMT Recommendation re Sustainment Period, Overarching graphic for Survey Report #3, City's Response to IMT's Comprehensive Assessment, 2025 Community Engagement Plan, UPDATED -> IMT Productions: January 23, 2025, IMR-11 RHP and Training Drafts, Productions and Reminders, Monitor Files Third Community Survey Report, Data Section Transition , Thank you, IPCE!! FW: Monitor Files Third Community Survey Report	3.25	USD250.00	USD812.50
Service	01/28/2025 - Chicago PD CD - Document review - Review Constitutional policing/Impartial policing, ABLE productions	3.50	USD250.00	USD875.00
Service	01/28/2025 - Chicago PD CD - Meeting - Monthly RHP Meeting w/ IMT/OAG	0.25	USD250.00	USD62.50
Service	01/28/2025 - Chicago PD CD - Review and respond to messages - Data Section Transition, 11 FEB 2025 TCAC: Impartial and Community Policing, Productions and Reminders, 2025 Community Engagement Plan	0.50	USD250.00	USD125.00
Service	01/29/2025 - Chicago PD CD - Document review - Analysis and response to OIS/PSB policy	1.25	USD250.00	USD312.50
Service	01/29/2025 - Chicago PD CD - Meeting - Weekly IMT Leadership Meeting	0.75	USD250.00	USD187.50
Service	01/29/2025 - Chicago PD CD - Review and respond to messages - PSB, IMR-11 RHP and Training Drafts	0.50	USD250.00	USD125.00
Service	01/30/2025 - Chicago PD CD - Document review - Clarify IMR11 RHP/Training write ups	2.50	USD250.00	USD625.00
Service	01/30/2025 - Chicago PD CD - Meeting - Call with Supt Snelling ref ¶264	0.50	USD250.00	USD125.00
Service	01/30/2025 - Chicago PD CD - Review and respond to messages - AM meeting, IMR-11 RHP and Training Drafts, ISR Appendix and Introduction, Training Clarification Questions, For Review: Draft Agenda for AM Meeting Tomorrow, IMR11 Drafts, 2025.01.30 Independent Monitoring Report 11 DRAFT	2.50	USD250.00	USD625.00
Service	01/31/2025 - Chicago PD CD - Review and respond to messages - 2025.01.30 Independent Monitoring	1.50	USD250.00	USD375.00

Report 11 DRAFT, AM meeting, IMT/OAG Check-in
Notes 1/31/2025, For Review: Draft Agenda for AM
Meeting Tomorrow, 3 February 2025 - Weekly
Recruit Schedule, IMT Productions: January 30,
2025, IMT Tracker Updates: January 31, 2025, IMT
Internal Deadlines: January 31 – February 9,
Document Requests and Productions Call Notes:
1/31/2025

SUBTOTAL	USD19,812.50
TOTAL	USD19,812.50

UNITED STATES DISTRICT COURT
Northern District of Illinois

INVOICE 51103

MAKE CHECKS PAYABLE TO: _____

Maggie Hickey
ArentFox Schiff LLP
233 S. Wacker Drive
Suite 7100
Chicago, IL 60606

Hannah Jagler, RMR, CRR, FCRR
219 S. Dearborn Street
Room 2504
Chicago, IL 60604
(312) 435-5561
Hannah_Jagler@ilnd.uscourts.gov

☐ CRIMINAL ☒ CIVIL

DATE ORDERED:
02-19-2025

DATE DELIVERED:
02-19-2025

In the matter of: 17-cv-6260, City of Chicago v State of Illinois

12-10-24 Public Hearing - Consent Decree

CATEGORY	ORIGINAL			1 ST COPY			ADDITIONAL COPY			TOTAL CHARGES
	PAGES	PRICE	SUBTOTAL	PAGES	PRICE	SUBTOTAL	PAGES	PRICE	SUBTOTAL	
30-Day				43	1.10	47.30				47.30
14-Day										
7-Day										
3-Day										
Next-Day										
2-Hour										
Realtime										
Misc.	Misc. Charges									
Subtotal										47.30
Less Discount for Late Delivery										
Tax (If Applicable)										
Less Amount of Deposit										
Total Refund										
Total Due										47.30

ADDITIONAL INFORMATION

Full price may be charged only if the transcript is delivered within the required time frame. For example, if an order for expedited transcript is not completed and delivered within (7) calendar days, payment would be at the 14-day delivery rate, and if not completed and delivered within 14 days, payment would be at the ordinary delivery rate.

CERTIFICATION

I certify that the transcript fees charged and page format used comply with the requirements of this court and the Judicial Conference of the United States.

SIGNATURE:

/s/ Hannah Jagler

DATE:

02-19-2025

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COURT REPORTER

COURT REPORTER SUPERVISOR

eDiscovery Fees



Period: 1/31/2025 to 1/31/2025

Maggie Hickey as Independent Monitor Involving the Chicago Police Department - [451895.00000] CPD Monitor

Name	Date	Description	Activity	Hours	Units	Rate	Total
	1/31/2025	Hosting of Review Data - \$10 per GB, per month	E411		126.0	10.00	1,260.00
	1/31/2025	Database Licenses - \$85 per person, per month	E411		4	85.00	340.00
Data Licenses							
						Total	\$1,600.00